

COLONY AND PROTECTORATE OF KENYA

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PROMOTIONS - PROVINCIAL ADMINISTRATION

A number of vacancies have recently occurred in the Provincial Administration, and others will occur shortly. These have recently been considered together, and it has been decided, with the approval of the Secretary of State for the Colonies, that the following promotions shall take place at the dates set out :-

Mr. K. G. Lindsay, O.B.E., District Officer, Acting Deputy Chief Secretary, to be Provincial Commissioner with effect from the 23rd of December, 1944;

Mr. G. Reece, C.B.E., District Officer, Officer in Charge, Northern Frontier District, to be Provincial Commissioner with effect from the 1st of September, 1945;

Mr. P. Wyn Harris, M.B.E., District Officer, Acting Labour Commissioner, to be Provincial Commissioner with effect from the 1st of September, 1945;

Capt. J. H. Clive, O.B.E., District Officer, Acting Provincial Commissioner, Coast Province, to be Deputy Provincial Commissioner with effect from the 1st of May, 1945;

Mr. G. R. B. Brown, District Officer, District Commissioner, Machakos, to be Deputy Provincial Commissioner with effect from the 22nd of September, 1945;

Mr. E. M. Hyde Clarke, M.B.E., District Officer, to be Labour Commissioner with effect from the 1st of September, 1945.

2. The promotion of two officers to be Provincial Commissioners results from the retirement of Mr. S. O. V. Hodge, C.M.G., and Mr. H. Izard. The third promotion is due to the creation of a new post of Provincial Commissioner to take charge of the joint Northern Frontier and Turkana Districts, to be called the Northern Province.

3. The post of Deputy Provincial Commissioner is to take the place of the existing post of Senior District Commissioner. The salary attached to this post will be £1,100 per annum at present, but will be subject to a general review of super-scale salaries now being undertaken. Capt. Clive and Mr. Brown will be promoted to fill vacancies caused by the appointment of Colonel E. L. B. Anderson, C.B.E., D.S.O., for special duties with the Governors' Conference in connexion with demobilization, and by the retirement of Mr. J. D. McKean, O.B.E. Mr. Brown will continue at present to carry out his duties as Officer in Charge, Machakos District, in view of the importance of the reconditioning work to be carried out there.

4. As regards the Labour Department, it is proposed that for the time being Mr. Wyn Harris should continue to perform his present duties of Labour Commissioner, and that Mr. Hyde Clarke should remain in charge of Man Power, Woman Power and Civil Reabsorption. These officers will work closely in touch with one another and when the time is judged opportune for Mr. Wyn Harris to take over a Province, Mr. Hyde Clarke will assume the duties of Labour Commissioner in addition to his present ones. He will thus be placed at the head of the Labour Department with a considerably enlarged scope, which will include the labour and employment aspects of

With the development of new undertakings after the war, which must include modern Factory Legislation, an extension of the Trade Union Movement, Workmen's Compensation and so on, the Department's activities will increase still more, and will require specialist staff, some of which it will be necessary to obtain from the United Kingdom.

5. It will be noted that the promotions announced in this Sessional Paper have been made by selection. The Secretary of State for the Colonies laid it down some years ago that promotion above the long grade in the Administrative Service must be by selection, and in following these instructions the Governor has been guided by the principle that the selection of an officer for promotion, be it in the Secretariat or to the rank of Provincial Commissioner or Deputy Provincial Commissioner or other super-scale post, must be determined by ability, character, age, and capability of advancing to the highest posts in the Colonial Service.