

Colonial Office,  
The Church House,  
Great Smith Street,  
LONDON, S.W.1.

KENYA  
NO. 892

10th June, 1955.

Sir,

I have the honour to inform you that following on the proposals made in the Report of the Commission on the Civil Services of the East African territories and the East Africa High Commission, I have had under consideration the question of the emoluments received by the Governor and the Deputy Governor of Kenya.

2. A review of the position, taking into account the agreed increases for the top Civil Service posts in Kenya resulting from the Lidbury Report, together with the general level of the emoluments attached to other gubernatorial posts, has led me to the conclusion that it is desirable that the salary and duty allowance paid to the Governor of Kenya should be revised. Having regard to the status and responsibilities of the appointment, I consider that the salary should be increased to £6,000 per annum, and the duty allowance to £4,500 per annum.

3. I notice that the Lidbury Report contained no recommendations regarding the emoluments of the Deputy Governor. In view of the fact that the emoluments of this post were settled only as recently as 1953, an increase of a comparable order is not called for, and I consider that it would be appropriate to increase the salary of the post to £3,800 per annum, a figure which would bring it into line with that approved for the Administrator of the East Africa High Commission. I should hesitate to agree to the salary being raised to a higher level since, other factors apart, it would then carry an excessively high pension earning rate in relation to that of Governors under the Governors' Pensions Acts. Insofar as the duty allowance is concerned, I suggest that it should remain at the present level of £1,500 per annum.

4. I should be obliged if you would cause this despatch to be laid before the Legislative Council for their consideration. I very much hope they will find it possible to agree with my proposals and I should be glad to learn, in due course, whether the revised rates suggested for the Governor and Deputy Governor are acceptable, and also the date from which it is recommended they should take effect. The usual arrangement would be to make the increases retrospective to the 1st January, 1954, i.e. the effective date for the increases for the public service.

I have the honour to be,  
Sir,

Your most obedient, humble servant

(Sgd.) ALAN LENNOX BOYD.

EMOLUMENTS OF HIS EXCELLENCY THE GOVERNOR  
AND HIS HONOUR THE DEPUTY GOVERNOR

..... The Secretary of State for the Colonies has asked that the attached Despatch should be laid before the Legislative Council for their consideration. It will be observed that it is proposed to increase the salary of the Governor from £5,000 per annum to £6,000 per annum and the duty allowance from £3,500 per annum to £4,500 per annum. It is also proposed to increase the salary of the Deputy Governor from £3,500 per annum to £3,800 per annum. The Deputy Governor's duty allowance will, however, remain at its present level of £1,500 per annum.

2. It has been clear for some time that His Excellency's salary and allowances which have remained virtually unchanged since 1926 have been inadequate to meet his responsibilities. In these circumstances it has been necessary for some years past to supplement the duty allowance by a payment of £2,000 per annum from the Central Entertainment Vote. This Vote was distributed amongst ministerial votes in the 1955/56 Estimates, and £2,000 of the sum of £2,150 provided under the Chief Secretary's vote has been earmarked for the use of the Governor. It is intended that this sum should remain available after the adjustment of the salary and duty allowance since it is clear that, without it, His Excellency will be unable to meet his commitments.

3. The Deputy Governor's salary was fixed at £3,500 per annum when this Emergency appointment was made in 1953. It is considered appropriate that this should now be raised to £3,800 per annum, a figure which would bring it into line with that approved for the Administrator of the East Africa High Commission. It is not, however, proposed to alter the level of the duty allowance of £1,500 per annum.

4. Members of Legislative Council are asked to note that a Resolution will shortly be introduced inviting them to recommend that the salaries and allowances of the Governor and Deputy Governor be adjusted, as proposed by the Secretary of State, with effect from the 1st January, 1954. The extra cost of this will be £5,750 in 1955/56, of which £5,000 will be provided by Supplementary Estimate in due course. The Deputy Governor's salary and allowance are provided from the Emergency Fund, and it is proposed that the payment of £750 should be met from that source.

23rd September, 1955.