



Salaries & Remuneration
Commission

Rewarding productivity

Ref. No. SRC/TS/CGOVT/3/61 Vol. IV (49)

8th December, 2017

All Clerks, County Assemblies

REMUNERATION AND BENEFITS FOR BOARD MEMBERS OF THE COUNTY ASSEMBLY SERVICE BOARD (CASB)

In exercise of the powers conferred by Article 230 (4) (b) of the Constitution, the Salaries and Remuneration Commission has reviewed and now advises the remuneration and benefits for Members of the CASB as follows:

1. Remuneration for Part Time/ External Member of CASB

Monthly Retainer Remuneration Package of **Kshs 145,000.**

Note: the remuneration of other Members of the CASB i.e. the Speaker of the County Assembly and Members of County Assembly is as set by Salaries and Remuneration Commission and published in the Gazette Notice No. 6518 dated 7th July 2017.

2. Allowances and other Benefits for Members of CASB

(a) **Sitting Allowance** shall be paid, during CASB meetings, as follows:

- (i) **Chairperson:** Kshs 12,000 per sitting subject to a maximum of eight (8) sittings per month (upto to a maximum of Kshs 96,000 per month);
- (ii) **Vice Chairperson:** Kshs 10,000 per sitting subject to a maximum of eight (8) sittings per month (upto to a maximum of Kshs 80,000 per month); and
- (iii) **Member:** Kshs 8,000 per sitting subject to a maximum of eight (8) sittings per month (upto to a maximum of Kshs 64,000 per month).

(b) **Transport (Commuter) Allowance** to be paid at the rate of Kshs 20,000 per month for Part Time/External Members.

(c) **Airtime:** To be paid at the rate of Kshs. 4,000 per month for Part Time/External Members.

(d) **Daily Subsistence (Accommodation) Allowance:** To be paid as per Salaries and Remuneration Commission (SRC) Circular(s) Ref No. SRC/ADM/CIR/1/13 Vol. III (126) dated 10th December, 2014 and Ref No. SRC/ADM/CIR/1/13/Vol. III (127) dated 18th December, 2014.

(e) **Car Loan and Mortgage Benefit:** To be provided to Part Time/External Members as per SRC Circular Ref No SRC/ADM/CIR/1/13/Vol. III (128) dated 17th December, 2014 read together with SRC Circular Ref No SRC/ADM/CIR/I/13/VOL III (130) dated 29th January, 2015 and SRC Circular Ref. No SRC/ADM/CIR/1/13/Vol. III (142) dated 25th August, 2016.


(f) **Medical Benefit :** An annual medical cover shall be provided to the Part Time/External Members per family for self, spouse and up to four children below twenty five years fully dependent on the Public Officer as follows:

Inpatient	: Kshs. 2 million
Outpatient	: Kshs. 250,000
Maternity	: Kshs. 150,000
Dental	: Kshs. 30,000
Optical	: Kshs. 35,000

Note: In exceptional cases, children beyond 25 years who are in school or persons with disability may be covered in the scheme on provision of appropriate evidence.

- (g) **Retirement Benefit:** To be paid a service gratuity at the rate of 31% of annual retainer remunerative package for the term served.
 - (h) **Group Life Insurance:** A Public Officer shall be covered for a value equivalent to three times of the annual retainer remunerative package.
 - (i) **Group Personal Accident:** A Public Officer shall be covered for a value equivalent to three times of the annual retainer remunerative package.
3. Any benefit and allowance not specified in this letter is not payable unless otherwise advised by the Salaries and Remuneration Commission.
 4. On the effective date of this letter, remuneration and benefits communicated vide letters Ref: No. SRC/TS/CGOVT/3/61/(52) dated 10th July, 2013, Ref: No. SRC/TS/CGOVT/3/61 dated 13th June, 2013 and Ref. No. SRC/ADM/CIR/1/13 VOL III (125), advice, letters and/or circulars on remuneration package for /Part Time/External Members of CASB cease to apply.
 5. The remuneration and benefits advised herein will be payable to Part Time/External Members of CASB with effect from 1st July, 2017.

Yours



Anne R. Gitau (Mrs.)

COMMISSION SECRETARY

CC: All Speakers, County Assemblies

Principal Secretary

The National Treasury

NAIROBI

Controller of Budget

Office of the Controller of Budget

NAIROBI

The Auditor General

Kenya National Audit Office

NAIROBI

Commission Secretary

Commission of Revenue Allocation

NAIROBI