

COUNTY GOVERNMENT OF TRANS NZOIA

### Annual Development Plan 2023-2024











# ANNUAL DEVELOPMENT PLAN 2023-2024

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The Chief Officer, Department of Finance and Economic Planning P. O. Box 4211-30200 KITALE, KENYA

ADP 2023-2024 will be published on the County website at: www.transnzoia.go.ke within 7 days after Submission to the County Assembly



#### COUNTY GOVERNMENT OF TRANS NZOIA



An agro-industrialized County

An agro-industrialized County with high quality of life for residents



### Mission

To facilitate transformative development, service delivery and good governance for sustainable socio-economic development.



### Core Values

#### Integrity

The County shall promote openness, transparency, uprightness and reliability while executing its mandate.

#### Professionalism

All staff shall uphold highest moral standards and professional competence in execution of their assigned responsibilities.

Responsiveness

The County is committed to uphold customer driven and focused service delivery.

#### **Equity**

The County will uphold fairness and equity within its ranks and in execution of its mandate.

#### • Teamwork

The County will relentlessly pursue timely attainment of targeted results at all levels through coordination, networking and collaboration within its staff.

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#### ACRONYMS

ADC	Agricultural Development Corporation	CHEW	Community Health Extension Worker
ADP	Annual Development Plan	CHU	Community Health Unit
AGPO	Access to Government	CHVs	Community Health
	Procurement opportunities		Volunteers
AIDS	Acquired Immune Deficiency	CHMT	County Health Management
	Virus		Teams
AMPATH	Academic Model Providing	CIDP	County Integrated
	Access to Healthcare		Development Plan
AMS	Agriculture Mechanization	CIG	Common Interest Group
	Services	CIMES	County Integrated Monitoring
ANC	Ante-Natal Care		and Evaluation System
ART	Anti-Retroviral Therapy	CoMEC	County Monitoring and
ASDSP	Agricultural Sector		Evaluation Committee
	Development Support	CoFOG	Classification on functions of
	Programme		Government
ASK	Agricultural Society of Kenya	CPSB	County Public Service Board
AYSRH	Adolescent and Youth Sexual	CPMU	Central Planning and
	and Reproductive Health		Monitoring Unit
	Services	CRA	Commission on Revenue
CA	County Assembly		Allocation
CAC	Comprehensive Abortion	DANIDA	Danish International
	Care		Development Agency
CARPS	Capacity Assessment and	DRR	Disaster Risk Reduction
	Rationalization of the Public	DSW	Deutsche Stiftung
	Service		Weltbevoelkerung
CBA	Collective Bargaining	ECDE	Early Childhood
	Agreement		<b>Development Education</b>
CBEF	County Budget and Economic	EIA	Environmental Impact
	Forum		Assessment
CBO	Community Based	EA	Environmental Audit
	Organization	EMMS	Essential Medicines and
CGTN	County Government of Trans		Medical Supplies
	Nzoia	FANC	Focused Antenatal Care
CHAI	Clinton Health Access	FBO	Faith Based organizations
	Initiative	FIF	Facility Improvement Fund
		FP	Family Planning
		GAVI	Global Alliance for Vaccines
		and Immuniz	ation

and Immunization

GECLA	General Economic	KALRO	Kenya Agricultural and
Commercial	and Labor Affairs		Livestock Research
GBV	Gender Based Violence		Organization
GDU	Governor's Delivery Unit	KCH	Kitale County Hospital
GIZ	German Agency for	KECEP	Kenya Cereal Enhancement
	International Cooperation		Program
GoK	Government of Kenya	KENHA	Kenya National Highways
HCW	Health Care Workers		Authority
HFA	Height-for-Age	KeRRA	Kenya Rural Roads Authority
HICT	Health Information	KENSUP	Kenya Slum Upgrading
	Communication Technology		Programme
HIV	Human Immunodeficiency	KENFIB	Kenya National Fire Brigade
	Virus		Association
HMIS	Health Management	KEPHIS	Kenya Plant Health
	Information System		Inspectorate Service
HSIF	Health Services Improvement	KES	Kenya Shillings
	Funds	KIHBT	Kenya Institute of Highways
HTLMS	Health Transport and	and Building	
	Logistics Management	KIHBS	Kenya Integrated Household
	System		Budget Survey
HH	HouseHold	KISIP	Kenya Informal settlemets
HQ	Headquarter	<b>N</b> IOII	Improvement project
HR	Human Resource	KMC	Kangaroo Mother Care
ICT	Information Communication	KMET	Kenya Medical and Education
101	Technology	IXIVIL I	Trust
IEBC	Independent Electoral and	KNBS	Kenya National Bureau of
ILDC	Boundaries Commission	KINDS	Statistics
IFMIS	Integrated Financial	KPHC	Kenya Population and
	Management Information	KIIIC	Housing Census
	e	KTB	Kenya Tourist Board
IMCI	System		•
IIVICI	Integrated Management of Childhood Illnesses	KURA	
		VIICD	Authority Kanna Lithan Summart
IMAM	Integrated Management of Acute Malnutrition	KUSP	Kenya Urban Support
		VDD	Programme Kanna Dagata Dagat
IFAD	International Fund for	KRB	Kenya Roads Board
ID A C	Agricultural Development	KWS	Kenya Wildlife Service
IPAS	International Project	LVNWSB	Lake Victoria North Water
	Assistance Service		Services Board
JAICA	Japan International	M&E	Monitoring and Evaluation
	Cooperation Agency	MSE	Micro and Small Enterprises
KAGRC	Kenya Animal Genetic	MSME	Micro Small and Medium
	Resource Centre		Enterprises
		MTEF	Medium Term Expenditure
			Framework

CircumferenceCooperative OrganizationNASCOPNational AIDS and STISCOMECSub County Monitoring and Evaluation CommitteeNARIGPNational Agricultural RuralSDGsSustainableDevelopment GoalsNBUNeonatal Born UnitSEZsSpecial Economic ZoneNCANational AuthoritySLMSustainableLand ManagementNCDNon Communicable DiseasesTCTissue CultureNEMANational AuthorityTNATraining Needs AssessmentNGONon-Governmental OrganizationTWGTechnical Working Group OrganizationNHIFNational Health Insurance Fundand Referral Hospital Education and Training AgricultureTVETOVCOrphaned and Vulnerable ChildrenTHS-UCTransforming AuthorityOSROwn Source RevenueTHS-UCTransforming AgriculturaPAIRPublic Administration SystemUNESCOUnited Nations Educational OrganizationPASPerformance Appraisal SystemUNICEFUnited Nations Children's FundPBGProducer Business GroupsUNICEFUnited Nations Children's FundPHOPublic Finance ManagementFundVarian SutanalPMTCTPrevention of Mother to Child TransmissionUNIDOUnited Nations Industrial Development Organization	MUAC	Mid-Upper Arm	SACCO	Savings and Credit
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· ·				
PIC4C Primary Integrated Care for UNHCR United Nations High	PIC4C	Primary Integrated Care for	UNHCR	
Chronic Diseases Commission for Refugees				c
PO Producer Organization UHC Universal Health Coverage	РО	Producer Organization	UHC	e
PPP Private Public Partnership VAS Vitamin A Supplementation	PPP	-	VAS	•
PWDs Persons with Disabilities VTC Vocational Training Centre	PWDs	Persons with Disabilities	VTC	
QA Quality Assurance WASH Water, Sanitation and	QA	Quality Assurance	WASH	Water, Sanitation and
RH Reproductive Health Hygiene	RH	Reproductive Health		Hygiene
RRI Rapid Result Initiative WASREB Water Services Regulatory	RRI	Rapid Result Initiative	WASREB	Water Services Regulatory
RMNCAH Reproductive Maternal Board	RMNCAH	Reproductive Maternal		Board
Neonatal Child and WFA Weight-for-Age		Neonatal Child and	WFA	Weight-for-Age
adolescent Health WFH Weight-for-Height		adolescent Health	WFH	Weight-for-Height
WRA Water Resources Authority			WRA	Water Resources Authority

#### FOREWORD

This is the 1<sup>st</sup> County Annual Development Plan (C-ADP) prepared to implement the 3<sup>rd</sup> generation county intergrated development plan (CIDP) 2023-2027. The plan has been formulated pursuant to the requirments of section 126 of the Public Finance Management Act 2012 with the aim of integrating CIDP priorities into the short-term development planning agenda and further promote the linkage between planning and budget as envisaged in the Constitution of Kenya 2010. This blue print contains the strategic priority programmes and projects that will be implemented in the financial year 2023/2024.

County Governments have a very critical responsibility to undertake in the development of the county as enshrined in the schedule four of the Kenya Constitution 2010. The County government can only fulfil its mandate through the formulation and implementation of appropriate policies and strategies that spur investment, create opportunities, enhance residents' income earnings and establish an effective and efficient public service delivery system. This plan outlines a short term road map of key priority programs for implementation during the coming financial year 2023/2024 in fulfilment of the county government's obligations to the people of Trans Nzoia.

As a result, the priority development programmes and projects set in the ADP 2023/2024 have been derived and aligned to County Integrated Development Plan, CIDP 2023-2027 and the national long term plan, the Vision 2030, as well as the Bottom-up transformative Agenda(BETA). The plan ushers the implementation of the County Government transformative agenda for accelerated economic growth and improved social welfare as envisioned in the 3<sup>rd</sup> generation the CIDP. The CIDP has identified pro-growth strategies that will catapult the county into an upward development trajectory and enhance the socio-well being of the county residents. The plan also focuses on carrying forward viable ongoing projects and programmes from the second generation CIDP 2018-2022.

The preparation of this plan was done in a participatory manner involving all sectors in the County. The process began by issuance of circular to all the departments. The circular contained the guidelines for preparation of the ADP. The Sector Working Groups (SWGs) provided valuable input for the formulation of this plan through the SWGs working sessions that were held for each sector with technical backstopping being provided by the department of Finance and Economic planning. The outputs of the sector engagments were then subjected through stakeholder interrogation for further enrichment and this culminated in the production of zero draft which was presented to the county executive committee Member for Finance and Economic Planning for additional input and subsequent review by the county executive committee (CEC) and adoption before submission to the County Assembly for deliberation and Approval.

To provide a foundation for proposals for the fiscal year 2023/2024 a review process was undertaken on the performance of FY 2021/2022 ADP. The programme delivery areas have been aligned with the County Programme based Budget to ensure consistency in the resultant budget process. The County transformative agenda as enshrined in the CIDP 2023-2027 through the prioritised flagship/ County transformative projects, as well as Bottom-up Economic transformation agenda (BETA) shall continue to inform the short-term plan strategies going forward.

Further emphasis has been put in integration of the national commitments in the implementation of Sustainable Development Goals (SDGs) in all the sectoral areas; improving governance and accountability, entrenching devolution to enhance the delivery of County public goods and services as well as public service initiatives aimed at strengthening capacity of County employees. Other strategic initiatives have focused on mainstreaming of cross cutting issues in development planning; creation and promotion of enabling environment to spur private sector growth; promotion of value addition for agricultural produce, food security and environmental protection; and continued promotion of equitable social economic development. Successful implementation of the programmes/ projects, contained in this annual development plan will lead to better delivery of County goods and services, employment creation, accelerated economic growth, as well as poverty reduction in the County.

The approximated resource requirement for the implementation of this ADP is Kshs.7.8B. The estimation of the required financial resources necessary to cover the planned strategic interventions as well as revenue forecast in the next MTEF period 2023/24-2025/2026 is important for the planning process. The fiscal framework for the period 2023/2024- 2025/2026 is anchored on a robust economic recovery framework from the prevailing shocks. This ADP provides framework for linkage between planning and budgeting before the commencement of the MTEF



2023/2024-2025/2026 budget preparation process and is also a guide in allocation of scarce resources to competing priorities in County development planning. The ADP will also provide the feedback necessary for carrying out the monitoring and evaluation of programmes and projects so as to enable evidence-based decision making at the County level.

It is therefore my humble appeal to all the county sectors and stakeholders charged with the implementation of this plan to provide the necessary cooperation for successful implementation of this plan for the county's economic prosperity.

Hon. Bonface Wanyonyi Executive Member for Finance and Economic Planning

#### ACKNOWLEDGEMENT

This County Annual Development Plan (CADP) 2023/2024 provides a summary of proposed priority programmes and projects for implementation during the financial year by the county government. The development programmes and projects proposed in this plan are expected to guide the county government towards the realization of its overall development goals as articulated in section 126 of the Public Finance Management Act 2012, and as stipulated in Article 220(2) of the Constitution. The plan was successfully formulated by various stakeholders who contributed towards its preparation and finalization. I would wish to first and foremost thank H.E George Natembeya, the Second Governor of Trans Nzoia County, H.E Philomena Bineah Kapkory, the Deputy Governor and all the Members of the County Executive committee of the Government of Trans Nzoia for providing policy direction in the formulation of this plan.

Also my sincere gratitude goes to the county departments and sector working groups (SWGs) led by respective county chief officers, county directors and the technical staff for their dedicated effort in provision of input and during the drafting phases of the production of the ADP.

Lastly, I recognize the role played the departptment staff including Mr. Moses Otieno, Ag.Director Economic Planning, Mr. Ben Rutto, Senior Economist, Ms Sisily Kemboi, Abel Labero and Daniel Eng'ory and Annete Barasa, Economists/Statisticians who coordinated various aspects and tasks that led to the finalization of this plan.

For all those individuals that in very diverse ways made production of this document successful but I could not mention by name, I say thank you.

This document can be found on the website of the County Government of Trans Nzoia (www.transnzoia.go.ke).

**CPA Ashton Mulupi Chief Officer Finance and Economic Planning** 

#### **EXECUTIVE SUMMARY**

This County Annual Development Plan is the first phase in the preparation of the County budget estimates for the FY 2023/24 and is the foundation for the Budgeting as provided for in the Public Finance Management Act, 2012. The County Annual Development Plan (CADP) was prepared according to the requirements of the existing legislations and policy documents that include the PFM Act 2012, and the Constitution of Kenya 2010. The plan has been aligned to the County's medium term development blue print- the 3<sup>rd</sup> generation CIDP, the Kenya Vision 2030 and its third Medium Term Plan, the big four agenda, and international Commitments like the Sustainable Development Goals (SDGs). The plan provides a short term road map of key priority programs for implementation during the coming financial year 2023/2024 in fulfilment of the county government's obligations to the people of Trans Nzoia.

The information in the CADP is organized in five chapters. Chapter one provides the Overview of the County including position, physiographic and natural conditions, administrative and political units and demographic features. The chapter highlights the linkage of the CADP with the CIDP and other development plans. It also provides information on the process followed in the preparation of the document. Chapter two provides the review of the implementation of the previous Annual Development Plan (ADP 2021/2022); it provides analysis of the Capital projects of the previous CADP, Challenges, Lessons learnt and recommendations thereof.

Chapter three highlights the County's strategic priorities, programmes and projects to be implemented during the plan period 2023/2024. It also details the Capital projects, Cross-sectoral implementation considerations, Payment of grants, benefit and subsidies.

Chapter four provides resource allocation criteria, proposed budget by programme, proposed budget by sector as well Financial and Economic environment.

Chapter five provides a framework that will be used to monitor and evaluate the implementation of the programmes and projects, outlined in chapter three. The framework also contains key project performance indicators that will be used in assessing the project impacts.

The preparation of this plan was done in a participatory manner involving all the sectors in the

County. The Plan was validated and approved as per the legal requirements.

#### Legal Basis for Preparing the Annual Development Plan

Legal Basis for Preparing the Annual Development Plan The ADP 2018-2019 has been prepared as pursuant 126 of the Public Finance Management Act (PFM), 2012 : Every county government shall prepare a development plan in accordance with Article 220 (2) Of the Constitution that includes: -

• Strategic priorities for the medium term that reflect the county government's priorities and plans;

• A description of how the county government is responding to changes in the financial and economic environment.

- Programmes to be delivered with details for each programme of:-
- The strategic priorities to which the programme will contribute;
- The services or goods to be provided;
- Measurable indicators of performance where feasible; and
- The budget allocated to the programme;

• Payments to be made on behalf of the county government, including details of any grants, benefits and subsidies that are to be paid;

• A description of significant capital developments;

• A detailed description of proposals with respect to the development of physical, Intellectual, human and other resources of the county, including measurable Indicators where those are feasible

• Such other matters as may be required by the Constitution or the PFM Act 2012.

The County Executive Committee member responsible for planning shall prepare the development plan in accordance with the format prescribed by regulations. The County Executive Committee member responsible for planning, shall, not later than 1st September in each year, submit the development plan to the county assembly for approval, and send a copy to the Commission on Revenue Allocation and National Treasury. The County Executive Committee member responsible for planning shall publish and publicize the annual development plan within seven days after its submission to County Assembly.



#### **CHAPTER ONE: INTRODUCTION**

#### 1.1 Overview of the county

Trans Nzoia is one of the forty-seven counties in Kenya as provided in the Kenyan constitution 2010. It comprises 5 sub counties namely; Kiminini, Saboti, Endebess, Kwanza and Cherangany which all have a total of 25 wards. The 2019 Census enumerated a total of 990,341 persons consisting of 489,107 males, 501,206 females and 28 inter sex. The County has 223,808 Households with an average Household size of 4.4 as per the Census Report.

The County has one municipality namely Kitale which is the county headquarter and the main commercial centre. Other townships/major market centres include Kiminini, Kachibora, Saboti and Endebess.

Trans Nzoia is a cosmopolitan county with majority of the 44 Kenyan tribes residing in the county. The dominant communities include the Luhya and Kalenjin while other communities include Kikuyu, Kisii, Luo, Teso, and Turkana among others. The County is formerly a part of the white highland with agriculture as the predominant economic activity. The fertile soils and favourable climatic conditions favour production of all types of crops and notably the county is well known for the large-scale production of maize and this has enabled the county to be christened "Kenya's breadbasket". Other major contributors to the county GDP are trade and tourism. The county has two National parks of Mt.Elgon and Cherangany and is home to two of the five Kenyan Water towers, the Mt.Elgon and Cherangany Hills. The County boasts of both indigenous and exotic forests. Compared to the 10% tree cover required nationally, the County's tree cover currently stands at 17%. This has been achieved by the presence of major forest covers such as Mt.Elgon, Kapolet, Sikhendu and Kitale town. Other smaller covers include: -Saboti, Sosio, Kitalale, Suam, Kimothon and Kiptogot forests.

Trans Nzoia County is strategically located as the gateway and link to the Southern Sudan through West Pokot (Kapenguria town) and Turkana County (Lodwar town) and Uganda through the Suam Border. The National trunk road 1A from Isebania (Kenya-Tanzania Border) to Nadapal (Kenya-Southern Sudan Border) transverses the county. The county is also connected to the lake region through Kisumu city as well as Eldoret and is accessible to the Capital City of Kenya, Nairobi. The county boasts 23 Km, a modern Airstrip and is connected

to surrounding counties by a network of tarmac and murram roads making it a transit county and local economic hub within the North rift region.

#### 1.2 Position and Size

The county is situated in the North Rift of the former Rift Valley province and covers an area of 2,495.6 square kilometres. The County lies approximately between latitudes 00° 52′ and 10° 18′ north of the equator and longitudes 34° 38′ and 35° 23′ east of the Great Meridian. Trans Nzoia borders the Republic of Uganda to the West, Bungoma and Kakamega Counties to the South, West Pokot County to the East, Elgeyo Marakwet and Uasin Gishu Counties to the South East. Figure 1 shows the location of Trans Nzoia in the Kenyan Map.

#### Figure 1: Location of Trans Nzoia in Kenya



Trans Nzoia County Development Profile, 2013

### 1.3 Administrative and Political Units1.3.1 Administrative Units

The County is divided into five administrative sub counties namely Kiminini, Saboti, Cherang'any, Endebess and Kwanza. The sub counties are further sub-divided into twenty five administrative wards. Table 1 shows the administrative units in the county with respect to divisions, locations and Sub locations.

Name of Sub County	Area in Km <sup>2</sup>	No of Wards	No of Divisions	No of locations	No Sub locations
Kiminini	395.3	6	2	10	21
Saboti	323.6	5	3	9	12
Cherangany	629.8	7	2	12	25
Endebess	680.0	3	2	8	14
Kwanza	466.9	4	2	8	20
Total	2495.6	25	11	47	92

#### Table 1: County administrative units

#### **1.3.2 Political Units**

The county is divided into electoral 5 constituencies and 25 electoral wards. The sub counties boundaries are the same as the constituency boundaries. Cherangany and Kiminini Constituencies have the highest number of electoral wards with 7 and 6 wards respectively. These are followed by Saboti and Kwanza Constituencies with five and four wards respectively while Endebess Constituency has three electoral wards.

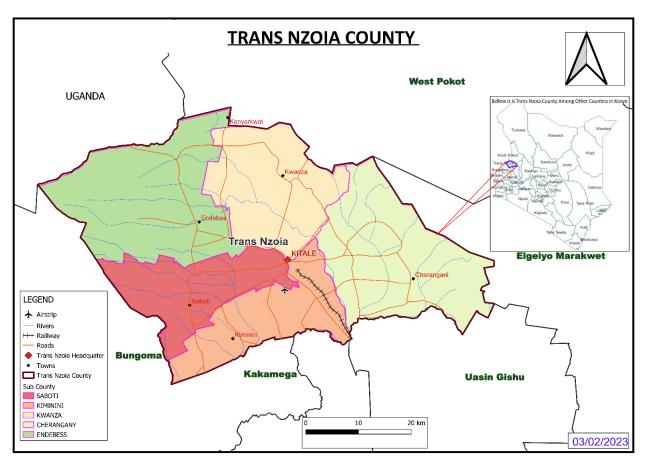
Table 2 provides a summary of the electoral wards by constituency.

Table 2: County Electoral Wards by Constituency

Constituency	Ward
Kwanza	Kwanza; Keiyo; Bidii; Kapomboi
Endebess	Endebess; Matumbei; Chepchoina
Saboti	Kinyoro; Matisi; Tuwan; Saboti; Machewa
Kiminini	Kiminini; Waitaluk; Sirende; Hospital; Sikhendu; Nabiswa
Cherang'any	Motosiet; Sitatunga; Kaplamai; Makutano; Sinyereri; Cherang'any-
	Suwerwa; Chepsiro-Kiptoror

Source: IEBC Trans Nzoia





Trans Nzoia County Administrative Boundaries Map

#### **1.4 County Demographic Profile**

The Demographic profile provides the county population size and composition which have a bearing on the county development.

#### 1.4.1 Population Size, Composition and Distribution

The Kenya Population & Housing Census 2019, Census enumerated a total of 990,341 persons comprising of 489,107 males, 501,206 females and 28 inter sex. The County has generally a youthful population with 77.1 percent (763, 969 persons) of its population below the age of 35 years depicting high need for employment opportunities and demand for education, health and social amenities. On the other hand the economically active age group which comprises the cohort of (15-64) years represents 53.9 percent of the total County population while the

female reproductive age group (15-49 years) consists of 24 percent of the total population. Trans Nzoia County has two main urban centres namely Kitale and Kiminini towns. The 2019 census enumerated a total population of 178, 734 persons out of which Kitale had 162, 174 inhabitants while Kiminini had 16,560 inhabitants. The populations of these towns are projected to increase to 199,119 in 2022 and 238,388 in 2027 respectively.

The population for Kitale and Kiminini was 162,174 and 16,560 respectively in 2019. This population is projected to increase to 187,286 and 19,125 in 2023 for Kitale and Kiminini respectively. This calls for improvement and investment in urban infrastructure and social amenities to accommodate the increasing population.

Majority of the County population is distributed in the rural areas with approximated 82 percent (811,607) of the enumerated population living in the rural areas. This population is dependent on agriculture as the main economic activity thus this calls for promotion of agricultural production and value addition to boost the income of the rural population.

Age	2019 (Census)			2023 (Proje	2023 (Projection)			ction)	
cohort	М	F	Т	М	F	Т	М	F	Т
Total	489,107	501,206	990,313	564,862	578,835	1,143,697	585,567	600,053	1,185,620
0 – 4	65,326	64,232	129,558	75,444	74,181	149,624	78,209	76,900	155,109
4-9	71,635	71,287	142,922	82,730	82,328	165,058	85,763	85,346	171,109
10-14	75,156	74,192	149,348	86,796	85,683	172,480	89,978	88,824	178,802
15-19	63,629	60,915	124,544	73,484	70,350	143,834	76,178	72,928	149,106
20-24	40,757	44,351	85,108	47,070	51,220	98,290	48,795	53,098	101,893
25-29	31,725	36,224	67,949	36,639	41,835	78,473	37,982	43,368	81,350
30-34	30,115	34,425	64,540	34,779	39,757	74,536	36,054	41,214	77,268
35-39	24,055	23,253	47,308	27,781	26,855	54,635	28,799	27,839	56,638
40-44	21,786	22,284	44,070	25,160	25,735	50,896	26,083	26,679	52,761
45-49	16,867	16,809	33,676	19,479	19,412	38,892	20,193	20,124	40,317
50-54	12,519	13,417	25,936	14,458	15,495	29,953	14,988	16,063	31,051
55-59	10,888	12,207	23,095	12,574	14,098	26,672	13,035	14,614	27,650
60-64	8,807	9,082	17,889	10,171	10,489	20,660	10,544	10,873	21,417
65-69	6,137	6,540	12,677	7,088	7,553	14,640	7,347	7,830	15,177
70-74	4,371	4,778	9,149	5,048	5,518	10,566	5,233	5,720	10,953
75-79	2,347	3,060	5,407	2,711	3,534	6,244	2,810	3,663	6,473
80-84	1,558	1,942	3,500	1,799	2,243	4,042	1,865	2,325	4,190
85-89	886	1,318	2,204	1,023	1,522	2,545	1,061	1,578	2,639

Table 3: population distribution Gender and age cohort

90-94	322	454	776	372	524	896	386	544	929
95-99	189	308	497	218	356	574	226	369	595
100+	31	125	156	36	144	180	37	150	187
Not Stated	1	3	4	1	3	5	1	4	5

\*Intersex figures figures not included. Totals may therefore differ slightly

#### Table 4: population distribution by Sub County

Sub-	(	Census (2019	)			Projection	(2023)		Projection (	(2024)
county	М	F	Inter - sex	Т	М	F	Т	М	F	Т
Saboti	101,198	101,174	5	202,377	116,872	116,844	251,171	121,156	121,127	242,283
Cheranga ny	113,498	116,029	11	229,538	140,863	144,004	284,880	135,882	138,912	274,794
Kwanza	100,234	103,584	3	203,821	124,401	128,558	252,963	120,002	124,013	244,014
Endebess	56,090	55,689	3	111,782	69,613	69,116	138,733	67,152	66,672	133,824
Kiminini	118,087	124,730	6	242,823	146,558	154,803	301,368	141,376	149,329	290,705
Total	489,107	501,206	28	990,341	598,307	613,325	1,229,115	585,567	600,053	1,185,620

\*Intersex population not considered in the projections

#### **Table 5: Population for Urban Areas**

Urban Area	<b>Census (2019)</b>		2023	2023 (Projection)			Projection (2024)		
	М	F	Т	М	F	Т	М	F	Т
Kitale	80,521	81,648	162,174	92,992	94,294	187,286	96,401	97,750	194,152
Kiminini	7,980	8,580	16,560	9,216	9,909	19,125	9,554	10,272	19,826
Total	88,501	90,228	178,734	102,208	104,203	206,411	105,955	108,023	213,977

#### **1.5 County Socio-economic information**

#### **Roads and railway**

According to the County Factsheet 2022, the entire road network in the County is approximately 2,670.6 km: out of which paved roads are 282.4 Km; gravel surface roads are 201.2 Km and 2164 Km of earth surface roads. This depicts that only 18 percent of the roads are likely to be motorable all year round. The County has the old colonial meter gauge railway of 23 KM that terminates at Kitale town but is non functional. Additionally the County has one functional airstrip at Kambimiwa which requires expansion and modernization.

#### Post and Telecommunication

According to the Kenya Population and Housing Census (KPHC 2019), the report indicates that 40.4 percent of the population own mobile phones compared to the national figure of 47.3 percent. The County is fairly covered by the three main mobile service providers namely Safaricom, Airtel and Telkom. On the other hand, the report classifies radio and television as the mostly used mass media in the County with coverage of 57.3 percent and 34.3 percent respectively. Further, 16.9 percent of the county residents have access to the internet and the use of computer is 7.1 percent. The installation of fibre optic cables in Kitale Town has enabled businesses and households mainly in urban areas to be connected to the rest of the world through fast internet.

The County is served with one Huduma Centre located in Kitale town Post office. The County has 3 post offices and 6 sub post offices. Increasingly, private courier services have taken over postal services and filled a gap that could have hampered delivery of parcels and letters.

#### **Financial Institutions**

There are at least 18 commercial major banks, 40 microfinance institutions, 924 mobile money agents. There are various savings and credit cooperative (SACCO) and major insurance companies that offer financial service in the county. This depicts financial deepening and penetration.

#### **Education Institutions**

There are 896 ECDE centres, 602 Primary Schools, and 241 Secondary Schools. Additionally under tertiary education, the county has 1 National polytechnic, 4 TVETS and 2 affiliate campuses of major universities. However the county has no fully fledged university. The county has a total number of 31 VTCs with a total enrolment of 2940 Students, out of which 1420 are male and 1520 are female students. The County has invested in the construction of VTCs centres and equipping in a bid to improve the learning environment so as to increase transition rates thereby enhancing the quality of learning and teaching in these centres.

#### **Energy access**

The 2019 National Population & Housing Census indicates that 37.9 percent of households in Trans Nzoia County were using electricity for lighting. This is bound to have increased based on interventions such as Rural Electrification and Last Mile Connectivity. Similarly 23.9 percent of the households use solar for lighting while 16 percent of the households use paraffin tin lamp and 9.8 percent use paraffin lantern. For Cooking fuel, according to the Census report, 69.8 percent of the households use firewood for cooking, 17.3 percent use charcoal, 8.7 percent use liquid petroleum gas, 3 percent use paraffin, 0.6 percent use electricity, 0.4 percent use biogas and 0.2 percent of the households use solar.

### 1.6 Annual Development Plan linkage with the County Integrated Development Plan (CIDP)

This Annual development plan is anchored on the CIDP which is a five year plan that that outlines the County Government's development priorities. The ADP provides the foundation for the preparation of the county Annual Budget. The ADP 2023-24 is a pull out the CIDP 2023-2027 programs that are going to be implemented over the financial year 2023-24.

#### 1.7 Preparation process of the Annual Development Plan

Annual Development Plan is prepared in reference to Section 126 of the Public Finance Management Act 2012 stipulating that every County Government shall prepare a Development Plan which outlines the strategic priorities for the medium term that reflect the County Government's priority broad programs to be delivered during the coming year. The Act further requires that the County Executive Committee member responsible for planning shall not later than 1st September submit the Annual Development Plan to the County Assembly.

The preparation of this plan was done in a participatory manner involving all the sectors in the County. The process began by issuance of circular to all the departments. The circular contained the guidelines for preparation of County Annual Development Plan. It further stipulated the timelines for the finalization of the document.

The County Technical Working group (TWG) which comprised of technical officers from the 10 county departments, CPSB, Kitale Municipal Board and the county Assembly participated

in the drafting of the document. The departmental and sector drafts were validated and consolidated to produce the final draft which was submitted to the county executive committee member for Finance and Economic Planning for deliberation by County executive commitee and onward submission to county Asembly for approval.

### CHAPTER TWO: REVIEW OF THE IMPLEMENTATION OF THE PREVIOUS ADP

#### **2.0 INTRODUCTION**

This section discusses the County Government's performance during the previous financial year 2021/2022. The chapter provides a review of sector/sub sector achievements, challenges encountered and lessons learnt during the implementation of the previous ADP 2021/2022.

#### **2.1 AGRICULTURE, RURAL AND URBAN DEVELOPMENT** Background Information

The Agriculture, rural and Urban development Sector comprises of Agriculture, irrigation, livestock, Fisheries, and Lands, Physical Planning and Housing sub-sectors. This sector plays a significant role in economic and social development through promoting food security; income generation; employment and wealth creation; foreign exchange earnings as well as security of land tenure and public land management. The Agriculture sub sector contributes 10 percent economic growth rate under Vision 2030. Agriculture accounts for significant share of economic activity in Trans Nzoia County. About 40 per cent of the county's economic activity is driven by the agriculture sector. It also contributes to economic growth through forward and backward linkages with other sectors in the county and at the country at large. The county Food Poverty Estimates (individual) is 32.9 percent based on the 2015/16 Kenya Integrated Household Budget Survey (KIHBS), therefore the sub sector aims at reducing food poor households.

#### 2.1.1 Agriculture, Livestock and Fisheries

#### Sector/ Sub-sector Achievements in the Previous Financial Year 2021/22

The department implemented various development projects in line with its core mandates. In promoting fruit tree farming, the department procured 6,666 Avocado seedlings and 5,000 mango seedlings which were sold to farmers at a subsidized price (60%) of the cost. Further in enhancing crop diversification the department facilitated for 16,666 subsidized tea seedlings were distributed to farmers and this led to increase in area under tea increased by 4 acres. Under the Land, Soil, Water Conservation & Management programs a total of Kshs. 33.75 million was used to procure 5,625 bags of fertilizer that is less-acidic under ward specific allocation. This initiative assisted the vulnerable farmers and cushioned them against very high fertilizer

prices during the planting season. Similarly under the soil testing intervention, 2,000 soil samples were taken and analyzed and results submitted to farmers to enable them make the right fertilizer choices and other soil management measures. In addressing post harvest management and losses, 7,500 hermatic bags were procured and distributed to farmers to enhance post-harvest management and improve food safety.

During the year under review, the county also received 3,345 litres of assorted insecticides from the national government to combat Fall Army worm and African Armyworms.

The implementation of NARIGP project was on track with various milestones being achieved at towards the completion phase of the program. In the year under consideration notable achievments included; funding of 336 Micro Projects out of the 371 Micro Projects leaving a balance of 36 Micro-Projects worth Kshs.39,268,424 that will that require additional funding in FY2022-2023 to complete. Additionally, 186 farmers within the VMG (Vulnerable and Marginalised Groups) beneficiaries under Kaptega Landscape Management project were supported with 3 Water infiltration technologies (Retention ditches,Fanya juu & Grass strip/unploughed strip/thrashlines) and 1 Climate resilient technology of planting of fruit trees (Avocado Hass) and Agroforestry trees(Grevellia). Similarly, 14 POs formed under NARIGP were supported-{6 Chicken;4Tomato & 4 Banana} besides the 9 Dairy POs and one Chicken PO supported in the previous year that were existing before NARIGP.

Other interventions of the department included installation of 20 Greenhouses for demonstrating high quality tomato Seedlings production for the benefit of tomato Cooperative members to increase land productivity per unit area.

#### Summary of sub sector agriculture, Fisheries and Livetsock sub sector achievements;

Programme: Crop	Development				
Objective: To incr	ease agricultura	l crop production and prod	uctivity		
-	-	on and productivity			
Sub Programme	Key	Key performance	Targets		Remarks*
0	Outputs	indicators	Planned	Achieved	-
Crop Diversification	Fruit tree	Number of seedlings	100,000	55,000	Stakeholder
	seedlings	distributed			collaboration led to
					achievement.
					11,666 was
					supported through
					county
					government. Low
					funding reduced
					achievement.
	Promotion of	Number of seedlings	100,000	16,666	Low funding
	Tea	distributed			reduced
					achievement
	Promotion of	Number of seedlings	100,000	45,000	Stakeholder
	coffee	distributed			collaboration led to
					achievement.
	Tissue culture	Number of seedlings	30,000	12,000	Achievement
	Banana	distributed			through NARIGP
	seedlings				
	Promotion of		500	150	Achieved in
	export				collaboration with
	vegetables				stakeholders
Land, Soil, Water	Establish soil	No. of soil samples	2,000	2,000	Stakeholder
Conservation &	fertility status	analysed			collaboration led to
Management					achievement.
	Promotion of	No. of bags procured and	20,000	5,625	Low funding/high
	appropriate	distributed			cost of inputs
	fertilizers				reduced
					achievement
	Climate smart	No. of specialized Climate	10	0	No funding
	agriculture	smart agriculture equipment	t		
	promoted	procured			
Technologies,	Promotion of	Number of model farms	25	25	Achieved in
Innovation and	model farms	established			collaboration with

Management						stal	ceholders
Practices	Pest and	Pesti	cides, pheronome traps	6.000	3,600		nieved in
Tuetiees			ared and distributed	0,000	5,000		laboration with
	disease control	proce					ceholders
	Greenhouse	No	fonorational	0	20		nievement
			of operational	0	20		
	promotion		nhouses	0.7			ough NARIGP
	Promotion of		of fully equipped plant	25	25		nieved in
	plant clinics	clinic	CS				laboration with
						stal	ceholders
-	_		Value addition and N	larket	Access		
Objective: To imp	prove produce ma	rketi	ng				
<b>Outcome: Increas</b>	ed farmers' inco	nes					
Value addition and	Promotion of	Num	ber of hermatic bags	10,000	) 7,500	Wa	rd specific
Market Access	hermetic storage	distri	buted			buc	lget
	bags						
	Grain stores	No o	f grain/Potato stores	1	0	Lac	k of funding
	constructed	const	ructed				
	Grain dryers	No o	f Grain dryers	1	0	Lac	k of funding
	operationalised	opera	ationalised				
Programme: Adm	inistration and S	uppol	rt Services				
Objective: To enh							
			and service provision				
Policy Framework			of sector specific	3	0	Lac	k of funding
	policies,	Polic	ies and guidelines				C
	Strategies,		loped				
	Regulations and		1				
	-						
	guidelines						
Programma Name	guidelines developed		ty improvement				
Programme Name	guidelines developed e: Livestock Prod			for inc	roosod inc		
Objective: To imp	guidelines developed e: Livestock Prod prove livestock pr	oduct	ivity and production f	for inc	reased inco	ome	
Objective: To imp Outcome: Improv	guidelines developed e: Livestock Prod prove livestock pr ed livestock prod	oduct uctivi	ivity and production f				Domostor*
Objective: To imp Outcome: Improv Sub	guidelines developed e: Livestock Prod prove livestock prod ed livestock prod Key Outcom	oduct uctivi	ivity and production f ity and production Key perform		Planne	Achieve	Remarks*
Objective: To imp Outcome: Improv	guidelines developed e: Livestock Prod prove livestock prod ed livestock prod Key Outcom	oduct uctivi	ivity and production f		Planne d	Achieve d	Remarks*
Objective: To imp Outcome: Improv Sub Programme/Proje	guidelines developed e: Livestock Prod prove livestock prod ed livestock prod Key Outcom outputs	oduct uctivi	ivity and production f ity and production Key perform		Planne	Achieve	Remarks*
Objective: To imp Outcome: Improv Sub Programme/Proje	guidelines developed e: Livestock Prod prove livestock prod ed livestock prod Key Outcom outputs B SECTOR	oduct uctivi	ivity and production f ity and production Key perform		Planne d	Achieve d	Remarks*
Objective: To imp Outcome: Improv Sub Programme/Proje LIVESTOCK SUI	guidelines developed :: Livestock Prod prove livestock prod red livestock prod Key Outcom outputs B SECTOR tion section	oduct uctivi	ivity and production f ity and production Key perform indicators	nance	Planne d	Achieve d	
Objective: To imp Outcome: Improv Sub Programme/Proje	guidelines developed e: Livestock Prod prove livestock prod ed livestock prod Key Outcom outputs B SECTOR cion section	oduct uctivi	ivity and production f ity and production Key perform	nance	Planne d	Achieve d	Remarks*
Objective: To imp Outcome: Improv Sub Programme/Proje LIVESTOCK SUI	guidelines developed e: Livestock Prod prove livestock pr ed livestock prod ed livestock prod Key Outcom outputs B SECTOR fion section er Improved	oduct uctivi	ivity and production f ity and production Key perform indicators	nance	Planne d Targets	Achieve d Targets	

					collaboratio n with other stakeholders and projects as there was no funding within the department
Poultry production	Enhanced	No of training sessions	50	30	Achievemen
and other non-	production and				t was
ruminants	productivity				through
		No of demonstration held	25	15	extension
					programme
					within the
					County and
					other
					stakeholders
Apiculture	Increased honey	No of groups trained	25	5	38
	production				individual
					farmers
					reached on a
					need basis
Marketing and	Increased	No. of session of training	10	5	
value addition	profitability				

#### NARIGP-Key achievements

**Programme Name: Supporting to Community Micro-Project Investments** Objective: To Increased agricultural productivity, & profitability and reduced vulnerability Outcome: Improved productivity and marketing of selected agricultural enterprises Sub Key Outputs Key Targets Remarks\* Programme performance PlannedAchieved indicators Micro-projects funded No. of micro- 336 336 Based on this FY budget 336 Fund microand operational projects MPs were funded out of project investments 371MPs leaving a balance of across our 36Micro-Projects worth four(4)

Priority		funded and			Kshs.39,268,424 that will			
Value Chains	5	implemented.			required additional funding in			
{Chicken;					FY2022-2023 to complete.			
Tomato;								
Dairy &								
Bananas}								
0	Name: Tomato Value C	10	0	00				
Objective: To increase productivity, market access and profitability of selected priority value								
•	o increase productivity,	market access	and pro	ontability	y of selected priority value			
chains			-					
chains	o increase productivity, nproved productivity an		-					
chains Outcome: Ir			-					
chains Outcome: In Green house	nproved productivity an	d marketing o	f selecte	d agricu	tural enterprises			
chains Outcome: Ir Green house	<b>nproved productivity an</b> Well established	<b>d marketing o</b> No. of	f selecte	d agricu	<b>tural enterprises</b> Aimed at demonstrating high			
chains Outcome: Ir	<b>nproved productivity an</b> Well established greenhouses for higher	d marketing o No. of greenhouses	f selecte	d agricu	tural enterprises Aimed at demonstrating high quality tomato Seedlings			

Programme Name: Chicken Value Chain Upgrading matching grant projects Objective: To increase productivity, market access and profitability of selected priority value chains

productivity per unit area.

Outcome: Improved productivity and marketing of selected agricultural enterprises

Outcome. In	inproved productivity and	i mai keting ol	science	a agricun	ur ar enter prises
Construction	-2 chicken Hubs	-No. of	2	0	Delayed proposal approval at
of Chicken	constructed and	chicken hubs			National level and delayed
Hubs with	operational in the county	constructed.			funds flow in the FY2021-
Slaughter slab unit	-2 Chicken slaughter	-Number of			2022 hampered project.
Sido unit	slabs supported	chicken			However, plan underway to
		slaughtered			implement put up one chicken
		-Number of farmers reached through Sub- projects			slaughter house in the county in the FY 2022-2023

Programme Name: Banana Value Chain Upgrading matching grant projects Objective: To increase productivity, market access and profitability of selected priority value chains

#### Outcome: Improved productivity and marketing of selected agricultural enterprises

Construction	-One banana Aggregation	-No. of	1	0	Delayed proposal approval at
of	Centers/Hubs established	banana			National level and delayed

		1	T	r	
aggregation	in the county & linked to	Aggregation			funds flow in the FY2021-
centers/Hubs	potential buyers	Centers/Hub			2022 hampered project.
equipped	-Reduce post-harvest	established &			TT
with cold	losses{ <i>spoilage/wastage</i> }	operational			However, plan underway to
storage	and improved collection	1			implement put up one Banana
-	-				aggregation centre in the
	and transportation of				county in the FY 2022-2023
linked with	produce by buyers				
major buyers	-Banana produce/volumes				
	that meet market demand				
	aggregated at designated				
	places and days				
0	Name: Inclusion grant p	0	1.	6 <b></b> 6 <b></b>	• .• . • •
Objective: T services to fa	o recruit more members	and Improve	quality	of Office	organization to provide
	nproved productivity and	l marketing o	f selecte	d agricul	tural enterprises
Support to		No. of POs	14	14	- 14POs formed under
POs/	NARIGP supported.	supported	1 1	11	
Cooperative		No. of CIGs			NARIGP {6Chicken;4Tomato
movement		federated			& 4 Banana} supported
		Teactatea			besides the 9 Dairy POs and
					one Chicken PO supported in
					the previous year that were
					existing before NARIGP.
					One banana PO(Endekwa)
					× ,
					failed to meet membership
					failed to meet membership
					failed to meet membership threshold.
Programme	Name: Land, Water and	Soil manager	nent		
0	Name: Land, Water and o increase tomato produc	0		ty of the f	threshold.
Objective: T	o increase tomato produc	ctivity and pro		ty of the f	threshold.
Objective: T through land		ctivity and provide the second s	ofitabili	-	threshold. Farming communities of
Objective: T through land	o increase tomato production dscape management inter nproved productivity and Reduction of erosive	ctivity and provide the second s	ofitabili	-	threshold. Farming communities of
Objective: T through land Outcome: In Kaptega Landscape	<b>Yo increase tomato production</b> <b>dscape management inter</b> <b>nproved productivity and</b> Reduction of erosive surface run-off by	ctivity and proventions.	ofitabili f selecte	d agricul	threshold. Farming communities of tural enterprises
Objective: T through land Outcome: In Kaptega Landscape Management	<b>To increase tomato product</b> dscape management inter <b>nproved productivity and</b> Reduction of erosive surface run-off by developing conservation	ctivity and proventions. I marketing of -Number of farmers	ofitabili f selecte	d agricul	threshold. <b>Farming communities of</b> <b>tural enterprises</b> -The farmer VMG beneficiaries were supported
Objective: T through land Outcome: In Kaptega Landscape Management project for	<b>To increase tomato production</b> <b>dscape management inter</b> <b>nproved productivity and</b> Reduction of erosive surface run-off by developing conservation structures in 199 farms	ctivity and proventions. I marketing of -Number of farmers reached	ofitabili f selecte	d agricul	threshold. <b>Farming communities of</b> <b>tural enterprises</b> -The farmer VMG beneficiaries were supported with 3 Water infiltration
Objective: T through land Outcome: In Kaptega Landscape Management project for improved	<b>To increase tomato production</b> dscape management inter <b>nproved productivity and</b> Reduction of erosive surface run-off by developing conservation structures in 199 farms (885 acres) of Kaptega	ctivity and proventions. I marketing of -Number of farmers reached through on-	ofitabili f selecte	d agricul	threshold. <b>Carming communities of</b> <b>tural enterprises</b> -The farmer VMG beneficiaries were supported with 3 Water infiltration technologies <i>(Retention</i>
Objective: T through land Outcome: In Kaptega Landscape Management project for	<b>To increase tomato production</b> <b>dscape management inter</b> <b>nproved productivity and</b> Reduction of erosive surface run-off by developing conservation structures in 199 farms	ctivity and proventions. I marketing of -Number of farmers reached	ofitabili f selecte	d agricul	threshold. <b>Farming communities of</b> <b>tural enterprises</b> -The farmer VMG beneficiaries were supported with 3 Water infiltration
Objective: T through land Outcome: In Kaptega Landscape Management project for improved productivity,	<b>To increase tomato product</b> dscape management inter <b>nproved productivity and</b> Reduction of erosive surface run-off by developing conservation structures in 199 farms (885 acres) of Kaptega Catchment for increased	ctivity and proventions. I marketing of -Number of farmers reached through on-	ofitabili f selecte	d agricul	threshold. <b>Carming communities of</b> <b>tural enterprises</b> -The farmer VMG beneficiaries were supported with 3 Water infiltration technologies <i>(Retention</i>

and	-Land area	<i>strip/thrashlines)</i> and
livelihoods.	under SLM	1Climate resilient technology
	(Ha)	of planting of fruit trees
	% increase in	(Avocado Hass) and
	productivity	Agroforestry trees(Grevellia)
	and	
	profitability	
	of the farming	
	community	
	beneficiaries	
	as a result of	
	landscape	
	management	
	project	
	interventions	

#### Challenges experienced during implementation of the ADP 2020/21

- i. Inadequate technical staff due to mass retirement of agriculture department extension staff
- ii. Delayed acquisition of inputs due to procurement processes.
- iii. Delays in accessing funds for timely implementation of the work plan.

#### Lessons learnt and recommendations

- i. Development programmes that were implemented using donor funds and counterpart funds like NARGP and ASDSPII achieved greater level of success in implementation due to timely disbursement of funds from operation accounts.
- ii. Involvement of all relevant stakeholders in the County is key in the achievement of the development targets.
- iii. Value chain analysis is important before implementation of certain projects

#### 2.1.2 Lands, Housing, Physical Planning and urban Development

The Department of Land, Housing and Physical planning is a subsector of the Agriculture, Rural and Urban Development sector. This subsector is divided into Physical Planning, survey, Housing and urban development sections. The mandate of this subsector is to develop and implement Land Policy, undertake Physical Planning, conduct Land surveys & mapping and provide affordable and accessible housing.

In the year under review the sector was able to achieve a number of notable achievements key among which included acquisition of three parcels measuring a total of 3 acres, two parcels in Kwanza ward for a milk cooler and one in Suwerwa ward for establishment of an ECDE classroom. Under the title deed acquisition initiative, the sector was also able to process 1351 title deeds across various farms.

The sub sector sector managed to prepare eight Local physical development plan Kitale municipality, Kiminini, Kwanza, Sirende, Kiungani, Twiga, Chepchoina and Surungai for guiding infrastructure and service investments. The municipality Intergrated Urban Development plan was also successfully approved, a master plan that will guide development within the Kitale Municipality.

Program Name: Land use Planning and survey. Objective :To enhance Land management Outcome :Enhanced land management.									
Sub Program	Key Outputs	Key	Targets		Remarks*				
		performance indicators	Planned	Achieved					
Land use	Local physical	No.of plans	4	8					
Planning	development plans developed								
	Land for establishment of various public utilities acquired and secured	No. of parcels	30	3	Inadequate allocation affected achievement of target				
	Urban areas properly	No. of urban areas	4	1	Inadequate funding				

The sub sector programs are summarised in the table provided;

classified	classified.			
Land Policies	No. of policies	1	0	Inadequate funding
reviewed, updated and	reviewed			
adopted				
Title deeds processed	No. of titles	15,000	1,351	
and issued				

# **Sub Sector Challenges**

In the period under review the sub sector encountered challenges as highlighted under;

i)

# Titling programme;

- Unpaid AFC loans, levies & charges.
- Wrangles , disputes, court cases and succession issues.
- Inability to trace mother titles which are required for subdivisions.
- Delay in disbursements of funds meant for the various activities under the program.

# ii) Land acquisition

- Delays in disbursement of funds
- Most targeted parcels not have title deeds
- Lengthy procurement procedures
- iii) Inadequate funding and delays in disbursement of funds for review of various land policies, land use planning activities and classification of the urban centres.

# Lessons learnt and Recommendations

- i. Putting in place farm/land inventory will ease and facilitate to adjudication processes.
- ii. Alternative dispute resolution mechanisms are important for resolving land related cases.
- iii. Development of land acquisition policy is key in guiding land acquisition processes.
- iv. Public private partnerships should be encouraged in the realization of the subsector strategic objectives.
- v. There should be more investment in employee skills and technical capacity particularly on land and planning matters for quality service delivery.
- vi. More technical staff should be employed to fill various gaps encountered in the implementation of subsector objectives.

# 2.1.3 Kitale Municipal Board

The Kitale Municipality covers an area of 160km square for the Municipality and 226 km square as the planning area covering the entire of Tuwan, Hospital, Matisi and Bidii ward as well as part of Waitaluk and Sirende Wards. The mandate of the board is provided under section 20 and 21 of the Urban Areas and Cities act which is essentially to oversee the affairs of the Municipality. The Board consists of the following Committees;

- Infrastructure, public works, transport and urban development.
- Finance, trade, market and industrialization.
- Audit committee.
- Environment, sanitation and water
- Education, social service, sports and housing

#### Key achievements of the sector

#### The key achievments for the sub sector in the period under review included;

- Construction of Kitale Business center: shops and stalls, warehouses, restaurants, open spaces, sanitary facilities, office is etc. (lower floor, ground floor, first floor ,second floor and thirty floor almost complete at 95%)
- ii. Construction of Barabara Mpya–Mitume Road to bitumen 1.75km including drainage and side walkways which is at 100% complete and in use..
- iii. Construction of Bondeni Market in Tuwan ward which is at 100% complete and operational.
- iv. Operationalisation of Kitale urban integrated plan.
- v. Continuous enforcement of Kitale Municipality by-laws.
- vi. Urban development control by approval of plans and demolitions of illegal structures
- vii. Engage the public through public forums by conducting public Participation.

Summary of Sub-sector Programmes

<b>Program: Kitale Municipal Development services</b>	services				
Objective: To promote development within the m	un the municipality				
Outcome:Development promoted in the municipality	nunicipality				
Sub Programme/Project	Key Outcomes/	Key performance	Planned	Achieved	Remarks
	Outputs	indicators	Targets	target	
Subprogram: Urban Infrastructure	Bondeni Market constructed	No. of new markets	1	1	
Development and planning		constructed			
<u>.</u>	Barabara Mpya –Mitume road	No. of kilometers of roads	1.750	1.750	
	upgraded to Bitumen standards	upgraded to bitumen.			
Programme Name: Administration and support services	upport services				
Objective: To enhance smooth urban operations and service delivery.	stations and service delivery.				
Outcome: Enhanced urban operation and service delivery.	d service delivery.				
SP: Policy and legal framework	Kitale Municipality by-laws	by-laws No. of by-laws formulated .	22	22	Awaits board
	developed				approval
	Public participation and Citizen	and Citizen No. of forums conducted.	4	4	Continuous
	engagement forums conducted.				

# Payments of Grants, Benefits and Subsidies

In the period under review the sub sector received a total of Khs.309,000,000 under the kenya urban support program and UIG grants to undertake development within Kitale municipality. This is summarised in the table.

Type of payment(e.g. Education	Budgeted	Actual	Beneficiary	Remarks*
(Elimu) bursary, Nawiri Fund,	Amount (Ksh.)	Amount paid		
fund etc.)		(Ksh.)		
Kenya Urban support programme		-		
(KUSP)	299,000,000		KMB	The fund was used to
				construct Kitale Business
UDG				center
UIG	10,000,0000		KMB	Funds used for training,
				workshops and laying the
				structures

## Sub sector challenges

- i. Centralized procurement office leading to delay in procurement process services in time.
- ii. Scarce resources and uneven flow of funds from the National Government to the County
- iii. Lack of board and staff members offices, equipment and vehicles.
- iv. Inadequate Staff.
- v. Slow transfer of services from the executive to the Municipality

## Lessons learnt and recommendations

- i. Involvement of all relevant stakeholders in the County is key in the achievement of the development targets
- ii. Feasibility study to be carried out to determine project viability before implementation
- iii. Need for inter departmental coordination and collaboration for mobilization of resources and share technical knowledge

# 2.2 HEALTH

## Sector Background

The county Health Sector was allocated Ksh. 2,639,968,211 comprising of Ksh. 1,933,561,106 for recurrent and Ksh. 706,407,105 for development expenditure during 2021/2022 financial year targeting to serve a projected population of 1,064,245 million plus referrals from the neighboring Counties of West Pokot, Bungoma, Elgeyo Marakwet and West Pokot. Among the priority needs in the previous Financial Year were; the requirement to construct and upgrade infrastructural facilities, need to enhance primary health care, address increasing cases of cancer patients, need for specialized maternal health services, need to increase procurement of drugs and other non-pharmaceuticals among others. Priority needs included Completion of the Trans Nzoia Teaching and Referral Hospital (TTRH), Rehabilitation of the Kitale County Hospital and Completion of other ongoing projects. Other areas of focus included strengthening policy, legal framework and institutional reforms preventive, promotive health , reproductive, maternal, neonatal, child and adolescent health (RMNCAH) and provision of curative health services.

The health sector sought to realize the following key strategic priorities:

- i) Reduction of the burden of communicable diseases and conditions
- ii) Halt and reverse the rising burden of non-communicable diseases.
- iii) Reduce the burden of violence and injuries.
- iv) strengthen mechanisms for screening and management of conditions arising from health risk factors at all levels.
- v) Minimize exposure to the major health risk factors.
- vi) Strengthen collaboration and cooperation with other sectors

During the period under review the sector focused on rolling on/completion of ongoing projects key among them the Trans NzoiaTeaching and Referral hospital whose completion rate is at 93%. Equipping of the facility was also initiated. The facility has partially been operationalised for chronic diseases management, psychiatry and palliative care. Other capital projects implemented in the period include construction of new born unit and mortuary at Kitale County hospital in addition to

construction of toilets at Chechoina Health Centre.

Under promotive and preventive health care programme, the percentage of deliveries conducted by skilled health workers was 11, 238 against the target of 14,060 while the percentage of newborn babies who have received essential newborn package was 89%. In scaling up the PMTC initiative the mothers placed on ART were 99% against the 95 % target. Nearly all of HIV pregnant mothers received preventative ARVs, as a result of adequate and consistent supply of ARVs and enhanced defaulter tracing mechanism. Percentage of women of reproductive age screened for cervical cancer was 2,144 against a target of 3,000.

The table provides a summary of the achievments of the sector in the period under review.

<u> </u>		ns Nzoia County Teac			
Outcome: Enl	nance provision of Special	ised health care and re	esponse to healt	h emergencies	
Sub	Key Outputs		Targets	Remarks*	
Programme		indicators	Planned	Achieved	_
Capital Projects					
Health	Complete TTRH Tier 4	% Completion of	100	93	Insufficient
Infrastructure	facility	TTRH			funds.
	Procurement of assorted	Acquisition of	30%	10%	Insufficient
	medical equipment	environment friendly			funds.
		equipment			
Programme 2: H	ealth Infrastructure and De	velopment	L		1
Strategic Object	ive: To provide conducive v	work environment and e	enhance health so	ervice delivery	
	Complete and functional	l No of New	5	0	Prioritizatio
Construction of	Sicomplete and functional				
Construction of New	Dispensaries	Dispensaries			n o
	1	Dispensaries			
New	1	Dispensaries			
New	1	Dispensaries			Payment o pending
New	1	Dispensaries			Payment o pending bills fo
New	1	Dispensaries			Payment of pending
New	Dispensaries	Dispensaries			Payment o pending bills fo infrastructu

sector specific	legislations, policies and	legislations, policies			Aids
policies and	guidelines formulated	and guidelines			Implementa
legislation.		formulated.			tion Plan,
					Trans-
					Nzoia
					Health
					Services
					Improveme
					nt Fund
					Act,
					Community
					Health
					Strategy
					Act,
					Environme
					ntal Health
					Act.
Training and	KCH Library established	No of Libraries	1	0	Insufficient
capacity	and	established and			funding for
Development	equipped with relevant	equipped with relevant	t		the same.
	library materials	library materials			
	Trainings, scientific	Percentage of health	30%	3 %	Target not
	conferences attended.	staff attending			achieved.
		training, scientific			Insufficient
		conferences and other			funding for
		electronic meetings			the same.
		through county			
		funding			
Health Sector	Health Sector Plan	No of sector plans	1	0	Process not
Plan	Formulated	formulated and			finalized.
		approved sector			
		Plan			
County Health	Health Research	No. of Health	22	1	Insufficient
Research	undertaken by unit.	research and			funding for
		Publications made			the same.
			l		
Staffing Level	Health Staff Needs	% of Health staff	55	100	Insufficient

		requisite skills and			the same.
		numbers at			
		all levels of			
		service provision			
Partner	Partners Database	% of partners who	100	100	Insufficient
Coordination	formulated.	are mapped and			funding for
Strategy		their services			the same.
		coordinated			
Health	Health M&E policy	Established and	1	0	Insufficient
Monitoring	framework	resourced County			funding for
and Evaluation		Health M&E Office			the same.
(M&E)		and a robust M&E			
		policy framework.			
Health	HTLMS installed	No of Health	1	0	Insufficient
Transport and		Transport and			funding for
Logistics		Logistics			the same.
Management		Management			
System		systems installed and			
(HTLMS).		operationalized			
	Hearse procured.	No. of Hearses	1	0	Insufficient
		Procured			funding for
					the same.
	Utility vehicles procured.	No. of utility	2	0	Insufficient
		vehicles procured			funding for
					the same.
	Grade A ambulance	No of Grade A	1	0	Insufficient
	procured.	ambulances procured			funding for
					the same.
Quality	QA policy framework	Established and	1	0	Insufficient
Assurance	developed.	resourced County			funding for
(QA) and		Health QA Office and			the same.
Standards		a robust QA policy			
		framework.			
Automated	Medical Records	% of Medical	1	0	Insufficient
Healthcare	automated				funding for
Services /					the same.

HMIS / HICT		Records across all			
		target public			
		healthcare facilities			
		automated;			
Facility	FIF bill operationalized.	No. of concept	2	1	Insufficient
Improvement		notes, Policies,			funding for
Fund (FIF)		Regulations developed			the same.
		and			
		Enacted Bills to			
		operationalize the FIF			
		bill.			
Public Health,	public toilets	No. of public toilets	2	0	Insufficient
Hygiene and	constructed/	constructed/			funding for
Sanitation	renovated across the	renovated across the			the same.
Services	county	county			

# Programme 3: Preventive and Promotive Health

# Strategic objective: Eliminate communicable conditions and reverse the rising burden of non-communicable conditions

				-	-
County	Procurement and supply	Amount in KES	250M	270M	Supplement
Pharmaceutical	of medicine and essential	millions of budgetary			ary budget
and Health	health supplies to public	allocations			additions
Commodity	health facilities	For EMMS, FP/RH			
Services		Commodities			
Communicable	Baseline survey	Baseline survey	1	0	Insufficient
and neglected	undertaken	findings report			funding for
tropical					the same.
diseases	Hospital screening for	% of hospital visitors	75%	75%	Insufficient
	communicable conditions	screened for			funding for
	undertaken	communicable			the same.
		diseases			
	Integrated vector	Percentage of	20%	0	Insufficient
	management for	households that			funding for
	households	have undergone			the same.
		Integrated Vector			
		Management			

Non	Patients screened and	Number of new	3,000	28,832	Supported
communicable	managed for NCDs in	patients screened and			by PIC4C
diseases	facilities.	managed for			
(NCDs)		NCDs in health			
		facilities			
	NCD screening	Number of people	50,000	247,832	Supported
	undertaken in community	screened for NCDs in			by PIC4C
	units.	the community units			
	Workplace and health	Number of	50	14	Insufficient
	safety inspections and	Workplace and	00		funding for
		health safety			the same.
	certifications conducted.	inspections and			the same.
		certifications			
		conducted			
	Food quality	No. of Food quality	20		Insufficient
	Assessments conducted in	1 1	20		
	food	conducted in food			funding for
					the same.
	Establishments and	Establishments and			
	roadside eateries	roadside eateries			
Community	Community units	No. of active	195	178	Insufficient
Health	activated	community health			funding for
Strategy		units			the same.
Disease	Disease outbreaks	% of disease	100	100	Target
surveillance	responded to in 12hrs.	outbreaks responded			achieved.
and Response		to			
		within 12 hours			
	Timely reports submitted	% of reports submitted	100	100	Target
		on time			achieved
	Complete reports	%Of complete reports	100	100	Target
	submitted				achieved
Community	Malezi Bora weeks	No. of Malezi	2	2	Target
-		D			achieved
Nutrition	conducted	Bora weeks held			achieved

General Health	Number of community	Number of	24	3	Insufficient
Promotion	health promotion weeks	community health			funding
		promotion weeks			
		held			
Water Quality	Water samples tested for	Number of samples of	300	0	Insufficient
Control and	quality.	water tested for water			funding
surveillance		quality			
Health	Facilities assessed for	% of facilities	70%	0	Insufficient
Disability and	disability friendly	conforming to the			funding.
Gender	conformation.	needs of people with			
Mainstreaming		disabilities			
Health Specific	Facilities assessed for	The number of	50	39	Insufficient
Solid Waste	medical waste disposal	health facilities			funding
Management	facilities	with access to			
		proper medical			
		waste disposal			
		facilities			
HIV/AIDS	HIV	% Reduction in	95-95-95	78-99-94.5	
Initiatives	Transmission,	HIV			
	morbidity and	Transmission,			
	mortality reduced	morbidity and			
		mortality			
Programme 4: 1	Reproductive, Maternal, I	Neonatal, Child and A	dolescent Heal	th (RMNCAH)	
Strategic Objec	tive: To enhance provisio	n of essential healthca	re		
Adolescent	Facilities offering	% of facilities offering	40	20	Insufficient
and Youth	adolescents and youth	adolescents			funding for
Sexual and	friendly services	and youth			the same
Reproductive		friendly services			
Health Services					
(AYSRH)					
Family	FP community	The number of FP	58	83	Supported
Planning	outreach services	community			by THS-UC
Strategy	conducted	outreach services			Project
		conducted			
Reproductive	Clients screened for	Number of clients	3,000	2,144	Insufficient
	reproductive	screened for	1		

Services	system cancers	reproductive			the same
		system cancers			
Comprehensive	New STIs documented	Number of new STIs	600	4,000	
Management	and reported	documented and			
of STIs		reported			
Neonatal	HCWs trained on	% of newborn babies	90%	89%	
Health	Essential Newborn Care	who have received			
Services	and Kangaroo Mother	essential Newborn			
	Care (KMC).	Package			
	Establish Newborn Care				
	Package and (KMC) as an				
	Essential Health service				
	Product in all facilities				
	Expanded, renovated and	% Completion of	100%	100%	Target
	well-equipped NBU at the	Expanded, renovated			achieved.
	Kitale County Hospital.	and well-equipped			
		NBU at the Kitale			
		County Hospital			
Focused	Pregnanat women	% of -pregnant	70	43.3	Insufficient
Antenatal Care	assessed during FANC	women assessed			capacity.
Services (FANC)		during FANC visits			
Prevention of	HIV+ pregnant women on	% of HIV+ pregnant	95	99	AMPATH-
Mother to Child	ART	women on ART			UZIMA
HIV					supported.
Transmission					
(PMTCT)					
Integrated	Clients with wasting	% of assessed	80%	45%	Insufficient
Management	(/MUAC/WFH),	clients with wasting			funding.
of Acute	stunting (HFA)	(/MUAC/WFH),			
Malnutrition	and underweight	stunting (HFA)			
(IMAM)	(WFA) assessed who	and underweight			
	receive supplements and	(WFA) who receive			
	therapeutic foods	supplements and			
		therapeutic foods			
Skilled	Skilled	No. of skilled	14060	11238	Insufficient
Deliveries and	deliveries reported	deliveries reported			funding.

Targeted Post	Targeted Postnatal Care	% targeted postnatal	72.7	82	AMPATH-
Natal Care	Reported	Care Reported			UZIMA
Services					Supported
Enhance the	Children who received	% of Children	100	89	Insufficient
Integrated	IMNCI services	receiving IMNCI			funding.
Management of		Services.			
Childhood	Health Service Providers	Number of health	80	54	Insufficient
Illnesses (IMCI)	trained on Integrated	service providers			funding.
in all health	Management Neonatal	trained in IMNCI			
facilities	Childhood Illnesses	Services.			
	(IMNCI)				
Expanded	Include the Expanded Pro	% of fully immunized	80	89	THS-UC
Program on		children (FIC) i.e.,			and GAVI
Immunization		vaccine coverage			supported.
Universal	Indigents covered by	No of indigents	18,000	17,600	Insufficient
Health	NHIF	covered by NHIF.			funding for
Coverage to					the same.
the Vulnerable					
Population					
Community	Community Units revived	No of active	196	178	Insufficient
Health Strategy	and activated	Community Units			funding for
		Activated.			the same.

# Table 2: Status of Capital Projects

Project	Objective/	Output	Description of	Status	Estimated	Actual	Source
Name &	Purpose		Keyactivities	(Include	Cost	Cumulative	of
Location				the	(Ksh.)	Cot	funds
				milestones)		(Ksh.)	
Completion of	To Enhance	Complete,	Completion of	93% complete	400 million	1.6 billion	CGTN
Trans Nzoia	access to	equipped	construction	- Brick and			
County	Specialised/	and fully	works	Mortar			
Teaching and	consultative	operational					
Referral	healthcare	tier-4		Milestone –			
Hospital	services	facility.		100%			

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		Reduced					
		inter-					
		County					
		referral of					
		complicate					
		medical					
		conditions					
		CTRH	Percentage of	10%	of200 million	2 billion	CGTN
		equipped	Assorted	equipment			
			medical	purchased			
			equipment	Milestone	_		
			acquired	30%			
Rehabilitation	To enhance	Advanced	Completion o	f100%	Mortuary:	Mortuary:	CGTN
of Kitale	access to	health	construction	100%	2,587,173	2,587,173	
County Hospital	quality and	care, skilled	works		NBU:	NBU: 2,052,960	
mortuary and	affordable	attendance;			2,052,960		
newborn unit	health care	intensive					
(NBU)		care and					
		medical					
		imaging					
		services					
Construction of	To enhance	Improved	Completion o	f50%	2,9882,000	2,9882,000	CGTN
toilets at	sanitation and	sanitation	construction				
Chechoina	hygiene in the	and hygiene	works				
Health Centre	facility	in the					
		facility.					

# **Sector Challenges**

The Sector faced some challenges during the implementation of programmes, projects and activities as envisioned in the ADP 2021 - 2022, including the following:

 Budgetary and health financing constraints leading to fiscal shortfalls. This mainly affected capital intensive projects such as the completion and equipping of the Trans Nzoia County Teaching and Referral Hospital (TTRH). This has led to the delay in completion of the project.

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- ii. Inadequate allocation and delayed release of funds from National Treasury especially for the conditional grants.
- iii. Inadequate health commodities due to increased demand.
- iv. Emerging and re-emerging diseases such as SARS and COVID- 19 Pandemic.
- v. Inadequate policies and legal frameworks also hindered the implementation of some programmes. For instance, the Trans Nzoia County Health Services Improvement Fund Act, 2020 took longer than anticipated to operationalize. As a result, there was a delay in ring-fencing user fees levied under the sector leading to reduced health financing.
- vi. Weak and inadequate M&E structures affected tracking of sector programmes. The sector lacks a central planning and monitoring unit with an M&E focal person to coordinate planning and M&E activities and has been relying on a rudimentary M&E Unit that requires further upgrading.
- vii. The sector also lacks a Strategic Plan to guide and direct the implementation of all activities.
- viii. Inadequate inter-sector linkages, synergies and partner collaboration have hampered effective function of the sector.

## Lessons learnt

- i. Central planning and monitoring unit (CPMU) is key for enhancement of sector operations, planning and monitoring of programmes.
- ii. Timely planning is necessary for maximum utilization of resource
- iii. Strong inter-sectoral and partner collaboration enables achievement of the set targets.
- iv. Political good will that provides conducive environment which facilitates implementation of planned activities.
- v. Inadequate human resource affects service delivery at all levels of health service provsion.

# 2.3 ENERGY AND INFRASTRUCTURE

## Sector Background

The sector comprises of Public works, roads, mechanical, energy, ICT and fire management, Kitale Municipal Board subsectors. The Public works sub-sector plays a fundamental role as an enabler of building service provision by designing, costing, implementation of projects and offer technical support during project life cycle, mechanical sub section deals with management of County garage and repair of county motor vehicle.

The County fire fighting unit plays critical role in protection and rescue of properties and life against fire out break disaster. Energy sub sector is responsible for installation and maintain security lights in key areas.

In the year under review the sector was allocated Ksh. **429**,**512**,**790** comprising of Ksh. 196,033,479 for recurrent and Ksh. 233,497,311 for development expenditure during 2021/2022 financial year.

The sector priorities in the period under as outlined in the CIDP 2018-2022 included; addressing issues within the County's transport network through focusing on expansion of existing road networks, regular road improvements and maintenance, improvement of public works and management of county government buildings; improvement of transport infrastructure, enhancement of County security and hours of doing business through street lighting; and enhancing disaster preparedness in the county, through the fire-fighting and disaster management services. In discharging its mandate the sector collaborates with other county departments and other national government agencies such as KERRA, KURA, KENHA, NCA, and Kenya Power.

# 2.3.1 Public Works, Transport and Energy Sector Achievements in the Previous Financial Year 2021/2022

In the period under review the sector had planned to upgrade 2km of county gravel roads to bitumen standards, routine maintanance of 1,200km of county roads, installation,demarcation of county roads, and maintanance of box culverts bridges, footbridges, culvert and drainage channels. In promoting security and increasing hours of doing business the sector planned to maintain existing street and highmast lights across the county. Additionally the sector purposed to procure a crane for the maintainnace of the street and highmast lights. Under fire and rescue management services the

sector planned to complete duty houses, procure fire equipment besides maintanance of fire hydrants.

In the year under review the achievements included Routine maintenance of 600 Km of County road network, Installation and maintenance of 240m Culverts and 1 box culvert bridges, Maintenance of 1000 and Street lighting Fittings. A utility vehicle was also procures for supervision and inspection to enable the sector effectively execute its mandate. The sector was not able to achieve to achieve some of the set targets including upgrading of 2km of roads to Bitumen standards due to inadequate financial resources.

The sector achievments are summarised in the table.

Programme Name: : Roa	d Construction an	d Maintenance								
0	Objective: To improve road network and accessibility									
Outcome: Improved accessibility of road networks										
_	-									
Sub	Key Outcomes/	Key performance	Planned	Achieved	Remarks*					
Programme/Project	Outputs	indicators	Targets	Targets						
Upgrading of	0.3KM	No. of	0.3KM	0	Target not					
County gravel	upgraded to	kilometers of			achieved due to					
roads to bitumen	bitumen	roads			Lack of					
Standards.	standards	upgraded to			Finances					
		bitumen								
		standards								
County roads	900KM graded	No of Kilometers	900KM	600KM	Target not					
Mainatainance	and graveled	of County roads			achieved due to					
	roads	graded and			insufficient					
		graveled			finances					
Culverts, bridges and	450m culverts	No. of installed	450m Culverts	240m	Target not					
drainage	line and 2 Box	normal culverts	and 2 box	Culverts	achieved due to					
channels	culverts	and Box Culverts	bridges	installed and	insufficient					
				1 box	finances					
				Culvert						
				constructed.						

## **Summary of Energy and Infrastructure Sector Programmes**

Fire Hanger completion	One fire hanger	% of constructed	100%	90%	Target not
	completed	fire hanger			achieved
					The Fire
					Hanger is
					complete but
					equipping not
					yet due to
					insufficient
					budgetary
					allocation
Motorcycle	50 motorcycle	Number of	50 boda boda	0 boda boda	Target not
Sheds	sheds	motorcycle sheds	shades	shades	achieved due to
	constructed	constructed	constructed	constructed	insufficient
					finances
sector specific	Review of two	No. of sector	1 bus park	Bus park	Target Not
policies and	Policies and	specific	operationalizat	operationali	Achieved. Yet
legislations	legislation	legislations,	ion report and	zation report	to be adopted
		policies and	1 transport	and	in Cabinet.
		guidelines	policy	Transport	
		reviewed		policy	
				reviewed	
Public works	Proper	No of proper	200 projects	250 projects	Target
Management	implemented	implemented			Achieved
	project	projects			
Sector specific	10 technical	Number of staff	10 staff	10 staff	Target
Capacity	staff trained	trained		trained	Achieved
Enhancement					
Sector plans	1 Plan	% of the plan	100%	100%	Target
		developed			Achieved

Performance of Capital Projects for the previous year

Project	Objective/	Output	Performance	Status	Planned	Actual	Source
Name/	Purpose		Indicators	(based on	Cost (Ksh.)	Cost	of
Location				the		(Ksh.)	funds
				indicators)			
Upgrading of	To Improve	0.3KM	No. of	Not Done		0	CGTN
County	quality of	upgraded	kilometers of		120,213,000		
gravel	road and	to bitumen	roads				
roads to	accessibility	standard	upgraded to				
bitumen	within the		bitumen				
Standards.	County		standards				
Construction,	To Improve	600KM	No of	Complete	75,000,433	40,000,000	CGTN
grading,	quality of	graded and	Kilometers of	1			
gravelling	road and	graveled	County roads				
and	accessibility	roads	graded and				
maintenance	within the		graveled				
of	County		C				
untarmacked							
county roads							
Culverts,	To improve	240	No. of	Complete	15,000,000	9,800,241	CGTN
bridges and	accessibility	culverts	installed				
drainage	within the	line and 1	culverts and				
channels	county	Box culvert	bridges				
		bridge					
Completion	To enhance	One fire	% of	90%	5,000,000	0 M	CGTN
of Fire	fire	hanger	constructed				
Hanger and	outbreak	completed	fire hanger				
Equipping	and rescue		and				
	services		equipping				
	response						
Construction		50	Number of	0%	20,508,625	0M	CGTN
of		motorcycle	motorcycle				
Motorcycle		sheds	sheds				
Sheds		constructed	constructed				

Performance of Non-Capital Projects for previous ADP

Project Name/	Objective/	Output	Performance	Status	Planned	Actual	Source
Location	Purpose		indicators	(based on	Cost	Cost	of
				the	(Ksh.)	(Ksh.)	funds
				indicators)			
Review of	Review of two	Reviews of	No. of sector	Not yet	3M	0	CGTN
sector specific	Policies and	two Policies	specific				
policies and	legislation	and	legislations,				
legislations	governing	legislation.	policies and				
	departmental		guidelines				
	goals		reviewed				
Management	To provide	Proper	% of proper	Done	7M	2M	CGTN
of	technical	implemented	implemented				
all public	management	project	projects				
works	of all county						
(Supervision)	public works						
Sector specific	To enhance	4 technical	Number of staff	Done	0	0	CGTN
Capacity	sector	staff trained	trained				
Enhancement	capacities in						
	administration,						
	operations and						
	maintenance						
Sector plans	To develop a	1 Plan	% of the plan	Ongoing	0	0	CGTN
	long term		developed				
	planning						
	framework						
	that will						
	inform five						
	year CIDP						
Management	To promote	1	% of the plan	done	-	-	CGTN
of	public		developed				
the MTEF	expenditure						
processes	management						
	linkage						

## Challenges experienced during implementation of the previous ADP

The major challenges experienced by the sector in the discharge of its mandate included were;

- i. Inadequate budgetary provision for operations and maintanance of projects and machineries
- ii. Shortage of technical staff which hampers service delivery
- iii. Non adherence to physical development plans by the public including encroachment on road reserves and way leave.
- iv. High rainfall experienced during the rainy season affect implementation of road works.
- v. Vandalism of streetlights and high mast floodlights infrastructure.
- vi. Inadequate sysnergeis between the county Government and entities such as KURA and KERRA especially in the construction of rural road networks
- vii. Slow disbursement of development partners' funds in addition to unpredictable donor conditionality
- viii. Inadequate capacity of contractors in terms of skills and resources which slows down the pace of projects and also affects the outcome of the projects.

## **Lessons Learnt**

- i. Adequate funding and timely disbursement of financial resources for identified projects is contributes to successful implementation and completion of the projects. The county government should therefore liaise with the national government to ensure funds are released without delay, to enable the departments achieve their targeted objectives on time.
- ii. Stakeholders collaboration especially among the various road agencies is key for ensuring smooth implementation of projects and eradicating duplication in projects.

#### Recommendations

 Infrastructural projects require vast financial resource outlay thus sector advocates for increased allocation and mechanisms for financing capital projects through arrangements such as the Public Private Partnerships (PPP) framework.

- ii. Recruitment of more technical and specialised staff is key for effective service delivery.
- iii. County treasury to enhance timely payment of suppliers and contractors to avoid delay in completion of sector projects.
- iv. The sub-sector should strive to undertake capacity development in order to provide and boost the necessary skills and knowledge among the staff, so as to facilitate implementation of programs/projects and enhance service delivery.
- v. There should be effective monitoring and evaluation of projects to ensure that the set objectives are realized and if not, provide a way forward.
- vi. The County government should enhance synergies and collaboration with other government agencies e.g., KURA, KeNHA, KeRRA, KUSP, KRB; and also develop proper channels of communication with them.
- vii. Need to strengthen county communication unit.

# 2.4 ENVIRONMENT PROTECTION, WATER AND NATURAL RESOURCES

## Sector Background

The sector is composed of water, environment, natural resources and climate change sub sectors. The sector's key mandate include enhancing environmental management, conservation and protection, increasing access to clean, safe and adequate water and enhancing sanitation systems in the county for improved livelihood, and sustainable development.

The key sector priorities in the period under review included Augmentation of water schemes and pipeline extension, ground water development. integrated solid waste management, Improve rain and surface runoff water harvesting. Catchment management and increasing of County tree cover. Inline with these priorities, in the period under consideration the sector planned to roll out water supply infrastructure county wide, undertake ground water exploitation through drilling and equipping of boreholes, rehabilitation of dams, protection of springs, climate change mitigation and

adaption, increasing county forest cover and solid waste management. Among the key capital projects planned for implementation in the year under review included; Kiptogot-Kolongolo, Sosio-Teldet and Kitale water supply project.

# Sector Achievements in the Previous Financial Year (Fy.2021/22)

The Key achievements included planning of 70,000 tree seedlings to increase forest cover, formulation and enactment of climate change policies, laying of 60km of water pipelines, drilling and equipping 17 boreholes drilled and protection of 33 springs protected leading to increased access to clean and safe water. Most of the water projects undertaken entailed completion of ongoing works from the previous years. The sector was not able to undertake key capital projects such as completion of Kiptogot-Kolongolo water project(distribution line) and Sosio-Teldet due to lack of financial resources. The Table provides a summary of sector programs and projects.

Sub Programme	Key Outputs	Key performance	Targets		Remarks*
		Indicators	Planned	Achieved	
Programme Name: W	Vater Resources Manag	gement			
<b>Objective:</b> To increase	e access to clean, safe a	and adequate water			
Outcome: Increased a	access to clean, safe and	l adequate water			
Water Supply	Water supply infrastructure developed	infrastructure pipeline laid from		60	Achieved
		Number of water bowser procured	1	0	No budget allocation
		County water design equipment	1	0	No budget allocation
	Boreholes drilled and equipped;	Number of boreholes drilled and equipped	10	17	Ward specific budget led to surpassing the achievement
	Wells developed and equipped	Number of wells developed and equipped	4	6	Ward specific budget led to surpassing the achievement
	Springs protected and developed	Number of springs protected and developed		33	Ward specific budget led to surpassing the achievement
Water harvesting and flood control	Dam rehabilitated (Masaba, Muroki,	Number of dams constructed, de-silted	5	0	No budget allocation

#### Sector Programmes Performance

			1		1
	1 (uibuillo u, 21111uil)	and catchment			
	Motosiet, Maridadi	protected			
	and Dam mapping)				
Programme 2: Enviro	onmental Management	and Protection			
<b>Objective:</b> To Promo	te Conservation and Pr	otection of Natural R	esources		
Outcome: Well prote	cted and conserved env	ironment			
Integrated solid waste management	exhaustible toilets	Number of Improved exhaustible toilets constructed	5	0	Inadequate funding
	constructed An exhauster truck procured	Exhauster procured	1	0	No budget allocation
	Sewer line extended	Km of sewer line extended	0.5	12 manholes complete with covers constructed	Achieved
	Carry out Environmental audit (EA)		1	1	Achieved
	Machinjoni dumpsite rehabilitated	completion of works	100%	100%	Achieved
	Bulk containers procured and installed	No. of bulk containers procured and installed		0	Inadequate funding
	Market dust	No. of market dust	1000	0	Inadequate funding
Climate Change Mitigation and Adaptation	Climate change mitigation	25 improved cooking stoves	25	0	Inadequate funding
		50 solar lamps to be bought and distributed	50	0	Inadequate funding
	Climate change adaptation and resilience development	based livelihoods e.g fruit tree planting and	tree seedlings	0	5 000 fruit tree seedlings 5 tree nurseries
	County Forestation Initiative	Number of tree seedlings planted	50,000	70,000	Implemented with stakeholders
	River bank protection	Number of kilometers along degraded river banks rehabilitated	25	0	Inadequate funding

# Environment protection, water and natural resources Capital Projects status

Project Name &Location	Objective/ Purpose	Output	Description of Key activities	Status (Include the milestones)	Estimate d Cost (Ksh.)	Actual Cumulative Cost (Ksh.)	Source of funds
water project	access to clean, safe and adequate water	distribution mains laid	Laying of water distribution mains	85% complete	80,000,000		AfDB, GOK (WWDA) CGTN
Mlimani interchange water pipeline	water coverage	pipeline	Realignment and laying of water pipeline	100% complete	10,000,000	0	CGTN
sanitation project	access to	land provided	access road and provision of	Sourcing of funds from development partners	1,000,000		CGTN GOK Developme nt partners
project	access to clean, safe and adequate water	land provided	access road and provision of land	Sourcing of funds from development partners	1,000,000		CGTN GOK Developme nt partners
	access to		Rehabilitation of the pipeline	100% complete	2,000,000	1,997,500	CGTN
Chepsiror's jucntion pipeline extension			Pipeline extension	100% complete	500,000	436,680	CGTN
	access to	and a kiosk	Construction of water tank and kiosk	100% complete	1,000,000	1,098,890	CGTN
Seum pipeline extension	To increase		Pipeline extension	100% complete	4,000,000	3,999,950	CGTN
Kuriot 100m <sup>3</sup> masonry tank	To increase water storage capacity	Masonry tank constructed	Masonry tank construction	100% complete	1,500,000	1,400,450	CGTN
	To increase		Pipeline extension	100% complete	800,000	794,450	CGTN
Kokwo – Mlima Kanga pipeline extension	To increase		Pipeline extension	100% complete	800,000	785,700	CGTN

	and adequate						
	water						
Maili saba-Winnie's	To increase	Water	Pipeline	100% complete	3,000,000	2,996,120	CGTN
home pipeline	access to	pipeline laid	extension				
extension	clean, safe						
	and adequate						
TZ / 1	water	<b>33</b> 7 /	D' 1'	1000/ 1/	2 000 000	1.00(.210	COTN
Knut shop – Joseph's home	To increase access to		Pipeline extension	100% complete	2,000,000	1,996,310	CGIN
pipeline extension	clean, safe	pipelille laid	extension				
pipelille extension	and adequate						
	water						
Completion of	To increase	Water	Pipeline	100% complete	1,000,000	999,975	CGTN
chepkoiyo pipeline	access to		extension	-			
	clean, safe						
	and adequate						
	water	<b>XX</b> 7 /	D' 1'	1000/ 1/	2 000 000	1 000 000	COTN
St. Christopher	To increase		Pipeline extension	100% complete	2,000,000	1,999,000	CGIN
Kesogon pipeline extension	access to clean, safe	pipeline laid	extension				
extension	and adequate						
	water						
Supply of pipes for	To increase	Water pipes	Supply of pipes	100% complete	2,000,000	1,999,215	CGTN
the completion of	access to	supplied					
Samaki water	clean, safe						
project	and adequate						
Boreholes	water To increase	Number of	Hydrogeologic	17 harahalaa	42,500,000	42,500,000	CCTN
Borenoies	access to		al study,	1 / borenoies	42,300,000	42,300,000	COIN
	clean, safe	drilled and	drilling, test				
	and adequate		pumping and				
	water	1 11	equipping of				
			boreholes				
			Hydrogeologic				CGTN
			al study and				
Shallow wells	т ·	drilled and	drilling	<b>5</b> 1 11 11	1 705 000	1 (51 404	COTN
Shallow wells	To increase access to	Number of shallow wells	Excavation,	5 shallow wells constructed and	1,705,000	1,651,424	CGIN
	clean, safe		and installation				
			of a hand pump				
	water	1 11	1 1				
Springs Protection	To increase			33 springs	6,600,000	6,428,762.50	CGTN
	access to	springs	1	protected			
	clean, safe	protected	of springs				
	and adequate						
County Forestation	water To increase	No. of tree	Planting of tree	70.000	2,500,000	2,500,000	CGTN
Initiative	county tree	seedlings	seedlings	, 0,000	2,500,000	2,200,000	
	cover	planted	e e e e e e e e e e e e e e e e e e e				
Sewer line extended			Construction of	12 Manholes	800,000	745,812	CGTN
	1	manholes	manholes				
	of waste	constructed					
Machinjoni		Percentage of		100%	2,800,000	2,790,500	CGTN
dumpsite rehabilitated	safe disposal of waste	rehabilitation works	garbage heaps				
renaomtated	or waste	WOIKS	and opening of				
L	I		passage			I	

## **Sector Challenges**

The challenges encountered in the implementation of sector programmes and projects include;

- i. Inadequate transport to monitor the implementation of programmes/projects
- ii. Vandalism and destruction of water infrastructure
- iii. Water infrastructure investment entails high cost. However due to limited budgetary allocation this has not been attainable.
- iv. Encroachment and interference on wetlands, dams and riparian areas.
- v. Destruction of forest trees to create room for infrastructure development and human interferences
- vi. Increased solid waste generation which surpasses the current capacity of the existing tools, equipment and transport for effective solid waste management. The current dumpsite is 80% full hence can't accommodate all the waste generated.
- vii. In adequate water projects' sustainability support measures
- viii. Inadequate staffing, office space and equipment hampering effective service delivery.

## Lessons learnt and recommendations

- i. Having in place enabling sector specific policies and legislations is key for effective performance of the sector.
- ii. Involvement of all relevant stakeholders in the County is key in the achievement of programme objectives.
- iii. Co-ordinated feasibility studies and Environmental safeguards actions (Project screening and environmental Impact Assessment) are important before implementation of the projects across the County.
- iv. The sector needs to pursue Public-Private-Partnership (PPP) arrangements to finance key capital projects.
- v. Provision of tools, equipment and transport will enhance delivery of sector programs and projects.

#### **2.5 EDUCATION**

#### Sector Background

The sector comprises the early childhood development and vocational training sub sectors. The sector derives its mandate from key policy documents, which include The Constitution of Kenya 2010, the Fourth schedule, of which Part 2 outlines specific responsibilities devolved to the county governments on pre-primary education, village polytechnics and children care facilities. The National Government supports the Vocational training Centers through registration and grants support for infrastructural improvement as well as provision of instructional materials.

Human Capital is a very important aspect of the development process given that the quality of skilled labour and entrepreneurship determines the level of development a country can attain. The county will endeavor to enhance its human resource capital by offering quality education in the early childhood development centres and the vocational training centres.

#### Key achievements for Financial year 2021/2022

In the period under review the sector was allocated a budget of Kshs 457,444,061 out of which Kshs. 389,473,951 was recurrent and Kshs. 67,970,110 was for development respectively. Among the planned projects included construction of ECDE classrooms, VTC workshops, procurement of ECD learning and Vocational instructions materials, construction of sanitation facilities, and provision of bursaries among other sector development needs.

The sector achievements in the period under review included construction of 9 twin ECDE classrooms which are complete and in use. Additionally two VIP latrines were constructed and operationalized.

Under vocational training three twin workshops were constructed at Vocational training centres. The sector also issued start-up kits to 160 beneficiaries at the end of their training at the Vocational Training Centers. This is aimed at enhancing self employment and to enhance seamless entry into the job market. The county Government initiaives which include improvement of infrastructure provision of tools and equipment in the 32 VTCs have led to increased enrolment over the years, for

instance the enrolment for VTCs in the year underv review increased by 9.8 percent from 2912 to 3200.

To support retention in schools a total of ksh.25, 000,000 was disbursed as bursaries to 5,761 needy students. This has led to reduction on the number of school drop outs which was occasioned by lack of funds to pay for their school fees. In promoting the capacity and competence of staff, 8 officers from the sector underwent training on senior management course at the Kenya School of Government while fifty officers were trained on pedagogical skills at the Kitale National Polytechnic. The sector programs are summarised in the table.

#### **Summary of education Sector Programmes Performance**

-	romote quality educ	l Education Development and ation in ECDE	Promotion		
SubProgramme	Key Outputs	Key performance indicators	Targets		Remarks*
			Planned	Achieved	
SP: Earlychild hood	ECDE classrooms constructed	No. of classrooms constructed	16	9	Insufficient funds
Development	Teaching and learning materials procured and supplied to ECDs.	No. of ECDE Schools supplied with materials	420	0	Budget was re-allocated
Objective: To p	rovide quality and a ty and affordable vo	ning and Skills Development offordable vocational training socational training for the socational training provided Keyperformanceindicators	ervices Targets		Remarks*
			Planned	Achieved	-
SP: Vocational Training Development	Vocational Training Subsidized Grant (from National Gov't) disbursed	Number of VTCs benefiting	32	30	
		No of graduates issued with tool kits	100	160	Target was surpassed as a result of partners' support
	Capitation established for VTCs	No. of beneficiary VTCs	32	28	Inadequate funding
	Workshop tools procured	No. of beneficiary VTCs	32	0	Reallocation of funds

Programme Name: Administration, planning and support services Objective: To promote efficient service delivery Outcome: Quality Education.							
Sub	Key	Key performance	Targets	ets R			
Programme	Outputs	indicators	Planned	Achieved			
SP: Education sector support		No. of beneficiaries receiving Elimu Bursary fund	15,000	5,761	Second phase payment not made		

# **Status of Capital Projects**

The sector capital projects executed in the period under review entailed infrastructural projects mainly involving construction of VTC and ECD classrooms. Table provides a summary of the capital projects.

# Status of education sector capital projects

Project Name &Locati on	Objective /Purpose	Output	Description of Key activities	Status (Include the milestones)	Estimated Cost(Ksh.)	Actual Cumulat ive Cost (Ksh.)	Source of funds
ECDEs centres		Constructed ECDE centres	Construction of classrooms	100% complete	31,600,000	24,300,000	CGTN
of start-up kit	retention and		Purchase of start- up kits	Kits distributed	2,000,000	0	CGTN

# Payments of Grants, Benefits and Subsidies

The grants under the department are the Elimu bursary fund and the village polytechnic grants. In the year under review Kshs.25M and Ksh.21,954,947 were disbursed as Elimu bursary and Village polytechnic funds respectively. The details are summarised in the table.

Type of payment	Budgeted Amount (Ksh.)	Actual Amount paid(Ksh.)	Beneficiary	Remarks*
Elimu Bursary Fund	50,000,000		,	More funds needed
Village Polytechnic grant	21,954,947	21,954,947		Target achieved

## **Sector Challenges**

The challenges experienced by the sector during the implementation of its programs and projects are highlighted as under.

- i. Delays in procurement for affected timely completion of the sector projects
- ii. Inadequate trainers/technical staff in the Vocational training centers.
- iii. Lack of departmental Vehicle for Mobility and supervision of sector programs and projects.
- iv. Incidences of drop out from some VTCs due to lack of adequate teaching/learning materials.
- v. Insufficient policies to support sector operations

## Lessons learnt

The lessons learnt during implementation of the sector programs and projects include;

- i. Stakeholder involvement is critical for the success of sector development initiatives.
- ii. Strengthening monitoring and evaluation is essential for successful tracking of project performance.
- iii. Synergy and co-ordination among the various education sector stakeholders for resource mobilisation and performance of the sector

# Recommendations

- i. The sector will strengthen coordination and collaboration with its partners in development initiatives
- ii. The sector be facilitated with transport/vehicle to enhance mobility and supervision of projects
- iii. The sector will undertake mapping of key stakeholders
- iv. The sector will liase with procurement unit to address delays in procurement for the sector works.

# 2.6 GENERAL ECONOMIC COMMERCIAL AND LABOUR AFFAIRS

#### Sector Background

The sector comprises the sub sectors of trade, weights and measures, small micro and medium enterprises, industry, tourism and cooperative development. The sector is charged with the development of entrepreneurial skills and knowledge, developing retail and wholesale markets as engines of growth, promotion of access to affordable credit, promotion of fair trade practices and consumer protection, creation of enabling environment for industrial growth, promoting access to research and market information, tourism development and promotion and cooperative development and management.

## Sector Achievement in the Financial year 2021/2022

The sector had a budgetary allocation of kshs. 377,819,545 out of which Kshs. 53,562,520 was for recurrent expenditure while the development expenditure was Ksh 324,257,025. Among the planned programmes and projects in the year under review included ongoing construction of Kitale business centre flagship project, construction of 2 new markets and rehabilitate 3 markets, of the existing markets, mapping of 30 markets and trading centers and establish 1 Jua Kali development and incubation centre as well as Provide Kshs. 500,000 of business finance to MSEs 35 entrepreneurs. In promoting consumer protection and fair trade practices the sector planned to verify and stamp 8,000 weighing and measuring equipment, calibrate 25 standards and undertake inspection of 500 business premises as well as procure 4 weighing and measuring equipment. Under the tourism sub sector targeted to classify tourist hotels, hold one tourism marketing fair, and update the county tourism profile. For the cooperative development subs sector the planned targeted to Strengthen cooperative leadership and management, promote financial services for cooperatives, revive 5 coperative societies and provide ICT support to cooperative societies.

During the period under review the department achieved 85% completion of the construction of the Kitale Business center, the department continued the construction of fresh produce market at Tulwet, commenced the renovation of Mitume Fresh produce market, completed the construction of kiosks at Kachibora, completed the renovation of fresh produce market at Chabarus, continued the operations of the County Alcoholic Drinks Control Board, County Alcoholic Drinks Appeals

Committee and the five Sub County Alcoholic Drinks Control Committees, continued with the operations of the Nawiri Fund and continued the verification of weighing and measuring equipment throughout the county. Additionally, 3 new tourism products were identified and in tourism for promotion and marketing. During the period the Trans Nzoia Tourism Association was established and operationalized to harness the stakeholders in the sector and to package the tourism products and attractions.

The sector achievments are summarised in the table.

## **GECLA Sector Programmes Performance**

SubProgramme	Key Outputs	Key performance indicators	Targets		Remarks*
			Planned	Achieved	
Trade	Markets	% of completion of Kitale	100	85	Project to end by
Development	infrastructure	Business center			December, 2022
and Promotion	developed	% of completion modern	10	0	Lack of resource
		wholesale and retail market			allocation
		No. of new markets constructed;	2	2	Lack of resource
		,			allocation
		No. of markets rehabilitated	1	0	Lack of resource
				-	allocation
		No. of ongoing markets	8	0	Lack of resource
		completed			allocation
		No. of model kiosks constructed	16	6	12 stalls under
		in the fresh produce markets			construction at Kapko
	PBGs	No. of operational PBGs	18	24	Target achieved
	established and				
	operationalized		-	2	G 1110
P2: Consumer rotection, Fair	Trade fairs, exhibitions and	No of exhibitions	2	0	Covid-19 restrictions hindered the carrying
	conferences				out of the activity
	organized				out of the detivity
nd conformity	Markets and	No. of market and trading	50	0	Lack of resource
ssessment	trading centers	centers mapped			allocation
	mapped				
	Standards	No. of standards calibrated;	25	0	Lack of resource
	callibrated		2 500	1.000	allocation
		No. of weighing and measuring	2,500	1,800	Covid-19 restrictions
	measuring equipment	equipment verified and stamped			Inadequate facilitation
	verified and				
	stamped				

	Business premises inspected	No. of business premise inspected;	es500	600	Target surpassed
Program 2: Tran Objective: To pro Outcome: Growt	omote growth of	f SMEs			
<b>SP 2:</b> Industrial Development and Investment Promotion		No. of Jua Kali development an incubation centers established	d1	0	Lack of resources
	industrial researches conducted	No. of industrial researche conducted;	es3	0	Lack of resources
	cottage industries established and supported	No. of cottage industrie established and supported	es2	4	Target was surpassed
	rket Trans Nzo	tion ia as a leading tourism destin l as a leading tourism destina			
Tourism product identification	New Tourism products identified	No.of New tourism products identified	3	3	Target Achieved through partnership with Trans Nzoia Tourism Association
Updating the county tourism profile	Tourism profile updated	No. Of tourism profile report updated	1	0	Lack of funds
Capacity building and hospitality workshops	Training and workshops for the sector	No. of Workshops held	1	0	Funds not available

Coperative Developme	Coperative Development							
Sub Programme	Key Outputs	Key performance		Targets	Remarks*			
		indicators	Planned	Achieved				
Strengthening of Cooperative Leadership Management.	More compliant leadership and management	No. of cooperative societies complying with cooperative societies Act.	30	25	Achieved through support by programs like NARIGP			
Support to cooperative movement	service delivery by cooperatives	1	10	8	Supported byNARIGP			
Promotion of financial services to cooperative societies	savings culture	Percentage increase in savings	40	45	Members increased savings with cooperatives.			

Revitalization cooperati societies	veIncreased No. of revived cooperative societies.	No. of societies revived	4	6	
Registration of New cooperatives	Increased No. of new societies	No. of new societies registered	15	21	Due to Increased sensitization and supervision.
ICT Support to cooperative societies	Improved record keeping easy retrieval of information	No. of societies using ICT.	10	8	Target not achieved due to high costs of ICT installation.

# **Status of Capital Projects**

The major capital project undertaken by the sector in the period under consideration was the ongoing completion of the Kitale business centre. The table provides a summary of the progress of this capital project.

# **Status of Capital Projects**

Project Name &Locati on	Objective /Purpose	Output	Description of Key activities	Status(Inc lude the milestone s)	Estimate dCost(Ks h.)	Actual Cumulativ e Cost (Ksh.)	Sourc e of funds
Kitale Business Centre	-	Completed business centre	Construction of 4 level sub structure super structure complete Construction of stalls on 3 levels complete Plumbing works on 3 levels complete Electrical works on 3 levels complete Historical and cultural monument erected	85% complete	874,,280,383	678,949,035.28	KUSP,K DSP,CG TN

# Payments of Grants, Benefits and Subsidies

Under grants the sector has Nawiri fund for promoting business financing to the county MSEs. The sector was provided with a budgetary allocation of Khs.3M which was however not disbursed to the department responsible.

Typeofpayment	BudgetedAm ount(Ksh.)	Actual Amountpaid( Ksh.)	Beneficiary	Remarks*
Nawiri Fund	3М	0	0	Amount not transferred to fund account

## **Sector Challenges**

The sector encountered the following challenges in the implementation of its projects and programs in the period under consideration;

- i. Late commencement of the procurement process for the financial year under review led to delay in the execution of programs.
- ii. Inadequate resource envelop for development needs, greatly affected implementation of development projects.
- iii. The department lacks enough physical infrastructure such office space, equipment, motor vehicle which hamper service delivery.
- iv. Inadequate staff has hampered the delivery of services by the sector
- v. Lack of public land to implement infrastructure projects has been a major challenge.
- vi. Inadequate data such as on the number of traders and the kind of trade they do has constrained the department of trade in provision of services to its stakeholders.
- vii. Political intrests in project selection and design projects which have led spreading of projects thinly across the county wards even in situations where this is not feasible.

## Lessons learnt and Recommendations

The lessons learnt during implementation of programs in the perevious plan period include;

- i. Involvement of all relevant stakeholders in the County is key in the achievement of the development targets.
- ii. Feasibility study is important before implementation of projects.
- iii. Coordination and collaboration by various partners in development initiatives is important for the realisation of set goals.
- iv. The department needs to pursue alternative mechanisms to finance capital projects especially the flag projects which involve large cost outlay.

## 2.7 SOCIAL PROTECTION, CULTURE AND RECREATION

The sector comprises the gender, youth, sports, culture and performing arts subs sectors. The gender sub sector is mandated to improve the quality of life of the communities by providing social protection services, coordinating and implementing affirmative action, promote social development and community empowerment. The Sports sub sector is charged with the responsibility of sports promotion, development of sports facilities, sports education and talent identification and nurturing. Culture sub sector is responsible for identification, preservation and promotion of cultural heritage as well as promoting performing arts .

The sector is responsible for community capacity building to enable members of the public prioritize areas of development that impact in their livelihood. The sector is also charged with empowerment of youths and ensuring gender mainstreaming.

In the period under review the sector was allocated a budget of Kshs.138,887,842 out opf which Ksh.51,502,719 was for recurrent expenditure while Kshs.87,585,780 was for development expenditure. In promoting social development and empowering the community the sector planned to undertake renovation of Bahati home for the elderly, completion of construction of hostel at Kwanza rehabilitation centre, equipping Bahati children rescue centre-Tuwan ward, support to elderly, disabled and vulnerable through procurement and distribution shelter materials, bedding and assistive devices for PWDs. Similarly to develop and promote sports the sector had planned to inittaite the construction of Kenya stadium, provide financial support to sports teams and federations, Procure and issues sports equipment to teams besides ward sports playing grounds.

Under the culture sub sector planned activities identification and preservation of cultural sites, shrines and monuments, support to perfroming arts, holding county cultural festival and holding Music, cultural and artistic performing arts exhibitions. The sector also planned to formulate various policies for the smooth operations of the sector.

#### Sector achievements for financial Year 2021-2022

Among the achievements for the sector, the gender subsector managed to engage stakeholders like Agape child ministry and Embrace CBO to address the rising population of street children where a total of 1173 children were rescued, rehabilitated and reintegrated. In respect to social safety programmes, the sub sector underperformed due to inadequate funding. However, in support to the elderly, PWDs and other vulnerable and marginalized groups and individuals, the subsector managed to improve the quality of life of 4,332 persons in the County through social protection programmes mainly through the ward specific projects.

under review sports development and youth empowerment, drawings and designs for proposed construction of an ultra-modern stadium (Kenyatta stadium) was finalised paving way for the implementation of the project. Further, financial support was also provided to 9 sports teams/ federations and assorted sports equipment distributed to to 6 sports teams. In addition, the sub sector also procured and distributed 12 motor bikes for youth groups in Motosiet ward to economical empower them to generate income through boda boda business. The sector also initiated the condtruction of a youth empowerment center in hospital ward. However, the planned rehabilitation of 4 ward sports grounds in Sirende Ward that did not take off in the financial year 2021/2022 due to delay in procurement processes.

Achievement of planned projects in the sports sub sector was curtailed by high stock of pending bills for the previous as funds were reprioritised for the pending bills. Other achievements by the subsector included the facilitation the participation of the County men volley in the 7th edition annual KIYSA games The sports sub sector also facilitated the vote head for annual KIYSA games in Ongata Rongai in Kajiado County. The team emerged overall national champions for the year.

In the culture and tourism sub sector, the department managed to identify and protect 5 cultural/historical sites and supported 10 performing artists with performance equipment and financial grants. Additionally, the subsector procured 1,000 plastic chairs to support choir groups in Motosiet ward as well as a providing a complete sound equipment to support performing artists in Kaplamai ward. The planned refurbishment of the Kitale National Museums did not take off as funds were re-prioritized during supplementary budget. The proposed establishment of the county performing arts centre, establishment of the sub-county cultural centres and the planned County Kenya music and cultural festival failed due to lack of budgetary provision.

The table provides a summary of sector achievements.

#### **Analysis of Sector Programme Performance**

#### **Programme: Social Protection**

**Objective:** To enhance community socio-economic empowerment and protection of youth, women and vulnerable groups

Outcome: : socio economically empowered community

Sub Programme/Project	Key Outcomes/ outputs	Key performance indicators	Planned Targets	Achieved Targets	Remarks*
SP: Community Development and Empowerment	Youth and women supported with fund;	No of youth and women groups supported with youth and women development fund	250	0	Funds were not transferred to the youth and women development fund account for utilization Inadequate allocation of funds to program Boards tenure expired and has not been renewed thus affecting the funds operations
	PWDs and Vulnerable groups financially supported	Number of PWD/ vulnerable groups assisted with financial support (grants)	250	0	Procurement bureaucracies affected implementation
	Materials and financial support provided to the socially distressed	No of individuals supported	250	10	Difficulties in accessing funds by the groups because most of them are not defined in IFMIS
	persons to improve livelihood		200	15	Procurement bureaucracies affected implementation
	Enhanced Capacities for youth, women and PWD groups	Number of groups trained	250	0	Funds were not transferred to youth and women fund to facilitated training of target groups
	Hostels constructed in Kwanza Rehabiliation centre	Percentage completion of hostels	100%	97%	Delayed payment of contractor to contractor has slowed completion of project
	Assorted items supplied to Bahati children's rescue centre	Proportion of of assorted items procured and supplied to the centre	100%	50%	The department partnered with stakeholder (Embrace CBO) to operationalize the rescue centre hence the 50% achieved Long outstanding pending bills hindered the department from proceeding with other

	1	· · · · · · · · · · · · · · · · · · ·			
					project set targets or objectives
	Cherangany Social hall constructed	% of completion of social hall	100%	0%	Project was not achieved due to lack of budgetary provision
Programme Name: Sp	-				
<b>Objective:</b> To develop		activities			
Outcome: Sports devel					
SP: Development and Management of sports Facilities	Drawings and designs for Construction of Kenya Stadium Completed	No of drawings and designs completed	1	1	
	Sports grounds rehabilitated	Number of sports grounds rehabilitated	5	4	Delayed procurement processes and approval supplementary led to works to spill over to the financial year under review
	Sports teams supported financially	No of sports teams financially supported	30	9	Target not achieved as finds reprioritized for pending bills
	Youth sports training centers established	Number of Youth sports training centers established	5	0	Activity not undertaken due to budgetary provision
	Sports equipment procured and issued to teams	Number of teams issued with sports equipment	20	6	Sports equipment were procured and issued to Motosiet and Kwanza as per their Ward specific budget.
	High altitude training centre established	Number of high- altitude training centres established	1	0	Negotiation for additional with ADC and Mt. Elgon trust for additional land is still in process
<b>Programme: Youth De</b>	velopment and Empo	owerment			
Objective: To provide	capacity building,trai	ining and sensitizatio			
Outcome: Enhanced ca				000/	
SP: Youth	Youth	% completion of	100%	90%	Renovation of staff
Development	empowerment center (Elgon hub established ) established	youth empowerment center			houses at Cherangany estate (Kitale)for the establishment of <i>Elgon</i> <i>Hub</i> remained at 90% after the contractor deserted site making the contract to be terminated.
PROGRAMME NAMI					
OBJECTIVE:Preserva					
				e and better	<b>• quality performing art</b> Not achived to lack of
SP1: Culture, Music and Performing Arts Promotion	Kenya Music and Cultural Festival held	Kenya Music and cultural festival held	1	U	budgetary provision
•					

	Cultural groups supported financially	No of cultural groups supported financially	20	10	Demand higher than available budgetary resources
	County performing arts centre established	Number of County performing arts centre established	1	0	Not achieved because of lack of budget
SP2: Culture Conservation and Preservation	Cultural sites,shrines and monuments identified and protected	No of cultural sites identified and protected	10	5	Target was not achieved due to inadequate funds
	Kitale Museum Renovated	% of completion of renovation works	100	0	The allocated funding were reprioritized for other development needs
	Sub County cultural centres established	Number of sub County cultural centres established	2	0	Target was not achieved because of lack of budgetary allocation

## Performance of sector Capital Projects

The performance of sector capital projects is illustrated in the table.

Performance of Capital Projects for the previous year

Project Name/ Location	Objective/ Purpose	Output	Performance Indicators	Status	Estimated Cost (KShs.)	Actual Cumulative Cost (KShs.)	Source of funds
Bahati children's rescue center	To complete Bahati centre for rehabilitation and reintegrate the vulnerable children including street children	Bahati children's rescue centre completed and operationalized equipped	Percentage of completion	50%	34,473,796	32,273,796	CGTN
Kwanza Rehabilitation Centre Hostel	To rehabilitate alcoholic, drug and substance addicts and other vulnerable persons	Hostel constructed	% completion of the centre hostel	95% - Hostel at its completion stage	14,107,827	7,007,827	CGTN
Kenyatta stadium, Kitale drawings and designs)	To finalise designs and drawings to guide construction	Drawings designs and done	No of drawings & designs completed	Completed	29,491,50	20.6M	CGTN
Construction of Kenyatta Stadium	To provide a facility to host all county, national and international sports events	Stadium Constructed	% completion of construction	0% Construction works yet to commence	200	0	CGTN

Project Name/ Location	Objective/ Purpose	Output	Performance Indicators	Status	Estimated Cost (KShs.)	Actual Cumulative Cost (KShs.)	Source of funds
Establishment of Youth empowerment Centres	To provide an enabling environment for youth empowerment	Youth empowerment centre renovated	% completion of of renovation works	90% Renovation works in progress	3.9	2.9	CGTN
Toro Primary School Sports ground - Sirende ward	To provide condusive environment to host sports events in the ward	Toro primary school sports ground – Sirende ward Levelized	% completion of renovation works	100% Completed and operationalised	750,000	786,000	CGTN
St. Francis secondary School Bikeke Sports ground – Sirende ward	To provide condusive environment to host sports events in the ward	St. Francis secondary School Sirende Sports ground – Sirende ward Levelized	% completion of renovation works	100% Completed and operationalised	750,000	749,000M	CGTN
Machungwa primary school sports ground – Sirende ward	To provide conducive environment to host sports events in the ward	Machungwa primary School Sports ground – Sirende ward Levelized	% completion of renovation works	100% Completed	750,000	749.476	CGTN
Wehoya primary school sports ground – Sirende ward	To provide conducive environment to host sports events in the ward	Wehoya primary School Sports ground – Sirende ward Levelized	% completion of renovation works	100% Completed	0.750	748,644	CGTN
Kiptum primary school sports ground – Endebess ward	To provide conducive environment to host sports events in the ward	Kiptum primary school sports ground – Endebess ward levelized	% completion of renovation works	0% Project did not take off	1M	0	CGTN
Chepsiro primary school sports ground – Chepsiro/ Kiptoror ward	To provide conducive environment to host sports events in the ward	Chepsiro primary school sports ground – Chepsiro/ Kiptoror ward levelized	% completion of renovation works	0% project did not take off	1M	0	CGTN
County performing arts centre, Kitale	To provide training and production ground for performing artists	County Performing arts centre contructed	% completion	0%	0	0	CGTN
Sub County Cultural centres	To be a centre of cultural expression and reservoir of cultural knowledge	Sub county cultural centres established	No of sub county cultural centres established	0	0	0	CGTN
Kitale National Museum	increase revenue and improve the condition of storage of	Kitale Museum Renovated	% completion	0%	5.1M	0	CGTN

Project Name/ Location	Objective/ Purpose	Output	Performance Indicators	Status	Estimated Cost (KShs.)	Actual Cumulative Cost (KShs.)	Source of funds
	culture, history and heritage						

## Performance of Non-Capital Projects for previous ADP

Project Name/ Location	Objective/ Purpose	Output	Performance indicators	Status (Include mileston es)	Estimated cost (KShs.)	Actual Cumulative cost (KShs.)	Source of funds
Youth and Women Development Fund	To enhance and provide start-up funds for youth and women owned enterprises	Youth and women groups supported;	No of youth and women groups supported	250	6М	0	CGTN
Support to youth PWDs and other vulnerable marginalized individuals in (Executive)	To improve the quality of lives of the elderly, PWDs and the vulnerable persons	Groups and PWDs supported	No. of groups and PWDs supported	500	65M	3.2	CGTN
Support to the elderly and vulnerable individuals and	To improve the quality of life of the elderly, vulnerable	Elderly, vulnerable and groups supported	No of elderly vulnerable and groups issued with	0	0.5m		CGTN
groups	individuals and groups in Chepchoina ward		iron sheets, blankets and plastic chairs respectively	0	2.8M	0	CGTN
Purchase of sports equipment for teams (Executive)	To provide sports equipment for sports skills development	Sports equipment procured and issued to teams	Number of teams issued with sports equipment	6 county sports teams were issued with assorted sports equipmen t	3	1.2	CGTN
Financial Support to teams (Executive)	To facilitate teams to participate in sports competitions	Sports teams financially supported	No. of teams supported	9	4	2	CGTN

Motor Bikes; Motosiet Ward	To empower youth in Motosiet ward	Motor bikes procured	No of motor bikes purchased	12	3	1,893,000	CGTN
Motor Bikes; Makutano Ward	To empower youth in Makutano ward	Motor bikes procured	No of motor bikes purchased	Ongoing (at procurem ent level)	1.5	0	CGTN
Sports equipment ; Makutano ward	To promote sports in Makutano ward	Equipment procured	No of teams benefiting	Incomple te procurem ent process	1	0	CGTN
Sports equipment; Sikhendu Ward	To promote sports in Sikhendu ward	Equipment procured	No of teams benefiting	Incomple te procurem ent process	1	0	CGTN
Sports equipment; Kwanza Ward	To promote sports in Kwanza ward	Equipment procured	No of teams benefiting	Incomple te procurem ent process	0.5	0	CGTN
Sports equipment; Tuwan Ward	To promote sports in Tuwan ward	Equipment procured	No of teams benefiting	Incomple te procurem ent process	2	0	CGTN
Sports equipment; Keiyo Ward	To promote sports in Keiyo ward	Equipment procured	No of teams benefiting	LPO issued but items not yet supplied	1.4	0	CGTN
Purchase of sports equipment	To promote sports in Cherangany/Su werwa ward	Equipment procured	No of teams benefiting	LPO issued but items not yet supplied	2	0	CGTN
Sports equipment; Bidii Ward	To promote sports in Bidii ward	Equipment procured	No of teams benefiting	Funds withdraw n during suppleme ntary budget	0.5	0	CGTN

Financial Support to Cultural groups	To support groups purchase performance equipment and participate in performing art competitions	Equipment Purchased Groups Participated in Competitions	No. of teams benefiting	13 groups supported	1.3	1.29	CGTN
Purchase of plastic chairs for cultural groups	Empower cultural groups with income generating activities	Plastic chairs issued	No. of groups benefitting	20 groups supported	1,500,000	1,275,000	CGTN
County Kenya Music and Cultural Festival	For cultural preservation, exchange and nurturing of music talents	County Music and Cultural Festival Held	1 County Music and cultural festival held	0	Nil	0	CGTN
Cultural sites, shrines and monuments identification and Preservation	To preserve culture and heritage for posterity and tourism attraction	Cultural sites identified	Number of cultural sites identified and preserved	5	3M	0.5M	CGTN
Kaplmai Ward Sound Equipment	To provide performing artists with performance equipment	Sound system procured & distributed to perfroming artists	Sound system issued	1 Unit	1.2	1,176	CGTN

# Payment of grants, benefits and subsidies

Type of payment	Budgeted Amount (Ksh.in Millions)	Actual amount paid (KShs.)	Beneficiary	Remarks *
Youth and	4	0	Registered Youth	Funds were not transferred to the Fund's
women fund			and women groups	account for disbursement
Grants to	4	0	Registered PWDS	To support PWDs as business grants
PWDs and			groups	however most of the groups did not access
elderly				the funds as they were not defined in the
				IFMIS

#### Sector challenges experienced during implementation of the previous ADP

During the implementation of programs and projects in the previous ADP the sector encountered a number of challenges as highlighted below;

- i. Increasing number of street children and rural urban migration
- ii. Recurring pending bills from the previous financial years affected the implementation of programs and projects.
- iii. Inadequate staff to implement departmental projects and programs at ward and sub-county level.
- iv. In adequate policies and guidelines to facilitate sector operations.
- v. Delay in release of fund disbursements and insufficient budgetary allocations hampered execution of sector programs.
- vi. Lack of utility vehicles for hindered the supervision of programs and projects
- vii. Delays and lengthy procurement procedures affect timely service delivery.
- viii. Lack of budgetary allocation for disaster management whereas the sector is required to respond during times of need.

#### Lessons learnt

- i. Working with development partners enhances funding for projects and programmes and bridging resource deficit.
- ii. Early preparatory planning is key for effective implementation of projects.
- iii. Most of street children are not in the streets because of vulnerability, but rather truancy and delinquency.

#### Recommendations

- i. Need for timely prepration and approval supplementary budgets to execution of programs and projects.
- ii. We need to improve on community sensitization and capacity building on care and support for the elderly.

# 2.8 PUBLIC ADMINISTRATION AND INTERGOVERNMENTAL RELATIONS (PAIR)

#### Sector Backgorund

The office of the Governor and Deputy Governor falls under the larger sector of public administrations and internal relations. Other subsectors that make up this Sector are Finnace and Economic Planning, County public service board, public service management and county assembly.

The sector overall policy and leadership direction to the County, oversees formulation of county policies, financial management, legislation, human resource management and development. The sector is also tasked with coordination of public participation, civic education, intergovernmental relations, special programmes and promotion of peace and cohesion among communities. In addition, the sector plays a role in spearheading public sector reforms, promotion of national values and principles of public service. The sector is also responsible for coordinating monitoring and evaluation of county development projects.

Among the planned activities under the County public service Board and the department of public service management include development of county human resource management policies and procedures; digitisation of HR records, staff recruitment, staff capacity building , coordination of county internship programs, development/customization of human resource policies and schemes of service, and national values & principles of governance– articles 10 & 232. The CPSB sub sector also planned to formulate its second generation strategic plan to guide its operations. Additionally the subsector planned to construct a perimeter wall, partion office block and construct a car park. Under the office of the governor planned interventions included; construction of 2 sub county administrators offices of Kimnini and Kwanza, construction of county headquarter complex and construction of Govenors' residence. Under devolution support services, the sub sector planned to coordinate and supervise devolved units for effective service delivery.

The finance and economic planning subsector had several planned intervention in the financial 2021/2022 which included refurbishment of the county planning unit, End term review of the 2<sup>nd</sup> generation CIDP and coordination of development of the 3<sup>rd</sup> generation CIDP, establishment of

county statistics/documentation unit, formulation of county development plans, preparation of budget policy documents, financial reporting and revenue automation among other initiatives.

In the year under review the sector was allocated a total of Kshs. 4,533,113,581 out of which the recurrent expenditure was Kshs. 2,160,796,800 while development expenditure was Kshs. 2,372,316,781.

The expenditure allocation in the year under review for each of the sub sectors is summarised as below;

SUBSECTOR	RECURRENT	DEVELOPMENT	TOTAL
Governance	157,502,719	47,325,000	204,827,719
Public service management	552,615,710	259,568,837	812,184,547
Finance and Economic Planning	697,181,608	1,685,586,872	2,382,768,480
CPSB	76,846,170	7,565,000	84,411,170
County Assembly	676,650,593	372,271,072	1,048,921,665
Grand Total	2,160,796,800	2,372,316,781	4,533,113,581

Sector Budget Allocation for FY.2021/2022

## 2.8.1 Governance and Public service Management

In order to enhance staff skills and competencies the County Public Service Board trained 279 staff, promoted 447 staff, 2500 staff were sensitized and signed the Code of Conduct and Ethics. The County Public Service Board sub-sector also completed construction of its office block that was 60 % at the start of the period. The Board also developed and implemented seven (7) career progression guidelines (schemes of service and domesticated 88 from the national Government.

Citizen engagements and civic education conducted engaged four hundred (400) forums, developed policy on civic education and public participation, equip and operationalize civic education and public participation unit, resolved/handled eighty five (85) cases.

Twenty five peace dialogue and engagement platforms and workshops were done. One anticorruption committee was established.

Intends were developed, advertised and four hundred and ninety seven(497) county public service employees were promoted. Five (5) Counselors and Seven (7) clinical psychologists were recruited

for the health sector to address mental healthcare. All employees were put on performance contracts and Performance Appraisal System (PAS). For objective, fair and consistent decision making, the department developed ten (10) policies that are under validation.

The department has constructed the Office of the Sub County Administrator- Kiminini and the Governor's Boardroom. In addition the department carried out Training Needs Assessment, provided employee medical cover through Madison Insurance and establish Ant-Corruption Civilian Oversight Committee. Likewise, the sub sector sensitized the county public service and carried out sensitization campaigns for county residents on governance issues. The sub sector also acquired bulk filers and steel cabinets to safeguard human resource records. Other achievements included the enrollment of county employees under a medical cover of Kshs. 195,857,842.75.

The ICT sub sector procured assorted ICT equipment. This achievement has facilitated officers to discharge their duties across all county departments. Additionally Sub County Administrators were furnished with ICT Routers to aid them in communication.

The Public Communications Unit prepared 10 documentaries and published 2,500 articles online and in the daily publications. The Unit also designed and produced branded T-Shirts, umbrellas, gift bags and posters used in exhibitions to build the county's image through perception. It also sourced for airtime space for radio and TV for the governor's address to the general public as well as for airing county development documentaries/feature stories.

The sub sector achievements are summarised in the table;

Analysis of Governance and public service management sub Sector Programme Performance

	Key output	Key outcomes	Planned	Achieved	Remarks*
		/output	target	target	
Programme Name: Flagship projects	projects				
Restructuring and re-	Efficient and effective service	No. of Departments	5	0	Target was not met due to other
organization of the County	delivery;	restructured	departments		competing priorities process ongoing
Government departments					
Construction & Equipping of	Improved working environment;	Percentage	100%	0	Not funded
the County Office Complex at	Completed office block	completion of office	completion		
the		complex			
Headquarter					
Construction of the Governor'	Improved work environment	Percentage	100%	100%	The target was achieved
Boardroom		completion of office	completion	completion	
		complex			
Programme Name: Administration and Support services	ration and Support services				
S.P 1: Public service					
Transformation	Schemes of service developed	No. of schemes of	95	95	Seven developed and 88 customised
	and implemented	service developed,			from the National Government
		implemented and			
		reviewed			
	Staff progresses/promotions	No of staff promoted	174	497	The target was achieved
	Employees guided and	No. of employees	50	50	The target was achieved
	counselled	guided and counselled			

	Employees retained in service	No. of employees	2724	2962	The target was achieved
		retained in the service			
	Performance contract	% of employees on	100%	100%	All CEC's and CO's, and both Kitale
	implemented	performance contact			municipal board and county public
					service board signed PC.
	Performance appraisal system	% of staff under PAS	100%	100%	All other staff signed PAS forms
	(PAS) implemented				
	RRI implemented by county	No. of Institutions on	14	3	Target not met
	institutions	RRI			Ongoing
	Service Charters and standards	Number of public	200	3	Target not met
	implemented	institutions with			Draft charters developed on going
		service charters			
S.P 2: Devolution Support					
Services	Guidelines For Mainstreaming	No. of guidelines	9	1	Customized gender mainstreaming
	Equality and Inclusion	developed			policy developed
	Sector specific legislations,	No. of sector specific	18	15	Developed/customized fifteen (15)
	policies and guidelines;	legislations, policies			policies and manuals validation process
	developed	and guidelines			is on-going at the County Assembly
S.P 3: Infrastructure	Sub County and ward offices	No. of sub county	4	1	Kiminini Sub County Office constructed
Development	constructed	offices constructed			at 90 percent degree of completion
					Saboti, Cherangany procurement on
					going
		No. of ward offices	9	0	Funding not allocated
		constructed			

Service     completion     i     i     i     i       Suff trainings undertaken;     No. of staff trained;     1390     1390     Target met       Management     and     i     i     i     i     i       Development     Training needs assessment     No. of training needs     2     1     constructed       Development     Training needs assessment     No. of training needs     2     1     consultance       County training revolving fund     No. of employees     390     0     on-going       County training revolving fund     No. of staff trained     250     0     on-going       Carduate internship program     No. of staff training from the     250     0     op-going       Earding internship program     No. of staff treculted;     1200     0     op star       Sudents enrolled in attachment     No. of staff treculted;     1200     0     0     op star       Program     Sudents attachment     No. of staff treculted;     1200     200     1     op star       Sudents encolled in attachment     No. of staff treculted;     1200     200     1     1     op star       Sudents encolled in attachment     No. of staff treculted;     1200     200     1     1     op star		County Governor 's residence	Percentage	100	0	Only land was bought but residence not
4: Human Resource       Staff trainings undertaken;       No. of staff trained;       1390       1390         nagement       and       Training needs assessment       No. of training needs       2       1         ronducted       assessment reports       20       0       0         conducted       assessment reports       390       0         contry training revolving fund       No. of employees       390       0         datate internship program.       No. of graduates in the 250       0       0         Graduate internship program.       No. of students on 1800       969       969         program       attachment       No. of students on 1800       969       969         program       attachment       No. of students on 1800       969       969         program       attachment       No. of students on 1800       969       969         program       attachment       No. of students on 1800       969       969         program       attachment       No. of students on 1800       969       969         program       attachment       No of students on 100%       969       969         proprimus staffing levels attained       No of students on 100%       100%       969 <td< th=""><th></th><th>constructed</th><th>completion</th><th></th><th></th><th>developed.</th></td<>		constructed	completion			developed.
Image         Image <th< th=""><th>4: Human</th><th></th><th>No. of staff trained;</th><th>1390</th><th>1390</th><th>Target met</th></th<>	4: Human		No. of staff trained;	1390	1390	Target met
Training needsassessmentNo. of training needs21conductedassessment reports3900County training revolving fundNo. of employees3900conductedbenefitting from therevolving fund0catablishedNo. of graduates in the2500Craduate internship programNo. of students on1800969programattachmentNo. of students on1800969programattachmentNo of staff recruited;1200200programattachmentNo of staff recruited;1200200programattachmentNo of staff recruited;100%100%developedmanagementNo of staff recruited;100%100%Improved Employee welfare% of employees on100%100%Medical cover% of employees on100%100%ProstomEnsion scheme52014		[d]				
ining revolving fund benefitting from the benefitting from the revolving fund ternship program. No. of graduates in the revolving fund benefitting from the revolving fund benefitting from the internship program benefitted in attachment affing levels attained be of students on attachment be of students on attachment be of students on be of students on attachment be of students on attachment be of students on be of students on attachment be of students on be of students on be of students on be of students on be be be be be bereiopeed be be be be be be bereiopeed be be be be be be be bereion scheme be be b	Development	needs	No. of training needs	2	1	Consultancy services procured work on-
ining revolving fund No. of employees 390 0 benefitting from the revolving fund 550 0 internship program. No. of graduates in the 250 0 internship program No. of students on 1800 969 attachment No. of students on 1800 269 attachment No of students on 200 200 management Plans No of staff recruited; 1200 200 management Plans No of succession 2 0 management Plans No of succe		conducted	assessment reports			going.
benefitting from the revolving fundbenefitting from the revolving fundnernship program.No. of graduates in the internship program2500nolled in attachmentNo. of students on attachment1800969affing levels attainedNo of stuff recruited; attachment1200200nanagement PlansNo of succession20management PlansNo of succession20imployee welfare% of employees on medical cover100%100%% of employees on Pension scheme100%100%% of employees on100%100%% of employees on100%100%% of employees on100%100%% of employees on100%14%%100%14		County training revolving fund	of	390	0	On-going however not complied with
revolving fundrevolving fundtrann.No. of graduates in the internship program2500internship program969internship program969achmentNo. of students on attachment1800969attachmentNo of students on attachment1200200int PlansNo of succession20int PlansNo of succession20fare% of employees on Medical cover100%100%% of employees on Pension scheme100%100%% off employees on Pension scheme22014Staff Car mortgage32014		established	benefitting from the			NITA provision
tram. No. of graduates in the 250 0 internship program 250 0 internship program 800 969 attachment No. of students on 1800 969 attachment 1800 200 200 it Plans No of succession 2 0 it Plans No of succession 2 0 fare % of employees on 100% 100% 100% 100% 100% 100% 100% 100			revolving fund			
internship programinternship programachmentNo. of students on1800969attachmentNo of students on1800200attainedNo of staff recruited;1200200namagementplans20namagementplans20fare% of employees on100%100%% of employees on100%100%100%% of employees on100%100%100%Pension scheme32014Staff Car mortgage32014		Graduate internship program.	No. of graduates in the	250	0	Not yet rolled out but draft policy was
iachmentNo. of students on1800969attachment969969attachment1200200attainedNo of staff recruited;1200200nt <plans< td="">Noof succession20nt<plans< td="">Noof succession20fare% of employees on100%100%100%Medical cover%0100%100%% of employees on100%100%100%Pension scheme3201414</plans<></plans<>			internship program			developed
iachmentNo. of students on1800969attachmentattachment969attainedNo of staff recruited;1200200attainedNo of succession20nt PlansNo of succession20nt PlansNo of succession20fare% of employees on100%100%fare% of employees on100%100%% of employees on100%100%100%Pension scheme32014Staff Car mortgage32014						Require cabinet approval and funding
attachmentattachmentattainedNo of staff recruited;1200200natainedNo of succession20nanagementplans00developed200fare% of employees on100%100%Medical cover100%100%100%% of employees on100%100%100%Pension scheme32014Staff Car mortgage32014		Students enrolled in attachment	of students	1800	969	Target not met due to challenges posed
attained No of staff recruited; 1200 200 It Plans No of succession 2 0 management plans developed fare % of employees on 100% 100% Medical cover % of employees on 100% 100% Pension scheme 320 14		program	attachment			by covid 19 pandemic
1 management Plans     No of succession     2     0       1 management Plans     No of succession     2     0       1 management Plans     management plans     100%     100%       1 developed     % of employees on     100%     100%       1 Medical cover     % of employees on     100%     100%       1 Pension scheme     % of employees on     100%     100%       1 Pension scheme     320     14			No of staff recruited;	1200	200	Target was not met owing to budget
n management Plans No of succession 2 0 management plans developed developed 100% 100% 100% Medical cover Medical cover % of employees on 100% 100% 100% Pension scheme 320 14						constraints
Employee welfare     % of employees on     100%     100%       Medical cover     100%     100%     10       % of employees on     100%     100%     10       Pension scheme     20     14     14			of	2	0	A draft policy of succession management
fare developed fare % of employees on 100% 100% Medical cover % of employees on 100% 100% Pension scheme 320 14		developed				customized on going
fare % of employees on 100% 100% Medical cover 100% 100% % of employees on 100% 100% Pension scheme 320 14			developed			
l cover employees on 100% 100% i scheme 320 14		Improved Employee welfare		100%	100%	Target met Madison Medical Cover
employees on 100% 100% 100% a scheme 320 14			Medical cover			Operationalized.
320 14			employees	100%	100 %	Target was surpassed due to staff more
320 14			Pension scheme			recruitment in departments
			Staff Car mortgage	320	14	Target not met owing to budget
						constraints to service more members

		County relations employee	No. of CBAs signed	r,	0	Target not met.
		ad and anhance	)			)
		developed and enhanced;				
		CBAs signed.				
<b>Policy Framework</b>		Policies and Bills formulated;	No of policies and bills	3	12	Target surpassed due to proper
		Sector MTEF reports produced	formulated			coordination.
Governance &	National	Ant-Corruption Civilian	No of anti-corruption	1	1	Members were sensitized on corruption
Values		Oversight Committee created and	committees			activities
		operationalized	established			
		Employees sensitized on good	% of employees	100%	100%	All employees sensitized on the code of
		Governance	sensitized			ethics and signed
		Corruption	No of anti-corruption	16	10	Target not met due to lack of funds
		campaigns/sensitization	campaigns undertaken			
		undertaken				
County Enfo	Enforcement	County enforcement unit	No of enforcement	720	93	Target not met.
services		restructured and equipped	officers recruited			Process on-going
			trained			
			No of enforcement	200	0	
			officers trained			
			No of Utility vehicles	5	0	Target not achieved due to failure to
			Purchased			budget
<b>Records management</b>	ent	Records digitized	Percentage of records	100%	0	Target not achieved due to failure to
			digitized			budget
		e-Records management system	No. of departments	5	1	System being rollout
		developed and implemented	served by e-Records			
			management system			
		Procure bulky filers and cabinets	No of Bulky filers	3	3	Target was achieved.

of funds Source CGTN CGTN CGTN CGTN Actual Cost ( 5,159,956.00 Ksh.) 600,000,000.00 Target met Status (based on | Planned Cost 12,000,000.00 50,000,000.00 6,000,000.00 (Ksh.) The capital projects for governance and public service management subs sectors are as shown in the table; the indicators) **Only Kiminini** Sub County Constructed S Not done Not done Undone Status of Capital Projects of Governnace and public service management capital projects governor's residence Ś Office block built Official County Well equipped Well equipped offices for the offices for the Performance governance governance indicators personnel personnel No Of officers County office Ward offices of records constructed constructed Governor's constructed Sub county completed residence complex offices Output Capacity building County officers with officers with office County Governor To provide ward employee work To provide Sub To provide the environment; office space with official To improve **Objective**/ officers Purpose residence space **Status of Capital Projects** Construction of Ward Governor's Residence Construction of Sub Equipping of the Construction & Construction of official County Complex at the County Offices **Project Name/** County Office Headquarter Location Offices

To construct the services offices     County Public     Well equipped     Not done       Service Board Block     services offices     offices for the governance     Not done       Service Board Block     constructed     governance     personnel       Image: Service Board Block     constructed     portance     personnel       Image: Service Board Block     constructed     governance     personnel       Image: Service Board Block     Output     Performance     Status       Image: Service Board Block     Not done     Status     Not done       Image: Service Board Block     No.     Not done     Image: Status       Image: Service Board Block     No.     Status     Not done       Image: Service Block     No. <th>Location</th> <th>Purpose</th> <th>'n</th> <th>indicators</th> <th>the indicators)</th> <th>) (Ksh.)</th> <th>Ksh.)</th> <th>of funds</th>	Location	Purpose	'n	indicators	the indicators)	) (Ksh.)	Ksh.)	of funds
County Public     services offices     offices for the governance       Service Board Block     constructed     governance       Objective/     Output     Performance       Purpose     Indicators     Not done       e     To improve efficiency     No.       and effectiveness in     Departments     reports       and effectiveness in     Departments     reports       k     To improve employee     Completed office     Not done       k     vork environment;     block     Not done       k     vork environment;     block     Not done       k     vork environment;     block     office complex       k     fore     block     Not done				/ell equipped	Not done	50,000,000.00		CGTN
Service Board Block     constructed     governance       nev     Objective/     personnel       nev     Objective/     Output       Purpose     No.       and effectiveness in     No.       of the     and effectiveness in       and effectiveness in     No.       n     &       of the     and effectiveness in       n     &       of the     and effectiveness in       n     &       of the     and effectiveness in       n     &       of the     Not done       of the     Not done       of the     Not done       of the     Not environment;       restructured     Office       of the     Not environment;       of the     Not environment;       block     Not done       of the     Not environment;       Poor     No.       Poor     No.				fices for the				
Interference     Interference     Interference     Status       Objective/     Output     Performance     Status       Objective/     Output     Performance     Status       Inter     To improve efficiency     No.     Mater     Status       Inter     To improve efficiency     No.     Mater     Status       Inter     To improve efficiency     No.     Mater     Not done       Inter     To improve efficiency     No.     Mater     Indicators)       Inter     To improve efficiency     No.     Mater     Indicators)       Inter     To improve efficiency     No.     Mater     Indicators)       Inter     Service delivery;     restructured     developed     Indicators)       Inter     Not done     Indicator     Indicators     Indicators       Inter     Not environment;     block     Indicator     Indicators       Inter     Internet     Internet     Indicator     Indicators       Inter     Internet     Internet     Indicators     Indicators       Inter     Internet     Internet     Indicators     Indicators       Inter     Internet     Internet     Internet     Internet       Inter     Internet     Inter				vernance				
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and re-       To improve efficiency       No.       of       the         and re-       To improve efficiency       No.       Not done         of the       and effectiveness in       Departments       reports       Not done         ermment       service delivery;       restructured       developed       Not done         &       To improve employee       Completed office       Diffice       Not done         of the       work environment;       block       office       Not done         Office       environment;       completion       of       environment;       environment;         office complexion       office complexion       office complexion       environment;       environment;       environment;         fourty       environment;       block       or       built       environment;       environment;         fourty       environment;       blo	Location	Purpose			uo		(Ksh.)	funds
and re-       To improve efficiency       No.       of       Restructuring       Not done         of the       and effectiveness in       Departments       reports       Not done         ermment       service delivery;       restructured       developed       Not done         service delivery;       restructured       developed       Not done         of the       work environment;       block       office       block       Not done         of the       work environment;       block       office       block       Not done         office       environment;       office complex       office       block       Not done         office       environment;       office complex       office       block       Not done         office       environment;       office complex       office       block       Not done         oututy       erentage       office complex       office       office       office       office					the			
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ernment service delivery; restructured developed developed & To improve employee Completed office block Not done of the work environment; block or built Office Poor Poor Poor een ICT completion of office complex county office complex county	organization of the	and effectiveness in	Departments	reports				
& To improve employee       Completed office       Dock       Not done         of       the       work environment;       block       or       built         Office       Percentage       Percentage       en       rent       rent         Poor       Percentage       completion       of       rent       rent       rent         county       Office complex       office complex       office complex       rent       rent	County Government	service delivery;	restructured	developed				
&       To improve employee       Completed office       Dick       Not done         of       the       work environment;       block       or       built         Office       environment;       block       or       built       environment;         Poor       Percentage       completion       of       environment;       environment;       environment;         Poor       environment;       office completion       of       environment;       environment;         county       environment;       office complex       environment;       environment;       environment;	departments							
of the work environment; block or Office Poor Poor completion of completion of office complex county		To improve employee		Office block		600		CGTN
Office Percentage Poor completion een ICT office complex county	of	work environment;						
Poor completion een ICT office complex county			Percentage					
een ICT county								
	synergy between ICT		office complex					
departments.								
	departments.							
Ireauquater	Headquarter							

Status (based on | Planned Cost | Actual Cost ( | Source

Performance

Output

**Objective**/

**Project Name/** 

Induction         Inductions         Indicators         Indicato	Project Name/	Objective/	Output	Performance	Status	Planned Cost (Ksh	Actual Cost	Source of
ppment         or         the indicators         the indicators           ppment         or         To enhance uniformity         No. of schemes of itration         Schemes of employee         Schemes of service developed, evoloped, evoloped, reviewed         Schemes of services         Done         10,000,000.00         Indicators           so f service         progression         implemented         and         developed, evoloped, reviewed         service developed, services         service developed, services         service developed, service developed, reviewed         service developed, advisite         service developed, services         service developed, services         service developed, services         service developed, service         service developed, services         service developed, services         service developed, services         services         nonononon           stagrations         stagrations         the payroll         and placed on prove         service         none         20,000,000         none           yes         nontrate and retain         non         connselling         pone         20,000,000.00         none           yes         non         services         montelled         and         placed on         pone         20,000,000.00         none           yes         non         services         mone         pone	Location	Purpose		indicators		Millions .)	(Ksh.)	funds
pment         or         Indicators)         indicators)         indicators)           pment         or         To enhance uniformity         No. of schemes of         Schemes         Dome         10,000,000         inplement           ization         of         employee         career         service developed, services         service developed, services         service developed, services         service         10,000,000         inplemented         and           gnations         and offerse         career         No         of sath         Promotion         istemation         inplemented         and         istemation         inplemented         and         inplemented         and         istemation         inplemented         and         inplemented         and <td< td=""><td></td><td></td><td></td><td></td><td>the</td><td></td><td></td><td></td></td<>					the			
proment         or         To enhance uniformity         No. of schemes of         Schemes         of         In,000,0000         in           vization         of         employee         career         service developed,         services         services         implemented         and         developed,         services           es of service         progression         reviewed         customized         besomized         besomized         promotions         and         besomized         promotions         and         besomized         promotion         and         besomized         promotions         and         besomized         promotion					indicators)			
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gnations     stagnations     promoted / Re- designated     and letters       yees     To enhance employee     No. of counsellors     Staff recruited     Done     20,000,000.00       yees     mental health     and clinical     and placed on     Poweo     20,000,000.00       pestine     and clinical     and placed on     peychologists     the payroll       percention     recruited     none     Done     20,000,000.00       percention     powof     comployees     Done       percention     To motivate and retain     conseling     Done       percention     To motivate and retain     To reduce the % of     Resignations &       protectent     employees     employees     Boyo00,000.00       protectent     motivate and retain     To reduce the % of     Resignations &       protectent     employees     exists in the Public     the county       pin the County     Public     Services     requests,	Staff promotions and	address	of	Promotion lists	Done			CGTN
yeesmentalTo enhance employeNo. of counsellorsStaffrecruitedDone20,000,000Imageyeesmental healthandclinicaland placed onPayroll20,000,000Imagemental healthandclinicaland placed onPsychologiststhe payrollPsychologistsImagePsychologistsheral healthby of employeesby oneDone20,000,000ImagePsychologiststhe payrollecruitedDonePsychologistsImageImagePsychologiststhe payrollthe payrollDonePsychologistsImagePsychologiststhe payrollthe payrollDonePsychologistsImagePsychologiststhe payrollthe payrollPsychologistsDonePsychologistsPsychologiststhe payrollthe payrollPsychologistsDonePsychologistsPsychologiststhe payrollthe payrollPsychologistsDonePsychologistsPsychologiststhe payrollthe payrollthe payrollPsychologistsPsychologistsPsychologiststhe payrollthe payrollthe payrollPsychologistsPsychologistsPsychologiststhe payrollthe payrollthe payrollPsychologistsPsychologistsPsychologiststhe payrollthe payrollthe payrollPsychologistsPsychologistsPsychologiststhe payrollthe payrollthe payrollPsychologistsPsychologists </td <td>re-designations</td> <td>stagnations</td> <td>promoted / Re-</td> <td>and letters</td> <td></td> <td></td> <td></td> <td></td>	re-designations	stagnations	promoted / Re-	and letters				
yees       To       one       No. of counsellors       Staff       recruited       Done       20,000,000       Done         mental health       and       clinical       and placed on       and placed on       psychologists       the payroll         heart       Psychologists       the payroll       psychologists       the payroll       psychologists         heart       Psychologists       the payroll       psychologists       the payroll       psychologists         nont       Psychologists       the payroll       psychologists       the payroll       psychologists         No       of employees       employees       employees       pone       pone         yee retention       To motivate and retain       To reduce the % of       Resignations &       S0,000,000.00         yee retention       To motivate and retain       To reduce the % of       Resignations &       S0,000,000.00         yee retention       To motivate and retain       To reduce the % of       Resignations &       S0,000,000.00         the       skilled       and       ecounts &       the pone       soundy on 0.00       the pone         the       skilled       and       retourts &       the pone       soundy on 0.00       the pone <t< td=""><td></td><td></td><td>designated</td><td></td><td></td><td></td><td></td><td></td></t<>			designated					
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		To enhance employee	No. of counsellors		Done	20,000,000.00		CGTN
Psychologists       the payroll       the payroll         recruited       recruited       the payroll         No of employees       employees       employees         No of employees       employees       pone         guided       and       counseling       pone         To motivate and retain       to reduce the % of       Resignations &       80,000,000.00         the       skilled       and       ther       county         the       skilled       and       ther       county         the to motivate employees       exits in the Public       transfer       sequests,         in the County       Public       Services       requests,       tequests,	health	mental health		and placed on				
recruited       recruited         No of employees       employees         No of employees       employees         Suided       and         counselled       and         reports       eports         To motivate and retain       reports         the skilled       and         staff       voluntary         in the County       liter         tin the County       Public         services       requests,			Psychologists	the payroll				
No of employeesemployeesboneguidedandcounselingCounselledandcounselingTo motivate and retainTo reduce the % ofResignations &Residedandstaffvoluntarytheskilledandintercountyin the CountyPublictransferrequests,ServicesServicesrequests,requests,			recruited					
guidedandcounselingcounselingTo motivate and retaincounselledreports80,000,000To motivate and retainTo reduce the % ofResignations &80,000,000theskilledandstaffvoluntaryintercountytheskilledandstaffvoluntaryintercountythestilledandstaffvoluntaryintercountythestilledandstaffvoluntaryintercountythestilledandstaffvoluntaryintercountythestaffvoluntaryintercountystaffcountythecountyPublicservicesrequests,servicesservice			No of employees	employees	Done	1		CGTN
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To motivate and retainTo reduce the % ofResignations &80,000,000.00the skilledandstaffvoluntaryintercountycompetentemployeesexits in the Publictransfererquests,in the CountyPublicServicerequests,service			counselled	reports				
skilledandstaffvoluntaryinterpetentemployeesexits in the PublictransferheCountyPublicServicerequests,icesicesicestransfer	Employee retention	To motivate and retain	To reduce the % of	Resignations &		80,000,000.00		CGTN
exits in the Public Service		skilled						
Service		competent employees	exits in the Public	transfer				
Services		in the County Public	Service	requests,				
-		Services						

Project Name/	Objective/	Output	Performance	Status	Planned Cost (Ksh	Actual Cost	Source of
Location	Purpose		indicators	(based on	Millions .)	(Ksh.)	funds
				the			
				indicators)			
Performance	To measure and	No of	Signed	Done	13,000,000.00	334,000.00	KDSP
Management and	improve performance	performance	performance				
enhancement		contracts signed	contracts				
		No of employees	Signed and	Done	10,000,000.00		KDSP
		under	evaluated PAS				
		Performance	forms				
		appraisal system					
		(PAS)					
		RRI implemented	RRI reports	Incomplete	1,000,000.00		KDSP
		by county					
		institutions					
Service Charters and	To enhance	No of Service	Displayed	Done	1,000,000.00	1,000,000.00	KDSP
standards	transparency and	charters	service charters				
	accountability in	developed					
	service delivery						
Guidelines For	To enhance equality	Policy developed	Operationalized	Done	2,000,000.00		CGTN
Mainstreaming	and inclusiveness in the		equity and				
Equality and	public service		inclusivity				
Inclusion			policy				
Sector legislations,	To enhance consistency	No of policies	Policies	Incomplete	6,000,000.00		CGTN
policies and	in decision making	developed	developed and				
guidelines;			operationalized.				

Project Name/	Objective/	Output	Performance	Status	Planned Cost (Ksh	Actual Cost	Source of
Location	Purpose		indicators	(based on	Millions .)	(Ksh.)	funds
				the			
				indicators)			
Departmental	To provide Sub County	No of offices	Well equipped	incomplete	6,000,000.00	5,159,956.00	CGTN
infrastructure	officers with office	constructed/	offices for the				
development	space	percentage of	governance				
		completion of the	personnel				
		offices					
	To provide ward	No of offices	Well equipped	Not done	12,000,000.00		CGTN
	officers with office	constructed/	offices for the				
	space	percentage of	governance				
		completion of the	personnel				
		offices					
	To provide the County	Official	Official County	Undone	50,000,000.00		CGTN
	Governor with official	Governor's	governor's				
	residence	residence	residence				
		established					
	To construct the County	No of offices	Well equipped	Not done	50		CGTN
	Public Service Board	constructed/	offices for the				
	Block	percentage of	governance				
		completion of the	personnel				
		offices					
Training and	To establish the county	Training needs	Training Needs	Done	2	1,000,000.00	KDSP
development	training gaps	assessment	Assessment				
		conducted	Report				

Project Name/	Objective/	Output	Performance	Status	Planned Cost (Ksh Actual Cost	Actual Cost	Source of
Location	Purpose		indicators	(based on	Millions .)	(Ksh.)	funds
				the			
				indicators)			
	To enhance skills,	No. of staff trained	Training reports	Done	5	1,325,000.00	KDSP
	competencies and		and employees				
	attitudes of the Staff		certified				
			certificates on				
			completion				
	To establish County	No. of employees	Funds set aside	Undone	2		CGTN
	training revolving fund	benefitting from	for the				
	for continuous learning	the revolving fund	programme				
Internship and	To enhance Graduate	No. of graduates	Internship	Undone	60		CGTN
industrial attachment	internship program for	in the internship	recruitment and				
programme	purpose of learning	program	training reports				
		Budget allocation	Provision	Undone			CGTN
		for interns	budget				
	To accommodate	No. of students on	Attachment	Done	1.4		CGTN
	Students on attachment	attachment	evaluation and				
	program		reports				
County Organization	To review and revise	Reviewed	The	Done	4	923,000.00	CGTN
structure	Optimum staffing	organization	organization				
	levels	structure	structure				

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Project Name/	Objective/	Output	Performance	Status	Planned Cost (Ksh	Actual Cost	Source of
Location	Purpose		indicators	(based on	Millions .)	(Ksh.)	funds
				the			
				indicators)			
	To develop Succession	No of succession	Succession	Done			CGTN
	management Plans	management plans	management				
		developed	Plans report				
Employee welfare	To establish and	No of Employees	Operational	Done	195.9	195.9	CGTN
	implement the	on Medical cover	medical cover				
	employee medical						
	cover	No of employees	Operational	Done			
		on National	National				
		Hospital	Hospital				
		Insurance Fund	Insurance Fund				
	To improve and	No of employees	Operational	Done			
	enhance the employee	on superannuation	superannuation				
	social Security welfare	Pension scheme	pension Scheme				
		No of employees	Operational	Done			
		on National	National Social				
		Social Security	Security fund				
		fund					
	To establish and	No of staff with	Operational Car	Incomplete			
	operationalize county	Car mortgage	mortgage loan				
	mortgage fund	No of staff with	Operational Car	Undone			
		house mortgage	house loan				

Objective/ 0	Output	Performance	Status	ost (Ksh		Source of
		indicators	(based on	Millions .)	(Ksh.)	funds
			the			
			indicators)			
No of	f Work	Work council	Done	5		
ouncil	councils meetings	meeting Reports				
held						
No. of CBAs	BAs	Signed CBAs	Undone			
ounty	County Attorney	County	Done			
recruited		attorney,				
		appointment				
		letter, on the				
		payroll				
lo of po	No of policies and	Policies and	Done			
bills formulated	nulated	Acts of the				
		County				
		Assembly				
		operationalized				
No	of anti-	establish Ant-	Done			
corruption	ion	Corruption				
committees	tees	Civilian				
established	ned	Oversight				
		Committee				
lo. of	No. of employees	Sensitization	Done			
sensitized	ized	reports				

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Location Pur				Status	Planned Cost (Ksh	Actual Cost	Source of
Cor	Purpose		indicators	(based on	Millions .)	(Ksh.)	funds
Cor				the			
Cor				indicators)			
	Corruption	No of anti-	Sensitization	Done			
catt	campaigns/sensitization	corruption	and campaign				
nun	undertaken	campaigns	reports				
		undertaken					
County enforcement to a	to analyze and identify	Staffing gaps	Restructuring	Done	10		
unit restructuring skill	affing	identified	report				
Ξ	Ŀ ₽	No of	Recruitment	Done			
enti	enforcement structure	enforcement	report and offer				
		officers recruited	of employment				
			letters				
		No of	Training report	Incomplete			
		enforcement	and certified				
		officers trained	certificates				
			issued				
Tol	To harmonize terms and	No of officers	Uniform pay,	Done			
con	conditions of	issued with letters	terms and letters				
enfo	enforcement officers	of harmonization					
County Record To (	To establish sub county	Information	No. of	Not done	10		CGTN
Management info	information centres	centres developed	information				
Systems			centres				
			developed				

Induction         Propose         Indicators         Indicators<	Project Name/		Objective/	Output	Performance	Status	Planned Cost (Ksh	Actual Cost	Source of
Indicators         Indicators <thindicators< th="">         Indicators         Indicato</thindicators<>	Location		Purpose		indicators		Millions .)	(Ksh.)	funds
Indicators         Indicat						the			
To digitize Records for         Percentage         Of         Digital records         Not done         25           rese in accessibility and         records digitized         records         ispanse         ispanse           retrieval of information         No.         of         ispanse         ispanse         ispanse           retrieval of information         No.         of         ispanse         ispanse         ispanse           by         extension         systems         systems         0.09         0.863           for enhance security of No of Bulky filers         Bulk filers         Done         0.9         0.863           county manual records         acquired and used         Trained staff         Done         0.9         0.863           for enhance         attuided         with certificates         Trained staff         Done         0.9         0.863           of records officers         trained         with certificates         Trained staff         Done         0.9         0.863           of records officers         trained         with certificates         Trained staff         Done         0.9         0.863           for enhance         to enhance         to enhance         to enhance         to enhance         to enhance </th <th></th> <th></th> <th></th> <th></th> <th></th> <th>indicators)</th> <th></th> <th></th> <th></th>						indicators)			
lease in accessibility and retrieval of information       records digitized       lease in accessibility and retrieval of information       No.       of         retrieval of information       No.       of       events       homplete         retrieval of information       No.       of       events       homplete         retrieval of information       No.       of       events       homplete         by       events       No       of       No       0       0.863         hom and       records       No       No       0       0.99       0.863         county manual       records       No       0       0.90       0.863       0         records       nanagement       No       0       0.90       0.90       0.863         county manual       records       No       0       0.90       0.863       0         records       records       nanagement       No       0       0.90       0.863         records       records       records       nand       nand       0.90       0.863         records       records       records       nand       nand       0.90       0.863         recouty       records       retrecords </th <th></th> <th></th> <th>To digitize Records for</th> <th></th> <th>Digital records</th> <th>Not done</th> <th>25</th> <th></th> <th>CGTN</th>			To digitize Records for		Digital records	Not done	25		CGTN
retrieval of information       No or       e-record       Incomplete         by       departments using       systems       systems         by       e-Records       system       systems         rounty manual records       e-Records       system       0.863         rounty manual records       acquired and used       Done       0.9       0.863         rounty manual records       acquired and used       To enhance attitudes,       No Of officers       Done       0.9       0.863         rounty manual records       acquired and used       Trained staff       Done       0.9       0.863         rounty manual records       frained staff       Done       0.9       0.863       0.863         rounty manual records       frained       staff       Done       0.9       0.863         rounty manual records       frained       staff       Done       0.9       0.863         of records officers       rounnunication       of records officers       and       ocumentaries         rounnunication       frained       and       diseminated       for       ocumentaries         rounnunication       fraines       and       diseminated       for       ocumentaries       ocumentaries			ease in accessibility and	records digitized					
			retrieval of information			Incomplete	1		CGTN
hype-execords       bype-execords       bype-execords<				departments using	systems				
Imagement systemmanagement systemmanagement systemmanagement systemTo enhance security of county manual recordsNo of Bulky filersBulk filersDone0.90.863To enhance attitudes, skills and competenciesNo of fully filersDone0.90.8630.863To enhance attitudes, 									
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To enhance security of No of Bulky filers         Bulk filers         Done         0.9         0.863           county manual records         acquired and used         metein         To enhance attitudes,         No         Of officers         Trained staff         Done         0.9         0.863           To enhance attitudes,         No         Of officers         Trained staff         Done         0.9         0.863           visits and competencies         trained         with certificates         metein         0         Poince         0           visits and competencies         trained         Publications         Done         6         Poince         0           visit         Unit         communication         of         trategic         and         Poince         6         Poince         1           visit         Unit         communication         of         trategic         and         Poince         6         Poince         1         Poince         1				system					
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To enhance attitudes, No Of officers       Trained staff       Done       Image       Image         skills and competencies       trained       with certificates       with certificates       image       image         of records officers       frained       with certificates       image       image       image       image       image         v       Unit/       To enhance       the       Governor's       Publications       Done       6       image         v       Unit/       communication       of       strategic       and       occumentaries       6       image       image         v       Unit/       communication       of       strategic       and       image       6       image       image         v       Unit/       communication       of       strategic       and       image       image       image       image       image       image       imade       image			county manual record s	acquired and used					
skills and competenciestrainedwith certificatesintintof records officersfor enhancethefovernor'shutfor enhancethe $7$ Unit/Toenhancethefovernor'shutfor enhancethe $7$ Unit/communicationofstrategicandfor enhancefor enhancethe $7$ Unit/communicationofstrategicandfor enhancefor enhancefor enhancefor enhance $7$ Unit/communicationofstrategicandfor enhancefor enhancefor enhancefor enhancefor enhance $7$ Unit/communicationofdirectives in the Countyunitestablishedandfor enhancefor enhanc			To enhance attitudes,	Of		Done			
Immeof records officersimme			skills and competencies	trained	with certificates				
MnceTo enhance the communicationGoume6vUnitcommunicationofstrategicandexecutive policies and directives in the County in the countycommunicationdocumentariesfdirectives in the County of the countyunitestablishedmadeandincertives in the County of the countyunitestablishedmadefincertives in the Countyunitestablishedmadefincertives in the Countyunitestablishedffincertives in the Countyunitestablishedffincertives in the Countyunitestablishedffincertives in the Countyunitestablishedffincertives in the Countyunitestablishedffincertivesnoffffincertivesnoffffincertivesandffffincertivesandffffincertivesandffffincertivesandffffincertivesandffffincertivesandffffincertivesandffffincertivesandffffincertivesandffffincertivesand			of records officers						
'Unit/communicationofstrategicandexecutive policies andcommunicationdocumentariesdocumentariesdirectives in the Countyunitestablishedmadeanddirectives in the CountyunitestablishedmadeandandanddiseminatedgiseminatedestablishedmadeToEENooperationalizedNooperationalizedfuestsandoperationalizedNoNooperationalizedendeof disestnangementunitmagementNooperationalizedendementpreparednessanddisesterNooperationalizedendementpreparednessandfundcentresendeendemangementunitestablishedestablishedestablishedestablished	Governance		enhance	Governor's	Publications	Done	9		CGTN
$\cdot$ executive policies and directives in the Countycommunicationdocumentaries $\cdot$ $i$ directives in the County $unt$ established $made$ $and$ $i$		Unit/		strategic	and				
directives in the CountyunitestablishedmadeandandanddisseminateddisseminateddisseminatedTo establishoperationalizedSeminatedSeminatedSeminatedTo establisha wellDisasterNo of disasterNot doneGOandcoordinateddissementunitmanagementImagementSeminatedpreparednessandfundcentesstablishedSeminatedSeminatedmanagement unitestablishedstablishedstablishedSeminatedSeminated	services		executive policies and	communication	documentaries				
n       and       disseminated       disseminated         n       ro       operationalized       berationalized         n       ro       stablish       a well       Disaster         n       ro       stablish       a well       Disaster         n       coordinated       disaster       Not done       60         n       coordinated       disaster       magement       magement         preparedness       and       and       centes       eathers         management unit       established       established       established       established			directives in the County						
To establish a well       Disaster       No of disaster       Not done       60         and       coordinated       disaster       nanagement       init       init         preparedness       and       entestind       entestind       established       init         management unit       established       established       established       established       init				and	disseminated				
To establish a wellDisasterNo of disasterNot done60andcoordinateddisastermanagementmanagementmanagementpreparednessandfundcentresestablishedestablished				operationalized					
andcoordinateddisastermanagementunitpreparednessandandfundmanagement unitestablished	Disaster		establish a	Disaster	of	Not done	60		CGTN
preparedness and and fund management unit established	preparedness	and		management unit	management				
established	management				centres				
			management unit	established	established				

Location Pu		-			I TAILITEU CUST (NSII	ACLUAL CUST	Source of
	Purpose		indicators	(based on	Millions .)	(Ksh.)	funds
				the			
				indicators)			
To	To enhance information	Wide Area	No of offices Not done	Not done	5		CGTN
ma	management and access	Network from HQ	connected to the				
IC	ICT Services	to sub Counties	fibre metropol				
		provided	and wide area				
			network				
		Free Wi-Fi	Wi-Fi Number of Free Not done	Not done	5		CGTN
		Hotspots	Wi-Fi Hotspots				
		established	established				
		Assorted ICT	No. of assorted	Done	50		CGTN
		Equipment	ICT Equipments				
		procured	purchased				

#### Governance and Public service management challenges

In the period under review the following challenges were encountered;

- i) Inadequate staff, office space, furniture and equipment.
- ii) High employee turnover rate through natural attrition as compared to replacements.
- iii) Inadequate budgetary allocation for implementation of sector projects and coordination of sector activities.
- iv) Court injunctions on service delivery points.
- v) Unpaid office rent bills for office accommodation in the ward and sub county Offices.
- vi) Lack of Communication policy to guide the operations of county communication unit.

#### Governance and Public service management Lessons Learnt

- i. Collabaoration with the National Government and other key state agencies is key for the delivery of the sub sector programs.
- ii. Some courses undertaken by staff are outside their areas of expertise, leading to lack of knowledge and skills application to their job cadres. Employees should submit training needs based on their areas of expertise.
- iii. Most training programs and courses undertaken by the department only focus on senior personnel leaving junior staff lagging behind on capacity development.
- iv. Investing in quality, productive and skilled manpower people is a prerequisite for excellent performance.

#### Recommendations

- i. The sub sector recommends for the construction of county heaquarter to address the problem of inadequate office accomadation.
- ii. The sub sector will collaborate with development partners for staff capacity building and supplementary funding for county projects.
- iii. The sub sector will scale up civic education and sensitizations programs of county residents on governance and development issues as required by law.
- iv. The sub sector will formulate new HR policies and domesticate existing National human resource policies and guidelines.

- v. Harness interdepartmental synergy with the legal office from the initial stages of legal drafting of contracts, bills, policies and regulations.
- vi. The sector recommends for customizing and developing policies and guidelines on the identified policy gaps.
- vii. Establish and strengthen county public parcticipation and civic education unit to sub county and ward levels.

## **2.8.2** County Public Service Board (CPSB) Sub-sector Achievements in the Previous Financial Year 2021/2022

During the period under review, the County Public Service Board sub-sector appointed four hundred and twenty six (426) staff in various county departments, two hundred and ninety seven (297) of them being on permanent and pensionable terms, eighty six (86) – absorbed into the service on P & P terms through suitability interview and forty three (43) appointed on contract; Approved extension of service contracts for two hundred and ninety one (991) staff to serve between six (6) months and three years (3) years contract. Out of 991 contracts, seven hundred and twenty (720) of them were ECDE Caregivers, eleven (11) Chief Officers and the rest were temporary staff mainly in the departments of Water, Environment and Natural resources; Agriculture, Livestock, Fisheries and Co-operative Development. The sub sector further appointed seventeen (17) staff to act in various positions within the establishments and re-designated eleven (11) staff to various positions.

In the period under review, the CPSB further promoted three hundred and thirty-six (336) staff to various positions; approved and trained one hundred and ninety-six (196) staff in short and long term specialized trainings including Strategic Leadership Development Programme (SLDP), Senior Management Course, Supervisory Development Skills and Refresher Courses for Drivers; confirmed thirty-five (35) staff into permanent and pensionable terms; approved students' attachments request of four hundred and eight (408). The Board subsector also processed forty-two (42) disciplinary cases, twenty (20) of them have since been concluded and finalized and the remaining twenty (20) are at different stages of the disciplinary process. The sub-sector also successfully carried out staff Head Count in the entire county and completed its CPSB office block. The sub-sector also prepared and submitted its Annual Reports to County Assembly and H.E. the Governor on its execution of functions pursuant to section 59 of the County Governments Act, 2012.

# Summary of CPSB Sub-sector Programmes

Outcome: Improved w	vork environment for effi	cient and effective	e Board ope	erations	
Sub Programme/Project	Key Outputs	Key performance indicators	Planned Targets	Achieved Targets	Remarks*
Infrastructure development	Office block constructed	Percentage completion of office block	100%	100%	
	Car shade constructed	% completion of car shed	70%	0	
	Perimeter wall constructed	% completion of perimeter wall	70%	0	
	CPSB Offices partitioned	% of completion	70%	0	
	Motor vehicle procured	No. of motor vehicles procured	1	1	
Policy, Legal Framework and Institutional Reforms	Human Resource policies developed	No. of sector specific legislations, policies and guidelines	6	0	ongoing
	2nd generation strategic plan developed	No. of Strategic plan prepared	1	1	
	Staff recruited	Number of staff recruited and appointed	500	426	Target not achieved due to court order that slowed the recruitment process
	Staff confirmed on appointment	No. of staff confirmed in appointment		35	
	c Service Transformation e public service delivery public service delivery	n			
Sub Programme/Project	Key Outcomes/ Outputs	Key performance indicators	Planned Targets	Achieved Targets	Remarks*
Human Resource Management and Development	Staff trained	No of officers trained.	84	196	Target surpassed.
	Staff confirmed	No. of staff confirmed in appointment		35	Confirmation of staff in appointment is done based on staff submitting copies of

Sub Programme/Project	Key Outcomes/ Outputs	Key performance indicators	Targets	Targets	лешагк <u>у</u> "
Outcome: Effective po	olicy coordination, public	Service delivery a			Remarks*
<b>Objective:</b> To enhance	ance and Administration e effective policy coordin	ation, public servi			nance
Duoguan and Carr	and Administrative			991 contracts renewed	this target was affected by the court order that affected Boards operations
	Staff promoted	Number of staff promoted	500	337 staff promoted to different cadres	Recruitment and renewal of contracts done on need basis Failure to achieve
	Human Resource Audit	Staff headcount report	1	1	Target achieved.
	Work environment survey Undertaken	No. of Survey report	1	0	Exercise not undertaken due to budgetary constraints
	Customer satisfaction survey Undertaken	No. of customer satisfaction Survey report	1	0	Exercise not undertaken due to lack of funds
	Bulk SMS system developed	No of systems developed	1	0	Bulk SMS system not developed due to budgetary constraints
	Online job application system developed	No. of online applications received	10,000	9,074	Processing of all job applications done manually. 9,074 applications received against total vacancies of 465
	Service Charter developed	No. of Service charters developed	1	-	Ongoing. Draft CPSB delivery charter in place
	CPSB PAS implemented	No. of CPSB employees on PAS	20	0	
	Performance contracts signed	No. of employees on performance contact	5	0	
					their verified certificates

Ethics, Governance and National values	New staff sensitized on code of conduct and ethics	No. of staff sensitized and adhered to the code of conduct and ethics	1,000	-	The Board was unable to fulfill this mandate due to financial challenges
	Members of staff Sensitized on values & principles of good governance articles 10 & 232 of CoK, 2010	No. of staff sensitized on values and principles of articles 10 and 232 of COK	4000	4000	Achieved during sensitization on declaration of income, assets and liabilities
	Annual reports to County Assembly, H.E. the Governor prepared in accordance to CGA 2012	No. of Annual report prepared	1	1	Target achieved
	Income, Assets and Liabilities declared	No. of staff sensitized on DIALS	4,000	3,960	Achieved. All staff sensitized and filled their wealth declarations for 2021

# Performance of Capital Projects for the previous year

Project Name & Location	Objective/ Purpose	Output	Performance Indicators	Status (based on the indicators)	Planned Cost (Ksh.)	Actual Cost (Ksh.)	Source of funds		
	ame: Administr								
			accessible public	services					
Outcome: Improved access to public service									
CPSB Office	To provide	Office	Percentage	100%	1.3M	754,328	CGTN		
Block	condusive	block	completion of						
	working	constructed	office block						
	environment								
Car shade		Car shade	% of	0	3.5M	0	CGTN		
	To provide ample parking space	constructed	completion						
Perimeter	To secure	Perimeter	% of	0	2.0M	0	CGTN		
Wall	CPSB offices	wall	completion						
		constructed	1						
Office Block	To provide	Office	No of office		2.5M	0	CGTN		
Partioning	additional	block	spaces						
	office space	portioned	portioned						
Motorvehicle	To enhance	Motor	No. of motor	1	13M	12.8M	CGTN		
	mobility	vehicle	vehicles						
	-	acquired							

#### Challenges experienced during implementation of the previous ADP

- i. Inadequate funding and delays in exchequer disbursement of allocated funds from county treasury affected the implementation of planned programmes
- ii. Inadequate information and records management system hamapered service delivery.
- iii. Limited ICT hardware and software infrastructure.
- iv. Inadequate office space, furniture and equipment.
- v. Impersonation of Board Members and Secretariat this has led to negative media publicity and stakeholder perception.

#### vi. Industrial Unrests and Civil Litigations

The County Government had strained relations with trade unions (KNUN, KMPDU and KCGWU) arising from matters related to delay in payment of salaries, non-adherence to collective bargaining agreements and return to work formulas.

#### vii. High Public Expectation

There is an essentially alarming unemployment rate led to a high number of job applications versus limited vacancies.

#### Lessons learnt and recommendations

- i. Adequate allocation and timely disbursement of funds is key to achievement of planned programmes and projects.
- Participatory planning, budgeting, monitoring, and evaluation of projects and programmes leads to effective implementation and ownership.
- iii. Effective M&E system is critical for the tracking of the set targets in the strategic plan.
- iv. Streamlining of human resource functions leads to the speedy implementation of decisions
- v. Adequate institutional capacity in terms of human resources is critical in the realization of the mandate of the Board.
- vi. Goodwill and support from the executive and the legislature are critical in implementation of Board's operations.

## 2.8.3 County Assembly

For the period under review the sub sector prioritized completion of ongoing capital projects initiated from the previous financial years which included construction of modern assembly block, construction of speaker's house, installation of Hansard equipment among other capital projects. The budgetary allocation for the sub sector was kshs. 1,048,921,665 out of which Kshs.676,650,593 was for recurrent expenditure while Kshs.372,271,072 was for development expenditure.

The key sector achievements in the year under consideration included procurement of one utility vehicle and maintanance of three others to enhance mobility. The county assembly perimeter wall was also completed in the period. The automation of the ICT records in order to modernize and update the office information systems was undertaken with 70 percent completion being achieved. An office block at the county assembly centre was also completed as well as completion of the renovation and painting works of the County Assembly Chambers.

The table provides a summary of the county assembly programs.

Programme Name: County Assembly Development Services         Objective: To provide conducive work environment for enhanced service delivery.         Outcome: Improved working environment.         Sub Programme       Key performance         Targets       Remarks*									
Sub Programme	Key	Key performance		Targets	Remarks*				
	Outputs	indicators	Planned	Achieved					
SP 1: Infrastructure Development	Chamber and Administration Block –County Assembly HQs constructed	Percentage of completion. Percentage of completion.	100%	0%	Project Stalled due to non- performance by the contractor. Was not undertaken due lack of				
	Utility vehicles procured	Number of vehicles bought.	2	1	budgetary provision One vehicle was procured in addition to maintaining other existing vehicles				
	Hansard		41	0	Equipment				

## Summary of sub sector Programmes Performance

			equipment	Number of Hansard equipment			not procured
			installed	installed.			due to lack of
							funds
SP	2:	General	Consultancy	Number of consultancy services	4	1	
plan	ning	and	services provided	procured and undertaken			
adm	administrative						
supp	ort se	rvices					

## **Status of Capital Projects**

The table provides a review of the capital projects implemented by the sub sector.

Project Name &Location	Objective/Purpose	Output	Description of Key activities	Status)	Estimated Cost(Ksh.)	Actual Cumulative Cost (Ksh.)	Source of funds
Modern Chamber and Administration	plenary and office space for members of county Assembly and staff	administration block constructed.	Construction of activities. Supervision by the county works department. Consultancy services.	10% completed (project at foundation level)	477M	40M	CGTN
speakers house	Provide accommodation for county assembly speaker and guests.	-	Construction activities.	0 %	95M	0.00	CGTN
	•	Utility vehicles procured	Procurement	1 vehicle procured	20M	15.5M	CGTN
Hansard equipment installed	Facilitate record keeping for plenary and	equipment installed	Procurement and execution of the installation works	0	12M	4.859M	CGTN
	advice on various	Consultancy services offered		4 consultancies conducted.	50M	17M	CGTN

## Status of county assembly sub sector capital projects

## Challenges

- i. Delayed implementation of the modern county assembly chamber due to non- performance by the contractor.
- ii. Budgetary constraints have led to some projects not being initiated.

iii. Covid 19 pandemic in the first half of the financial year affected implementation of some of the sub sector activities such as public participation.

### Lessons learnt and recommendations

- i. Stakeholder engagement and public participation is key for implementation of sector programs
- ii. Continous cooperation and collaboration between key County Assembly departments is vital for achievement of development initiatives.
- iii. The sector will advocate for increased budgetary allocation to enhance effective completion of sector projects.
- iv. Monitoring and supervision is key to ensure the contactors adhere to contractual terms and obligations.

## 2.8.5 Finance and Economic Planning

In the year under review 8 officers were trained on IFMIS while 18 officers were pursued Continuous professional development (CPD) courses to enhance their skills as per the different training needs. This is expected to improve the subsector's human resource productivity.

The County Treasury adhered to the legal framework and guidelines governing budget formulation with Annual development plan 2022-23, Budget Circular, CBROP, and CFSP; annual procurement plan and quarterly procurement reports; annual statement and quarterly financial reports being prepared and submitted within the stipulated timelines.

Automation of major revenue streams was achieved and this resulted in increase of revenue collected in the year under review. A total of Ksh. 379M was collected in the financial year 2021/2022 compared to Kshs.340M in a similar period depicting growth in own source revenue by Kshs 39M

Other notable achievments included the preparation of the ten-year county achievements report (2013-2022)/legacy report, the second generation CIDP Mid term review report, Bidii ward strategic Plan and the production of the internal audit reports for NARIGP Component II and IV, ASDSP and submission to the technical committee and Internal Audit Committee for consideration. The table provides an analysis of the sub sector programmes

Programme 1: Administration, Planning and Support Services Objective: To provide efficient and effective support services Outcome: Effective and efficient support services							
Sub programme	Key Outcomes/ Outputs	Key Performance Indicators	Planned targets	Achieved Targets	Remarks*		
SP 1.1: Administration and planning	Improved service delivery	Number of new sub county revenue offices constructed	5	0	Lack of budgetary allocation		
		No of ICT equipment procured (computers,laptops)	19	7 laptops and 4 printers	Laptops procured under KDSP program		
		No Parking slots marked/increased	300	685	Target surpassed through collaboration with county department of public works,transport & infrastructure		
		No of vehicle motor vehicle clamps procured	130	30	Inadequate funding		

## Summary of Finance and economic planning subs sector programs

		No of Cess Barriers and Booths installed	8	0	The activity was not funded
SP 1.2: Personnel Services	Improved human resource	Number of staff trained on short course programs	150	26	
	productivity	Number of staff trained on long term course programs	0	0	Staff training plan was not developed
	note prudent fin	ancial management			
Outcome: Improve			1.0.0	100	
SP 2. 1: Accounting and Financial Services	Improved financial reporting	Percentage of departments using automated financial systems	100	100	All revenue modules are automated
Scivices	reporting	automated imaterial systems			
SP 2.1: Budget Formulation,	Improved quality of key budget	Number of trainings conducted on	1	0	Activity was not facilitated
Coordination and	documents and	budgetary process			
Management	compliance to legal budget timelines	Number of budget public participation fora held	3	3	Public participation for ADP 202/23,CFSP 2022 and Annual Budget 2022/23
		Number of public participation reports prepared	3	2	
		Budget circular released	30th Aug	30th Aug	
		County Budget Review and outlook paper submitted to county executive	30th Sept	30th Sept	
		County Fiscal Strategy Paper submitted to county assembly	28th Feb	28th Feb	
		Original Budget Estimates submitted to county assembly	30th April	30th April	
	Improved debt management	Medium Term debt management strategy paper prepared	28 <sup>th</sup> February	28 <sup>th</sup> of February	
		Debt resolution amount (Millions Kshs)			
SP 2.3: Resource Mobilisation	Increased revenue and resource mobilization	Amount of OSR collected (millions Kshs)	500	379	
		Percentage of Revenue sources mapped	100	0	Mapping not yet done
		Percentage rate of automated revenue sources	100	90	Implementation of the system still in progress
		Number of revenue staff and other trained	24	24	Training on revenue administration undertaken in Kenya aschool of Revenue administration
		Number of Revenue Bills prepared and passed	1	1	Finance bill 2021 was prepared and submitted to county assembly
		Number of utility vehicles acquired	3	0	Not achieved

		Number of motorbikes acquired	10	0	Not achieved due to lack budgetary provision
		Revenue automation system acquired (implementation rate)	1	1	Riverbank revenue system was acquired during the review period. Implementation ongoing
		No of Revenue streams automated	21	11	
SP 2.4: Procurement	Improved service delivery	Number of supply chain staff trained			Achieved
services		Number of public members sensitized/sensitization fora on procurement held	200		Hindered by COVID-19 Restrictions
	AGPO implemented	Number of sensitizations for special groups held			
		Rate of compliance to AGPO (30%)	100		
		No of AGPO certificates issued Value of tender awarded to			
	Enhanced compliance with PPADA (2015)	youth and women groups Annual procurement plans submitted on time	30th Sept	30th sept 2021	Achieved
		Number of procurement professional opinions prepared			Achieved
		Quarterly reports to PPRA	4	4	Achieved
Sp 2.5 : Internal Audit services	Improved internal audit controls	No of audit committee members trained	8	0	Activity was not funded
riuult ser vices		No of audit staff trained	6	0	Activity was not funded
		No of audit reports developed	5	5	
		Quarterly audit committee meetings held	4		
5	ove policy formulat	nent Planning services tion and coordination			
SP 3.1 : county Development planning services	Improved coordination of policy planning	Annual Development Plans prepared and submitted	1st September	1st September	ADP 2022/23 prepared
	and implementation	Wards strategic Plans	2	2	Bidii ward strategic plan prepared
		CIDP mid-term review report	1	1	MTR was prepared
		CIDP end term review	1	0	Implementation of 2nd generation CIDP to end in June 2023
		County annual progress report	1	1	
SP 3.2: County	Improved	Quarterly M&E reports	4		GDU yet submit report
monitoring and	development	County economic suvveys			
evaluation	programs reporting and	Training of county staff in	28	23	Staff trained at KSG

## **Status of Capital Projects**

The sector is mainly service provider, tasked with coordination and facilitating the performance of other sectors and is thus most of the sector's programs are non-capital in nature. The sub sector didn't undertake any major capital project in the period under review.

## Payments of Grants, Benefits and Subsidies

The major grants received by the county government for the various sectros in the period under consideration are as summarised in the table.

Type of payment	Budgeted Amount (Ksh.)	Actual Amount paid (Ksh.)	Beneficiary department	Remarks*
KDSP II	105,802,077	105,802,077	Public service management	
NARIGP	298,658,950	211,052,879	Agriculture	
DANIDA	12,762,750	6,381,375	Health	
ASDSP II	24,025,084	14,510,913	Agriculture	
KSISP II	50,000,000	0	Lands	
Transforming Health Systems for Universal Care	80,437,623	0	Health	
Leasing of Medical Equipment	153,297,872.	0	Health	

## Payments of Grants, Benefits and Subsidies

## Sector Challenges

The sub sector encountered a number of challenges in the accomplishment of its programs and projects in the year under review. These included;

- 1. Late submission of Bill of Quantities to the department from the other departments thus slowing down the procurement process. Additionally, late submission of departmental procurement plans delay the consolidation of County Annual procurement plan.
- 2. Weak linkages in planning, budgeting and M&E among the county sectors thus affecting preparation of key policy documents and monitoring & evaluation of county programs.
- 3. Inadequate staff, offices and equipmet has constrained the department from functioning effectively.
- 4. Delays in exchequer releases continue to negatively affect implementation of programmes in the County and the subsector thus affecting service delivery.

- 5. Inadequate data for planning and forecasting.
- 6. challenges in the use of the IFMIS system such as the generation of programme specific expenditure reports
- 7. High stock of pending bills
- 8. Inadequate utility vehicles/motor bikes for supervision and enforcement of revenue.
- 9. Lack of prerequisite tools and equipment such as 24hr cess barrier, dust-coats, umbrellas, gumboots, badges for revenue officers to in the execution of their duties
- 10. Frequent and sustained power disconnection coupled with weak internet in revenue offices have led to delayed processing of collection and tax payers' apathy.

#### Lessons learnt

During the FY 2021/2022 the Finance and economic planning sub sector learnt some lessons in the implementation of its planned ADP programme/projects which included:

- 1. Automation of the local revenue collection system was successful in curb revenue losses incurred through misreporting.
- 2. The county will require to undertake more investment in the revenue sector such as automation, provision of motor vehicle tools and equipment, and capacity building of revenue officers to strengthen county capacity in increasing own source revenue.
- Regular field monitoring and evaluation is important in the collection of data necessary for decision making, tracking implementation in development planning and advising future projects planning and design.
- 4. Detaching political influence from the budget making process and formulation of the Finance Bill as well as budget implementation and revenue administration will improve the effectiveness of the entire process. Good political will provides enabling environmentwhich facilitates implementation of planned activities
- 5. Feasibility studies are important for the successful implementation of projects.
- 6. Staff training and development is key for the success of the department

### Recommendations

- 1. Alternative resource mobilization strategies such as PPP aid in addressing the inadequate resource envelope.
- 2. Timely planning is necessary for maximum utilization of resources. County ministries which have comprehensive annual development plans with realistic cash flow projection and project/program priorities will ensure timely project implementation.
- 3. Development and strengthening county M&E system is important for tracking and reporting on implementation of county programmes and projects.
- 4. Sensitization of stakeholders on their roles in the procurement cycle is key for enhancing effectiveness in procurement.

## CHAPTER THREE: COUNTY STRATEGIC PRIORITIES, PROGRAMMES AND PROJECTS

### **3.0 INTRODUCTION**

This chapter contains the County's key sector programmes and priorities planned to be implemented in the financial year 2023/2024. The Sectoral priorities are guided by various policy frameworks such as; the Kenya Vision 2030, the Medium Term Plan, the Governor's manifesto and input collected from the public participation of the 3<sup>rd</sup> generation CIDP. The Chapter also details the sectoral vision, mission and goals, strategic priorities and significant capital development projects. Cross sectoral implementation considerations are also highlighted for each sector. In addition, various stakeholders' roles and cross-sectoral linkage in relation to the County Departments mandates are further elaborated.

The County departments and entities including the County Assembly, County public Service Board (CPSB) and the Kitale Municipal Baord have been grouped into 8 sector working groups in line with Classification on functions of Government (CoFOG) principle.

## 3.1 AGRICULTURE, RURAL AND URBAN DEVELOPMENT

The Sector is comprises the departments of Agriculture, Livestock, Fisheries and cooperative development and the department of Lands, Housing, Physical Planning and urban Development and the Kitale Municipal Board.

The sector is also a key player towards the achievement of SDGs 1, 2, 3, 8 and 15 with regard to projects and programmes towards poverty reduction, zero hunger, good health and wellbeing, decent work and economic growth and life on land.

## Vision and Mission

Vision: Innovative, commercially oriented, competitive and modern agriculture, livestock and fisheries department.

**Mission:** To promote a competitive and sustainable agriculture, livestock, fisheries and a vibrant cooperative movement.

To promote a competitive and sustainable agriculture, livestock, fisheries and a vibrant co-operative movement

#### Sector Goals:

- To be an innovative, commercially oriented and modern agriculture and livestock sector
- To facilitate the growth of agricultural value chains from subsistence to commercialization.
- Sustainable land management, modern urban infrastructure and affordable and quality housing

Sector Objectives: To facilitate the growth of agricultural value chains from subsistence to commercialization

### **Sector Strategic Priorities:**

The sector development interventions and strategies in the plan period include:

Strategies				
Promotion of crop diversification				
Enhance access to quality farm inputs				
Enhance soil management and conservation				
Agricultural mechanization				
Pest and disease control				
Strengthen agricultural extension services				
Improve post-harvest management				
Improve value addition and market access				
Promotion of climate smart agriculture				
Enhance disease control and management				
Enhance access to livestock feeds				
Promote modern breeding technologies				
Strengthen extension services				
Promotion of apiculture				
Strengthen livestock market access and value				
addition				
Enhance Aquaculture development				
Enhance access to fish inputs				
Promote Fish value addition				
Strengthen fish farming extension services				
Strengthening of cooperative governance				
_				

	Strengthen cooperative extension services Promotion of financial service to cooperative societies
development	Strengthen land use planning and development Strengthen land governance Strengthen land surveying and documentation Enhance urban development
C C	Develop housing infrastructure Enhance management of government houses

## **Key Sector Stakeholders**

The sub sector has a wide range of stakeholders involved in the implementation of programs and projects as partners and collaborators that has been seen as critical in achieving sub sector mandates. The specific roles of some of the stakeholders are outlined below:

Stakeholder	Role of stakeholder
KEPHIS	Regulatory
Agrochemical Association of	Training and regulation
Kenya (AAK)	
Kenya Seed company	Provision of input and extension services
KALRO	Undertake agricultural Research and extension liaison
ADC	Provision of input and dissemination technology
Vi-Agroforestry	Provision of extension services
Western seed company	Provision of agricultural input
Company	
Financial Institutions	Provision of credit facilities
Agrochemical Companies	Provision of agricultural input
Manor house Agricultural	Training and extension
Training center	

Universities and Technical	Provision of research
Institutions	
National Government	Service delivery and capacity building
SIDA	Supporting ASDSP program Enhance agriculture production
	and promotion of value
	Chains
World Bank	Supporting NAVCD program to enhance agriculture
	productivity and promotion of market driven driven
	commercially competitive value
	chains.
IFAD	Supporting KCEP and KeLCoP Enhance agriculture production
	and promotion of value
	Chains
JICA	Supporting SHEP BIZ program Enhance agriculture production
	and promotion of value
	Chains
DANIDA	Supporting MESPT program Enhance agriculture production
	and promotion of value
	Chains
UNIDO	Supporting MARK UP program Enhance agriculture production
	and promotion of value
	Chains
GIZ	Supporting NuSePPP Enhance agriculture production and
	promotion of value
	Chains
Food and Agriculture	Undertake Capacity building
Organization	
Media – e.g. West FM, Mitume	Dissemination of information and publicity
Breeding and Genetic	Provision of Quality Semen
Resources(North Rift	
Association, KACRG & ADC)	

Kenya Veterinary Vaccine	Cold Storage & Supply of Vaccines to Livestock farmers
Production	
Institute(KEVEVAPI)	
Agricultural Society of Kenya.	Provide a forum for stakeholder in agriculture industry to
(ASK)	meet& exchange ideas on new technologies & innovations.
National land commission	Facilitate compulsory acquisition
Kenya informal settlement	Funding of slum upgrading interventions
Improvement program.	
State department for Urban	Policy development to facilitate implementation of urban
Development	development programs
World Bank	Partnership on special programmes
Council of governors	Policy development to facilitate implementation of urban
	development programs
Business Community	Maintanance of green spaces and review of plans
National Titling Centre	Facilitate issuance of title deeds

The table provides details of the sector programs to be implemented during the plan period.

## **Summary of Sector Programmes**

	Output	Performance	(Current Status)	FY 2023/2024	
				Planned	Resource Requirement (Kshs.Millions)
Programme Name	Crop Production				
•	ease agricultural crop pro				
<b>Outcome: Increase</b>	d crop production and pr	oductivity			
Crop Diversification	Different varieties of seedlings distributed	Number of seedlings distributed	128,666	300,000	100
	Food crops varieties distributed	Kgs of seeds distributed		20,000	50
	1 0 1	Acreage of land planted with export vegetables	150	300	3
		No of bags procured and distributed	35600	20,000	100



Sub	Key	Key Performance Indicators	Baseline (Current Status)	FY 2023/2024	
Programme	- · · I. · ·				Resource Requirement (Kshs.Millions)
Subsidized Farm input	Subsidized Fertilizer distributed	No of farmers accessing subsidized fertilizer	7120	4,000	0
Soil Conservation & Management	Soil fertility status established	No of soil samples tested	3875	2000	3.0
		No of soil analysis results implemented	2000	2000	1.0
	Soil Testing Kit/Equipment procured	No. of Soil Testing Kit/Equipment procured	1	1	5
Agricultural mechanization	Heavy agricultural machinery acquired and maintained	Number of heavy machinery acquired		3	5
Pest and disease control	Pheromone traps installed	No of Pheromone traps installed	75	75	1
	Pesticides procured and distributed	Quantity (litres) of Pesticides procured and distributed	3000	6000	12
Agricultural extension services	Sensitization and training on Nutrition Sensitive Agriculture undertaken	No of sensitizations and trainings undertaken		100	1.0
	Demonstration plots established	No of demonstration plots established		100	2.0
	Model Farms Established/FFBS	No of model farms/FFBS established	25	25	5
	Greenhouses installed	No. of Greenhouses installed	20	10	4
	Plant clinics Promoted	No of operational plant clinics established	20	30	5
	Farmer beneficiaries trained on utilizing DAT solution	Number of farmer beneficiaries trained and utilizing DAT solution.		9.8	200
	Agricultural and Farm data developed	No of Farmers captured on the database	5500	2000	2
Post harvest Management	Grain stores constructed	No of grain/Potato stores constructed	0	1	15
	Grain stores maintained	No. of grain stores maintained		3	3
	Grain dryers operationalized	No of Grain dryers operationalized	2	2	20

	Key	Key	Curront	FY 2023/2024	
Programme	1	Performance Indicators		Planned Target	Resource Requirement (Kshs.Millions)
	Improved food storage technologies adopted	No. of farmers who have adopted use of improved storage technologies.	3866	3,000	0.5
	Metal silos and Hermetic bags promoted	No of Hermetic bags distributed	19333	10,000	3.5
Value addition and market access	Milling plants Established (Kipsongo and Endebess)	No of Milling Plants established	0	1	50
	Produce Aggregation centers established (Endebess and Saboti sub County)	No of produce Aggregation centers established	0	5	10
	Markets and related infrastructure developed.	No. of market and market support infrastructure investments ( <i>i.e.</i> , markets, aggregation centers, pack houses, transport, cold chain services)		1	10.7
	SACCO's established and strengthened	Number of SACCOs supported with inclusion grant		16	16
	Access to Agricultural finance by FPOs enhanced to support production, aggregation and marketing	Number of FPOs supported		8	0
	Capacity of community institutions to manage investments enhanced	No. of micro-project investments for aggregation and value addition ( <i>small-scale infrastructure</i> ) supported.		16	9.6
Climate Smart Agriculture		No of specialized Climate smart agriculture equipment procured	0	6	20
		No of technologies promoted	5	5	1
	Farmer–led gravity irrigation development supported	No. of farmer–led irrigation development supported	1	2	40
<b>Objective:</b> To incr	estock Productivity ease Livestock Production ed livestock production				
Livestock disease control and	Livestock vaccination programmes undertaken	No. of vaccination programmes undertaken	3	5	10
management	Acaricide procured and supplied to communal dips	Quantity (lts) of acaricide procured and supplied	13000	15,000	9
L	1	l	1	1	1

Sub	•	Key		FY 2023/2024		
Programme		Performance Indicators	(Current Status)	Planned Target	Resource Requirement (Kshs.Millions)	
	Communal dips Rehabilitated and constructed	No. of dips rehabilitated	80	20	5	
	Auction yards Rehabilitated and maintained <i>(Sibanga,</i> <i>Center Kwanza and</i> <i>Sikhendu)</i>	No. of auction yards rehabilitated		3	1	
	Veterinary offices renovated and fenced	No. of offices renovated		3	2.5	
Livestock inputs Modern Breeding technologies	Production, bulking and conservation of dairy cattle feeds promoted	acreage under fodder/pasture establishment	2800	3000	1.2	
		Tonnage of fodder/pasture harvested and preserved	4850	6750	1.2	
		No of groups trained	30	50	1	
	technologies in indigenous chicken production promoted and adopted	No of farmers trained	450	1000	.5	
	Dairy goats breeding	Number of dairy goats purchased and distributed	0	250	6.5	
	Procurement of semen	No. of semen procured and supplied	0	5000	2.5	
	Liquid Nitrogen Procured	Liters of liquid Nitrogen procured	0	3000	1	
Livestock extension services	Dairy Cooperative societies trained on milk handling and testing milk value addition and marketing	No of Cooperative societies trained	5	6	1.2	
Apiculture	Bee hives purchased and distributed	No of hives purchased and distributed to farmers	50	125	.625	
		Number of processing and	0	4	0.2	

Sub Programme	Key	Key		FY 2023/2024		
	Output	Performance Indicators	(Current Status)	Planned Target	Resource Requirement (Kshs.Millions)	
		protective equipment procured and distributed				
		No groups/ farmers trained	38	25	0.5	
Livestock market access and value addition	Slaughter facilities rehabilitated <i>(Machinjoni</i> <i>and Kiminini)</i>	Number of slaughter facilities rehabilitated	1	2	2	
Programme: Fish						
	tive: To increase fish proc					
Aquaculture development	me: Increased Fish Produ Kitale fish hatchery unit established	One fish hatchery unit established	0	1	4	
	Ponds constructed	No. of ponds constructed	2146	50	3	
	Liner ponds constructed	No. of liner ponds constructed	75	25	0.25	
	Fish Ponds rehabilitated	No. of ponds rehabilitated	0	200	3	
	Dams rehabilitated	No of dams rehabilitated	9	2	2	
	Dams restocked	No of dams restocked	18	5	50	
	fish cages procured and stocked	No, of fish cages procured and stocked	0	1.2	2	
Fish Inputs	Fingerlings procured	No. of fingerlings procured	82750	50,000	1.5	
	Fish feeds procured	No. of 20kg bags of fish feeds procured	0	250	0.5	
	fishing nets, hooks and line bought	No. of fishing nets, hooks and line bought	9	60,000	2	
Fish value addition	Kitale Fish cold room constructed	One cold room constructed	0	1	3	

Sub	Output	Key	Baseline	FY 2023/2024		
Programme		Performance Indicators	(Current Status)		Resource Requirement (Kshs.Millions)	
Fish extension services	dam management groups trained	No, of dam management groups trained	0	0.6	2	
	perative Development and	0				
•	tive: To strengthen cooper ome: Strengthened cooper					
Cooperative Governance	Cooperative leadership and management strengthened	Number management committees trained	30	50	3	
	Cooperative societies trained in financial management	Number of Coop. societies trained	15	20	2	
	Cooperative societies revived	Number of cooperative societies revived	10	12	1	
Cooperative extension services	Cooperative audits conducted	Number of audits conducted	25	30	1	
	Cooperative societies supported	No of cooperative societies supported with equipment	2	15	25	
		Cooperative societies supported for value addition		13	23	
Financial services	Cooperatives revolving fund	No of Cooperatives supported		30	50	
Programme: Land	l use planning and manag	ement	<u> </u>			
	rove land use planning and ed land use planning and t	8				
-		No of plans prepared and approved.	15	3	25	
	Inspection for land developments undertaken	No. of inspection reports generated		5	1	
Land Governance	Policies developed reviewed and adopted	No. of policies developed		1	5	
	Land valuation roll developed	Land valuation roll		1	10	
Land Surveying and Documentation	Title deeds processed	No. of title deeds processed	1351	3000	3	

Sub		Key		FY 2023	FY 2023/2024	
Programme	-	Performance Indicators	(Current Status)		Resource Requirement (Kshs.Millions)	
	Maps Revised	No of maps revised	2	2	2.4	
	Land records digitized	% of land records digitized	0	30%	1	
	Illegally acquired Public land repossessed	Acreage of land repossessed	0	20	1	
	Public utilities boundaries established and beaconed	No of public utilities with boundaries established and beaconed	0	20	1.2	
	GIS laboratory established	GIS laboratory established	1	1	20	
	Titling and securing of acquired county government land.	No. parcels surveyed and titled	0	15	0.9	
	Land acquired to settle the Landless	No of acres acquired		40	40	
	Land acquired for establishment of Suam Border town	Acreage of land acquired		10	50	
<b>Objcetive:</b> To pron	anning and Development note Urban planning and l Planning and development			•		
Urban planning & Infrastructure Development		Acreage of land acquired for expansion of Kiminini township		10	50	
- · · · · · · · · · · · · · · · · · · ·	Beautification of Urban Areas	No. of streets/round abouts beautified		5	2	
	Preparation of Site Plans and Action Plans for public utilities	No. of site plans and Action plans		4	12	
	LED screen advertisement screen installed and commissioned	No of LED screens		1	20	
		Km of Bituminous roads maintained		0.5	10	

Sub	Key	Key		FY 2023/2024		
Programme	1	Performance Indicators	(Current Status)	Planned Target	Resource Requirement (Kshs.Millions)	
	Non Motorised transport promoted	Km of footpaths/walkways constructed (cabro paved) & Maintained		3	15	
	Footbridges Constructed	Number of footbridges constructed		1	7	
		No of drainage and storm water structures constructed and maintained		5	5	
	Medium/Small markets constructed	Medium/small markets		1	25	
	Branded Kiosks constructed along Kipsongo Road & Opposite quickMart Supermarket	No of branded Kiosks		40	8	
Solid waste management	Skip loader/ truck procured	No of skip loaders/trucks		1	12	
	Bulk bins procured	Number of bulk bins procured and installed		2	0.8	
	Street/market Litter bins procured	No of Street/market Litter bins procured		5	1	
	rdable Housing ctive: To increase access to ome: Increased access to af		<u> </u>	<u>.</u>		
Affordable housing	NHC debt clearance	Amount (Ksh. M)reserved for debt clearance		70	70	
	Low cost housing units constructed	No. of low cost housing units constructed		20	100	
	Government houses renovated and mainatained	No of houses renovated and maintained		10	0.8	

## Agricultural sector Development support programme (ASDSP) Fy.2023/2024

ProgrammeName	:								
-			Source o funds	fTimeframe	Targets	Status		mplementing .gency	
Transformation of crop, livestock and fishery production into commercially oriented enterprises that ensure sustainable food and nutrition security.	and environmental	10,010,913	CGTN GoS EU GoK	2023/2024	14,600 VCAs	30 Grouj Cow Milk 50 Grouj Indegenous chicken 40 Grouj Maize supported	ps-	IDA/GOK/CGTN	
Programme Name	:KENYA LIVI	ESTOCK COM	IMERCIA	LISATION	PROJEO	CT(KelCop)			
Project name and			1		Time	Time Targets Sta		atusImplementing	
Location		Economy consideration	cost(Ksh.	)funds	frame			Agency	
Endebess ,Saboti		Food security and environmental sustainability	22 Millior 6Million	IFAD/CGTN IFAD/CGTN			New		
	Market Development.								
	Enhanced poor rural people's benefit from market participation		4Million	IFAD/CGTN	12023/24	2000hh 1	New	IFAD/SDL/CGTN	

## Capital Projects for Agriculture, Livestock and Fisheries

In the period under consideration the main capital projects planned for implimentation include; construction of grain stores, potato cold storage facility, construction of agricultural training centre, Maize milling plant, fish cold storage facility in addition to construction of offices.

The table provides a summary of capital projects to be undertaken by the department in the financial year 2023/2024.

Project Name and	Description of	Green	Estimate	Sourc	Time	Target	Status	Implementi
Location	activities	economy	d cost	e of	Fram	8	(include	ng agency
		considerati		funds	e		mileston	
		on					es)	
Grainstore (Endebess)	Preparation of BQs;		15	CGT	2023-	1	New	Agriculture
and Potato cold storage	Construction and			Ν	2024			dept
Facility (Gitwamba)	equipping							
Milling plant (Kitale	Acquisition of land;		50(PPP	CGT	2023-	1	New	Agriculture
Town)	Acquisition and		financing	Ν	2024			Dept
	installation of milling		)					
	plant							
	Prepare designs and		20.6M	CGT	2023-	1	Ongoing-	Agriculture
Kaptega Irrigation	BoQs for			Ν	2024		NARIGP	Dept
project water	rehabilitation/construct							
harvesting	ion of water harvesting							
infrastructure	infrastructure							
Construction/Rehabiliat								
ion								

#### Payments of Grants, Benefits and Subsidies

The table below provides information of payment to be made by the county government to facilitate land tenuer regulalization and infrastructure upgrading of informal settlements.

#### Payments of Grants, Benefits and Subsidies

Type of payment	Amount(Ksh.)	Beneficiary	Purpose
KISIP			Land tenure regulisation and infrastructure upgrading.

## **3.2 HEALTH**

#### **Sector Overview**

The County Health sector comprises of Health and sanitation sub sector. The health sector has three directorates; Administrative and planning that focuses with general operations in the health sector, Public Health and Sanitation that focuses on promotive and preventive health services and Medical Services that focuses on curative and rehabilitative services. The Sector has a total of 1,364 staff. There are 214 health facilities (including private facilities) serving a population fabout **1,143,697**. There are major infrastructure developments in all County referrals hospitals to meet health demand by citizenry. At community level the County has given it priority by establishing 249 community units to bring ownership to that lower level.

The sector priorities and interventions in the Annual development plan period will focus on enhancing community health services, ensuring universal health coverage, completion of major health infrastructure projects including the County teaching and referral hospital, automation of health services, upgrading health facilities besides enhancing adequate supply of health commodities.

#### Sector Vision and Mission

Vision: A globally competitive, healthy, and productive County

**Mission:** To systematically build a progressive, responsive, sustainable, technology-driven, Evidencebased and Client Centered healthcare system; for accelerated attainment of the highest standard of health to all the residents of Trans Nzoia County.

Sector Goal: The Goal of the sector is a Globally Competitive, Healthy and Productive County.

#### Sector objectives;

In executing its mandate the will prioritise on addressing 4 key objectives namely;

- Promoting access to equitable to health services,
- Improving quality and quick response to emergency services,
- Provision of effective and efficient service delivery
- Fostering of partnerships and improving funding for the health service delivery.

## Sector Priorities and strategies

The health sector seeks to realize the following key strategic priorities:

- i. Reduce the burden of communicable diseases and conditions
- ii. Halt and reverse the rising burden of non-communicable diseases
- iii. Reduce the burden of violence and injuries
- iv. Enhance provision of essential health services
- v. Minimize exposure to the major health risk factors
- vi. Strengthen collaboration and cooperation with other health-related sectors

To effectively address these goals and priorities, the health sector shall adopt the following strategies:

- i. Completion and operationalization of the Trans Nzoia County Teaching and Referral Hospital (TNCTRH)
- ii. Expansion, rehabilitation and equipping of existing health facilities
- iii. Strengthening of community strategy interventions within the context of the Kenya community health policy framework.
- iv. Increasing health financing through innovative models such as FIF and enhanced partnerships.
- v. Automation of service delivery and the management of health products, vaccines, and technologies
- vi. Recruitment of additional human resource for health including medical specialists
- vii. Reduce service disruptions occasioned by labour unrest and industrial action by being more responsive to the welfare of healthcare workers.

#### **Key Sector Stakeholders**

The Health sector collaborates with several partners, agencies and civil society organizations in the delivery of its mandate as enlisted below:

Stakeholder	Role of Stakeholder
Strathmore University- Open fences	Private-Public Partnership
AMPATH-UZIMA	HIV/AIDS, RMNCAH and OVC.
Kenya Red Cross Society	Community strategy strengthening
	Equipment and health financing.
	Service delivery enhancement through training and capacity building

Marie Stopes Kenya	Family planning and reproductive health services
Rotary Doctors Sweden	Integrated outreach services.
	Community health activities.
	Human Resource for Health
Catholic Diocese of Kenya	Service Delivery (Faith-based facilities)
Hindu Sikh Religious Council	Service Delivery
Kenyan Judiciary	Legal redress and GBV support
KMET	Branding and credit facilities for private practitioners
Ministry of Education	Adolescents and youth health.
	School Health programme
Ministry of Agriculture	Nutrition support.
	Joint AMR mitigation strategies
Gender & Social Services	Gender Based Violence.
	Child welfare services
Ministry of Interior and Coordination	Community entry point through local administration.
	Legal Redress
Humanity and Inclusion	Legal support for GBV victims.
	Patient care support for the disabled
I-TECH Kenya	Capacity building in infection prevention and control (IPC) and antimicrobial
	resistance (AMR) interventions
Q-Initiative	HIV testing and counselling for marginalised populations
Kitale Diabetes Association	Support for diabetes interventions
Children's Department	Child Welfare Services
InSupply Kenya (Bill and Melinda	Support for impact team meetings;
Gates Foundation)	
Clinton Health Access Initiative	HMIS solutions (electronic ADT and TB/HIV allocation tools);
(CHAI)	Assessment of facilities on immunization indicators
NASCOP	Support for HIV/AIDS and sexually transmitted diseases (STIs)
HIS Kenya	Printing of data tools
Global Alliance for Vaccines and Immunisation (GAVI)	Vaccines and cold chain management equipment
UNICEF	Vaccines and cold chain management equipment
Neighbours in Action	HIV testing and counselling in female sex workers (FSWs)
KANGO	Advocacy for immunisation
Health Right International	HIV testing and counselling for Sacco
Transwest SACCO	Yearly CSR support for Kitale County Hospital
Evidence Action	Support for deworming interventions
NUSSSEP	Economic empowerment of community health volunterrs (CHVs);
	Nutrition support
DANIDA	Health Financing

## Sector Programs and projects

In the coming ADP period the sector has planned to undertake various interventions as summarised in the table.

Sub Programme	Key Output	Key Performance Indicators	Baseline (current status)	Planned Target	Resource requirement (ksh millions)
Programme Ob	reventive and Promotive Health se vjective: To increase access to qual accome: Increased access to quality	ity Promotive and Preventiv			
Primary Health Care	Primary Health Care Services strengthened	No of Primary Health Care networks gazetted.		5	6
		No of Primary Health Care hubs gazetted		9	
		No of Primary Health Care networks strengthened.		5	10
		No of Primary Health Care hubs strengthened		9	
	Water Sanitation and Hygiene (WASH) promoted	Number of open defecation free villages		318	4
		% Of Households with improved water and sanitation facilities		69%	
Community health services	Community Health units established and operational	No of Fully functional Community units			1
		No of community health volunteers on stipend		1950	51.5
		No of Community Health Volunteers trained on Community Health Information Systems		200	2
		No of CHV kits purchased		200	8
Non- Communicable	Burden of Malaria Reduced				0
Diseases		Number of <1s provided with LLITNs		26,096	0.5
	Reduced TB burden	No. of TB patients put on treatment		1055	1
		No. of Eligible HIV positive clients identified and put on Care		17,841	0.5

Sub Programme	Key Output	Key Performance Indicators	Baseline (current status)	Planned Target	Resource requirement (ksh millions)
		No. of clients tested positive started on ARVs		17826	
	Reduced HIV,AIDS burden	% Of Pregnant women who have undergone HIV, Syphilis and Hepatitis B testing	99	95%	0.5
		% of eligible clients on PrEP and PEP		25%	
	Non-Communicable Diseases Strategy Strengthened	No of Community Unit Screenings for NCDs (Diabetes and Hypertension Breast and Cervical cancer)		170	2
	Diseases Surveillance conducted	No of diseases surveillance conducted		312	2
		No of additional NTDs identified		2	1
	Antihelminth drugs administered	% Of people treated with anti-helminthic drugs fully		100%	3
	Health workers trained on antimicrobial resistance	No of health care workers sensitized/trained on Antimicrobial Resistance		120	2
Immunization services	Routine childhood vaccines provided to eligible children	No of under one children Fully immunized		23506	2
	Pentavalent 3 vaccination coverage increased	% Of children immunized with DPT/ Hep +HiB3 (Pentavalent 3)		84.4%	
RMNCAH	Reproductive Maternal Neonatal Child Adolescent Health (RMNCAH) Services enhanced.	% Of Pregnant clients attending 1st ANC clinics		85%	0.5
		% Of Pregnant clients attending 4th ANC clinics		44%	0.5
		% Of deliveries conducted by skilled birth attendants		67.7%	0.5
		% Reduction of maternal deaths		0	1

Sub Programme	Key Output	Key Performance Indicators	Baseline (current status)	Planned Target	Resource requirement (ksh millions)
		% Health facilities that are EMONC ready		0	10
		% Reduction teenage pregnancies		21%	1
		Proportion of women of reproductive age (WRA) who accessed FP commodities		48%	0.8
	Deliveries by skilled health personnel	No. of deliveries by skilled health personnel		22,303	2
	WRA receiving FP commodities	No. of WRA receiving FP commodities		113,956	
Nutrition	Children of 0-59 months screened for underweight	No. of children 0-59 months who are underweight		9670	0.5
Services	Vitamin A Supplementation (VAS) coverage	% Of Routine Vitamin A Supplementation (VAS) coverage for children 6 to 11 months Proportion of Children aged between 6-11 months receing routine Vitamin A supplementation		65 %	1
		% Of Routine Vitamin A Supplementation (VAS) coverage for children 12 to 59 months Proportion of Children aged between 12-59 months receiving routine Vitamin A supplementation		16 %	
	Advocacy, Communication and Social Mobilization Enhanced	No of Health Promotion Campaigns undertaken		131	2
Mental Health services	County Mental Health System established and operationalized	Operational mental health unit		30%	15
<b>Objective:</b> To in	Curative and Rehabilitative Health mprove access and curative and reh oved access and curative and rehab	abilitative health services			I
Rehabilitative health services	Rehabilitative services strengthened	No of community based dental health outreaches		120	3.0

Sub Programme	Key Output	Key Performance Indicators	Baseline (current status)	Planned Target	Resource requirement (ksh millions)
		No of community based rehabilitative orthopedic technology outreaches		120	3.6
		No of community based rehabilitative occupational therapy outreaches		120	
		No of community based rehabilitative physiotherapy outreaches		120	
		No of community based rehabilitative Mental Health outreaches		120	
		No of persons accessed in community based rehabilitative Gender Based Violence outreaches		120	
		No of outreaches on health education (psychosocial assessment and counseling).		120	
Specialized health services	Ophthalmological Services Strengthened	No of clients seen in Outreach Services		19,500	1
		No of Cataract Surgeries		450	2
	Psychosocial support services Strengthened	No of Medical social worker home based visits		200	1.024
		No of HCWs trained on post-rape care clinical management		20	0.5
		No of Post -Rape Care kits purchased		400	0.6
Emergency referral services	Ambulance purchased	No of Advanced Life Support Ambulances purchased		1	12
	Emergency Care Referral Dispatch Centre operationalized	Operational Emergency Care Referral Dispatch Centre		1	1.5
<b>Objective:</b> To e	me: Health administration, manage nhance Health administration, man anced Health administration, manag	ment and support services agement and support serv	ices		

Sub Programme	Key Output	Key Performance Indicators	Baseline (current status)	Planned Target	Resource requirement (ksh millions)
Health infrastructure	Medical Equipment provided (Kitale County Hospital – Radiology, Theatre, Central Sterile	No of leased Medical Equipment sets operational		7	153
	Department, Renal), Endebess – radiology, Theatre, Central Sterile Department)	Bio-Medical Equipment Calibration Unit.			10
	Trans-Nzoia Teaching Referral Hospital operationalized	No of Units Operationalized in the Trans-Nzoia Teaching and Referral Hospital		4	500
	Tom Mboya Mother and Child Hospital constructed	One Completed mother and Child Hospital		1	148
	Sub County hospitals Modernized/ upgraded	No of Sub county Hospital modernized/upgraded		1	100
	Dispensaries/ Health Centers constructed/rehabilitated/upgraded.	No of dispensaries and Health centres rehabilitated /Upgraded		6	85
	Laboratory diagnostics networking and referrals strengthened	No of laboratories networked		5	3
	Health Digital Platform established	Number of health facilities with digital health platforms		6	2
Medical Health	Medical Equipment availed (Physiotherapy, Occupational	No of sets of medical equipment procured		4	10
products and technologies	Health, Orthopedics and Dental.) Improved infection prevention control.	No. of microwave equipment installed and commissioned.		1	10
		No of facilities with waste weighing scales purchased		15	1.75
		No of Assorted patient linen purchased		500	10
Human resource for	Health human resource recruited	No of core health workers recruited		330	350
health	Professional Post Basic- Skill Upgrade	No. of Health Care Workers trained in Professional Post-Basic Skills		10	6
	Induction conducted	No staff who have undergone professional development/induction		300	3.150

Sub Programme	Key Output	Key Performance Indicators	Baseline (current status)	Planned Target	Resource requirement (ksh millions)
Health research and development	Operational Research conducted on emerging reemerging diseases.	No. of operational research Conducted and implemented.		2	1
		No of research conducted in collaboration with KEMRI		2	5
Universal health coverage	NATECARE Implemented	No of individuals provided with NHIF under NATECARE		12,500	85
Health Policy, Standards and Regulatory Services	County health legislation formulated/domesticated	No of County health legislation, policies formulated/domesticated		1	1

# Health Sector Capital Projects

Project nameand Location\	Description of activities	Output	Green Economy consideratio n	Estimate dcost (Ksh.in Millions)	Source of funds	Time fram e	Target s	Status (Include milestone s)	Implementi ng Agency
	Payment of Medical Lease Equipment)	Leased Medical Equipment sets operational	-	153	CGTN	2023 2024	-	Ongoing	Health Department
e	Equipping of the hospital.	Equipped Trans- Nzoia Teaching Referral Hospital (Completion of 2nd floor and operationalization of 1 theatre and 100 bed ward)	Solar powered hot water systems	50		2023- 2024	11%	Ongoing	Health Department
Child Hospital	Construction and equipping of a modern mother and child hospital	Mother and child hospital completed and equipped		148	CGTN/KDS P	2023- 24	1	New	Health deparment g
Matunda, Kapsara, Endebess, Mt Elgon Sub County hospitals.	Sub County Hospitals upgraded with infrastructure and equipment upgraded.	store,	Solar powered hot water systems and water pumps	120		2023- 2024	6	New	Health Department
1 , , , , , , , , , , , , , , , , , , ,	Rehabilitation/ completion of	Dispensaries/Healt h Centres	Solar powered hot	72		2023- 2024	7	New	Health Department

Lukhome&Machewa- Bonde HCs and Dispensaries – Equal allocations @6M)	infrastructure health centres/dispensari es and upgrading with basic equipment		water systems						
Mental health unit, Kitale County Hospital	Phase 1 contruction of Mental Health Unit.	completion	Solar powered hot water systems	15	CGTN	2023- 2024	30%	New	Health Department
Physiotherapy,Occupatio nal and orthopedic unit, Kitale County Hospital	Constructed physiotherapy, occupational and orthopedics and dental)	1	Solar powered hot water systems	10	CGTN	2023- 2024	20%	New	Health Department
Utility Vehicle	Procurement of utility vehicles	Utility vehicles procured	-	18.3	CGTN	2023- 2024	3	New	Health Department
Grade A Ambulance	Procurement of Grade A Ambulances	Grade A Ambulances procured	-	24	CGTN	2023- 2024	2	New	Health Department

## 3.3 ENERGY AND INFRASTRUCTURE

### **Sector Overview**

The sector comprises of the department of Public works, transport and energy. The public works, transport and energy department has the directorates of public works, roads, mechanical, energy, and fire management services. This sector play a critical role in the county development and achievement of the Kenya Vision as its plays the role of enable and foundation for economic growth and development.

Trans Nzoia County has a total of 5591.5 kilometres of road network out of which bitumen surface is approximately 233.1 Kilometres, gravel surface is 2165.4 Kilometres and earth surface roads is 3193 Kilometres. The opening up of new road networks during the plan period 2013-2022 boosted trade and commerce in the major trading centres in the county.

The county has a non functional colonial meter gauge railway line covering 23 Kilometres which terminates at Kitale town. The County also has one functional airstrip at Kambimiwa.

The public works, transport and energy sub-sector is a key enabler for economic growth in the county and has linkages to other sectors in various ways. It facilitates commodity production, trade and integration of other sectors through enhancing transport and road infrastructure within the County. Through its directorates, the sub-sector executes various mandates which include; development and improvement of the County's road network, transport facilities, management of storm water drainage, maintenance of

county buildings, fire and disaster management and the provision of technical assistance to other county Departments. The sector will contribute to the decongestion of kitale town through provision of requisite infrastructure and ensuring orderly transport management.

### Sub Sector vision and mission

**Vision:** To be a committed provider of cost-effective physical and infrastructural facilities and services for a prosperous county.

**Mission:** To provide an efficient, affordable and reliable infrastructure for sustainable economic, growth to Trans-Nzoia residents and development through construction, modernization, rehabilitation and effective management of all infrastructural facilities.

Sector goal: Improve county roads to motorable standards

#### Sector strategic priorities

The sector strategic priorities are summarised in the table.

Sector Priorities	Strategies
	Develop road infrastructure Develop transport infrastructure
T A A A A A A A A A A A A A A A A A A A	Promotion of renewable energy Enhance street lighting
	Strengthen Disaster management Enhance maintenance of government buildings

#### Key stakeholders

The sector collaborates with various stakeholders who are critical for achievement of the sector goals. These key stakeholders are outlined as below;

Stakeholder	Role
Kenya Roads Board(KRB)	Financing road maintenance
Kenya National Highway Authority(KENHA)	Construct and manage trunk roads within the county
Kenya Urban Roads Authority(KURA)	Manage Urban roads in the county
Kenya Rural Roads Authority(KeRRA)	Manage Rural roads in the county
Kenya Power & Lighting Company	Provide necessary infrastructure for electrification
	Programs

Rural Electrification Authority	Accelerate the pace for rural electrification
KENFIB	Capacity building(firefighters)
KIHBT	Capacity building and Technical Training

#### **Sector Programs and Projects**

For the plan period 2023/2024, the sector will undertake a number of capital and non-capital projects whose focus is on improving the existing infrastructure as well as increasing the stock of the infrastructural investments in the county. The sector plans to undertake grading and gravelling of key earth roads to improve them to motorable standards, open up drainage channels, install culverts and construct of footbridges at strategic points across the County.

Additionally the sector will undertake maintanance of the existing road construction machinery besides acquiring new machines and equipment on need basis. To improve security and increase hours of doing business the sub sector will maintain existing street and high mast lights as well installation of additional lighting infrastructure in areas of need in the county. The sub sector is also targeting to transform the county fire and emergency rescue unit to enhance its capacity to repond to fires and other disasters by equipping, employment and training of fire personnel. Other interventions in the coming year will include; demarcation of road reserves, procurement of road survey and mechanical workshop equipment.

The sector will further collaborate with the national government in provision of infrastructure including upgrading key county roads to bitumen standards, construction of parking facilities as well as provision of technical assistance in the implementation of county government projects.

The details of the planned sector programs are summarised in the table.

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
Programme Object	Road and Transport ive: To enhance road and	-				
	ne: Enhanced road and t	-	-		-	
Road infrastructure	Roads Upgraded to bitumen standards	No. of km of roads upgraded to bitumen standards	SDG-9	3.87	1	80
	County Roads Developed and maintained	No. of km of roads developed and maintained	SDG-9	1395	375	150
	Culverts installed	Number of culverts installed	SDG-9	236	100	25
	Footbridges Constructed	Number of footbridges	SDG-9	2	2	14
	Constructed	constructed				
	County roads	No. of km of Demarcated road	SDG-9	300	150	5
	Demarcated	reserves				
	Road construction equipment acquired	Number of Road Construction equipment acquired	SDG-9	0	3	50
	Road surveying equipment acquired	Number of survey equipment acquired	SDG-9	1	2	0.5
	Utility vehicles procured	Number of utility vehicles procured	SDG-8	2	2	8
	Workshop Equipment	Number of Workshop Equipment Procured	SDG-8	0	5	6
	Crane Maintenance equipment Procured	Number of Crane Maintenance equipment procured	SDG-8	0	1	25
	Motor cycle sheds constructed	No of motorcycle sheds constructed	SDG-9	39	25	10
	Sub Counties bus park Constructed	No of sub counties bus park Constructed	SDG-9	0	1	27.4
	Fleet management system developed and operational	Operational fleet management systems	SDG-8	0	1	5

Sub Programma	Key Output	Key Performance	Linkages to SDG	Baseline (Current Status)	Planned	Resource
Programme	Output	Indicators	IU SDG	(Current Status)	rarget	Requirement (Ksh. Millions)
						405.9
Programme: Energ	y Services					
Programme Object	tive: To Improve access to	energy Services				
Programme Outcom	me: Improved access to en	nergy services				
	Highmast lights installed	Number of highmasts lights installed	SDG-7	10	10	10
	High mast lights Maintained	No. of functional high mast lights	SDG-7	300	310	15
Programme: Public	c Works Services				<u> </u>	
	tives: To enhance public v	vork services				
Programme Outco	me: Enhanced Public Wo	rk services				
Fire and Disaster Management	Fire Station equipped	Operational station	SDG-9	0	-	7
	Fire hydrants drilled and equipped	No. of fire hydrants drilled and equipped	SDG-9	0	1	10

Loc	Description of activities	Green economy consideration	Estimated cost	Source of funds	Time Frame	Targets	Status (include milestones )	Implementation agency
Milimani –shimo la Tewa Hospital ward	Upgrading to Bitumen surface.	Restore damaged vegetation by planting trees along the road after construction of drainage to avoid soil erosion	80M	CGTN	2023/24	lkm	New	Public works, Transport and Energy.
County Roads (various)	Grading of county roads	Restore damaged vegetation by planting trees along the road after construction Clear vegetation that within the proposed area	M09	CGTN	2023/24	250KM	New	Public works Transport and Energy.
	Gravelling of County roads (various)	Restoring and backfilling of areas where Murram was excavated to fill up open pits.	75M	CGTN-	2023/2024	50KM	New	Public works Transport and Energy.
Culverts	Installation of culverts across the County	Excavation to be done at specific culvert areas only without affecting the surrounding	25M	CGTN	2023/24	100no.	New	Public works Transport and Energy.
Keben Box culvert/footbridge in Matumbei. Ward.and Kiptogot -Lutaso Box Culvert/Foot bridge in Chepchoina ward.	Construction of Box culvert/footbridge	Excavation to be done at specific culvert areas only without affecting the surrounding	14M	CGTN	2023/24	2no	New	Public works Transport and Energy.
County roads Demarcated	Surveying and Installation of boundary Marker Posts.	Minimize damage to Vegetation during surveying and demarcation exercise.	5M	CGTN	2023/2024	150km	New	Public works Transport and Energy.
Tipper Trucks and Low bed Truck	Purchase of road construction	Acquire new equipment with minimal emissions.	50M	CGTN	2023/2024	3	New	Public works Transport and Energy.

Capital Projects for the Public works, Transport and Energy for Fy.2023/24

	machinery and Equipment.							
Road surveying equipment acquired		Environmental compliance equipment.	0.5M	CGTN	2023/2024	2no	New	Public works Transport and Energy.
Workshop Equipment (assorted)	Purchase of workshop equipments and tools	ISO-Certified equipment	M9	CGTN	2023/2024	5no	New	Public works Transport and Energy.
Maintenance Crane	Purchase of specialized Maintenance Crane.	Acquire new equipment with minimal emissions.	25M	CGTN	2023/2024	lno	New	Public works Transport and Energy.
Solar High mast lights installation in Various Markets/Towns	Installation	Use solar and energy saving bulbs	12.5M	CGTN	2023/2024	25No	New	Public works Transport and Energy.
High mast floodlights maintainance	Maintenance	Fit with energy saving Bulbs.	15M	CGTN	2023/2024	300 No.	New	Public works Transport and Energy.
Equipping of Fire Station			2M	CGTN	2023/2024	%	New	Public works Transport and Energy.
Water fire hydrants – Borehole at the fire station	Drill borehole and equip	Undertake site investigation to determine the soils structure. Minimize noise during drilling	10M	CGTN	2023/2024	1	New	Public works Transport and Energy.
Motor cycle shades (various)	Construct		10M		2023/2024		New	Public works Transport and Energy.
Sub County bus park - Endebess	Construct		30M		2023/2024	1	New	Public works Transport and Energy.
Utility vehicles	Purchase utility vehicle		10M	CGTN-	2023/2024	2No	New	Public works Transport and Energy.

## **3.4 ENVIRONMENT PROTECTION, WATER AND NATURAL RESOURCES**

#### **Sector Overview**

The sector is comprised of Water, Environment Protection, Natural resources and climate change sub sectors. The sector's key mandate is coordination of all water development and environmental management activities. The sector is also a key player towards the achievement of SDGs 6, 11, 13 and 15 with regard to clean water and sanitation, sustainable cities and communities, climate action and life on land.

## Sector Vision and Mission

Vision: A climate resilient and sustainably managed water, environment and natural resources.

**Mission:** To conserve environment, provide potable water and promote sustainable management and utilization of natural resources.

#### **Sector Goal**

To institutionalize climate resilient and sustainably managed water, environment and natural resources for social-economic growth.

#### **Sector Objectives**

- i. To improve environmental conservation and management
- ii. Improve integrated solid waste management
- iii. Mainstream climate change adaptation and mitigation
- iv. To enhance energy planning, regulation, operation and development in the county
- v. To promote green energy use and development
- vi. To improve water, sanitation and sewerage management
- vii. To ensure adequate potable water supply to all county residents To enhance human resource capacity development sanitation

#### **Sector Priorities and Strategies**

A summary of the sector development priorities and strategies is presented in Table.

Sector Priorities	Strategies
Increase access to portable water	Development of water infrastructure Strengthen water service management Water harvesting and flood control
Enhance access to sewerage services	Develop sewerage infrastructure

Enhance environmental conservation and	Develop solid waste management infrastructure
management	Enhance solid waste management capacity
	Afforestation and reafforestation
	Climate change mitigation and adaptation Strengthen environmental management

# Key Sector stakeholders

The sub sector interacts with various stakeholders some of whom are outlined in the table.

Stakeholder	Role of stakeholder
Ministry of Water, Sanitation and Irrigation	Policy formulation and implementation of major water works
Ministry of Environment and Forestry	Policy formulation and coordination
Lake Region Economic Bloc (LREB)	Development of joint policies formulations
North Rift Economic Bloc (NOREB)	Development of joint policies formulations
Lake Victoria North water works development	Implementation of National Government projects, licensing and asset
agency	management
Rift Valley water works development agency	Implementation of National Government projects, licensing and asset
	management
Nzoia water and sanitation company	Management of water services
(NZOWASCO)	
National environment management authority	Formulation and coordination of policies and enforcement of
(NEMA)	regulations
Water resources authority (WRA)	Protect, conserve, control and regulate use of water resources
Kenya forest service	Protection and promotion of Forestry activities
Kenya wildlife services	Conservation of biodiversity
Catholic diocese of Kitale	Community water sources protection
Water missions international	Development of water supplies, water quality and sanitation promotion
Water resources and users association	Management and protection of water resources
County departments	Collaboration in project implementation
Ministry of health services	Promotion of environmental sanitation
CARE (K)	Climate change legal framework
UNICEF	WASH Activities
Red cross society	Mapping and support of needy
Vi Agroforestry	Promote Environmental Conservation
Universities	Training and Research services

# Sector Programmes and projects

The sector prohrammes and projects are summarised in the table.

# Summary of Environment, water and natural resources Sector Programs

Sub Programme	Key Output	Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
	ctive: To increase a	ccess to portable water ess to portable water	r		
Kiptogot- Kolongolo	Kiptogot Kolongolo water project last mile distribution undertaken	Km of lastmile connection/distribution pipeline extended		10	75
Water supply infrastructure	Water supply infrastructure developed	laid	60	65	97.5
		No. of intake structures constructed	0	2	20
		No. of Treatment plants constructed	0	2	45
		No. of Water storage facilities constructed	1	3	6
	Existing water supplies upgraded	No. of existing water supplies upgraded	0	1	5
	Boreholes drilled and equipped	No of boreholes drilled and equipped	17	30	90
	Shallow wells developed and equipped	No of shallow wells developed and equipped	5	5	2
	Springs protected	No. of springs protected	33	25	6.25
	Drilling unit acquired	No. of drilling unit acquired	2	1	90
Water Service Management	Community water user's associations formed and operationalized	No. of community water users formed and operationalized	0	5	2.5
	County Water service provider supported	No of Water service providers supported	1	1	20
Water Harvesting and Flood control	Dams and pans rehabilitated	No. of dams and pans rehabilitated	0	1	15
	Dykes constructed	No. of km of dykes constructed		3	30

Sub Programme	Key Output	Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
	Canals constructed	No. of km of canals constructed		5	2
	Roof water harvesting	No. of roof water harvesting schemes developed	0	5	2
Sewerage services	Sewerage system in major urban centres (Sibanga, Endebess and Kwanza) established	No of sewerage systems established	0	1	50
	County exhauster trucks procured	No. of exhauster trucks acquired	0	1	13
	Sanitation blocks constructed in market centres	Number of sanitation blocks constructed in market centres	0	15	22.5
Programme Name		onservation and mana	igement		
Programme Objec	ctive: To enhance en	nvironmental conserva	ation and manage		
	me: Enhanced env	vironmental conservat	ion and managem	ient	
Solid waste management	Machinjoni dump site improved	No of dumpsites improved		1	5
infrastructure	Solid Waste management plant established	Acreage of land acquired		20	40
Solid waste management capacity	Litter bins procured and installed	Number of street litter bins procured and installed		50	1.5
1	County bulk /skip bins procured	Number of bulk bins procured and installed		10	4
		Number of procured and distributed market dust bins		50	0.25
	Refuse transportation vehicle procured	Number of refuse compactor vehicles procured		1	12
	Refuse Compactor procured	No of refuse compactors procured		-	0
Afforestation and reafforestation	Agroforestry practices undertaken	Number of trees planted under agroforestry		400,000	20
	School greening undertaken	Number of trees planted under school greening		400,000	20
	River banks rehabilitated	Number of kilometers of river bank rehabilitated		10	10
	Degraded sites rehabilitated	Acreage of degraded sites rehabilitated		10	1

Sub Programme		Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
Climate change mitigation and adaptation	Solar powered water pumping systems promoted	No of Solar powered water pumping systems established		5	12.5
-	Green energy (Solar panels) promoted	Number of Green energy (Solar panels) set up		50	0.5
	improved cooking stoves/jikos promoted	Number of improved cooking stoves/jikos promoted		250	2.5
	Urban green spaces created	No. of acreage of urban green spaces created		10	20
	Dams/pans rehabilitated	Number of dams/pans rehabilitated		1	20
	Roof water harvesting structures constructed	Number of roof water harvesting structures constructed		5	2.5
	Beehives procured and supply for demonstration	Number of beehives procured and supplied		150	1.5
	Fruit trees seedlings grown	Number of fruit tree seedlings grown		10,000	2.5
	Community tree nurseries established	Number of community tree nurseries established		5	1
Environmental management	Environmentally fragile ecosystems conserved	No of ecosystems conserved			0
	Riparian areas conserved	No of riparian areas conserved			0

# Capital Projects for FY.2023/24

The planned capital projects for the sector in the financial year 2023/24 are as proposed in the table.

Environment protection, water and natural resources capital projects.

Programme 1: Wate Objective: To increa Outcome: Proportic	ise access to cle	an, safe a	nd adequat		nt			
Project Name	Description of Activities	Green Econom y	Resource Requirem ent (Kshs. Mn)				Status (Including Milestones)	Implementing Agency
Kiptogot Kolongolo water project	Design and laying of distribution network		45	1	2023- 2024	20	New	WWDA/ WENR
Kapolet Phase II Treatment works;	Payment for statutory fees to KFS and		2	00110	2023- 2024	2	0	WWDA/ WENR

	WRA permits						
Nzoia water supply	Carry out design review	2	GOK (WWDA)/ CGTN	2023- 2024	1	Existing	WWDA/ WENF
Kiminini water supply	Upgrading of existing water supplies	5	CGTN	2023- 2024	1	Existing	WENR
Kitale sewer treatment plants	Application and processing of wayleave	2	CGTN GOK Development partner	2023- 2024	1	Existing/New	WWDA/ WENR
Sosio -Teldet Treatment works	Statutory fees to KFS and WRA permits	2	CGTN GOK Development partner		1	0	WWDA/ WENR
River Kissawai community water project	Construction of treatment works	10	CGTN	2023- 2024	1	New	WENR
Mt Elgon- Khalwenge- Kissawai treatment plant	Percentage (%) works of treatment plant constructed	15	CGTN	2023- 2024	20	New	WENR
Bonde pipeline extension	Trenching, supply of pipes and pipelaying	3	CGTN	2023- 2024	3	New	WENR
Kuriot pipeline extension	Trenching, supply of pipes and pipelaying	4.5	CGTN	2023- 2024	4	New	WENR
Kamoi – suwerwa water project	Design and construction of treatment plant	15	CGTN	2023- 2024	1	New	WENR
Chepkaitit- Kiptenden pipeline extension	Trenching, supply of pipes and pipelaying	4.5	CGTN	2023- 2024	2	New	WENR
Botwa borehole water supply in Kaplamai	Upgrading of existing water supplies	3	CGTN	2023- 2024	1	Existing	WENR
Misemwa pipeline extension	Trenching, supply of pipes and pipelaying	2	CGTN	2023- 2024	3	New	WENR
Machungwa pipeline extension	Trenching, supply of pipes and pipelaying	2	CGTN	2023- 2024	3	New	WENR
Wehoya pipeline extension	Trenching, supply of pipes and pipelaying	2	CGTN	2023- 2024	4	New	WENR
Bikeke pipeline extension	Trenching, supply of pipes and pipelaying	2	CGTN	2023- 2024	3	New	WENR
Kaptien pipeline extension	Trenching, supply of pipes and pipelaying	2	CGTN	2023- 2024	3.5	New	WENR
Salama – Matumbei pipeline extension	Trenching, supply of pipes and pipelaying	5	CGTN	2023- 2024	3	New	WENR
Kolongei-Cheptargai pipeline extension		5	CGTN	2023- 2024	3	New	WENR
Kokwo – Chorlim	Trenching, supply of pipes and pipelaying	5	CGTN	2023- 2024	6	New	WENR

Sukwo water supply	Upgrading of existing water supplies	5	CGTN	2023- 2024	1	Existing	WENR
Pango Masonry tank	Construction of 100m3 masonry tanks	2	CGTN	2023- 2024	1	New	WENR
Siuna – Sosio water project Matisi	Trenching, supply of pipes and pipelaying	3	CGTN	2023- 2024	4	New	WENR
Operation and maintenance of existing water supplies in 25 wards	Desilting, pipeline rehabilitation	15	CGTN	2023- 2024		New	WENR
Drilling and equipping of boreholes in 25 wards	Geophysical survey, drilling and equipping of boreholes	50	CGTN	2023- 2024	20	New	WENR
Maintenance of existing boreholes in 25 wards	Maintenances of existing boreholes	5	CGTN	2023- 2024	25	New	WENR
Springs in 25 wards	Construction and protection of springs	5	CGTN	2023- 2024	25	New/Existing	WENR
Shallow wells	Development and equipping of shallow wells	2	CGTN	2023- 2024	5	New/Existing	WENR
Construction of sanitation block in selected centres/ County water office	Construction of sanitation block	7.5	CGTN	2023- 2024	5	New	WENR
Kobos, Asega, Naisambu, Namgoi and Kuriot dams and pans rehabilitated	•	 75	FLOCCA/CGTN	2023- 2024	5	Existing	WWDA/WENR

Programme 2: Environmental protection and management

Objective: To promote solid waste management, conservation and protection of natural resources

Outcome: solid waste managed, natural resources conserved and protected

Project Name	Description of Activities	Resource Requirem ent (Kshs. Mn)		Time Frame	Plan Target	Status (Including Milestones)	Implementing Agency
New solid waste management site	Acreage of land acquired	30	CGTN//Development partners	2023- 2024	20	New	WENR
Refuse transportation vehicle	Number of refuse compactor vehicles procured	12	CGTN	2023- 2024	1	New	WENR
Machinjoni and Simalavantu River bank rehabilitation	Number of kilometers of river bank rehabilitated	6	CGTN/Development partners	2023- 2024	6	Existing	CGTN/Stakehol ders
Machewa and Kapolet degraded sites	Number of acrearage of degraded sites rehabilitated	10	CGTN	2023- 2024	2	Existing	CGTN/Stakehol ders

Programme 3: Climate Change Actions Coordination

Objective: To Strengthen County climate resilience and enhance climate risk management

Outcome: Strengthened County capacity in implementation of climate change mitigation and adaptation actions

Project Name	Description of Activities	Econom y	Resource Requirem ent (Kshs. Mn)	Sources of Funds	Time Frame		Status (Including Milestones)	Implementing Agency
Climate proof storm water drainage system	Number of kilometers climate proof storm water drainage system developed		4	FLOCCA/CGTN	2023- 2024	2	New	WENR/Public works

# **3.5 EDUCATION**

## **Sector Overview**

The sector comprises the county department of education and technical training with the early childhood development Education and Vocational Training as the directorates. The sector has the responsibility of ensuring a conducive environment for quality learning and access to quality skills training for self-employment. The sector collaborates with the National Government and other stakeholders to ensure access, equity, retention and smooth transition in learning institutions.

Education and training are critical in promoting political, social and economic development of any county. Education promotes all-round development to enable an individual surmount prevailing challenges and play effective role in the immediate society. The provision of a meaningful and adequate education and training is fundamental to Kenya's overall development strategy. According to the fourth schedule in the COK 2010, provision of ECDE and Vocational Training are County Government functions.

## Sector Vision and Mission

#### Vision

A globally competitive quality, effective and well-educated human resources for the County sustainable development

#### Mission

To provide quality education training and research for empowerment of individuals to become competent and responsible citizens who meet the global labor market demands.

## **Sector Goal**

To provide quality early childhood education and vocational Skills.

## Sector objectives

- To improve quality of teaching/training in ECDE and Vocational training Centres.
- Improve transition from ECD to primary school
- To provide support for the sector in cross cutting areas of education e.g bursaries.

# Sector strategic priorities

Sector Priorities	Strategies
To improve access to quality ECD education	Develop ECDE infrastructure Enhance human resource capacity increase learning materials and equipment Implement School feeding initiative
To improve access to VTC education	Develop VTC infrastructure Enhance human resource capacity Increase learning materials and equipment Enhance capitation
Increase education support	Provision of bursaries Enhance education support

# Key Stakeholders

The sector collaborates with several stakeholders in discharging its mandate. They are outlined as follows;

STAKEHOLDER	ROLE
Community	Mobilization of resources to enhance holistic development of children
	Provide protective environment
	Link children to other services provided
	• Address the needs of the disabled and disadvantaged children within the community
	• Support community own resource person (CORPS) and other child care service
	providers through employment, maternal and emotional support
	Provide feeding program
	Provision of teaching/learning materials
	Liaise with institutions to identify appropriate causes relevant to the market demands
Ministry of Public Works	Preparation of the drawings and bills of quantities
	Supervision of Infrastructural projects
	Preparation of payment Vouchers
Department of supply	Procurement of services
chain	Inspection of completed projects
Ministry of Health	Maternal and child healthcare
	• Sanitation and food safety(hygiene)
	Community mobilization on health services
	Immunization against immune able diseases
	• Deworming
	Assessment children with special needs
Ministry of Water	Provision of clean and safe drinking water
	Improved sanitation in learning institutions
	Carries out advocacy on safe water use
County Government	Payment of caregivers and instructors' salaries
	Support all ECDE and VTC programs
	• Support the inclusion of all children including those with special needs in the ECDE and
	VTC programs
	Sponsor caregiver and instructors for training, including the special needs
National Government	Registration of VTCs
	Provision of grants
	• Creates awareness on disabilities through the county administration
	Provision of security
	• Sensitization and mobilization of the community on ECDE
	Provision of birth certificates.
Tools to Work	Provision of training to Instructors

STAKEHOLDER	ROLE
	Provision of refurbished tools and equipment
Child Rescue Kenya	Capacity building of trainees
	<ul> <li>Provision of start-up tools and equipment for vtc graduates</li> </ul>
Finance and Economic	• Facilitate financial support and capacity building of staff
planning	
Banks	• Facilitation of banking services to the Institutions.
Cherangany dairies	Supply of milk to enhance school feeding programme

### Sector Programmes and projects

In the upcoming plan period the sector plans to roll out a number of interventions which include construction and equipping of model ECD classroms, ECD sanitation blocks, provision of teaching materials as well as initiating ECD feeding program to enhance retention in ECDs. Other interventions to support education sector will focus on scaling up the bursary program to enhance retention in schools in addition to initiating the Ukombozi scholarship scheme to provide education to the bright needy students. The bursary and scholarship initiative is geared towards enhancing retention in schools.

Under the Vocational traiming program the sector will expand and equip the existing VTCs, provide capitation as well as provide tools and equipment for the VTCs. To ensure adequate human resource for both the VTCs and ECDs the sector plans recruit addition ECD teachers and VTC instructors as well as absorb /confirm the exsiting ECD teachers.

The sector programs are summarised in the table.

Summary of Education Sector Programmes	Sector Programmes				
Sub Programme	Key Output	Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
Programme Name: Early Childhood Development Educatio Objective: To improve access to quality education in ECDE Outcome: Improved access to quality education in ECDE	Programme Name: Early Childhood Development Education (ECDE) Objective: To improve access to quality education in ECDE Outcome: Improved access to quality education in ECDE	E)			
ECDE Infrastructure		No of model ECDE classrooms constructed	6	10	40
	classrooms completed	No. of classrooms completed		42	70.08
	ECDE Toilets Constructed	No of ECDE Toilets (toilet blocks) Constructed		30	15
Human resource development	ECDE teachers/Caregivers confirmed	Number of ECDE Caregivers confirmed		803	314.6
Learning materials and Equipment	ECDE Teaching and learning materials Supplied	No. of ECDE centres supplied with teaching and learning materials	0	434	10.85
	ECDE centres furnished	No. of ECDE centres furnished		50	15
	ECDE playing equipment supplied and fixed	No. of ECDE centres supplied with fixed playing equipment		50	5
	ICT Integrated in ECDE Centres	No. of ECDE Centers equipped with ICT facilities	0		0
	e-learning implemented in ECDEs	No of students benefiting from e- learning	0	10,000	11.1
		No of ECD centres offering digital learning	0	108	108
School Feeding	School feeding initiated	No. of Children benefiting on school feeding initiative	0	60,000	187.2
Programme: Vocational Training and Development Programme Objective: To improve access to VTC education Programme Outcome: Improved access to VTC education	ing and Development prove access to VTC education ed access to VTC education				

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Sub Programme	Key Output	Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement
VTC infrastructure	Twin workshops constructed (Centres ] of excellence)	No. of twin workshop constructed (Centres of excellence)			0
	Administration blocks constructed	No. of Administration blocks constructed			0
	VTCs boarding facilities constructed	No. of boarding facilities constructed		2	7
Human resource development	Instructors Recruited	No of instructors Recruited		100	38.4
	Support staff recruited and inducted	No, of Support staff recruited and inducted		10	3
VTC learning materials and equipment	Modern equipment and instructional materials supplied	No. of VTCs supplied with modern equipment and instructional materials	0	32	2
	ICT Integrated in VTC Centres	No of VTCS supplied with ICT equipment	0		0
VTC Capitation	Start-up kits for VTC provided to graduands	No. of VTC graduands beneficiaries	165	125	2
	Capitation for VTCs established	No. of trainees benefitting from capitation fund		2762	41
Programme: Education support Programme Objective: To enhan Programme Outcome: Enhanced	Programme: Education support Programme Objective: To enhance access to education support Programme Outcome: Enhanced access to education support				
Education Bursaries	Elimu Bursary fund disbursed	No. of beneficiaries	5761	10,000	100
	Ukombozi Scholarship fund established	No. of beneficiaries	0	20	30
Education support	Establishment of a Public University in the County Facilitated	Task force report	0	1	0

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	Indicators	Status)	)	Requirement (Ksh. Millions)
	Acreage of land acquired; 0			0
ECDE Teacher Training College No. of Ed Established establish	No. of ECDE teacher training colleges 0 established		1	21

**Education sector Capital Projects** 

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Capital Projects for the FY 2023/2024

<b>Programme Name</b>	Programme Name: Vocational Training	ining						
Project name and Location\	Description of activities	Green Economy consideration	Estimated cost (Ksh.)	ted cost Source of Timeframe funds	limeframe	Targets	Status (Include milestones)	Implementing Agency
Construction of two classrooms at bodaboda driving school	Construction of Construction of tree planting two classrooms at twin workshops of translucent bodaboda driving and Admin blocks consideration school	tree planting / Use 2.2M of translucent sheets consideration	2.2M	CGTN 2	2023/24	2 classrooms	New	Education and technical training
Youth Polytechnics Rehabilitation (Vocational Training Centers	Expansation and equipping Capitation- equalization fund	Expansation and tree planting / Use Capitpping of translucent sheets capitation-	38M	CGTN 2	2023/24	32	Ongoing	Education and technical training
Programme Name	Programme Name: Early Childhood Development	d Development						
Construction of classrooms in ECDEs	Construction of classrooms	Use of appropriate 1 building materials	126.3M	CGTN 2	2023/24	10 Classrooms	New	Education and technical training

# Payments of Grants, Benefits and Subsidies

In the forthcoming plan period 2023/24 the sector is budgeting to provide the Elimu bursary and Ukombozi scholarship fund as well as the village polytechnic grants. The grants to be provided by the sector are summarised in the table.

## Payments of Grants, Benefits and Subsidies

Type of payment	Amount(Ksh.)	Beneficiary	Purpose
Elimu Bursary Fund	100M	Needy students	Support for the needy students
Ukombozi Scholarship fund	30M		To provide full scholarship for bright needy students
VTC Capitation	2M	32 VTCs	To improve quality of training

# **3.6 GENERAL ECONOMIC AND COMMERCIAL AFFAIRS (GECA)**

#### **Sector Overview**

The Sector comprises of Trade, Industry, Micro and Small enterprises and Weights and Measures. The sector is responsible for development of entrepreneurial skills and knowledge, developing retail and wholesale markets as engines of growth, promotion of access to affordable credit, promotion of fair-trade practices and consumer protection, creation of enabling environment for industrial growth, promoting access to research and market information.

In the period 2023/2024 the sector will focus on rehabilitation and development of new markets, development of micro, small and medium enterprises including training of MSMEs, promoting investments, verification of weighing and measuring instruments used by traders and Regulation and Control of Alcoholic Drinks.

#### Sector Vision and Mission

#### Vision

A national leader in promoting trade, investments and industrial development.

#### Mission

To promote trade, investments and industrialization by championing an enabling and competitive environment.

#### **Sector Goal**

To provide conducive environment for the development and growth of trade, investment and industrialization.

#### **Sector Objectives**

- i. To facilitate trade, investments and industrial development through provision of an enabling and sustainable environment
- ii. To enhance trade in the county

#### **Sector Strategic Priorities**

The sector priorities and strategies are presented in Table.

Sector Priorities	Strategies
Improve trade and industrial development	Develop trade and industrial infrastructure
	Enhance access to market opportunities
	Strengthen entrepreneurial capacity
	Promotion of Fair trade and consumer protection practices
	Promotion of investments
	Strengthening of Business Finance Services

#### Key stakeholders

Stakeholder	Role of stakeholder
Kenya Industrial Estates	Provision of credit, training and industrial accommodation to medium scale industrial ventures
Kenya Industrial Research and Development	Conducting industrial research and disseminating findings to Micro,
Institute	Small and Medium ventures engaged in value addition
Industrial and Commercial Development	Provision of credit and partnership to large scale industrial investments
Corporation	
Industrial Development Bank	Provision of medium and long term loans to industrial investors
Export Processing Zones Authority	Provision of infrastructure for the establishment of enterprises engaged in production for export
Special Economic Zones Authority	Provision of social infrastructure for the operation of special economic
-	zones enterprises
Export Promotion Council	Promotion of export products and markets development
Kenya Investment Authority	Promotion of attraction of Foreign Direct Investments
Kenya Institute of Business Training	Provision of business development services including training, extension
-	and consultancy services to MSMEs
Micro and Small Enterprises Authority	Promotion and development of micro and small enterprises
Kenya National Chamber of Commerce and	Provision of marketing promotion, lobbying and advocacy services to
Industry	members
Anti-Counterfeits Authority	Control of counterfeiting
Business Premises Rent Tribunal	Settlement of disputes arising from protected rented business premises
Kenya Bureau of Standards	Ensuring standards of goods through issuance of standardization marks
National Universities	Conducting research and extension services
National Government Ministries	Provision of support to the industry and trade sectors
Financial Institutions	Provision of financial services and capacity building of entrepreneurs
Cooperatives	Promotion of SACCOs and other co-operatives that are centers of value addition
Development Partners	Support to organizations development and provision of financial support
Kenya Industrial Property Institute	Protection of industrial property rights
County Government Departments	Planning of urban centers, support to production of raw materials, and transfer of knowledge, skills and attitudes on industrial production
County Alcoholic Drinks Control Appeals	Hearing appeals arising from approval/non-approval of applications for
Committee	licensing for Alcoholic Drinks Control Licensing
County Alcoholic Drinks Control Board	Approving for licensing of Recommendations for Alcoholic Drinks Control Licensing
Sub County Alcoholic Drinks Control	Receiving, vetting and making recommendations for licensing on
Committees	applications for Alcoholic Drinks Control Licensing and

The sector collaborates with various stakeholders as outlined in the table.

## **Sector Programmes and Projects**

In the coming financial year the sector will implement one major programme of trade and industrial development which consists; trade and industrial infrastructure, trade market access, entrepreneurship capacity, consumer protection and fair trade practices, investment and industrial development. To promote trade development the sector will construct new market infrastructure in addition to completing the existing markets. Among the market infrastructure being developed is a modern wholesale and retail market in Kitale town being constructed in partnership with the Kenya National highways authority (KENHA). Further to decongest Kitale town and other

urban centres the sector shall construct kiosks and zones for the informal traders and hawkers to provide conducive environment for business operations. Additionally the sector through its Medium and small enterprises directorate shall provide business financing to traders through the Nawiri fund which the sector plans to revamp, develop jua kali worksites.

The table provides a summary of all the sector programs and the planned projects and activities.

	LA sector program				
Sub Programme	Key Output	Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
	and industrial Develop				
	ve: To improve trade a				
	e: Improved trade and		ent		
Trade and industrial	Trade infrastructure	No. of Modern	0	1	50
infrastructure	developed	Markets			
		Constructed			
		Promotion of the		-	0
		development of			
		tier 1 retail market			
		through Private			
		Public Partnership			
		(PPP)			
		No. of Stalled		2	10
		Markets			
		Completed			
		No. of Markets	0	2	7
		Renovated			
		No. of Business		80	45
		Kiosks			
		Constructed			
		No. of Sanitation	0	20	12
		Blocks			
		Constructed			
					0
Trade market access	Trade shows and	No. of trade shows	0	5	10
	exhibitions held	and exhibitions			
		held			
	Cross Border Trade				0
	enhanced	No of county	0	10	1
		traders supported			
		to access cross			
		border markets			
		No of Regional		2	2
		Export Readiness			
		Forums held			
Entrepreneurship	Business	No. of Trade	0	9	4.5
capacity	Development	Trainings			
	Services provided	Conducted			
	Incubation hubs				0
	established				
		No of Business		1	0.5
		Premises Rent			

# Summary of GECLA sector programs



Sub Programme	Key Output	Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
Consumer	Fair trade and	Tribunal Desks			
protection and fair	consumer protection	established			
trade	practices promoted	No. of equipment verified and stamped	1200	7800	0.5
		No. of business premises inspected	200	200	0.05
Investment	Investment forums	No of investment		4	4
promotion	held	forums held			
					0
Industrial development	Industrial parks constructed	No. of industrial park constructed	0	1	150
	Cottage industries established	No. of cottage industries established	0	25	50
Business finance	Nawiri fund	Amount disbursed		100	0
	revamped	No. of beneficiaries		2500	0

## Capital Projects for General Economic Commercial and Labour Affairs for Fy.2023/24

Project name	Description	Green	Estimated	Source	Time	Targets	Status	Implementing
and location	of activities	economy	cost	of	frame	Turgets	Status	agency
		considera	(Kshs.in	funds				<del>-</del>
		tion	Millions)					
Kitale	Construction		100	KenHA	2023/2	1	New	KeNHA/
wholesasle/ret	of market				4	wholesale/		CGTN
ail market	stalls					retail		
	Construction					market		
	of food court							
	Construction							
	of fish and							
	meat market							
	Construction							
	of matatu							
	offices and							
	bus park							
	Construction							
	of							
	guardhouse and							
Kwanza	washrooms Construction		10	CGTN	2023/2	1	New	CGTN
Wholesale/	and		10	COIN	4	1	INEW	COIN
Retail Market	equipping of				4			
Ketali Market	wholesale							
	and retail							
	market							
Business	Construction		10	CGTN	2023/2	20	New	CGTN
Kiosks –Kitale	of modern			20111	4			
Municipality	business							
1 J	kiosks							

# Payments of Grants, Benefits and Subsidies

The sector will provide Nawiri fund to promote business financing. The details on payments of grants is as summarised in the table.

Type of payment	Amount(Ksh.)	Beneficiary	Purpose
Nawiri Fund	100,000,000	MSME Traders in	Business start ups and boost
		groups	

# 3.7 SOCIAL PROTECTION, CULTURE AND RECREATION

#### **Sector Overview**

The sector comprises of Gender, Youth, Sports development, Culture and torism sub sectors. The Gender sub sector is mandated to improve the quality of life of the communities by providing social protection services, coordinating and implementing affirmative action, capacity building and empowering of organized groups. The Sports sub sector is charged with the responsibility of sports promotion, development of sports facilities, sports education and talent identification and nurturing. Culture sub sector is responsible for identification, preservation and promotion of cultural heritage.

### Sector Vision and Mission

#### Vision

To be a leader in sustainable and equitable social – cultural and economic empowerment of all residents in Trans Nzoia County

#### Mission

To provide social welfare and protection; promote sports and nurture youth talents; promote tourism and mobilize the community to preserve culture and heritage in Trans Nzoia County

#### Sector goals

A sustainable and equitable social-cultural and economically empowered Trans Nzoia County

#### Sector Strategic priorities

The sector strategic priorities in the coming ADP period include;

Sector Priorities	Strategies
Enhance access to social Protection	Enhance access to social protection facilities Strengthen SGBV response Enhance access to social protection services Strengthen policy framework
Strengthen sports development	Develop sports infrastructure Capacity building of stakeholders Promote sports Strengthen policy framework
Enhance preservation of culture and heritage	Develop culture and heritage infrastructure Conservation of cultural sites Promotion of culture and heritage

Enhance access to youth empowerment opportunities	Develop youth empowerment infrastructure
	Capacity enhancement
	Strengthen policy framework

# Key Stakeholders

The sector collaborates with various stakeholders in discharging its mandate as outlined in the table.

Stakeholder	Role
Agape children's ministry	Children's welfare and protection
Handicap international	Support to the vulnerable
Red cross	Support to the vulnerable and distressed persons
Embrace CBO.	Children's social welfare and protection
World Vision	Youth empowerment
Trans Nzoia Youth's Agenda Organization	Youth empowerment
Anti-doping agency Kenya	Anti-doping campaigns among sports persons
National Aids control council	Control of HIV/Aids
Mt. Elgon Trust	Development of sports facilities
Kenya national sports academy	Identification and nurturing of sports talents
Sports federations	Co-ordination of various sports events
UNESCO	Cultural promotion
National museums	Preservation of culture, heritage and history
KWS	Tourism promotion
Tourist hotels, lodges	Tourism hospitality
Trans Nzoia Tourism Association	Tourism promotion
КТВ	Formulation of tourism policies
Tourism fund	Funding selected tourism activities
Tourism regulatory authority	Regulation of tourism activities
National government	Policy development
	Registration of cultural groups, sports clubs and welfare org. affirmative
	action programmes
Kenya tours and travel agency	Marketing tourist destinations

# Sector Programmes and projects

The table provides a summary of the planned sector programs.

Sub Programme	Key Output	Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
Programme: Socia Programme Objec	ll Protection tive: To enhance access to social p	rotection services			
Programme Outco	ome: Enhanced access to social pro	otection services			
Social protection facilities	Kwanza rehabilitation centre established	Number of hostels completed and equipped		1	13.6
		Number of administration blocks constructed			0
		Number of class rooms constructed			0
		Number of workshops constructed			0
		Number of kitchen and dining halls constructed		-	0
	Trans Nzoia County children's	Number of children rescued,		150	2
	rescue centre enhanced	rehabilitated and reintegrated			
	Trans Nzoia county Bahati home for the elderly rehabilitated	Number of house units for the elderly constructed		3	6
	for the elderry reliabilitated	Perimeter wall constructed		1	9
	County social hall renovated and equipped	Renovated county social hall		-	4
	Community social halls constructed and equipped	Number of community social halls constructed and equipped		1	8
SGBV protection	Prevention and response to gender- based violence (SGBV) enhanced	Number of safe houses for GBV victims established		-	0
		Number of community sensitization forums held		-	0
		Number of stakeholders trained		-	0
Social protection services	Vulnerable groups and persons supported	Number of vulnerable groups supported		50	5
		Number of vulnerable persons supported		1,250	13
	Registered youth and women groups supported	Number of registered community groups benefiting from county youth and women development enterprise fund		0	0
Policy Framework	Gender policy developed	Gender policy		1	2
0	ts Development tive: To strengthen sports develop me: Strengthened sports develop				
	Kenyatta Stadium Constructed	Percentage completion of Kenyatta Stadium		38%	300
Sports infrastructure	Sports facilities rehabilitated (ward sports ground rehabilitated)			10	10
	Sports talent centres established	Number of sports talents centres established		0	0
	High altitude talent centre	Percentage Completion		0	0

# Summary Social protection, culture and recreation sector programs.

Sub Programme	mme Output Performance Indicators		Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)	
	constructed					
Capacity building	Sports teams, federations and management trained	Number of coaching and officiating clinics done		50	3	
	Assorted sports equipment issued to teams and federations	Number of sports teams and federations issued with sports equipment		10	10	
	Financial support and transport offered to sports teams and federations	Number of sports teams and federations supported with finances and transport		20	8	
Sports Promotion	Sports championships and competitions organized	Number of sports champions and competitions held		5	5	
Policy framework	Sports policy developed	Sports policy		1	2	
Programme Objec	re preservation and Promotion tive: To enhance culture and herit me: Enhanced culture and herita	~ *				
Culture and	County social/cultural/performing				20	
heritage infrastructure	arts centre constructed	and performing arts centre				
Cultural sites conservation	Cultural sites, shrines and monuments mapped & preserved	No. of sites identified and preserved		3	1.2	
Culture and heritage promotion	Annual County Cultural Festival held	County cultural festival held		1	6	
	Performing artists provided with financial/material support	No. of performing artists supported;		10	3	
Programme: You	uth Empowerment					
0	ective: To enhance access to yo	outh empowerment opportuni	ties			
	come: Enhanced access to your					
Youth Empowerment infrastructure	-	Number of youth development and empowerment centres established			5	
Capacity building	Youth trained	Number of youths trained		250	5	
Policy framework	Youth policy developed	Youth Policy		1	3	
Programme Obj	Tourism Development and pro ective: To enhance tourism dev come: Enhanced tourism devel	velopment	1		1	
Tourism infrastructure	Tourism sites and Attractions preserved and protected	No. Tourism sites and attractions preserved and protected		4	8	
	Tourist information center established and equipped	No. Tourist information centers established and equipped		0	0	
	L		I			

Sub Programme	Output	Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
	Traditional bomas established – Kitale Museum	No of traditional bomas established		0	0
	Halls modernized	No. of halls modernized		0	0
	amusement parks setup	No. of amusement parks setup		0	0
	Offices equipped and renovated	No. of offices equipped and renovated		0	0
	Lavatories constructed	No. of lavatories constructed		0	0
Tourism product Diversification	New products developed and promoted	Number of new tourism products developed		0	0
Tourism Marketing	Tourism marketing and investment strategies developed	No. Tourism marketing strategies developed		1	1
	Tourism information centre established	County tourism information centre established		1	2
	Tourist establishments classified	No of tourist establishments classified		3	1
	Tourism products identified and promoted	No. of new tourism products identified and promoted		2	2
	County Tourism profile developed	New and updated Tourism profile in place		1	2

## Sector Capital Projects

The major capital projects planned for implementation by the sector in coming fimacial year include;construction of Kenya stadium flagship project, renovation of Bahati home for the elderly,completion of hostel in Kwanza and construction of social/cultural and perfroming arts centre among other interventions.

Table: Summary of Capital projects for social protection, culture and recreation sector for the FY 2023-2024

Sub	Project	Descriptio	Green	Estimated	Source	Time	Performan	Targets	status	Implement
Programme	name	n of	Economy	cost	of funds	frame	ce	_		ng Agency
0	Location	activities	consideratio	(Kshs. In			indicators			
	(Ward/Su			millions)						
	b county/			,						
	county									
	wide)									
Programme: So		ion			1					
Programme Ob			s to social prot	ection servic	es					
Programme Ou										
		Renovate	Provision of			2022-	Percentage	100	0	Departmen
Development		Bahati	adequate	0	00111	2023	completion	100	Ŭ	of Gender
-	the		natural			2023	comprehen			or conact
empowermen			lighting and							
t	Tuwani	the elderry	ventilation							
L	ward		, unununun							
	Bahati	Construct	Provision of	Λ	CGTN	2022-	Percentage	100	0	Departmen
	children	perimeter	safe working	т	COIN	2022-2023	completion	100	0	of Gender
	rescue		environment			2023	completion			of Genuer
		enclose the	environment							
	centre									
	D	centre	Duriting	2	COTN	2022	Denset	100	0	D
	Renovatio		Provision of	3	CGTN	2022-	Percentage	100	0	Departmen
	n County		adequate			2023	completion			of Gender
	social hall	social	natural							
	Tuwan		lighting and							
	ward		ventilation							
			and ambient							
		<u>a</u> 1.	environment	-	COTA	2022	<b>D</b>	100	0.00/	<b>D</b>
			Provision of	5	CGTN		Percentage	100	90%	Departmen
	rehabilitati		adequate			2023	completion			of Gender
			natural							
		n of hostel	lighting and							
	ward		ventilation							
Programme: S										
Programme O										
Programme C							1			
			Provision of	300M				20%	0	Department
Development			safe and			2024	completion			of Gender
		constructio	ambient							
	stadium in		playing							
	Tuwan	pavilion,	sports							
	Ward(Pha	offices,	facilities							
	se 2)	parking	Environment							
		spaces,	adequate							
			lighting and							
		and warm	ventilation							
		up area at	Use of solar							
	1	the	energy		1		1	1	1	1

		Kenyatta				1				
		Stadium								
	D.1.1.114		D1	10	COTN	2022	NL C	5	4	
	Rehabilita	0	Planting of	10	CGTN	2023-	No of sports	3	4	
	tion of	of play	grass			2024	fields			
	0	fields and					rehabilitated			
	sports	installation								
	facilities	of football,								
	(ward	volleyball								
	playing	and netball								
	fields)	goal posts								
Programme:	Culture pro	eservation a	nd Promotion	l						
	Programme Objective: To enhance culture and heritage preservation									
Programme C										
	County		Use of solar	20	CGTN		%	20		Department
performing	social/cult	n of	as			2024	completion			of Gender
arts	ural/perfor	buildings	alternative				of the centre			
	ming arts	and	source of							
	centre	equipping	energy;							
		with	Provision of							
		furniture,	adequate							
		sound	ventilation							
		systems								
		systems and								

# **3.8 PUBLIC ADMINISTRATION AND INTER GOVERNMENTAL RELATIONS** (PAIR)

#### **Sector Overview**

The sector comprises of the Office of the Governor, Public Service Management, County Public Service Board, County assembly and Finance and Economic Planning. It provides overall policy and leadership direction, oversees formulation of County policies, human resource management and development, planning and budgeting, legislation, representation and oversight as well as resource mobilization and public finance management. The sector is also responsible for coordination of public participation, civic education, intergovernmental relations, special programmes and promotion of peace and cohesion among County communities. The sector is also responsible for development and management of ICT infrastructure, enhancing access to e-government services as well as coordination of county communication services.

#### Vision

A centre of excellence in public policy formulation, coordination, legislation and prudent resource management.

#### Mission

To provide leadership in policy formulation, public service delivery, legislation and public finance management.

#### sector Goal

A cohesive and progressive County

#### Sector Priorities and Strategies

The table presents a summary of the sector priorities and strategies

#### **Sector Priorities and Strategies**

Priorities	Strategies
To improve access to service delivery	Develop infrastructure
	Enhance civic and public participation
	Strengthen human resource capacity
	Strengthen administrative services
	Strengthen county executive services
	Strengthen liaison linkages, partnerships and intergovernmental
	relations;
	Strengthen governance and policy framework
	Operationalize Governors service delivery unit

	Strengthen CPSB
To strengthen Disaster management	Enhance disaster management response
	Strengthen disaster risk management
Enhance access to ICT services	Improve ICT infrastructure
	ICT capacity building
	Digitization of county services
	County information and communication management
Legislation, representation and oversight	Develop infrastructure
	Improve records management and communication
	Strengthen CA service delivery
Strengthen public financial management	Increase own source revenue
	Strengthen internal control systems
To enhance Economic Planning and monitoring and	Strengthen county planning
evaluation	Strengthen monitoring, evaluation and reporting
	Strengthen county statistics and documentation

# Key stakeholders

The sector collaborates with various stakeholders in the the execution of its mandate. The matrix provides a summary of the stakeholders and the roles they play for the sector.

# **Role of Sector Stakeholders**

STAKEHOLDER	ROLE			
National Government	<ul> <li>Development and implementation of requisite legislation and policy frameworks</li> <li>Partnership in implementing programmes</li> <li>Coordination of Government Agencies/organs and County organs</li> </ul>			
National Assembly and Senate	<ul> <li>Passing of County related laws</li> <li>Passing of CARA</li> <li>Approving disbursements to the County</li> </ul>			
County Assembly	<ul> <li>Enacting County Laws</li> <li>Passing budgets</li> <li>Oversight responsibility over the Executive</li> </ul>			
Council of Governors	<ul> <li>Coordination of Counties</li> <li>Forging County Governments agenda</li> <li>Pushing for more funding for the County</li> </ul>			
County Line Departments	Implementing mandates according to County plans and budgets			
Development Partners/ Private Sector	<ul> <li>Providing alternative financial resources for the County Government</li> <li>Establishing development initiatives with the County Government</li> </ul>			
General Public	<ul> <li>Public participation</li> <li>Engagement in policy/programme implementation</li> <li>Highlighting 'mwananchi initiated projects' for implementation by the County Government</li> <li>Feedback on programmes implemented by the County</li> </ul>			
Employees	Implementation of the government policies and service providers			
Suppliers/Contractors	Supply goods and services as per the contract			
Unions	Champion rights/interest of their members			
Faith based organizations(FBO)	Provide financial/non-financial resources			
Kenya National Bureau of Statistics (KNBS)	To provide policy guidelines on data collection, compilation, disseminations and maintenance of the national statistical system; Provision of key statistics			
NCPD	Provides policies on population and development			
CRA	Determine the proportion of revenue to be shared between the National and County governments			
SRC	Review and determine salaries and remuneration to be paid out to state officers and other public officers			
KRA	Collection of taxes			
County Executive	Submission of bills, policies and development plans for enactment. Implementation of the enacted policies and laws.			
Media	Publicity and information dissemination. Complimentary cooperation and partnership.			

Academia and Training Institutions	<ul> <li>Employment.</li> <li>Internship and industrial training</li> <li>Partnership in research and policy formulation.</li> <li>Capacity building.</li> </ul>
Regional and International bodies.	<ul> <li>Cooperation collaboration.</li> <li>Benchmarking for best practices.</li> <li>Exchange programmes.</li> </ul>
Red – Cross Society	Developing of disaster management strategies.
Ethics and anti-corruption Commission	• Enhancement of national values and principles of Governance
Industrial court	Resolution of industrial disputes

# Sector Programmes

The sector programmes to be implemented during the planned year 2023-2024

Sub Programme	Key Output	Key Performance Indicators	Baseline (Current Status)	Planned Target	Resource Requirement (Ksh. Millions)
0	lic Service Delivery				
	ective: To improve public				
-	come: Improved public ser	-	[		200
Infrastructure development	County headquarter Office Complex constructed and equipped	County headquarter completed		-	300
	Sub county offices constructed	No of sub county offices constructed	2	1	15
	Ward Offices constructed	No of ward offices constructed	0	2	30
Civic Education and public participation	Peace, Security and Cohesion initiatives organized	No. of County security, peace and cohesion for a initiatives organized		5	2.5
	Citizen Barazas organized	No. of citizen barazas organized		5	2.5
	Civic Education and Public Participation	No. of Citizen engagement and civic education forums held		4	1
		No of policies developed/ Reviewed		3	2
	Ombudsman/complaints office established	Ombudsman/complaints office		1	1
Human resource capacity	Enforcement unit restructured and equipped	No of enforcement officers recruited and trained		313	7
		No of the enforcement officers provided with uniforms and enforcement equipment's		120	40
	Performance contract implemented	No. of departments on performance contract		10	3

		No. of staff on performance appraisal	3980	0
		No. of staff trained on performance contracting	3980	4
	Service Charters and standards developed	No. of departments/county entities with service charters	10	10
	Staff trained	No. of staff trained on various courses	398	6
	Staff inducted	No. of staff inducted	100	5
	Training needs assessment conducted	No. of training needs assessments conducted	1	10
	Internship rolled out	No of interns engaged	100	18
	Students enrolled on attachment	No. of students on attachment	1000	0.5
	Schemes of service developed/reviewed	No. of schemes of service developed/reviewed	15	6
	Improved Employee welfare	No of employees on Medical cover	3980	225
		No of employees on Pension scheme	3980	30
		No of Staff on Car mortgage	25	200
	Guidance and counselling unit established	Unit established and operationalized.	1	4
	staff trained on Performance Management	No of staff trained on Performance Management	150	4
Administrative services	Utility vehicle procured	No. of utility vehicles procured	8	40
	Strategic plans developed	No of strategic plans formulated	2	3
	Improved	Human Resource Management	2	1

	Human Resource records management	Information System developed			
	Assorted equipment for registry procured	No of Assorted equipment for registry procured		various	1
	Staff trained on records management	No. of staff trained on records management		10	2
Executive services	Policy statement	Government Executive orders issued		6	0.02
	Policy direction	Governors Annual Address		1	0.1
collaborations and Partnerships	Intergovernmental summit meetings attended	No of intergovernmental summit attended		4	2
	Council of Governors meetings attended	No. of Council of Governors meetings attended		3	2
	State Functions attended	State functions attended		20	5
Governance and Policy framework	Communication policy developed	Communication policy		3	0
Iramework	HR Policies & Procedures developed	No. of Human resource policies and procedures developed/reviewed		3	1.0
		No of New staff sensitized on Human Resource Policies and Procedures Manual 2016		3980	2
	Succession management Plans developed	No of succession management plans developed		1	2
	Policies development.	No of policies and bills developed		16	6
	County Code of Conduct and Ethics institutionalized	No. of new employees trained on ethics and code of conduct		200	2
		Governor's strategic communication unit	1	1	3

Governors Service Delivery Unit	Prompt communication of executive policies and directives	restructured and 163 operationalized		
Unit	and directives	Assorted communication equipment procured	Various	3
		No of Periodic documentaries released	2	1.2
		Performance management unit restructured	1	3
		Performance management technical working groups established	1	2
	Project monitoring and evaluation restructured	Project monitoring and evaluation unit established.	1	25
County Public service board	CPSB office block renovated	No of Office blocks renovated	-	0
	Car parks& shades constructed	No. of car parks and shades constructed	10	3.5
	Perimeter wall constructed	Length of wall constructed (in metres)	350	4.5
	CPSB Offices partitioned	No of office blocks partitioned	1	2.5
	CCTV surveillance system installed	No of CCTV systems installed		0
	Assorted ICT equipment procured	ICT equipment procured		4.0
	Assorted office equipment – furniture and chairs procured	No. of office equipment procured	-	0
	Integrated records and HR management system installed	Integrated records and HR system in place	-	0
	Service delivery charter developed and implemented	CPSB Service Delivery Charter developed	1	2.0

	CPSB Strategic Plan	No of strategic plan		1	3.5
	mid and end term reviewed	review reports			
	Gratuity provided to CPSB members	No of Board Members on gratuity		-	0
	Mortgage and car loan paid to Board Members and secretariat staff	Amount of Mortgage and car loan paid		-	0
	Employees sensitized and administered with the Code of	All employee sensitized and administered with the Code of			0
	Conduct and Ethics	Conduct and Ethics			
	Declaration of income, assets and liabilities administered	All staff sensitized and administered with declaration of income, assets and liabilities			2.5
	Annual reports to County Assembly, H.E. the Governor prepared in accordance to CGA 2012	No. of reports prepared and presented		1	1.0
	Departmental organization structures reviewed and implemented	No. of departmental organization structures reviewed and implemented		11	2.0
	Staff recruited	% of staff recruited			6.0
	Staff promoted/ re- designated	% of staff promoted/ Re-designated			0.5
	Schemes of service developed and implemented	No. of schemes of service developed, and implemented		-	0
	Human Resource Audit undertaken	Audit report		-	0
	Trainings for Board members and secretariat undertaken	No. of Board Members & secretariat trained		33	3.0
	Training needs assessment (TNA) undertaken	No. of TNA reports		1	2.0
L		1	I	L	

[	Departmental staff	No. of training and		400	0
	trainings and inductions approved	induction approvals			
	Students enrolled in	No. of students on		750	0
	attachment program	attachment			
	Performance contract	No. of CPSB Directors		4	0
	implemented	on performance contact			
	Performance appraisal	No. of staff under PAS		30	0.5
	system (PAS) implemented				
	Customer satisfaction surveys undertaken	Customer satisfaction surveys report		-	0
Programme Obj	aster Management ective: To strengthen Disas come: Strengthened Disast		0		
Disaster Management response	Disaster management established	Disaster management directorate		1	10
	Disaster management Policy /Bill/SOPs	No. of Disaster management policies		1	6
	developed	No. of Disaster management bills		1	5
		No. of Standard operating procedures		1	1
	Staff trained on disaster preparedness	No of staff trained on disaster preparedness		50	10
Disaster Risk Management (DRM)	DRM framework developed	County DRM plan/risk assessment/Risk Mapping/Mitigation plan		1	5
		Sub-county & ward committees		5	3
	Incident Control vehicle procured	No. of Incident Control motor vehicle procured		1	25
	Risk Mitigation interventions implemented	No. of risk mitigation interventions implemented		2	20
	DRM records management	DRM system		-	0

	Outreach & Information Dissemination	No of outreach events	25	5
	Disaster Risk Reduction at community level	County DRR strategic plan	1	5
	Sensitization Campaign on HIV & AIDs	Community level HIV & AIDS sensitization campaigns and Stakeholders meetings	9	1.8
	Special programs utility vehicle procured	No of utility vehicles procured	1	6
Program: ICT se		· · · · · ·		
• •	e: To enhance access to IC : Enhanced access to ICT			
ICT infrastructure	Sub counties connected to the to the fibre metropolis and WAN	No of sub county       offices connected to the       fibre metropolis and       WAN	5	15
	CCTV Installation	Number of CCTV installed	17	15
	Free Wi-Fi Hotspots established	Number of Free Wi-Fi Hotspots established	5	5
	ICT Centers established at sub counties levels	No. of ICT Centers at sub counties levels established	5	30
	Assorted ICT Equipment procured	No. of assorted ICT Equipment purchased	150	10
ICT capacity building	County staff trained on ICT	No of county staff trained	-	0
	Assorted Communication equipment procured	No of video cameras procured	5	5
		No of digital still cameras procured	2	1.2
		No of camera accessories procured	7	1.4
		No of desktops and laptops procured	-	0

Information centres	No. of information		1	5
developed	centres developed			
Records digitized	Percentage of records digitized		30	10
ctive: To enhance legislat	ion, oversight and represe		-	
		tation	T	110
County Assembly Chamber and Administration Block constructed	County assembly chambers & Administration block		-	110
Committee Services Complex constructed	Committee services complex		-	70
Ward Offices Constructed.	Number of ward offices constructed		-	0
Fitness and wellness Centre equipment installed.	Number of equipment installed.		16	4
Cabro Paving county Assembly centre	Percentage Of completion		25%	5
Parking Sheds constructed.	Number of sheds constructed.		16	10
Septic tank county Assembly Constructed.	Septic tank at County Assembly Centre.		1	5
County Assembly Speakers residence constructed	County Assembly Speakers residence.			25
County Assembly Centre standby Generator installed.	Standby Generator installed			0
County Assembly Chambers and Centre renovated.	Percentage Of completion			0
Committee Services Centre Equipped.	Number of equipment bought.		56	8.5
Records management modernized.	Number of machines and equipment bought.		25	1.95
(	developed Records digitized slation, Oversight and Records To enhance legislation County Assembly Chamber and Administration Block constructed Committee Services Complex constructed Ward Offices Constructed. Fitness and wellness Centre equipment installed. Cabro Paving county Assembly centre Parking Sheds constructed. Septic tank county Assembly Constructed. Septic tank county Assembly Constructed. County Assembly Speakers residence constructed County Assembly Speakers residence constructed County Assembly Chambers and Centre renovated. Committee Services Centre Equipped.	developedcentres developedRecords digitizedPercentage of records digitizedslation, Oversight and Representation oversight and represent ome: Enhanced legislation, oversight and represent complex and Administration Block constructedCounty Assembly Chamber and Administration Block constructedCounty assembly chambers & Administration blockCommittee Services Complex constructedCommittee services complexWard Offices Constructed.Number of ward offices constructedWard Offices Constructed.Number of equipment installed.Fitness and wellness Centre equipment installed.Number of equipment completionParking Sheds constructed.Number of sheds constructed.Septic tank county Assembly Constructed.Septic tank at County Assembly Centre.County Assembly Speakers residence constructedStandby Generator installedCounty Assembly Generator installed.Percentage Of completionCounty As	developedcentres developedRecords digitizedPercentage of records digitizedslation, Oversight and Representation come: Enhanced legislation, oversight and representation comet Enhanced legislation, oversight and representationCounty Assembly Chamber and Administration Block constructedCounty assembly chambers & Administration block complexCommittee Services Complex constructedCommittee services complexWard Offices Constructed.Number of ward offices constructedFitness and wellness Centre equipment installed.Number of equipment installed.Gabro Paving county Assembly centrePercentage Of completionParking Sheds constructed.Number of sheds constructed.Septic tank county Assembly Constructed.Septic tank at County Assembly Centre.County Assembly Speakers residence constructed.Standby Generator installed.County Assembly Centre standby Generator installed.Standby Generator completionCounty Assembly Centre standby Generator installed.Percentage Of completionCounty Assembly County Assembly Speakers residence constructed.Standby Generator installedCounty Assembly Centre standby Generator installed.Percentage Of completionCounty Assembly Centre standby 	developedcentres developed

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Service	County Assembly Strategic plan Strategic Plan prepared			1	5
Delivery	Strategic Plan prepared.				
Programme: Pub	lic Finance Management		L		
0	ective: To strengthen publ	ic financial management			
0	come: Strengthened public	0			
Revenue and	Utility vehicles	No of utility vehicles		1	6
Resource	acquired	acquired			
Mobilization		_			
	motor bikes acquired	No of motor bikes acquired		2	1
	assorted ICT equipment procured	Number of assorted ICT equipment procured			2.5
	Revenue source automated	No of revenue sources automated			6
	Revenue staff trained	Number of revenue staff trained		15	2
	Sub county revenue offices established and furnished	No of sub-county revenue offices established and furnished		2	12
	Cess barrier established and equipped	No of cess barriers and related tools established and equipped		2	0.9
Internal control systems	Enhanced participatory planning and budgeting	Number of trainings conducted on budgetary process		2	1
		Number of budget public participation fora held		3	5
	Statutory budget documents prepared	No. of budget statutory documents prepared		4	7.5
		County budget and economic forum (CBEF) operationalised		1	3
	Improved service delivery	No. of supply chain staff trained		10	1
	Procurement policy and manual developed	Procurement Policy and Manual		2	1
	Implementation of 30% P&R scheme	No. of public sensitization forum on AGPO held		2	1

	e-procurement	No of staff/stakeholders		300	4.1
	implemented	trained in e-procurment			
	Financial reports/statements prepared	No. of financial reports/statements prepared and submitted		5	8.5
		No. of accounting staff trained		20	2
	Asset Management register Automated	Automated Asset Management Register		1	15
	Audit system automated	Automated Audit system		1	6
		No. of audit staff/committee members trained		14	2
		No. of audit reports developed and submitted		12	3
Programme: Rese	earch and Development p	lanning		1	
		ic planning and monitori			
		c planning and monitoring	g and evalu	ation	
County planning services	ADP prepared, published and publicized	No of ADP prepared, approved and submitted		1	3
	Sector plans developed	No. of sector plans developed		10	0
	Departmental strategic plans prepared	Number of Departmental strategic plans prepared		10	8
	Wards strategic Plans prepared	Number of Wards strategic Plans prepared		10	10
	Departmental Annual work plan prepared	Departmental Annual Work Plan		1	0.5
Monitoring, evaluation and reporting	Mid Term Review of CIDP III undertaken	CIDP III Mid Term Review Report Prepared		-	0
	End Term Review of CIDP III undertaken	CIDP III End Term Review Report Prepared		-	0
	County quarterly progress review undertaken	No of County quarterly progress review reports prepared		4	1

	County annual progress Report (C-APR) prepared	C-APR	1	2
	CIDP Indicator Handbook Developed	Indicator Handbook	1	5
	County M&E policy reviewed	Reviewed M&E policy	1	3
	M&E Trainings undertaken	No of officers trained in M&E & e-CIMES	50	3
Statistics and Documentation	County economic surveys and researches undertaken	No. of County economic surveys and researches undertaken	1	5
	County Statistical abstract developed	Number of County Statistical abstracts developed	1	5

Office of the Governor capital projects for Financial year 2023/24

Project Name and location	<b>Description of activities</b>	Green economy	Esstimated cost Source	Source	Time	Status(include	Implementing
		consideration	(Ksh in	of funds	frame	milestones)	agency
			millions)				
County headquarter Office	Undertake Feasibility study and	Use of solar	300	CGTN	2023/24	New	Office of the
Complex	designs, seek for approval of the	lighting					Governor
	plan, procure and undertake						
	construction works construction						
Sub county offices	Undertake Feasibility study and	Use of solar	15	CGTN	2023/24 New	New	Office of the
(Endebess,Saboti,Kwanza,	designs, seek for approval of the	lighting					Governor
Cherangany)	plan, procure and undertake						
	construction works construction						

# **Capital Projects**

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The capital projects to be implemented in the coming ADP period are summarised as below.

## County assembly sub sector capital Projects

Programme Na	me : COUN	TY ASSEMB	LY SERVIC	ES.				
Project name and Location\	Descriptio n of activities	Green Economy consideratio n	Estimate dcost (Ksh. In Millions)	Source of funds	Time frame	Targets	Status	Implementin gAgency
Construction of Chamber and Administratio n Block – County Assembly HQ,S			110.1	CGTN	2023 - 2027		New	County assembly
County Assembly Centre Restaurant			10	CGTN	2023- 2024		New	County assembly
County Assembly Centre Fitness and wellness Centre -			5	CGTN	2023- 2024		New	County assembly
Assembly centre Cabro Paving			5	CGTN	2023- 2024		New	County assembly
Parking Sheds - County Assembly Centre			10	CGTN	2023- 2024		New	County assembly
Septic tank - county Assembly Centre.			5	CGTN	2023- 2024		New	County assembly
Speaker's Residence			25	CGTN	2023- 2025		New	County assembly
Supply and installation of generator - County Assembly Centre.			5	CGTN	2023- 2024		New	County assembly
Assorted ICT and Hansard equipment - County Assembly Centre			20	CGTN	2023 - 2027		New	County assembly

## Finance and Economic planning capital projects for the Fy.2023/24

The capital projects to be implemented in the coming ADP period are summarised as below.

r rogramme N	ame : Researd	in and Developing	nent planning	<b>,</b>				
Project name and Location	-	Green Economy consideration	Estimated cost (Ksh. in Millions)	Source of funds	Time frame	Targets	Status	Implementing Agency
planning office block office extension	Preparation of BQs and plans Procurement for construction works Office contruction works and equipping	Solar lighting	10	CGTN	2023- 2024	1	New	Economic planning

Programme Name : Research and Development planning

## **Cross-Sectoral Linkages**

Table below provides measures to harness cross sector synergies and mitigation of adverse cross-sectoral impacts for the agriculture, Irrigation and livestock and fisheries sub sector.

Programme Name	Linked Sector/Sub	Cross-sector In	ıpact	Measures to Harness
	Sector	Synergies	Adverse impact	or Mitigate the Impact
Agriculture, Irrigati	on, Livestock and Fis	heries		
Crop production	Lands sub sector	Land demarcation for agricultural development through implementation of Spatial plan	Limited land for crop development due to land fragmentation	Sustainable land resource management
Livestock Productivity	County Assembly	Policy development	Lack of enforcement	Integration and awareness creation on policy issues
	Water, Environment and Natural resources	Conservation of water resources Best practices in waste management Best practices in forestry management	Drought, lack of water Climate change Drought, lack of water, adverse effects on climate changes	Sustainable water resource management Climate smart agriculture Sustainable natural resource management Sustainable forestry management
Fish production	County Assembly	Policy development	Lack of enforcement	Awareness creation on policy issues
	Lands	Land sub division for agricultural development	Sub division of land for agricultural use	Sustainable land resource and use
	Water, Environment and Natural resources	Conservation of environment and water catchment areas	Lack of/inadequate water for fisheries farming	Sustainable water resource management
Cooperative Development and Management	Agriculture, livestock and fisheries development	Marketing of farm produce Training of farmers Provision of accessories and equipment	Duplication of activities	Consultative meetings
	Lands housing and physical planning	Appropriate building technologies for housing	Delays and non- implementation	Consultative meetings

		Cooperatives		
Health Services		1		l
Public Health and Sanitation	Water, environment natural resources and climate change	Availability of safe Water NEMA Certification of incinerators	Disease out break	Proper waste management. protection of water sources
Promotive Health Services	Agriculture, Irrigation livestock and fisheries	Agro-nutrition One health	Malnutrition Anti-microbial resistance	Education, proper preservation and storage facilities
Health Infrastructure	Public works, Transport and Energy	Signage awareness	Disability and health complications Accidents and emergency Noise and dust	Advocacy, communication and education, roads signage and regular maintenance
HealthPolicy,StandardsandRegulatoryServices	Trade	Certification and licensing	Poverty and diseases	Provision of criteria
Health access utilization	Education	School health Adolescent youth friendly services	Teenage pregnancy, school dropout Outbreak of neglected tropical diseases	EDU AFYA, deworming
	Gender, youth, sports and culture	Gender mainstreaming	Gender based violence	Gender mainstreaming
Administrative Professional Educational Services	Governance and Public Service Management	Human resource management and development	Poor staff retention and Staff shortage	Formation of human resource advisory committee
Lands, Physical Plan	nning, Housing and U	rban Developmen	t	
Land use planning and Management	Trade, Commerce and Industry	Establishment of Special Economic zones	Reduction of agricultural land.	Enforce zoning regulations.
	Education & ICT	Establishment of a University	Land fragmentation for housing and agriculture	Enforce zoning regulations
Urban planning and Development	Kitale Municipal Board	Development of area action plans	Possible displacement of people and businesses	Thorough consultations with stakeholders.
Public Works, Tran	sport and Energy			
Road and Transport	Agriculture, urban and Rural development	Improved rural roads to ensure farm produce gets to the market effectively, efficiently and		

		in an		
		economical		
	General economic	manner	Eviction of traders	Provision of alternatives
		Improved roads		
	commercial and Labour affairs	to	during road construction	sites;
	(GECLA)	to promote commerce and	construction	Community social responsibility through
	(UECLA)	industry		construction of markets
		(access to		construction of markets
		markets; and		
		industrial		
		development)		
	Environment	<b>1</b> /	Clearance of	Strengthen sector
	protection, Water		vegetation;	integration and
	and Natural		Encroachment by	coordination during
	resources		Sewer pipes, water	planning
			pipes,	and implementation of
				road works;
				Mainstreaming
				environmental
				safeguards in project implementation
	Infrastructure	Enhanced road	Displacement of	Strengthen sector
	development	transport	KPLC power supply	integration and
	1	system	lines; fiber cable	coordination during
		-		planning
				and implementation of
				road works
	Health	Ensure access	Increased incidences	Construct modern road
		to health care is	of road accidents	infrastructure facilities
		enhanced	leading to loss of	Establish mobile health
		through	human life	centres and access to
		effective		moon light VCT centres
		transport		
Fire and Rescue	Trade; Health;	system Enhanced	Emission of hazardous	Maintenance of
Management	Physical Planning	firefighting and	materials like	hydrants to assist during
Services	i nysicar i fammig	rescue Service	halogens leading to	firefighting emergency
		delivery	ozone layer depletion	cases
				Installation of
				firefighting equipment
				in all
				county offices
Trade and industria				
Trade and Industrial	Environment	Provision of	Poor solid waste	Proper solid waste
Development	protection, water	conducive	disposal systems	disposal
	and Natural	business		
	resources	environment	<b>л</b> .	
		Garbage	Poor waste	Development of clear
		collection	management	policies on waste
			l	management;

	Finance and Economic Planning (County Treasury)	Toilets exhaustion Provision of water and sewerage to trading centers Collection of market revenue And Alcoholics drinks revenue	Poor sanitation Poor sanitation Lack of information for Planning inadequate synergy and information sharing in revenue	Provision of solid waste disposal sites Development of clear policies on sanitation Provision of sewerage system Develop synergy through joint planning and participation in revenue collection.
		Issuance of Trade licenses	collection Lack of information for planning	Trade licenses to be fully a function of department of Trade
	Roads	Construction of market access roads	Pulling down of structures on road reserves	
	Environment protection, water and natural resources;	Development of industrial and incubation centres	Air and noise pollution	Control gas emission and use of green technology
Gender, Youth, spor	rts and Culture			
Social Protection	General Economic Commercial and Labour affairs	Provision of start-up capital for business to registered youth, women and vulnerable groups	Overreliance of support from the government	Capacity building of the community on enterprise development; Creation of youth empowerment centers
	Health	Medical assessment for PWDs to access mobility devices. Psychological assistance for ADA and gambling victims Reproductive health Response to GBV	Adversely affect the life of the affected group	Ensure Proper disposal of used devices by the user Adherence to Disability Act 2003 Properly identify and provide counseling and rehabilitation services to youths and other vulnerable groups

	Agriculture Rural	Agri-business	Lack of	Joint planning &
	and Urban Development t	projects for women and youth	technical expertise	implementation of projects
	Public Administration National/Intercount ry Relations	Community & departments Civic Education on gender mainstreaming	Lack of citizens knowledge on civic education matters	Joint planning and implementation of projects
	Ministry of Interior and National Coordination / National Police Service	Enforcement of gaming regulations Tracing families of rescued children Provision of security Arresting parents for child neglect	Challenges of enforcement Wrong placement Insecurity	Promote sectoral collaborations
Culture Preservation and Promotion	Environment protection, water and natural resources	Environmental impact assessment Conservation of medicinal plants Identification and mapping of cultural sites and monuments for protection	Environmental degradation Extinct of medicinal plants Destruction of cultural sites and monuments	Collaborate with department of environment to replace the felled trees through tree planting. EIA compliance during project implementation Joint planning & implementation of projects
	Permanent Presidential Music Commission	Promotion of music and dance. Management of community cultural festivals	Lack of talent promotion	Planning on strategies for developing creativity among the artists
Youth Empowerment and Sport Development	Agriculture, Rural and urban Development (Lands sub sector); Energy, infrastructure and ICT (public works)	Identification and development of youth talent	High cost of sports infrastructure; Displacement of residents to create room for the expansion and modernization of sports facilities	Mobilize for counterpart funding from partners for sports infrastructure development; Community participation in the projects; Prevalence to competent local contractors

	General economic commercial and labor affairs sector	Provision of internship opportunities Promotion of skills	No internship opportunities for youths	Promote inter- sectoral collaboration.
Tourism Development and promotion	Energy, Infrastructure and ICT	Development of infrastructure to the tourist sites and attractions Investment opportunities	Displacement during the road works Destruction of wildlife habitats	<ol> <li>Community         <ul> <li>involvement</li> <li>Compensation</li> <li>programs</li> <li>Sensitization and</li> <li>awareness campaigns</li> <li>alternative routes to</li> <li>minimize destruction of</li> <li>wildlife habitats</li> </ul> </li> </ol>
	Water and Environment	Environmental protection and conservation Sustainable Tourism	Environmental degradation Human activity	1.CountyConservationprograms2.communityinvolvementinenvironmentalconservation activities
Education			-	~
Early Childhood Development and promotion	Health	Vitamin A Supplementatio n for ECDE children Vaccination for ECDE children Provision of	Poor growth of children High spread of COVID-19	Continued collaboration with Ministry of Health
		healthcare Fumigation of offices		
	Environmental Protection, Water and Natural Resources	Provision of seedlings and replacement of cut trees for planting in ECDE centers	Environmental degradation	Continued collaboration with Ministry of environment
	Education	Provision of Policy guidelines	Poor policy implementation	Adherence to policy guidelines
		Evaluate and approve new curricula and provide support materials	Poor curriculum implementation	Adherence to curriculum guidelines
		ProvisionofExamsforECDETeachers	Poor career growth and upgrading	Strict adherence to guidelines

<b></b>				
	County Public Service Board	Hiring, firing, promotion and demotion of staff	Poor remuneration, stagnation and de motivated staff	Good working relationship with public service Board
	Energy, Infrastructure and ICT	Provide Bill of Quantities for construction of ECDE classrooms Infrastructure	Sub-Standard Buildings	Adherence to BQ'S Adherence to Public Procurement and Disposal Act
Vocational Training and Development	Education (TVETA)	For registration and accreditation of vocational programmes	Lack of recognition	Improved infrastructure to create a conducive training environment (registering with TVETA)
		Provision of VTC Centre Codes to allow for examinations/ Accreditation	There will not be examinations done at the VTCs VTCs will not be accredited	Adherence to set guidelines by KNEC.
	Health	Inspection of training facilities	Poor learning environment	Adherence to Public Health Act.
	General Economics and Commercial Labour Affairs	Provision of internship opportunities Promotion of skills	No internship opportunities for VTC trainees No promotion of skills	Promote inter- sectoral collaboration
	GECA(Insurance Regulatory Authority)	Ensuring the interns placed in the industries	negative eventualities	Secure the Attaches' in case of eventualities as set out by insurance ACT.
	PAIR (Public Service Board)	Hiring, firing, promotion and demotion of staff	Shortage of staff	Efficient service delivery
	Energy, Infrastructure and ICT	Provide Bill of Quantities	Inadequate standard workshops	AdherencetoBQ'SAdherencetoPublicProcurementandDisposal
Public Service Mana	agement			
Public service Delivery	DepartmentsofPublicWorks,RoadsandinfrastructureandFinance	Conducive work environment for enhanced service delivery	High cost of infrastructure development	Consider private public partnership in financing infrastructural development

		1		1 1
	All departments	Transparency	Politicization	Have a well-structured
		and proper use	of projects that slow	public sensitization
		of public	down the pace of	programme
		resources hence	implementation	
		citizens get		
		value for		
		money		
	All departments	The initiatives	Resistance to	Training on change
		will result in a	change by staff	management and Staff
		professional		Sensitization
		and committed		
		public service		
		that will be		
		efficient and		
		effective in		
		service delivery		
		Homegrown	Inconsistenci	Involve all stakeholders
		policies that	es with existing	in the process of policy
		address issues	policies resulting into	development
		that are unique	implementation	
		to the County	challenges	
County Assembly	[	r	Γ	
Legislation, Oversig	Public	Quality	Complaints	Organize Civic
ht and representaion	Administration and	representation.	from members of	education sessions with
	internal relations.		public and civic	members of public.
			organization groups.	
	Energy	Improved	Cutting of	Ensure Compliance
	infrastructure and	Infrastructure.	trees to create space.	with NEMA
	ICT			Guidelines.
	All sectors	Increased		Benchmarking with
		number of		superior legislative
		legislations		bodies like the National
		passed.		Assembly and the
		<b>T</b> : 1 1 0:		Senate.
		Timely drafting		Liaising and working
		of bills and		closely with relevant
		approvals		stakeholders/departmen
				ts.
	<u> </u>	Enhanced		Budgetary allocation to
		public		the public participations
		participation		activities.
		Farterpation		
	County legislation	All sectors	The county	Delays in
	and oversight		assembly exercises	implementation as a
	-		oversight of sectoral	result of requisite
			programme	legislative and policy
			implementation	frameworks
Finance and Econo	omic Planning			
	All	Recruitment,	Wrong placement of	Timely re-designation
	sectors		staff	and redeployment of staff
		1		51a11

		promotion and re- designation of staff Quality and efficient service delivery	Delays in staff promotion	Develop a staff training policy
Public Finance Management	All sectors	Ensure prudent use of financial resources	Misappropriation of funds. Poor reporting under- utilized budgets Pending bills	Regular issuance of treasury circulars. Adherence to the Public Finance Management Act.
		Resource		Regular training on PFM regulations and reporting Encourage joint
		Mobilisation		planning to promote synergy. Roping in Resource Mobilization in all ongoing activities.
Research and Development planning	All sectors, National Government	Provides guidelines on Economic Planning, coordination of planning activities and policy formulation Formulation of policies.		Formulation of stakeholder engagement forum. Provide a feedback mechanism to stakeholders.

### **CHAPTER FOUR: RESOURCE REQUIREMENTS**

### 4.0 Introduction

This chapter provides details of resource requirement by sector and programme. It further outlines briefly the County's revenue forecast in the 2023/2024 fiscal year, the underlying assumptions and forecasted risks and mitigation measures in the financial and economic environment within which the County operates and a description of how the County Government is responding to changes in the financial and economic environment.

### 4.1 Resource Requirement by Sector and program

For the fiscal year 2023/2024, the County Government of Trans Nzoia will require **Ksh. 7.8 billion** in order to achieve the prioritised strategic interventions across the eight county sectors. Table 6 illustrates the proposed budget estimates by sector, sub-sector and programmes. Resource allocation to sectors and sub sector shall be indertaken through the medium term expenditure framework(MTEF).

Sector	Sub Sector	Programme	Resource Requirment (Ksh.Millions)
Agriculture, Rural and Urban Development	Agriculture, Irrigation, Livestock and Fisheries development	Crop Production	698.3
		ASDSP	10
		Livestock Productivity	45.925
		KeLCOP	32
		Fish Production	73.25
		Cooperative Development and Management	105
		Sub Total	964.475
	Lands, Housing Physical Planning and urban Development	Land Use Planning and Management	160.5
		Urban Planning and Development	167.8
		Affordable Housing	170.8
		Sub Total	499.1

#### Table 6: Proposed resource requirments by Sector and programmes

			121.0
Health Services	Health and Sanitation	Preventive and	131.8
		Promotive Health	
		Services	
		Curative and	25.224
		Rehabilitative Health	
		Services	
		Health Administration	1483.9
		and Support Services	
		Sub Total	1640.924
Energy and	Public Works, Transport and	Road and Transport	405.9
Infrastructure	Energy	Energy Services	25
		Public Works Services	17
		Sub Total	447.9
	Water, Environment, Natural	Water Supply	593.75
Environment	resources and climate		0,0,10
Protection, Water and	change	Environment	176.75
Natural Resources	B-	Conservation and	
		Management	
		Sub Total	770.5
Education services	Education and Technical	Early Childhood	776.86
	Training	Development	
	-	Education	
		Vocational Training	96.4
		and Development	
		Education Support	151
		Services	
		Sub Total	1024.26
General Economic	Trade, Commerce and	Trade and Industrial	346.55
commercial and Labour	Industry	Development	
Affairs (GECLA)		Sub Total	346.55
Social Protection, Culture and	Gender, Youth, Sports and	Social Protection	62.6
Recreation	Culture and Tourism	Sports Development	338
		Culture Preservation	30.2
		and Promotion	
		Youth Empowerment	13
		Tourism Development	16
		and Promotion	
		Sub Total	459.8
Public Administration	Governance and	Public Service	1070.32
intergovernmental/internal	Public Service	Delivery	10/0.32
Relations	Management	Disaster Management	102.8
	Wanagement	ICT Services	97.6
		Legislation, Oversight	
			244.45
	County Assembly	and Representation	
		and Representation	
	Finance and	Public Finance	90.5
		Public Finance Management	
	Finance and	Public Finance Management Research and	90.5 45.5
	Finance and	Public Finance Management Research and Development Planning	45.5
	Finance and	Public Finance Management Research and	

### Proposed budget by Sector/ subsector

Table 7 provides a summary of department resource estimates as well as the percentage of the total resource requirement requirement .

S.NO	Name of County Department/Entity	Resource Requirment (Kshs.Millions)	Percentage (%) of total resource requirement
1.	Agriculture Livestock and Fisheries	964.5	12.4
2.	Lands, Housing, Physical Planning and Urban Development	499.1	6.4
3.	Health and Sanitation	1640.924	21.0
4.	Public Works, Transport and Energy	447.9	5.7
5.	Water, Environment, Natural resources and climate change	770.5	9.9
6.	Education and Technical Training	1024.26	13.1
7.	Trade and Industrialisation,	346.55	4.4
8.	Gender, Youth, Sports and Culture	459.8	5.9
9.	Office of the Governor ( ICT included)	604.72	7.7
10	Public Service Management	628.5	8.1
11	County Public Service Baord (CPSB)	37.5	0.5
12	County Assembly	244.45	3.1
13	Finance and Economic Planning	136	1.7
	Grand Total	7,804.704	100

## 4.2 Resource Mobilisation Framework

For the fiscal year 2023-2024, the County Government will focus on financing the ADP through the Own Source Revenues as well as national transfers from equitable revenue sources and conditional grants.

Table presents the revenue projections for the period 2023/2024 based on the approved estimates for FY 2022/2023.

Type of Revenue	Base year 2022/23	FY 2023/24	FY 2024/2025	FY 2025/2026	FY 2026/2027	FY 2027/2028	Total	Percentage of Total projected Revenue
Equitable share	7,186	7,545	7,923	8,319	8,735	9,171	41,693	85.1
Conditional allocations from loans and grants (GoK and Development Partners)	903	903	903	903	903	903	4,515	9.2
Own Source Revenue	418	460	506	556	612	673	2,807	5.7
Total Projected Revenue	8,507	8,908	9,332	9,778	10,250	10,747	49,015	100.0

#### Table 8: Revenue projection for the Fy.2023/2024

Source: Finance and Economic planning department, 2023

\*The projections have assumed constant allocation for the grants & growth in Equitable share by 5%

## 4.3 Assumptions underlying the fiscal forecast.

The fiscal forecast underpinning the financial outlook for the period 2023/2024 is based on the following economic assumptions;

- i. That the National/County macroeconomic environment shall remain stable in the mediumterm period through to 2023/2024 fiscal year.
- ii. That forecasted County OSR shall remain with +/-10 of the projections;
- iii. That the County Finance bill shall be formulated, approved in line with fiscal timelines, the social dynamics of the revenue bases and the budget financing needs.
- iv. That the County Government through the County Treasury shall continue to enforce fiscal responsibility principles as set out in the Public Finance Management law.
- v. That national transfers including conditional grants shall be disbursed.
- vi. That the National Government shall continue to compliment County development needs through direct project interventions as well as through the conditional funding.

#### 4.4 Measures for Addressing Resource Deficits.

Analysis from the above revenue and resource requirements has revealed that the County Government shall require approximately **Ksh. 7.8** billion in 2023/2024 fiscal year in order to realise prioritised development interventions in the ADP. This is against an estimated revenue projection of **Ksh. 8.908** billion (Recurrent and Development) for same fiscal year.

#### Measures for Addressing Resource gaps.

The County Treasury has proposed various strategies in order to address resource gaps for the period 2023/2024.

- The County Government will continue to explore feasible opportunities under the Public Private Partnerships (PPPs) in possible financing of selected projects in the CIDP 2023- 2027 through PPP arrangements.
- ii. The County Government will continue to leverage on off balance sheet financing platforms to finance its programmes. This includes the current projects being financed by the National Government such as Wholesale market in Kitale and the ongoing completion of Kitale Suam road.
- iii. The County Government shall establish an external resource unit to spearhead mapping of external development partners and further leverage on the opportunities in mobilisation of external resources.
- iv. The Kitale Municipal Board was constituted and operationalised in line with the revised Urban Areas and Cities Act 2011 (amended 2015). This agency presents an important entry point for collaboration and direct funding from external development partners in programmes such as the Kenya Urban Support Programme.
- v. To realise optimal use of the available resources the County Government will further focus on fiscal consolidation through expenditure rationalization and prudence resource use in order to free up resources for priority development programmes. In this respect the county government is reducing on recurrent expenditure to free up resources for development.

## **CHAPTER FIVE: MONITORING AND EVALUATION**

## 5.0 Introduction

This chapter discusses the county monitoring and evaluation framework as outlined in the County Integrated Monitoring and Evaluation System (CIMES). It focuses on development of the monitoring and evaluation framework for specific projects and programmes for the sectors that will be implemented during the planned period. The chapter also specifies the objectively verifiable indicators that shall be used to monitor projects/programmes implemented by various sectors.

## 5.1 Monitoring and Evaluation structure in the county

The county M&E structure is comprised of the following committee;

### i. Inter-Governmental Forum/CBEF

This forum is chaired by the Governor and membership includes the county executive committee members, county commissioner and civil society representative. The committee is responsible for harmonisation of service delivery in the county, giving policy directions on M&E at the county level and coordination of inter-governmental functions. This forum receives M&E reports from CoMEC, reviews and passes to the County Assembly Committee responsible for monitoring and evaluation.

### ii. County M&E committee (COMEC)

The County Government shall appoint members drawn from different departments to the County monitoring and evaluation committee (COMEC). The roles and responsibilities include;

- a) Oversee delivery of quality and timely M & E reports.
- b) Review and endorse County M & E work plans
- c) Mobilize resources for M & E.
- d) Receive, review and approve M & E reports
- e) Submit M & E reports to CEC Finance
- f) Advocate for uptake of M & E and utilization of its findings for policy, planning and budgeting.
- g) Approve and endorse county indicators.
- h) Disseminate and communicate M & E findings/reports to stakeholders.

### iii. M & E Unit

The Unit is composed of the director responsible for monitoring and evaluation and the officers in the county economic planning/M&E unit.

### iv. Sub-county M & E Committee (SCoMEC)

The committee is chaired by the Sub-county Administrator and the secretary is the officer in charge of monitoring and evaluation at the Sub-county level. The convener is the Sub-county Administrator. The membership comprises of the Sub-county heads of departments and the Committee is in charge of coordinating M & E activities at the Sub-county level.

### v. Ward M&E committees

The committee is chaired by the Ward Administrator and the secretary is the officer in charge of planning at the Sub-county level or his/her representative. The convener is the Ward Administrator. The membership comprise of the ward heads of departments and the Committee is in charge of coordinating M & E activities.

## 5.2 County Monitoring and Evaluation Institutional Framework

Monitoring and evaluation towards the achievement of the policies, projects and programmes as outlined in the ADP will be undertaken through the County Integrated Monitoring and Evaluation System (CIMES). The CIMES will be anchored on the County monitoring and evaluation policy which guides its operation. The County monitoring and evaluation unit is charged with coordination of the M&E function and providing technical backstopping to the county line departments.

The Monitoring and evaluation system will be rolled up to the sub county level and ward levels where feasible. Further, the ADP shall be monitored and evaluated in a participatory manner bringing together various stakeholders who will be charged with different responsibilities.

## 5.3 Evaluation

The evaluation of the ADP will be done in the end term to assess the extent to which the plan is meeting its implementation objectives and timelines and also seek to explore the following thematic issues;

i. Effectiveness (Impact): The extent to which the implementation of ADP programs met the set out objectives and strategies.

- ii. Lessons Learnt: Documentation of the lessons learnt for future decision making
- iii. **Feedback**: Disseminate lessons learnt, best practices, achievements, challenges faced that inform the preparation of the next ADP.

### 5.4 Monitoring and Evaluation Performance Indicator

Table 5.1 below presents the key performance indicators by programme which will be used during monitoring and evaluation at the end of the implementation period 2023/2024.

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of monitori	Responsib le Agency	Reporti ng frequenc
RICULTU	AGRICULTURE.URBAN AND RURAL DEV	AND RURAL DEVELOPMENT SECTOR	~				ng		v
riculture, in	griculture, irrigation, livestock and fisheries St	s Sub sector							
ogramme 1: ijective: To ttcome: Inci	Programme 1: Crop Development Objective: To increase agricultural crop production and productivity Outcome: Increased crop production and productivity	luction and productivity ductivity							
SP 1.1: Crop Diversificati on	Different varieties of seedlings distributed	Number of seedlings distributed	Number	128,66 6	330,00 0	Department al Reports	Monthly	AILF	Quarter
	Food crops varieties distributed	Kgs of seeds distributed	kilogram s		20,000	Department al Reports	Monthly	AILF	Quarterl y
	Export vegetables planted	Acreage of land planted with export vegetables	Number	150	300	Department al Reports	Monthly	AILF	Quarterl y
Subsidized Farm input	Subsidized Fertilizer distributed	No of bags procured and distributed	Number	35,600	20,000	Department al Reports	Monthly	AILF	Quarterl y
1		No of farmers accessing subsidized fertilizer	Number	7120	4,000	Department al Reports	Monthly	AILF	Quarterl y
Soil Conservation	Soil fertility status established	No of soil samples tested	Number	3875	2000	Department al Reports	Monthly	AILF	Quarterl y
& Management		No of soil analysis results implemented	Number	2000	2000	Department al Reports	Monthly	AILF	Quarterl y
	Soil Testing Kit/Equipment procured	No. of Soil Testing Kit/Equipment procured	Number	1	1	Department al Reports	Monthly	AILF	Quarterl y
Agricultural mechanizatio n	Heavy agricultural machinery acquired and maintained	Number of heavy machinery acquired	Number	0	n	Department al Reports	Monthly	AILF	Quarterl y
Pest and disease	Pheromone traps installed	No of Pheromone traps installed	Number	75	75	Department al Reports	Monthly	AILF	Quarterl y
control	Pesticides procured and distributed	Quantity (litres) of Pesticides procured and distributed	Number	3000	6000	Department al Reports	Monthly	AILF	Quarterl y

Table 9: Monitoring and Evaluation Performance Indicators

Sub	Output	Performance	Definitio	Baselin	Targe	Data	Frequenc	Responsib	Reporti
Programme		Indicator (s)	n	е	t	source	y of monitori ng	le Agency	ng frequenc y
Agricultural extension services	Sensitization and training on Nutrition Sensitive Agriculture undertaken	No of sensitizations and trainings undertaken	Number		100	Department al Reports	Monthly	AILF	Quarterl y
	Demonstration plots established	No of demonstration plots established	Number		100	Department al Reports	Monthly	AILF	Quarterl y
	Model Farms Established/FFBS	No of model farms/FFBS established	Number	25	25	Department al Reports	Monthly	AILF	Quarterl y
	Greenhouses installed	No. of Greenhouses installed	Number	20	10	Department al Reports	Monthly	AILF	Quarterl y
	Plant clinics Promoted	No of operational plant clinics established	Number	20	30	Department al Reports	Monthly	AILF	Quarterl y
	Farmer beneficiaries trained on utilizing DAT solution	Number of farmer beneficiaries trained and utilizing DAT solution.	Number		9.8	Department al Reports	Monthly	AILF	Quarterl y
	Agricultural and Farm data developed	No of Farmers captured on the database	Number	5500	2000	Department al Reports	Monthly	AILF	Quarterl y
Post harvest Management	Grain stores constructed	No of grain/Potato stores constructed	Number	0	1	Department al Reports	Monthly	AILF	Quarterl y
	Grain stores maintained	No. of grain stores maintained	Number		3	Department al Reports	Monthly	AILF	Quarterl y
	Grain dryers operationalized	No of Grain dryers operationalized	Number	2	2	Department al Reports	Monthly	AILF	Quarterl y
	Improved food storage technologies adopted	No. of farmers who have adopted use of improved storage technologies.	Number	3866	3,000	Department al Reports	Monthly	AILF	Quarterl y
	Metal silos and Hermetic bags promoted	No of Hermetic bags distributed	Number	19333	10,000	Department al Reports	Monthly	AILF	Quarterl y
Value addition and	Milling plants Established (Kipsongo and Endebess)	No of Milling Plants established	Number	0	1	Department al Reports	Monthly	AILF	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of monitori ng	Responsib le Agency	Reporti ng frequenc y
market access									
	Produce Aggregation centers established (Endebess and Saboti sub County)	No of produce Aggregation centers established	Number	0	5	Department al Reports	Monthly	AILF	Quarterl y
	Markets and related infrastructure developed.	No. of market and market support infrastructure investments (i.e., markets, aggregation centers, pack houses, transport, cold chain services)	Number		1	Department al Reports	Monthly	AILF	y
	SACCO's established and strengthened	Number of SACCOs supported with inclusion grant	Number		16	Department al Reports	Monthly	AILF	Quarterl y
	Access to Agricultural finance by FPOs enhanced to support production, aggregation and marketing	Number of FPOs supported	Number		8	Department al Reports	Monthly	AILF	Quarterl y
	Capacity of community institutions to manage investments enhanced	No. of micro-project investments for aggregation and value addition (small-scale infrastructure) supported.	Number		16	Department al Reports	Monthly	AILF	Quarterl y
Climate Smart Agriculture	Climate smart agriculture promoted	No of specialized Climate smart agriculture equipment procured	Number	0	6	Department al Reports	Monthly	AILF	Quarterl y
		No of technologies promoted	Number	5	5	Department al Reports	Monthly	AILF	Quarterl y
	Farmer-led gravity irrigation development supported	No. of farmer-led irrigation	Number	1	2	Department al Reports	Monthly	AILF	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of monitori	Responsib le Agency	Reporti ng frequenc
							ng		y
		development supported							
Programme 5:	Programme 5: Livestock Productivity								
Objective: To	<b>Objective:</b> To increase Livestock Production								
<b>Outcome: Inc</b>	<b>Outcome: Increased livestock production</b>								
Livestock	Livestock vaccination	No. of vaccination	Number	ŝ	5	Department	Monthly	AILF	Quarterl
disease	programmes undertaken	programmes				al Reports			y
control and management		undertaken							
	Acaricide procured and	Quantity (lts) of	Number	13000	15,	Department	Monthly	AILF	Quarterl
	supplied to communal dips	acaricide procured and supplied			000	al Reports			У
	Communal dips Rehabilitated	No. of dips	Number	80	20	Department	Monthly	AILF	Quarterl
	and constructed	rehabilitated				al Reports			у
	Auction yards Rehabilitated	No. of auction yards	Number		3	Department	Monthly	AILF	Quarterl
	and maintained(Sibanga,	rehabilitated				al Reports			y
	Center Kwanza and Sikhendu)								
	Veterinary offices renovated and fenced	No. of offices renovated	Number		m	Department al Renorts	Monthly	AILF	Quarterl
Livestock	Production, bulking and	acreage under	Number	2800	3000	Department	Monthly	AILF	Quarterl
inputs	conservation of dairy cattle	fodder/pasture				al Reports	,		γ γ
Modern	feeds promoted	establishment							
Breeding technologies									
		Tonnage of	Number	4850	6750	Department	Monthly	AILF	Quarterl
		fodder/pasture harvested and preserved				al Reports			y
	Modern	No of groups trained	Number	30	50	Department	Monthly	AILF	Quarterl
	technologies in					al Reports			У
	indigenous	No of farmers trained	Number	450	1000	Department	Monthly	AILF	Quarterl
	cnicken woduction					al Keports			У
	promoted and adopted								
	-	-							

Sub	Output	Performance	Definitio	Baselin	Targe	Data	Frequenc	Responsib	Reporti
Programme		Indicator (s)	a	e	t)	source	y of monitori ng	le Agency	ng frequenc y
	Dairy goats breeding purchased and distributed to small scale farmers	Number of dairy goats purchased and distributed	Number	0	250	Department al Reports	Monthly	AILF	Quarterl y
	Procurement of semen	No. of semen procured and supplied	Number	0	5000	Department al Reports	Monthly	AILF	Quarterl y
	Liquid Nitrogen Procured	Liters of liquid Nitrogen procured	Number	0	3000	Department al Reports	Monthly	AILF	Quarterl y
Livestock extension services	Dairy Cooperative societies trained on milk handling and testing milk value addition and marketing	No of Cooperative societies trained	Number	5	6	Department al Reports	Monthly	AILF	Quarterl y
Apiculture	Bee hives purchased and distributed	No of hives purchased and distributed to farmers	Number	50	125	Department al Reports	Monthly	AILF	Quarterl y
		Number of processing and protective equipment procured and distributed	Number	0	4	Department al Reports	Monthly	AILF	Quarterl y
		No groups/ farmers trained	Number	38	25	Department al Reports	Monthly	AILF	Quarterl y
Livestock market access and value addition	Slaughter facilities rehabilitated (Machinjoni and Kiminini)	Number of slaughter facilities rehabilitated	Number	1	5	Department al Reports	Monthly	AILF	Quarterl y
Programme: 1 Programme O Programme O	Programme: Fish Production Programme Objective: To increase fish production Programme Outcome: Increased Fish Production	iction tion							
Aquaculture development	Kitale fish hatchery unit established	One fish hatchery unit established	Number	0	1	Department al Reports	Monthly	AILF	Quarterl y

Sub	Output	Performance	Definitio	Baselin	Targe	Data	Frequenc	Responsib	Reporti
Programme	•	Indicator (s)	u	e	t o	source	v of	le Agencv	ng
n n			1	)			monitori	(	frequenc
	Ponds constructed	No. of ponds	Number	2146	50	Department	<b>mg</b> Monthly	AILF	y Quarterl
		constructed				al Reports			y
	Liner ponds constructed	No. of liner ponds	Number	75	25	Department	Monthly	AILF	Quarterl
		constructed				al Keports			У
	Fish Ponds rehabilitated	No. of ponds rehabilitated	Number	0	200	Department al Reports	Monthly	AILF	Quarterl y
	Dams rehabilitated	No of dams	Number	6	2	Department	Monthly	AILF	Quarterl
	D		NT1	10	ų	al reports	N	A IT E	
	Dams restocked	No of dams restocked	Number	18	۰	Department al Reports	Monthly	ALLF	Quarterl y
	fish cages procured and stocked	No, of fish cages procured and stocked	Number	0	1.2	Department al Reports	Monthly	AILF	Quarterl y
Fish Inputs	Fingerlings procured	No. of fingerlings procured	Number	82750	50,000	Department al Reports	Monthly	AILF	Quarterl y
	Fish feeds procured	No. of 20kg bags of fish feeds procured	Number	0	250	Department al Reports	Monthly	AILF	Quarterl y
	fishing nets, hooks and line bought	No. of fishing nets, hooks and line bought	Number	6	60,000	Department al Reports	Monthly	AILF	Quarterl y
Fish value addition	Kitale Fish cold room constructed	One cold room constructed	Number	0	1	Department al Reports	Monthly	AILF	Quarterl y
Fish extension services	dam management groups trained	No, of dam management groups trained	Number	0	9	Department al Reports	Monthly	AILF	Quarterl y
Programme: • Programme C Programme C	Programme: Co-operative Development and Management Programme Objective: To strengthen cooperative movement Programme Outcome: Strengthened cooperative societies	Management ative movement tive societies							
Cooperative Governance	Cooperative leadership and management strengthened	Number management committees trained	Number	30	50	Department al Reports	Monthly	AILF	Quarterl y
	Cooperative societies trained in financial management	Number of Coop. societies trained	Number	15	20	Department al Reports	Monthly	AILF	Quarterl y

Sub	Output	Performance	Definitio	Baselin	Targe	Data	Frequenc	Responsib	Reporti
Programme		Indicator (s)	n	e	t	source	y of	le Agency	ng
)		, ,					monitori ng	)	frequenc y
	Cooperative societies revived	Number of cooperative	Number	10	12	Department al Reports	Monthly	AILF	Quarterl y
Cooperative extension	Cooperative audits conducted	Number of audits conducted	Number	25	30	Department al Reports	Monthly	AILF	Quarterl v
services	Cooperative societies supported	No of cooperative societies supported with equipment	Number	2	15	Department al Reports	Monthly	AILF	Quarterl y
		Cooperative societies supported for value addition	Number		13	Department al Reports	Monthly	AILF	Quarterl y
Financial services	Cooperatives revolving fund	No of Cooperatives supported	Number		30	Department al Reports	Monthly	AILF	Quarterl y
Agricultural see	Agricultural sector Development support programme (ASDSP)	nme (ASDSP)							
Kenya Livestoc	Kenya Livestock Commercialisation Project(Kelcop)	cop)							
Lands, housin	<u>Lands, housing, physical planning and urban development sub sector</u>	development sub sector							
Programme: I Objective: To Outcome: Imp	Programme: Land use planning and management Objective: To improve land use planning and management Outcome: Improved land use planning and urban development	ment management ban development							
Land Use Planning and	Local physical & land use plans prepared and approved	No of plans prepared and approved.	Number	15	e	Department al Reports	Monthly	LHPP&U D	Quarterl y
development	Inspection for land developments undertaken	No. of inspection reports generated	Number	0	Ś	Department al Reports	Monthly	LHPP&U D	Quarterl y
Land Governance	Policies developed reviewed and adopted	No. of policies developed	Number		1	Department al Reports	Monthly	LHPP&U D	Quarterl y
	Land valuation roll developed	Land valuation roll	Number		1	Department al Reports	Monthly	LHPP&U D	Quarterl y
Land Surveying	Title deeds processed	No. of title deeds processed	Number	1351	3000	Department al Reports	Monthly	LHPP&U D	Quarterl y
and	Maps Revised	No of maps revised	Number	2	5	Department al Reports	Monthly	LHPP&U D	Quarterl y

Sub	Output	Performance	Definitio	Baselin	Targe	Data	Frequenc	Responsib	Reporti
Programme		Indicator (s)	n	e	t	source	y of monitori ng	le Agency	ng frequenc y
Documentati on	Land records digitized	% of land records digitized	Percenta ge	0	30%	Department al Reports	Monthly	D LHPP&U	Quarterl y
	Illegally acquired Public land repossessed	Acreage of land repossessed	Number	0	20	Department al Reports	Monthly	LHPP&U D	Quarterl y
	Public utilities boundaries established and beaconed	No of public utilities with boundaries established and beaconed	Number	0	20	Department al Reports	Monthly	LHPP&U D	Quarterl y
	GIS laboratory established	GIS laboratory established	Number	1	1	Department al Reports	Monthly	D LHPP&U	Quarterl y
	Titling and securing of acquired county government land.	No. parcels surveyed and titled	Number	0	15	Department al Reports	Monthly	LHPP&U D	Quarterl y
	Land acquired to settle the Landless	No of acres acquired	Number		40	Department al Reports	Monthly	П В В С Н Р Р & U	Quarterl y
	Land acquired for establishment of Suam Border town	Acreage of land acquired	Number		10	Department al Reports	Monthly	D LHPP&U	Quarterl y
Program:Urb Objcetive: To Outcome: Urb	Program:Urban planning and Development Objcetive: To promote Urban planning and Development Outcome: Urban Planning and development promoted	evelopment promoted							
Urban planning & Infrastructure Development	Ugrading of Kiminini to Town/Municipality status	Acreage of land acquired for expansion of Kiminini township	Number		10	Department al Reports	Monthly	D D	Quarterl y
-	Beautification of Urban Areas	No. of streets/round abouts beautified	Number		5	Department al Reports	Monthly	LHPP&U D	Quarterl y
	Preparation of Site Plans and Action Plans for public utilities	No. of site plans and Action plans	Number		4	Department al Reports	Monthly	LHPP&U D	Quarterl y
		No of LED screens	Number		1	Department al Reports	Monthly	LHPP&U D	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of monitori	Responsib le Agency	Reporti ng frequenc
							ng		y
	LED screen advertisement screen installed and commissioned	Km of Bituminous roads maintained	Number		0.5	Department al Reports	Monthly	LHPP&U D	Quarterl y
	Non Motorised transport	Km of	Number		3	Department	Monthly	LHPP&U	Quarterl
	promoted	footpaths/walkways				al Reports	•	D	Ϋ́
		constructed (cabro paved) & Maintained							
	Footbridges	Number of	Number		1	Department	Monthly	∩⅋ⅆⅆℍ⅂	Quarterl
	Constructed	footbridges constructed				al Reports		D	y
	Urban drainage and storm	No of drainage and	Number		5	Department	Monthly	LHPP&U	Quarterl
	water control structures	storm water				al Reports		D	y
	construction and Maintainance	structures constructed and maintained							
	Medium/Small markets	No of Medium/small	Number		-	Department	Monthly	∩ <b>%</b> ddHT	Quarterl
	constructed	markets				al Reports		D	y
	Branded Kiosks constructed	No of branded	Number		40	Department	Monthly	∩⅋ddHT	Quarterl
	along Kipsongo Road $\&$	Kiosks				al Reports		D	y
	Opposite quickMart								
	Supermarket								,
Solid waste management	Skip loader/ truck procured	No of skip loaders/trucks	Number		1	Department al Reports	Monthly	LHPP&U D	Quarterl y
	Bulk bins procured	Number of bulk bins	Number		2	Department	Monthly	LHPP&U	Quarterl
		procured and installed				al Reports		D	y
	Street/market Litter bins	No of Street/market	Number		5	Department	Monthly	Ω⅋ⅆⅆℍ⅂	Quarterl
	procured	Litter bins procured				al Reports		D	y
Programme: 1	Programme: Affordable Housing								
Programme C Programme O	Frogramme Objective: To increase access to atfordable housi Programme Outcome: Increased access to affordable housing	iffordable housing ordable housing							
Affordable	NHC debt clearance	Amount (Ksh.	Number		70	Department	Monthly	LHPP&U	Quarterl
housing		M)reserved for debt clearance				al Reports		D	y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of	Responsib le Agency	Reporti ng
							nonuori ng		y y
	Low cost housing units constructed	No. of low cost housing units constructed	Number		20	Department al Reports	Monthly	LHPP&U D	Quarterl y
	Government houses renovated and mainatained	No of houses renovated and maintained	Number		10	Department al Reports	Monthly	LHPP&U D	Quarterl y
HEALTH SEI	HEALTH SERVICES SECTOR								
Programme: I Programme O	Programme: Preventive and Promotive Health services Programme Objective: To increase access to quality Promotive and Preventive health care services	h services juality Promotive and P	reventive h	ealth care	services				
Frogramme U	Frogramme Outcome: Increased access to quanty Fromotive and Freventive nearth care services	auty romouve and re	venuve nea	iun care se	rvices				
Frimary Health Care	Primary Health Care Services strengthened	No of Primary Health Care networks gazetted.	Number		n	Department al Reports	Monthly	Health Services Departmen t	Quarter1 y
		No of Primary Health Care hubs gazetted	Number		6	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of Primary Health Care networks strengthened.	Number		5	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of Primary Health Care hubs strengthened	Number		6	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Water Sanitation and Hygiene (WASH) promoted	Number of open defecation free villages	Number		318	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		% Of Households with improved water and sanitation facilities	Percenta ge		69%	Department al Reports	Monthly	Health Services Departmen t	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of monitori ng	Responsib le Agency	Reporti ng frequenc y
Community health services	Community Health units established and operational	No of Fully functional Community units	Number			Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of community health volunteers on stipend	Number			Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of Community Health Volunteers trained on Community Health Information Systems	Number			Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of CHV kits purchased	Number			Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Non- Communicab le Diseases	Burden of Malaria Reduced	Number of <1s provided with LLITNs	Number		26,096	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Reduced TB burden	No. of TB patients put on treatment	Number		1055	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Reduced HIV,AIDS burden	No. of Eligible HIV positive clients identified and put on Care	Number		17,841	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No. of clients tested positive started on ARVs	Number		17826	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		% Of Pregnant women who have	Percenta ge	66	95%	Department al Reports	Monthly	Health Services	Quarterl y

Sub	Output	Performance	Definitio	Baselin	Targe	Data	Frequenc	Responsib	Reporti
Programme		Indicator (s)	u	е	t	source	y of monitori ng	le Agency	ng frequenc y
		undergone HIV, Syphilis and Hepatitis B testing						Departmen t	
		% of eligible clients on PrEP and PEP	Percenta ge		25%	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Non-Communicable Diseases Strategy Strengthened	No of Community Unit Screenings for NCDs (Diabetes and Hypertension Breast and Cervical cancer)	Number		170	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Diseases Surveillance conducted	No of diseases surveillance conducted	Number		312	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of additional NTDs identified	Number		2	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Antihelminth drugs administered	% Of people treated with anti-helminthic drugs fully	Percenta ge		100%	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Health workers trained on antimicrobial resistance	No of health care workers sensitized/trained on Antimicrobial Resistance	Number		120	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Immunizatio n services	Routine childhood vaccines provided to eligible children	No of under one children Fully immunized	Number		23506	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Pentavalent 3 vaccination coverage increased	% Of children immunized with	Percenta ge		84.4%	Department al Reports	Monthly	Health Services	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of	Responsib le Agency	Reporti ng
							monitori ng		frequenc y
		DPT/Hep +HiB3 (Pentavalent 3)						Departmen t	
RMNCAH	Reproductive Maternal Neonatal Child Adolescent Health (RMNCAH) Services enhanced.	% Of Pregnant clients attending 1st ANC clinics	Percenta ge		85%	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		% Of Pregnant clients attending 4th ANC clinics	Percenta ge		44%	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		% Of deliveries conducted by skilled birth attendants	Percenta ge		67.7%	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		% Reduction of maternal deaths	Percenta ge		0	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		% Health facilities that are EMONC ready	Percenta ge		0	Department al Reports	Monthly	Health Services Departmen t	Quarter] y
		% Reduction teenage pregnancies	Percenta ge		21%	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		Proportion of women of reproductive age (WRA) who accessed FP commodities	Percenta ge		48%	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Deliveries by skilled health personnel	No. of deliveries by skilled health personnel	Number		22,303	Department al Reports	Monthly	Health Services Departmen t	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc v of	Responsib le Agency	Reporti ng
â			1	)			monitori ng	(2002 BC : 20	frequenc y
	WRA receiving FP commodities	No. of WRA receiving FP commodities	Number		113,95 6	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Nutrition Services	Children of 0-59 months screened for underweight	No. of children 0- 59 months who are underweight	Number		9670	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Vitamin A Supplementation (VAS) coverage	% Of Routine Vitamin A Supplementation (VAS) coverage for children 6 to 11 months Proportion of Children aged between 6-11 months receing routine Vitamin A supplementation % Of Routine Vitamin A Supplementation (VAS) coverage for children 12 to 59 months Proportion of Children aged between 12-59 months receiving routine Vitamin A supplementation	Percenta ge Percenta ge		65 % 16 %	Department al Reports Department al Reports	Monthly Monthly	Health Services Departmen t Health Services Departmen t	y Quarterl y
	Advocacy, Communication and Social Mobilization Enhanced	No of Health Promotion Campaigns undertaken	Number		131	Department al Reports	Monthly	Health Services Departmen t	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of monitori ng	Responsib le Agency	Reporti ng frequenc y
Mental Health services	County Mental Health System established and operationalized	Operational mental health unit	Number			Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Programme 2: Objective: To Outcome: imp	Programme 2: Curative and Rehabilitative Health Services Objective: To improve access and curative and rehabilitative health servic Outcome: improved access and curative and rehabilitative health services	ealth Services d rehabilitative health services ehabilitative health services	ervices vices						
Rehabilitativ e health services	Rehabilitative services strengthened	No of community based dental health outreaches	Number		120	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of community based rehabilitative orthopedic technology outreaches	Number		120	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of community based rehabilitative occupational therapy outreaches	Number		120	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of community based rehabilitative physiotherapy outreaches	Number		120	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of community based rehabilitative Mental Health outreaches	Number		120	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of persons accessed in community based rehabilitative Gender Based Violence outreaches	Number		120	Department al Reports	Monthly	Health Services Departmen t	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of monitori ng	Responsib le Agency	Reporti ng frequenc v
		No of outreaches on health education (psychosocial assessment and counseling).	Number		120	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Specialized health services	Ophthalmological Services Strengthened	No of clients seen in Outreach Services	Number		19,500	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of Cataract Surgeries	Number		450	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Psychosocial support services Strengthened	No of Medical social worker home based visits	Number		200	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of HCWs trained on post-rape care clinical management	Number		20	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of Post -Rape Care kits purchased	Number		400	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Emergency referral services	Ambulance purchased	No of Advanced Life Support Ambulances purchased	Number		1	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Emergency Care Referral Dispatch Centre operationalized	Operational Emergency Care Referral Dispatch Centre	Number		1	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Programme N	Programme Name: Health administration, management and support services	anagement and support	services						

Sub	Outnut	Darfarmanaa	Dafinitio	Racalin	Tarad	Data	Fragmone	Docnoncih	Danarti
Programme		Indicator (s)	u	e	t	source	y of monitori no	le Agency	ng frequenc v
Objective: To Outcome: Enh	Objective: To enhance Health administration, Outcome: Enhanced Health administration, m	management and support services	ort services t services				e.		6
Health infrastructure	Medical Equipment provided (Kitale County Hospital – Radiology, Theatre, Central Sterile Department, Renal),	No of leased Medical Equipment sets operational	Number		7	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Endebess – radiology, Theatre, Central Sterile Department)	Bio-Medical Equipment Calibration Unit.	Number			Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Trans-Nzoia Teaching Referral Hospital operationalized	No of Units Operationalized in the Trans-Nzoia Teaching and Referral Hospital	Number		4	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Tom Mboya Mother and Child Hospital constructed	One Completed mother and Child Hospital	Number		1	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Sub County hospitals Modernized/ upgraded	No of Sub county Hospital modernized/upgraded	Number		1	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Dispensaries/ Health Centers constructed/rehabilitated/upgra ded.	No of dispensaries and Health centres rehabilitated /Upgraded	Number		9	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Laboratory diagnostics networking and referrals strengthened	No of laboratorics networked	Number		5	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Health Digital Platform established	Number of health facilities with digital health platforms	Number		6	Department al Reports	Monthly	Health Services Departmen t	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio n	Baselin e	Targe t	Data source	Frequenc y of monitori no	Responsib le Agency	Reporti ng frequenc v
Medical Health products and technologies	Medical Equipment availed (Physiotherapy, Occupational Health, Orthopedics and Dental.)	No of sets of medical equipment procured	Number		4	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
)	Improved infection prevention control.	No. of microwave equipment installed and commissioned.	Number		1	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of facilities with waste weighing scales purchased	Number		15	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
		No of Assorted patient linen purchased	Number		500	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Human resource for health	Health human resource recruited	No of core health workers recruited	Number		330	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Professional Post Basic- Skill Upgrade	No. of Health Care Workers trained in Professional Post- Basic Skills	Number		10	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
	Induction conducted	No staff who have undergone professional development/inductio n	Number		300	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Health research and development	Operational Research conducted on emerging reemerging diseases.	No. of operational research Conducted and implemented.	Number		2	Department al Reports	Monthly	Health Services Departmen t	Quarterl y

Sub Programme	Output	Performance Indicator (s)	Definitio Baselin Targe n e t	Baselin e	Targe t	Data source	Frequenc y of monitori ng	Responsib le Agency	Reporti ng frequenc y
		No of research conducted in collaboration with KEMRI	Number		2	Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Universal hcalth coverage	NATECARE Implemented	No of individuals provided with NHIF under NATECARE	Number		12,500	12,500 Department al Reports	Monthly	Health Services Departmen t	Quarterl y
Health Policy, Standards and Regulatory Services	County health legislation formulated/domesticated	No of County health legislation, policies formulated/domestica ted	Number		-				

Sub	Output	Performance Indicator	Definition	Baseline	Target	Data source	Frequenc	Responsible	Reportin
Programme		(s)					y of monitori ng	Agency	g frequenc y
<b>EDUCATION A</b>	EDUCATION AND TECHNICAL TRAINING SECTOR	G SECTOR							
ProgrammeNam	ProgrammeName: Early Childhood Development Education (E	pment Education (ECDE)							
Objective: To in Outcome: Impre	Objective: To improve access to quality education in ECDE Outcome: Improved access to quality education in ECDE	cation in ECDE tion in ECDE							
ECDE	Model ECDE Class	No of model ECDE	No.	6	10	Departmental	Quarterly	Education	Quarterly
Infrastructure	rooms Constructed	classrooms constructed				Reports		Department	
	classrooms completed	No. of classrooms completed	No.		42	Departmental Reports	Quarterly	Education Department	Quarterly
	ECDE Toilets	No of ECDE Toilets (toilet	No.		30	Departmental	Quarterly	Education	Quarterly
	Constructed	blocks) Constructed				Reports		Department	
Human resource	ECDE	Number of ECDE	No.		803	Departmental	Quarterly	Education	Quarterly
development	teachers/Caregivers confirmed	Caregivers confirmed				Reports		Department	
Learnino	ECDF Teaching and	No of ECDE centres	No	0	434	Denartmental	Onarterly	Education	Ouarterly
Equipment	g mater ed	lied with teach ing materials		>	-	Reports	(itoima)	Department	
	ECDE centres furnished	No. of ECDE centres	No.		50	Departmental	Quarterly	Education	Quarterly
		furnished				Reports		Department	
	ECDE playing equipment supplied and fixed	No. of ECDE centres supplied with fixed playing equipment	No.		50	Departmental Reports	Quarterly	Education Department	Quarterly
	ICT Integrated in ECDE	ECDE Ce	No.	0	1	Departmental	Quarterly	Education	Quarterly
	Centres	equipped with ICT facilities				Reports		Department	
	e-learning implemented in	No of students benefiting	No.	0	10,000	Departmental	Quarterly	Education	Quarterly
	ECDEs	from e-learning				Reports		Department	
		No of ECD centres offering digital learning	No.	0	108	Departmental Reports	Quarterly	Education Department	Quarterly
School Feeding	School feeding initiated	No. of Children benefiting on school feeding initiative	No.	0	60,000	Departmental Reports	Quarterly	Education Department	Quarterly
Programme: Vo Programme Obj	Programme: Vocational Training and Development Programme Objective: To improve access to VTC education	lopment 5 VTC education							
Programme Out	Programme Outcome: Improved access to VTC education	/TC education							

Sub Programme	nt	ormance	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
VTC infrastructure	Twin workshops constructed (Centres of excellence)	No. of twin workshop constructed (Centres of excellence)	No.	-	0	Departmental Reports	Quarterly	Education Department	Quarterly
	Administration blocks constructed	No. of Administration blocks constructed	No.		0	Departmental Reports	Quarterly	Education Department	Quarterly
	VTCs boarding facilities constructed	No. of boarding facilities constructed	No.	2	7	Departmental Reports	Quarterly	Education Department	Quarterly
Human resource development	Instructors Recruited	No of instructors Recruited	No.		100	Departmental Reports	Quarterly	Education Department	Quarterly
	Support staff recruited and inducted	No, of Support staff recruited and inducted	No.		10	Departmental Reports	Quarterly	Education Department	Quarterly
VTC learning materials and equipment	Modern equipment and instructional materials supplied	No. of VTCs supplied with modern equipment and instructional materials	No.	0	32	Departmental Reports	Quarterly	Education Department	Quarterly
	ICT Integrated in VTC Centres	No of VTCS supplied with ICT equipment	No.	0	I	Departmental Reports	Quarterly	Education Department	Quarterly
VTC Capitation	Start-up kits for VTC provided to graduands	No. of VTC graduands beneficiaries	No.	165	125	Departmental Reports	Quarterly	Education Department	Quarterly
	Capitation for VTCs established	No. of trainees benefitting from capitation fund	No.		2762	Departmental Reports	Quarterly	Education Department	Quarterly
Programme: Education support Programme Objective: To enhar Programme Outcome: Enhance	Programme: Education support Programme Objective: To enhance access to education support Programme Outcome: Enhanced access to education support	education support ducation support							
Education Bursaries	Elimu Bursary fund disbursed	No. of beneficiaries	No.	5761	10,000	Departmental Reports	Quarterly	Education Department	Quarterly
	Ukombozi Scholarship fund established	No. of beneficiaries	No.	0	20	Departmental Reports	Quarterly	Education Department	Quarterly
Education support	Establishment of a Public University in the County	Task force report	No.	0	1	Departmental Reports	Quarterly	Education Department	Quarterly
	Facilitated	Acreage of land acquired;	No.	0	I	Departmental Reports	Quarterly	Education Department	Quarterly
	ECDE Teacher Training College Established	No. of ECDE teacher training colleges established	No.	0	1	Departmental Reports	Quarterly	Education Department	Quarterly

(6)         (6)         yoil         Agency monitorial           OTCTON, CLITTRE, AND RECREATION SECTOR         1: Source and Culture Sub-sector         9         yoil         Agency           II: Sports and Culture Sub-sector         1: Source community         1: Source community         Number of backs         Number of culture and to reconnectably engovernent         Agency         Of cender, or complex and Culture and complex of administration         Number of culture and to reconnectably engovernent         Agency           Mission and Culture Sub-sector         Number of administration         Number of culture and complex of administration         Number of culture and to constructed         Agency         Agency           Number of class rooms         Number of class rooms         Number of class rooms         Number of class rooms         On the partmental ounterly         Or clutter of the source of	Sub	Output	Performance Indicator	Definition	Baseline	Target	Data source	Frequenc	Responsible	Reportin
A PROTECTION TV PROTECTIONS CULTURE AND RECREATION SECTOR TV Production and Culture Sub sector and the 1 Social Protection live: To promote community are: To provide community a	Programme		(s)					y of monitori ng	Agency	g frequenc y
T. Youme I. Social Protection The I. Social	SOCIAL PROT	ECTION, CULTURE AND	<b>RECREATION SECTOR</b>							
ame terminity entronent empowerment me socio economically compored community me socio economically compored community activity setistication Number of laditity of laditity entroped contracted and equipped biolocis constructed Number of calars rooms Number of sectors Number of s	Gender, Youth, S	ports and Culture Sub secto	)r							
Kwarza rehabilitation         Number of hostels         Number         1         13.6         Departmental         Quarterly         Departmental         Of Gender, Youth, Stores           sist         centre established         completed and equipped         Number         0         Departmental         Quarterly         Departmental         Outner and           Number of administration         Number         0         Departmental         Quarterly         Departmental         Postment           Number of administration         Number         0         Departmental         Quarterly         Departmental         Postment           Number of class rooms         Number         0         Departmental         Quarterly         Departmental         Postment           Number of class rooms         Number         0         Departmental         Quarterly         Postment           Number of class rooms         Number         0         Departmental         Quarterly         Postment           Number of fores         Number         0         Reports         Youth, Youth, Youth, Youth, Youth, Youth, Stores         Postment           Number of kitchen and         Number         0         Departmental         Quarterly         Postment           Number of kitchen and         Number <td>Programme 1: S Objective: To pr Outcome: socio</td> <td>ocial Protection omote community socio-eco economically empowered co</td> <td>ipowermen</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Programme 1: S Objective: To pr Outcome: socio	ocial Protection omote community socio-eco economically empowered co	ipowermen							
contre estatistical     compreted and equipped     0     Centers     Youth, Sports       Number of administration     Number     0     Departmental     Youth, Sports       Number of administration     Number     0     Departmental     Youth, Youth, Sports       Number of class rooms     Number     0     Departmental     Quarterly     Departmental       Number of class rooms     Number     0     Departmental     Quarterly     Departmental       Number of class rooms     Number     0     Departmental     Quarterly     Departmental       Number of class rooms     Number     0     Departmental     Quarterly     Departmental       Number of sciences     Number     0     Departmental     Quarterly     Departmental       Number of kitchen and     Number     0     Departmental     Quarterly     Departmental       Number of kitchen and     Number     0     Departmental     Quarterly     Departmental       Number of kitchen and     Number     0     Departmental     Quarterly     Departmental       Number of kitchen and     Number     -     0     Departmental     Quarterly     Douth,       Sports     Couth     -     0     Departmental     Quarterly     Douth,	Social	Kwanza rehabilitation	Number of hostels	Number	1	13.6	Departmental	Quarterly	Department	Quarterly
administration       Number       0       Departmental       Sports         administration       Number       0       Departmental       Culture and         attructed       Number       0       Departmental       Pourterly       Departmental         class rooms       Number       0       Departmental       Quarterly       Departmental         class rooms       Number       0       Departmental       Quarterly       Departmental         vouth,       Number       0       Departmental       Quarterly       Departmental         workshops       Number       0       Departmental       Quarterly       Departmental         workshops       Number       0       Departmental       Quarterly       Departmental         workshops       Number       0       Departmental       Quarterly       Outhure and         workshops       Number       -       0       Departmental       Quarterly       Outhure and         workshops       Number       -       0       Departmental       Quarterly       Outhure and         workshops       Number       -       0       Departmental       Quarterly       Outhure and         workshops       Number <td< td=""><td>protection facilities</td><td>centre established</td><td>completed and equipped</td><td></td><td></td><td></td><td>Keports</td><td></td><td>of Gender, Youth,</td><td></td></td<>	protection facilities	centre established	completed and equipped				Keports		of Gender, Youth,	
administration     Number     0     Departmental     Culture and tourism       administration     Number     0     Departmental     Quarterly     Department       ctructed     Number     0     Departmental     Youth, Sports     Sports       class rooms     Number     0     Departmental     Quarterly     Department       class rooms     Number     0     Departmental     Quarterly     Department       workshops     Number     0     Departmental     Quarterly     Department       workshops     Number     0     Departmental     Quarterly     Department       kitchen and     Number     0     Departmental     Quarterly     Department       kitchen and     Number     0     Departmental     Quarterly     Department       kitchen and     Number     -     0     Department     Ord Gender, Sports       kitchen and     Number     -     0     Department     Ord Gender, Sports       constructed     Number     -     0     Department     Ord Gender, Sports       constructed     Number     -     0     Department     Ord Gender, Sports									Sports	
administration       Number       0       Department       of Gender, Youth, Sports         itructed       Number       0       Department       Pepartment         class rooms       Number       0       Departmental       Culture and tourism         class rooms       Number       0       Departmental       Pepartmental         workshops       Number       -       0       Departmental       Pourtsing         kitchen and       Number<									Culture and tourism	
workshops       Number       0       Departmental       Youth, Sports         class rooms       Number       0       Departmental       Youth, Outrism         workshops       Number       0       Departmental       Quarterly       Department of Gender, Youth, Sports         kitchen and       Number       -       0       Departmental       Orden, Youth, Sports         constructed       -       0       Departmental       Quarterly       Department         constructed       -       0       Departmental       Outh, Sports       Sports			Number of administration blocks constructed	Number		0	Departmental Renorts	Quarterly	Department of Gender	Quarterly
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class rooms Number 0 Departmental Quarterly Department of Gender, Youth, Sports Youth, Sports Culture and tourism workshops Number 0 Departmental Quarterly Department of Gender, Youth, Sports Culture and tourism workshops Number - 0 Departmental Quarterly Department of Gender, Youth, Sports Culture and kitchen and Number - 0 Departmental Quarterly Department of Gender, Youth, Sports Culture and tourism constructed 0 Departmental Quarterly Department of Gender, Youth, Sports Culture and tourism of Gender, Youth, Sports Culture and tourism between the constructed 0 Departmental Quarterly Department of Gender, Youth, Sports Culture and tourism between the constructed 0 Departmental Quarterly Department of Gender, Youth, Sports Culture and tourism between the constructed 0 Departmental Quarterly Department of Gender, Youth, Sports Culture and tourism between the constructed 0 Departmental Quarterly Department of Culture and tourism between the constructed 0 Departmental Quarterly Department of Culture and tourism between the constructed									Sports Culture and	
class rooms       Number       0       Departmental       Quarterly       Department         vorkshops       Number       Periode       Youth,       Sports       Sports         workshops       Number       0       Departmental       Quarterly       Department         workshops       Number       0       Departmental       Quarterly       Department         workshops       Number       0       Departmental       Quarterly       Department         workshops       Number       0       Departmental       Outh,       Sports         workshops       Number       0       Departmental       Outerly       Department         workshops       Number       0       Departmental       Outerly       Department         kitchen and       Number       -       0       Departmental       Outh,         kitchen and       Number       -       0       Departmental       Outerly       Department         kitchen and       Number       -       0       Departmental       Outerly       Outerly         kitchen and       -       -       0       Departmental       Outerly       Outerly         constructed       -       - <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>tourism</td><td></td></t<>									tourism	
workshops     Number     0     Reports     Pouth, Sports       workshops     Number     0     Departmental     Quarterly       workshops     Number     0     Departmental     Orditure and tourism       workshops     Number     0     Departmental     Quarterly       kitchen and     Number     -     0     Departmental       kitchen and     Number     -     0     Culture and			Number of class rooms	Number		0	Departmental	Quarterly	Department	Quarterly
workshops       Number       0       Departmental       Sports         workshops       Number       0       Departmental       culture and         workshops       Number       0       Departmental       Quarterly       Department         of Gender,       Youth,       Sports       Youth,       Sports         kitchen and       Number       -       0       Departmental       of Gender,         kitchen and       Number       -       0       Culture and       Youth,         sconstructed       -       0       Departmental       of Gender,       Youth,         sconstructed       -       0       Departmental       of Gender,       Youth,         sconstructed       -       0       Departmental       Outh,       Sports			constructed				Reports		of Gender,	
workshops       Number       0       Departmental       tourism         workshops       Number       0       Departmental       tourism         workshops       Number       0       Departmental       Quarterly       Department         workshops       Number       0       Departmental       Quarterly       Department         kichen and       Number       -       0       Departmental       Vouth,         kichen and       Number       -       0       Departmental       Vouth,         kichen and       Number       -       0       Departmental       Ourism         kitchen and       Number       -       0       Departmental       Outerly       Department         constructed       -       0       Departmental       Quarterly       Department       Orithuk         constructed       -       0       Departmental       Outerly       Sports         constructed       -       -       0       Departmental       Orithuk         constructed       -       -       0       Departmental       Outerly         constructed       -       -       0       Departmental       Durism									r ouin, Sports	
workshops     Number     0     Departmental     Quarterly     Department       of Gender,     Youth,     Youth,     Sports     Youth,       kitchen and     Number     -     0     Departmental     Quarterly     Department       kitchen and     Number     -     0     Departmental     Quarterly     Department       kitchen and     Number     -     0     Departmental     Quarterly     Department       sconstructed     -     0     Departmental     Quarterly     Department       sconstructed     -     0     Departmental     Quarterly     Department									Culture and tourism	
kitchen and Number - 0 Departmental Quarterly Pouth, Sports constructed Number - 0 Departmental Quarterly Department of Gender, Youth, Sports constructed Culture and Culture			Number of workshops	Number		0	Departmental	Quarterly	Department	Quarterly
Image: Sports     Sports       Number     -     0     Departmental       Reports     Quarterly     Department       Sports     O     Departmental       O     Departmental     Quarterly       D     Reports     O       Culture and     O       Culture and     O			constructed				Reports		of Gender, Youth.	
I     Number     -     0     Departmental     tourism       Reports     -     0     Reports     of Gender, Youth, Sports									Sports	
Number - 0 Departmental Quarterly Department Reports of Gender, Youth, Sports Culture and									Culture and	
I wunted - Departmental Quarterly Department Reports of Gender, Youth, Sports Culture and			Mumbor of litchon and	Mumbor		0	Domontonotol	Outoutoulu	Domentant	Outoutoulu
			dining halls constructed	INUITORI		D	Reports	Quarterry	of Gender,	Quarterly
Sports Culture and Culture and							I		Youth,	
									sports	
									Culture and fourism	

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
	Trans Nzoia County children's rescue centre enhanced	Number of children rescued, rehabilitated and reintegrated	Number	150	2	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Trans Nzoia county Bahati home for the elderly rehabilitated	Number of house units for the elderly constructed	Number	e	9	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
		Perimeter wall constructed	Number	1	6	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	County social hall renovated and equipped	Renovated county social hall	Number	1	4	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Community social halls constructed and equipped	Number of community social halls constructed and equipped	Number	1	8	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
SGBV protection	Prevention and response to gender-based violence (SGBV) enhanced	Number of safe houses for GBV victims established	Number	1	0	Departmental Reports	Quarterly	Department of Gender, Youth, Sports	Quarterly

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Sub	Output	Performance Indicator	Definition	Baseline	Target	Data source	Frequenc	Responsible	Reportin
Programme		(8)					y of monitori ng	Agency	g frequenc y
								Culture and tourism	
		Number of community sensitization forums held	Number	1	0	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
		Number of stakeholders trained	Number	1	0	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Social protection services	Vulnerable groups and persons supported	Number of vulnerable groups supported	Number	50	5	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
		Number of vulnerable persons supported	Number	1,250	13	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Registered youth and women groups supported	Number of registered community groups benefiting from county youth and women development enterprise fund	Number	0	0	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Policy Framework	Gender policy developed	Gender policy	Number	1	2	Departmental Reports	Quarterly	Department of Gender, Youth,	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
								Sports Culture and tourism	
Programme: Spo Programme Objo Programme Outo	Programme: Sports Development Programme Objective: To strengthen sports development Programme Outcome: Strengthened sports development	s development development							
Kenyatta stadium	Kenyatta Stadium Constructed	Percentage completion of Kenyatta Stadium	Percentage		38%	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Sports infrastructure	Sports facilities rehabilitated (ward sports ground rehabilitated)	Number of sports facilities rehabilitated	Number		10	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Sports talent centres established	Number of sports talents centres established	Number		0	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	High altitude talent centre constructed	Percentage Completion	Number		0	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Capacity building	Sports teams, federations and management trained	Number of coaching and officiating clinics done	Number		50	Departmental Reports	Quarterly	Department of Gender, Youth, Sports	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
								Culture and tourism	
	Assorted sports equipment issued to teams and federations	Number of sports teams and federations issued with sports equipment	Number		10	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Financial support and transport offered to sports teams and federations	Number of sports teams and federations supported with finances and transport	Number		20	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Sports Promotion	Sports championships and competitions organized	Number of sports champions and competitions held	Number		5	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Policy framework	Sports policy developed	Num berports policy	Number		-	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Programme: Cul Programme Obje Programme Oute	Programme: Culture preservation and Promotion Programme Objective: To enhance culture and heritage preservation Programme Outcome: Enhanced culture and heritage preservation	notion and heritage preservation d heritage preservation							
Culture and heritage infrastructure	County social/cultural/performing arts centre constructed	Percentage completion of cultural and performing arts centre	Percentage		1	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
Cultural sites conservation	Cultural sites, shrines and monuments mapped & preserved	No. of sites identified and preserved	No.		ς	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Culture and heritage promotion	Amnual County Cultural Festival held	County cultural festival held	No.		1	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Performing artists provided with financial/material support	No. of performing artists supported;	No.		10	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Programme: You Programme Objo Programme Outo	Programme: Youth Empowerment Programme Objective: To enhance access to Programme Outcome: Enhanced access to y	Programme: Youth Empowerment Programme Objective: To enhance access to youth empowerment opportunities Programme Outcome: Enhanced access to youth empowerment opportunities	tunities inities						
Youth Empowerment infrastructure	Youth development and empowerment centres established	Number of youth development and empowerment centres established	No.		5	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Capacity building	Youth trained	Number of youths trained	No.	250	5	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Policy framework	Youth policy developed	Youth Policy	No.	1	3	Departmental Reports	Quarterly	Department of Gender,	Quarterly

Output		Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
								Youth, Sports Culture and tourism	
Program Name: Tourism Development and promotion Programme Objective: To enhance tourism development Programme Outcome: Enhanced tourism development	1 promotion 1 development levelopment								
Tourism sites and Attractions preserved and protected protected	No. Tourism sites and attractions preserved a protected	pu	No.		4	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Tourist information No. Tourist information center established and equipped equipped	No. Tourist informatic centers established and equipped	ц I	No.		0	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Traditional bomas No of traditional bomas established –Kitale established Museum	No of traditional boma established	S	No.		0	Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Halls modernized No. of halls modernized	No. of halls moderniz	ced	No.	0		Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
amusement parks setup No. of amusement parks setup	No. of amusement pa setup	rks	No.	0		Departmental Reports	Quarterly	Department of Gender, Youth, Sports	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
								Culture and tourism	
	Offices equipped and renovated	No. of offices equipped and renovated	No.	0		Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Lavatories constructed	No. of lavatories constructed	No.	0		Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Tourism product Diversification	New products developed and promoted	Number of new tourism products developed	No.	0		Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
Tourism Marketing	Tourism marketing and investment strategies developed	No. Tourism marketing strategies developed	No.	_		Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Tourism information centre established	County tourism information centre established	No.	1		Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
	Tourist establishments classified	No of tourist establishments classified	No.	3		Departmental Reports	Quarterly	Department of Gender, Youth,	Quarterly

Output	Performance Indicator (s)	Definition Baseline	Baseline	Target	Data source	equenc f nitori	Responsible Agency	Reportin g frequenc
						20	Sports Culture and tourism	*•
Tourism products identified and promoted	No. of new tourism products identified and promoted	No.	2		Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly
County Tourism profile developed	New and updated Tourism profile in place	°,	-		Departmental Reports	Quarterly	Department of Gender, Youth, Sports Culture and tourism	Quarterly



Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
ENERGY, INFE	ENERGY, INFRASTRUCTURE AND ICT SECTOR DIRE IC WORKS TRANSPORT AND ENERGY SUR SECTO	SECTOR FRCV SUB SECTOR							
Programme Nan Programme Obj Programme Out	Programme Name: Road and Transport Programme Objective: To enhance road and Transport Network Programme Outcome: Enhanced road and transport network								
Road infrastructure	Roads Upgraded to bitumen standards	No. of Kilometres of roads upgraded to bitumen standards	No.	3.87	IKM	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	County Roads Developed and maintained	No. of km of roads developed and maintained	No.	1395	375	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Culverts installed	Number of culverts installed	No.	236	100	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Footbridges Constructed	Number of footbridges constructed	No.	2	2	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	County roads Demarcated	No. of km of Demarcated road reserves	No.	300	150	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Road construction equipment acquired	Number of Road Construction equipment acquired	No.	0	3	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Road surveying equipment acquired	Number of survey equipment acquired	No.	1	2	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Utility vehicles procured	Number of utility vehicles procured	No.	2	2	Departmental Reports	Monthly	Public Works,	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
								Transport and Energy	
	Workshop Equipment	Number of Workshop Equipment Procured	No.	0	5	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Crane Maintenance equipment Procured	Number of Crane Maintenance equipment procured	No.	0	-	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Motor cycle sheds constructed	No of motorcycle sheds constructed	No.	39	25	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Sub Counties bus park Constructed	No of sub counties bus park Constructed	No.	0	1	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Fleet management system developed and operational	Operational fleetmanagementsystems	No.	0	1	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
Programme: Energy Services Programme Objective: To Im Programme Outcome: Impro	Programme: Energy Services Programme Objective: To Improve access to energy Services Programme Outcome: Improved access to energy services	o energy Services nergy services							
	Highmast lights installed	Number of highmasts lights installed	No.	10	10	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	High mast lights Maintained	No. of functional high mast lights	No.	300	310	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
Programme: Publ Programme Objee	Programme: Public Works Services Programme Objectives: To enhance public work services	rk services							

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	Responsible Agency	Reportin g frequenc y
Programme Outco	Programme Outcome: Enhanced Public Work services	services							
Fire and Disaster Management	Fire Station equipped	Operational station	No.	0	1	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
	Fire hydrants drilled and equipped	No. of fire hydrants drilled and equipped	No.	0	1	Departmental Reports	Monthly	Public Works, Transport and Energy	Quarterly
WATER, ENVII	WATER, ENVIRONMENT PROTECTION, NATURAL RESO		AND CLIM	URCES AND CLIMATE CHANGE SECTOR	E SECTOF	~			
Programme: Water Access Programme Objective: To Programme Outcome: Incr	Programme: Water Access Programme Objective: To increase access to portable water Programme Outcome: Increased access to portable water	) portable water ortable water							
Kiptogot- Kolongolo	Kiptogot Kolongolo water project last mile distribution undertaken	Km of lastmile connection/distribution pipeline extended	No		10	Departmental Reports	Monthly	WENRCC	Quarterly
Water supply infrastructure	Water supply infrastructure developed	Km of water pipeline laid	No	09	65	Departmental Reports	Monthly	WENRCC	Quarterly
		No. of intake structures constructed	No	0	2	Departmental Reports	Monthly	WENRCC	Quarterly
		No. of Treatment plants constructed	No	0	2	Departmental Reports	Monthly	WENRCC	Quarterly
		No. of Water storage facilities constructed	No	1	3	Departmental Reports	Monthly	WENRCC	Quarterly
	Existing water supplies upgraded	No. of existing water supplies upgraded	No	0	1	Departmental Reports	Monthly	WENRCC	Quarterly
	Boreholes drilled and equipped	No of boreholes drilled and equipped	No	17	30	Departmental Reports	Monthly	WENRCC	Quarterly
	Shallow wells developed and equipped	No of shallow wells developed and equipped	No	5	5	Departmental Reports	Monthly	WENRCC	Quarterly
	Springs protected	No. of springs protected	No	33	25	Departmental Reports	Monthly	WENRCC	Quarterly

Sub	Outnut	Performance Indicator	Definition	Raceline	Taroet	Data source	Frequenc	Resnonsihle	Renartin
Programme		(s)			D L		y of monitori ng	Agency	g frequenc y
	Water bowsers	No. of water bowsers acquired	No	0	0	Departmental Reports	Monthly	WENRCC	Quarterly
	Drilling unit acquired	No. of drilling unit acquired	No	2	1	Departmental Reports	Monthly	WENRCC	Quarterly
	Ground water potential identified and mapped	No of water sources mapped and report prepared	No	0	1	Departmental Reports	Monthly	WENRCC	Quarterly
Water Service Management	Community water user's associations formed and operationalized	No. of community water users formed and operationalized	No	0	5	Departmental Reports	Monthly	WENRCC	Quarterly
	County Water service provider supported	No of Water service providers supported	No	1	1	Departmental Reports	Monthly	WENRCC	Quarterly
Water Harvesting and Flood control	Dams and pans rehabilitated	No. of dams and pans rehabilitated	No	0	1	Departmental Reports	Monthly	WENRCC	Quarterly
	Dykes constructed	No. of km of dykes constructed	No		3	Departmental Reports	Monthly	WENRCC	Quarterly
	Canals constructed	No. of km of canals constructed	No		5	Departmental Reports	Monthly	WENRCC	Quarterly
	Roof water harvesting	No. of roof water harvesting schemes developed	No	0	5	Departmental Reports	Monthly	WENRCC	Quarterly
Sewerage services	Sewerage system in major urban centres (Sibanga, Endebess and Kwanza) established	No of sewerage systems established	No	0	1	Departmental Reports	Monthly	WENRCC	Quarterly
	County exhauster trucks procured	No. of exhauster trucks acquired	No	0	1	Departmental Reports	Monthly	WENRCC	Quarterly
	Sanitation blocks constructed in market centres	Number of sanitation blocks constructed in market centres	No	0	15	Departmental Reports	Monthly	WENRCC	Quarterly
Programme Nai Programme Obj Programme Out	Programme Name: Environmental conservation and management Programme Objective: To enhance environmental conservation an Programme Outcome: Enhanced environmental conservation and	Programme Name: Environmental conservation and management Programme Objective: To enhance environmental conservation and management Programme Outcome: Enhanced environmental conservation and management	nagement agement						

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori	<b>Responsible</b> Agency	Reportin g frequenc
Solid waste management	Machinjoni dump site improved	No of dumpsites improved	No			Departmental Reports	Monthly	WENRCC	y Quarterly
infrastructure	Solid Waste management plant established	Acreage of land acquired	No		20	Departmental Reports	Monthly	WENRCC	Quarterly
		Percentage of works for solid waste recycling plant constructed	Percentage		0	Departmental Reports	Monthly	WENRCC	Quarterly
		Percentage of works for solid waste composting plant constructed	Percentage		0	Departmental Reports	Monthly	WENRCC	Quarterly
Solid waste management	Litter bins procured and installed	Number of street litter bins procured and installed	No		50	Departmental Reports	Monthly	WENRCC	Quarterly
capacity	County bulk /skip bins procured	Number of bulk bins procured and installed	No		10	Departmental Reports	Monthly	WENRCC	Quarterly
	County market dust bins procured and distributed	Number of procured and distributed market dust bins	No		50	Departmental Reports	Monthly	WENRCC	Quarterly
	Refuse transportation vehicle procured	Number of refuse compactor vehicles procured	No		1	Departmental Reports	Monthly	WENRCC	Quarterly
	Refuse Compactor procured	No of refuse compactors procured	No		ı	Departmental Reports	Monthly	WENRCC	Quarterly
Afforestation and	Agroforestry practices undertaken	Number of trees planted under agroforestry	No		400,000	Departmental Reports	Monthly	WENRCC	Quarterly
reafforestation	School greening undertaken	Number of trees planted under school greening	No		400,000	Departmental Reports	Monthly	WENRCC	Quarterly
	River banks rehabilitated	Number of kilometers of river bank rehabilitated	No		10	Departmental Reports	Monthly	WENRCC	Quarterly
	Degraded sites rehabilitated	Acreage of degraded sites rehabilitated	No		10	Departmental Reports	Monthly	WENRCC	Quarterly
Climate change mitigation and adaptation	Solar powered water pumping systems promoted	No of Solar powered water pumping systems established	No		5	Departmental Reports	Monthly	WENRCC	Quarterly
	Green energy (Solar panels) promoted	Number of Green energy (Solar panels) set up	No		50	Departmental Reports	Monthly	WENRCC	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequenc y of monitori ng	<b>Responsible</b> Agency	Reportin g frequenc y
	improved cooking stoves/jikos promoted	Number of improved cooking stoves/jikos promoted	No		250	Departmental Reports	Monthly	WENRCC	Quarterly
	Urban green spaces created	No. of acreage of urban green spaces created	No		10	Departmental Reports	Monthly	WENRCC	Quarterly
	Dams/pans rehabilitated	Number of dams/pans rehabilitated	No		1	Departmental Reports	Monthly	WENRCC	Quarterly
	Roof water harvesting structures constructed	Number of roof water harvesting structures constructed	No		5	Departmental Reports	Monthly	WENRCC	Quarterly
	Beehives procured and supply for demonstration	Number of beehives procured and supplied	No		150	Departmental Reports	Monthly	WENRCC	Quarterly
	Fruit trees seedlings grown	Number of fruit tree seedlings grown	No		10,000	Departmental Reports	Monthly	WENRCC	Quarterly
	Community tree nurseries established	Number of community tree nurseries established	No		5	Departmental Reports	Monthly	WENRCC	Quarterly
Environmental management	Environmentally fragile ecosystems conserved	No of ecosystems conserved	No			Departmental Reports	Monthly	WENRCC	Quarterly
	Riparian areas conserved	No of riparian areas conserved	No			Departmental Reports	Monthly	WENRCC	Quarterly

Subprogram	Output	Ice	Definition	Baseline	I arget	Definition Baseline   Larget   Data Source   Frequency   Responsible   Reporting	Frequency	Kesponsible	Keporting
		indicator(S)					of monitoring	aganecy	frequency
GENERAL ECONOMIC, COMMERCIAL AND LABOUR AFFAIRS SECTOR	MIC, COMMERC	<b>JAL AND LABO</b>	UR AFFAIR	S SECTOF					
Trade, industrialization, Tourism and Coperative Development	on,Tourism and C	<b>Coperative Develo</b>	pment						
Programme: Trade and industrial Development	nd industrial Deve	elopment							
Programme Objective: To improve trade and industrial development	e: To improve tra	de and industrial e	development						
Programme Outcome: Improved trade and industrial development	: Improved trade	and industrial de-	velopment						
Trade and industrial	Trade	No. of Modern No.	No.	0	1	Departmental Monthly	Monthly	TIT&C	Quarterly
infrastructure	infrastructure	Markets				Reports			
	developed	Constructed							

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Subprogram	Output	Performmance indicator(S)	Definition	Baseline	Target	Data Source	Frequency of monitoring	Responsible aganecy	<b>Reporting</b> frequency
		Promotion of the development of tier 1 retail market through Private Public Partnership (PPP)	No.		1	Departmental Reports	Monthly	TIT&C	Quarterly
		No. of Stalled Markets Completed	No.		7	Departmental Reports	Monthly	TIT&C	Quarterly
		No. of Markets Renovated	No.	0	2	Departmental Reports	Monthly	TIT&C	Quarterly
		No. of Business Kiosks Constructed	No.		08	Departmental Reports	Monthly	TIT&C	Quarterly
		No. of Sanitation Blocks Constructed	No.	0	20	Departmental Reports	Monthly	TIT&C	Quarterly
Trade market access	Trade shows and exhibitions held	No. of trade shows and exhibitions held	No.	0	5	Departmental Reports	Monthly	TIT&C	Quarterly
	Cross Border Trade	No of county traders	No.	0	10	Departmental Reports	Monthly	TIT&C	Quarterly
	enhanced	supported to access cross border markets				Departmental Reports	Monthly	TIT&C	Quarterly
		No of Regional Export Readiness Forums held	No.		2	Departmental Reports	Monthly	TIT&C	Quarterly
Entrepreneurship capacity	Business Development	No. of Trade Trainings Conducted	No.	0	6	Departmental Reports	Monthly	TIT&C	Quarterly

Subprogram	Output	Performmance indicator(S)	Definition	Baseline	Target	Data Source	Frequency of monitoring	<b>Responsible</b> aganecy	Reporting frequency
	Services provided								
	Incubation hubs established		No.			Departmental Reports	Monthly	TIT&C	Quarterly
Consumer protection and fair trade	Fair trade and consumer protection practices promoted	No of Business Premises Rent Tribunal Desks established	No.		1	Departmental Reports	Monthly	TIT&C	Quarterly
		No. of equipment verified and stamped	No.	1200	7800	Departmental Reports	Monthly	TIT&C	Quarterly
Investment promotion	Investment forums held	No of investment forums held	No.		4	Departmental Reports	Monthly	TIT&C	Quarterly
Industrial development	Industrial parks constructed	No. of industrial park constructed	No.	0	1	Departmental Reports	Monthly	TIT&C	Quarterly
	Cottage industries established	No. of cottage industries established	No.	0	25	Departmental Reports	Monthly	TIT&C	Quarterly
Business finance	Nawiri fund revamped	Amount disbursed	No.		100	Departmental Reports	Monthly	TIT&C	Quarterly
		No. of beneficiaries	No.		2500	ental	Monthly	TIT&C	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequency of monitoring	Responsible Agency	<b>Reporting</b> <b>frequency</b>
<b>PUBLIC ADMI</b>	PUBLIC ADMINISTRATION AND INTERGOVERNMENTAI		ATIONS SEC	L RELATIONS SECTOR (PAIR)					
Programme: Pu Programme Obj Programme Out	Programme: Public Service Delivery Programme Objective: To improve public service delivery Programme Outcome: Improved public service delivery	service delivery rvice delivery							
Infrastructure development	County headquarter Office Complex constructed and equipped	County headquarter completed	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly
	Sub county offices constructed	No of sub county offices constructed	No.	2		Reports	Monthly	Governance and Public Service Management	Quarterly
	Ward Offices constructed	No of ward offices constructed	No.	0	2	Reports	Monthly	Governance and Public Service Management	Quarterly
Civic Education and public participation	Peace, Security and Cohesion initiatives organized	No. of County security, peace and cohesion for a initiatives organized	No.		5	Reports	Monthly	Governance and Public Service Management	Quarterly
	Citizen Barazas organized	No. of citizen barazas organized	No.		5	Reports	Monthly	Governance and Public Service Management	Quarterly
	Civic Education and Public Participation	No. of Citizen engagement and civic education forums held	No.		4	Reports	Monthly	Governance and Public Service Management	Quarterly
		No of policies developed/ Reviewed	No.		3	Reports	Monthly	Governance and Public Service Management	Quarterly
	Ombudsman/complaints office established	Ombudsman/complaints office	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly

Sub	Output	Performance Indicator	Definition	Baseline	Target	Data source	Frequency	Responsible	Reporting
Programme		(s)			D		of of monitoring	Agency	frequency
Human resource capacity	Enforcement unit restructured and equipped	No of enforcement officers recruited and trained	No.		313	Reports	Monthly	Governance and Public Service Management	Quarterly
		No of the enforcement officers provided with uniforms and enforcement equipment's	No.		120	Reports	Monthly	Governance and Public Service Management	Quarterly
	Performance contract implemented	No. of departments on performance contract	No.		10	Reports	Monthly	Governance and Public Service Management	Quarterly
		No. of staff on performance appraisal	No.		3980	Reports	Monthly	Governance and Public Service Management	Quarterly
		No. of staff trained on performance contracting	No.		3980	Reports	Monthly	Governance and Public Service Management	Quarterly
	Service Charters and standards developed	No. of departments/county entities with service charters	No.		10	Reports	Monthly	Governance and Public Service Management	Quarterly
	Staff trained	No. of staff trained on various courses	No.		398	Reports	Monthly	Governance and Public Service Management	Quarterly
	Staff inducted	No. of staff inducted	No.		100	Reports	Monthly	Governance and Public Service Management	Quarterly
	Training needs assessment conducted	No. of training needs assessments conducted	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequency of monitoring	Responsible Agency	<b>Reporting</b> frequency
	Internship rolled out	No of interns engaged	No.		100	Reports	Monthly	Governance and Public Service Management	Quarterly
	Students enrolled on attachment	No. of students on attachment	No.		1000	Reports	Monthly	Governance and Public Service Management	Quarterly
	Schemes of service developed/reviewed	No. of schemes of service developed/reviewed	No.		15	Reports	Monthly	Governance and Public Service Management	Quarterly
	Improved Employee welfare	No of employees on Medical cover	No.		3980	Reports	Monthly	Governance and Public Service Management	Quarterly
		No of employees on Pension scheme	No.		3980	Reports	Monthly	Governance and Public Service Management	Quarterly
		No of Staff on Car mortgage	No.		25	Reports	Monthly	Governance and Public Service Management	Quarterly
	Guidance and counselling unit established	Unit established and operationalized.	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly
	staff trained on Performance Management	No of staff trained on Performance Management	No.		150	Reports	Monthly	Governance and Public Service Management	Quarterly
Administrative services	Utility vehicle procured	No. of utility vehicles procured	No.		8	Reports	Monthly	Governance and Public Service Management	Quarterly

Sub Programme	Output	Performance Indicator	Definition	Baseline	Target	Data source	Frequency	Responsible Agency	Reporting
1 LUGLAIIIIIC							monitoring	Agency	nequency
	Strategic plans developed	No of strategic plans formulated	No.		2	Reports	Monthly	Governance and Public Service Management	Quarterly
	Improved Human Resource records management	Human Resource Management Information System developed	No.		7	Reports	Monthly	Governance and Public Service Management	Quarterly
	Assorted equipment for registry procured	No of Assorted equipment for registry procured	No.		various	Reports	Monthly	Governance and Public Service Management	Quarterly
	Staff trained on records management	No. of staff trained on records management	No.		10	Reports	Monthly	Governance and Public Service Management	Quarterly
Executive services	Policy statement	Government Executive orders issued	No.		6	Reports	Monthly	Governance and Public Service Management	Quarterly
	Policy direction	Governors Annual Address	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly
collaborations and Partnerships	Intergovernmental summit meetings attended	No of intergovernmental summit attended	No.		4	Reports	Monthly	Governance and Public Service Management	Quarterly
	Council of Governors meetings attended	No. of Council of Governors meetings attended	No.		3	Reports	Monthly	Governance and Public Service Management	Quarterly
	State Functions attended	State functions attended	No.		20	Reports	Monthly	Governance and Public Service Management	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequency of monitoring	Responsible Agency	<b>Reporting</b> <b>frequency</b>
Governance and Policy framework	Communication policy developed	Communication policy	No.		3	Reports	Monthly	Governance and Public Service Management	Quarterly
	HR Policies & Procedures developed	No. of Human resource policies and procedures developed/reviewed	No.		3	Reports	Monthly	Governance and Public Service Management	Quarterly
		No of New staff sensitized on Human Resource Policies and Procedures Manual 2016	No.		3980	Reports	Monthly	Governance and Public Service Management	Quarterly
	Succession management Plans developed	No of succession management plans developed	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly
	Policies development.	No of policies and bills developed	No.		16	Reports	Monthly	Governance and Public Service Management	Quarterly
	County Code of Conduct and Ethics institutionalized	No. of new employees trained on ethics and code of conduct	No.		200	Reports	Monthly	Governance and Public Service Management	Quarterly
Governors Service Delivery Unit	Prompt communication of executive policies and directives	Governor's strategic communication unit restructured and 233 operationalized	No.	1	1	Reports	Monthly	Governance and Public Service Management	Quarterly
		Assorted communication equipment procured	No.		Various	Reports	Monthly	Governance and Public Service Management	Quarterly
		No of Periodic documentaries released	No.		5	Reports	Monthly	Governance and Public Service Management	Quarterly

Qb	0	Daufonnanaa Indiaatan	Definition	Dacolino	Tourset	Data contract	Pure and one of the	0	Danantina
Programme	Output			Dascille	I al gel	Data source	ri equency of	Agency	frequency
		6					monitoring	Agency	n equency
		Performance management unit restructured	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly
		Performance management technical working groups established	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly
	Project monitoring and evaluation restructured	Project monitoring and evaluation unit established.	No.		1	Reports	Monthly	Governance and Public Service Management	Quarterly
County Public service board	CPSB office block renovated	No of Office blocks renovated	No.		I	Reports	Monthly	CPSB	Quarterly
	Car parks& shades constructed	No. of car parks and shades constructed	No.		10	Reports	Monthly	CPSB	Quarterly
	Perimeter wall constructed	Length of wall constructed (in metres)	No.		350	Reports	Monthly	CPSB	Quarterly
	CPSB Offices partitioned	No of office blocks partitioned	No.		1	Reports	Monthly	CPSB	Quarterly
	CCTV surveillance system installed	No of CCTV systems installed	No.			Reports	Monthly	CPSB	Quarterly
	Assorted ICT equipment procured	ICT equipment procured	No.			Reports	Monthly	CPSB	Quarterly
	Assorted office equipment – furniture and chairs procured	No. of office equipment procured	No.		1	Reports	Monthly	CPSB	Quarterly
	Integrated records and HR management system installed	Integrated records and HR system in place	No.			Reports	Monthly	CPSB	Quarterly
	Service delivery charter developed and implemented	CPSB Service Delivery Charter developed	No.		1	Reports	Monthly	CPSB	Quarterly
	CPSB Strategic Plan mid and end term reviewed	No of strategic plan review reports	No.		1	Reports	Monthly	CPSB	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequency of monitoring	Responsible Agency	<b>Reporting</b> frequency
	Gratuity provided to CPSB members	No of Board Members on gratuity	No.		I	Reports	Monthly	CPSB	Quarterly
	Mortgage and car loan paid to Board Members and secretariat staff	Amount of Mortgage and car loan paid	No.		1	Reports	Monthly	CPSB	Quarterly
	Employees sensitized and administered with the Code of Conduct and Ethics	All employee sensitized and administered with the Code of Conduct and Ethics	No.			Reports	Monthly	CPSB	Quarterly
	Declaration of income, assets and liabilities administered	All staff sensitized and administered with declaration of income, assets and liabilities	No.			Reports	Monthly	CPSB	Quarterly
	Annual reports to County Assembly, H.E. the Governor prepared in accordance to CGA 2012	No. of reports prepared and presented	No.		1	Reports	Monthly	CPSB	Quarterly
	Departmental organization structures reviewed and implemented	No. of departmental organization structures reviewed and implemented	No.		11	Reports	Monthly	CPSB	Quarterly
	Staff recruited	% of staff recruited	No.			Reports	Monthly	CPSB	Quarterly
	Staff promoted/ re- designated	% of staff promoted/ Re- designated	No.			Reports	Monthly	CPSB	Quarterly
	Schemes of service developed and implemented	No. of schemes of service developed, and implemented	No.		1	Reports	Monthly	CPSB	Quarterly
	Human Resource Audit undertaken	Audit report	No.		-	Reports	Monthly	CPSB	Quarterly
	Trainings for Board members and secretariat undertaken	No. of Board Members & secretariat trained	No.		33	Reports	Monthly	CPSB	Quarterly
	Training needs assessment (TNA) undertaken	No. of TNA reports	No.		1	Reports	Monthly	CPSB	Quarterly

Sub	Outnut	Darfarmanca Indicator	Definition	Racalina	Tarat	Data source	Fragmoney	Reenoneihle	Panartina
Programme		(s)			1.9m1		of monitoring	Agency	frequency
	Departmental staff trainings and inductions approved	No. of training and induction approvals	No.		400	Reports	Monthly	CPSB	Quarterly
	Students enrolled in attachment program	No. of students on attachment	No.		750	Reports	Monthly	CPSB	Quarterly
	Performance contract implemented	No. of CPSB Directors on performance contact	No.		4	Reports	Monthly	CPSB	Quarterly
	Performance appraisal system (PAS) implemented	No. of staff under PAS	No.		30	Reports	Monthly	CPSB	Quarterly
	Customer satisfaction surveys undertaken	Customer satisfaction surveys report	No.		I	Reports	Monthly	CPSB	Quarterly
Programme: Di Programme Obj Programme Out	Programme: Disaster Management Programme Objective: To strengthen Disas Programme Outcome: Strengthened Disast	Programme: Disaster Management Programme Objective: To strengthen Disaster preparedness and management Programme Outcome: Strengthened Disaster preparedness and management	gement cement						
Disaster Management response	Disaster management established	Disaster management directorate	No.		1	Reports	Monthly	Governance	Quarterly
	Disaster management Policy /Bill/SOPs developed	No. of Disaster management policies	No.		1	Reports	Monthly	Governance	Quarterly
		No. of Disaster management bills	No.		1	Reports	Monthly	Governance	Quarterly
		No. of Standard operating procedures	No.		1	Reports	Monthly	Governance	Quarterly
	Staff trained on disaster preparedness	No of staff trained on disaster preparedness	No.		50	Reports	Monthly	Governance	Quarterly
Disaster Risk Management (DRM)	DRM framework developed	County DRM plan/risk assessment/Risk Mapping/Mitigation plan	No.		1	Reports	Monthly	Governance	Quarterly
		Sub-county & ward committees	No.		5	Reports	Monthly	Governance	Quarterly
	Incident Control vehicle procured	No. of Incident Control motor vehicle procured	No.		1	Reports	Monthly	Governance	Quarterly

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Sub	Output	Performance Indicator	Definition	Baseline	Target	Data source	Frequency	Responsible	Reporting
Programme		(s)					of monitoring	Agency	frequency
	Risk Mitigation interventions implemented	No. of risk mitigation interventions implemented	No.		2	Reports	Monthly	Governance	Quarterly
	DRM records management	DRM system	No.		I	Reports	Monthly	Governance	Quarterly
	Outreach & Information Dissemination	No of outreach events	No.		25	Reports	Monthly	Governance	Quarterly
	Disaster Risk Reduction at community level	County DRR strategic plan	No.		1	Reports	Monthly	Governance	Quarterly
	Sensitization Campaign on HIV & AIDs	Community level HIV & AIDS sensitization campaigns and Stakeholders meetings	No.		6	Reports	Monthly	Governance	Quarterly
	Special programs utility vehicle procured	No of utility vehicles procured	No.		1	Reports	Monthly	Governance	Quarterly
Program: ICT services Project Objective: To e Project Outcome: Enhi	Program: ICT services Project Objective: To enhance access to ICT services Project Outcome: Enhanced access to ICT services	T services services							
ICT infrastructure	Sub counties connected to the to the fibre metropolis and WAN	No of sub county offices connected to the fibre metropolis and WAN	No.		5	Reports	Monthly	PSM	Quarterly
	CCTV Installation	Number of CCTV installed	No.		17	Reports	Monthly	PSM	Quarterly
	Free Wi-Fi Hotspots established	Number of Free Wi-Fi Hotspots established	No.		5	Reports	Monthly	PSM	Quarterly
	ICT Centers established at sub counties levels	No. of ICT Centers at sub counties levels established	No.		5	Reports	Monthly	MSd	Quarterly
	Assorted ICT Equipment procured	No. of assorted ICT Equipment purchased	No.		150	Reports	Monthly	PSM	Quarterly
ICT capacity building	County staff trained on ICT	No of county staff trained	No.		I	Reports	Monthly	PSM	Quarterly
	Assorted Communication equipment procured	No of video cameras procured	No.		5	Reports	Monthly	PSM	Quarterly
		No of digital still cameras procured	No.		2	Reports	Monthly	MSd	Quarterly

Sub	Outnut	Performance Indicator	Definition	Raseline	Taroet	Data source	Frequency	Resnansihle	Renarting
Programme		(s)			Ô		of monitoring	Agency	frequency
		No of camera accessories procured	No.		7	Reports	Monthly	PSM	Quarterly
		No of desktops and laptops procured	No.		1	Reports	Monthly	PSM	Quarterly
Digitization services	Information centres developed	No. of information centres developed	No.		1	Reports	Monthly	PSM	Quarterly
	Records digitized	Percentage of records digitized	No.		30	Reports	Monthly	PSM	Quarterly
Programme: Le Programme Ob Programme Ou	Programme: Legislation, Oversight and Representation Programme Objective: To enhance legislation, oversight Programme Outcome: Enhanced legislation, oversight a	Programme: Legislation, Oversight and Representation Programme Objective: To enhance legislation, oversight and representation Programme Outcome: Enhanced legislation, oversight and representation	ation ion						
Infrastructure Improvement.	County Assembly Chamber and Administration Block constructed	County assembly chambers & Administration block	No.		1	Reports	Monthly	County Assembly	Quarterly
	Committee Services Complex constructed	Committee services complex	No.		ı	Reports	Monthly	County Assembly	Quarterly
	Ward Offices Constructed.	Number of ward offices constructed	No.		I	Reports	Monthly	County Assembly	Quarterly
	Fitness and wellness Centre equipment installed.	Number of equipment installed.	No.		16	Reports	Monthly	County Assembly	Quarterly
	Cabro Paving county Assembly centre	Percentage Of completion	No.		25%	Reports	Monthly	County Assembly	Quarterly
	Parking Sheds constructed.	Number of sheds constructed.	No.		16	Reports	Monthly	County Assembly	Quarterly
	Septic tank county Assembly Constructed.	Septic tank at County Assembly Centre.	No.		1	Reports	Monthly	County Assembly	Quarterly
	County Assembly Speakers residence constructed	County Assembly Speakers residence.	No.			Reports	Monthly	County Assembly	Quarterly
	County Assembly Centre standby Generator installed.	Standby Generator installed	No.			Reports	Monthly	County Assembly	Quarterly

## ANNUAL DEVELOPMENT PLAN 2023-2024

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Data source	Frequency of monitoring	Responsible Agency	<b>Reporting</b> <b>frequency</b>
	County Assembly Chambers and Centre renovated.	Percentage Of completion	Percentage			Reports	Monthly	County Assembly	Quarterly
Records management and communication	Committee Services Centre Equipped.	Number of equipment bought.	No.		56	Reports	Monthly	County Assembly	Quarterly
	Records management modernized.	Number of machines and equipment bought.	No.		25	Reports	Monthly	County Assembly	Quarterly
Service Delivery	County Assembly Strategic Plan prepared.	Strategic plan	No.		1	Reports	Monthly	County Assembly	Quarterly
Programme: Pu Programme Obj Programme Out	Programme: Public Finance Management Programme Objective: To strengthen public financial management Programme Outcome: Strengthened public financial management	ic financial management c financial management							
Revenue and Resource Mobilization	Utility vehicles acquired	No of utility vehicles acquired	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
	motor bikes acquired	No of motor bikes acquired	No.		2	Reports	Monthly	Finance and Economic Planning	Quarterly
	assorted ICT equipment procured	Number of assorted ICT equipment procured	No.			Reports	Monthly	Finance and Economic Planning	Quarterly
	Revenue source automated	No of revenue sources automated	No.			Reports	Monthly	Finance and Economic Planning	Quarterly
	Revenue staff trained	Number of revenue staff trained	No.		15	Reports	Monthly	Finance and Economic Planning	Quarterly
	Sub county revenue offices established and furnished	No of sub-county revenue offices established and furnished	No.		2	Reports	Monthly	Finance and Economic Planning	Quarterly
	Cess barrier established and equipped	No of cess barriers and related tools established and equipped	No.		2	Reports	Monthly	Finance and Economic Planning	Quarterly

Sub	Output	Performance Indicator	Definition	Baseline	Target	Data source	Frequency	Responsible	Reporting
Programme		(s)					of monitoring	Agency	frequency
Inte mal control systems	Enhanced participatory planning and budgeting	Number of trainings conducted on budgetary process	No.		2	Reports	Monthly	Finance and Economic Planning	Quarterly
		Number of budget public participation fora held	No.		ŝ	Reports	Monthly	Finance and Economic Planning	Quarterly
	Statutory budget documents prepared	No. of budget statutory documents prepared	No.		4	Reports	Monthly	Finance and Economic Planning	Quarterly
		County budget and economic forum (CBEF) operationalised	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
	Improved service delivery	No. of supply chain staff trained	No.		10	Reports	Monthly	Finance and Economic Planning	Quarterly
	Procurement policy and manual developed	Procurement Policy and Manual	No.		2	Reports	Monthly	Finance and Economic Planning	Quarterly
	Implementation of 30% P&R scheme	No. of public sensitization forum on AGPO held	No.		2	Reports	Monthly	Finance and Economic Planning	Quarterly
	e-procurement implemented	No of staff/stakeholders trained in e-procurment	No.		300	Reports	Monthly	Finance and Economic Planning	Quarterly
	Financial reports/statements prepared	No. of financial reports/statements prepared and submitted	No.		5	Reports	Monthly	Finance and Economic Planning	Quarterly
		No. of accounting staff trained	No.		20	Reports	Monthly	Finance and Economic Planning	Quarterly
	Asset Management register Automated	Automated Asset Management Register	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly

Sub	Output	Performance Indicator	Definition	Baseline	Target	Data source	Frequency	Responsible	Reporting
rrogramme		(8)					or monitoring	Agency	ırequency
	Audit system automated	Automated Audit system	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
		No. of audit staff/committee members trained	No.		14	Reports	Monthly	Finance and Economic Planning	Quarterly
		No. of audit reports developed and submitted	No.		12	Reports	Monthly	Finance and Economic Planning	Quarterly
Programme: Re Programme Ob, Programme Ou	Programme: Research and Development planning Programme Objective: To enhance economic planning and monitoring and evaluation Programme Outcome: Enhanced economic planning and monitoring and evaluation	anning ic planning and monitoring <sup>2</sup> 2 planning and monitoring <sup>2</sup>	and evaluati and evaluation	u					
County planning services	ADP prepared, published and publicized	No of ADP prepared, approved and submitted	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
	Sector plans developed	No. of sector plans developed	No.		10	Reports	Monthly	Finance and Economic Planning	Quarterly
	Departmental strategic plans prepared	Number of Departmental strategic plans prepared	No.		10	Reports	Monthly	Finance and Economic Planning	Quarterly
	Wards strategic Plans prepared	Number of Wards strategic Plans prepared	No.		10	Reports	Monthly	Finance and Economic Planning	Quarterly
	Departmental Annual work plan prepared	Departmental Annual Work Plan	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
Monitoring, evaluation and reporting	Mid Term Review of CIDP III undertaken	CIDP III Mid Term Review Report Prepared	No.		-	Reports	Monthly	Finance and Economic Planning	Quarterly
	End Term Review of CIDP III undertaken	CIDP III End Term Review Report Prepared	No.		I	Reports	Monthly	Finance and Economic Planning	Quarterly
	County quarterly progress review undertaken	No of County quarterly progress review reports prepared	No.		4	Reports	Monthly	Finance and Economic Planning	Quarterly

Sub Programme	Output	Performance Indicator (s)	Definition	Baseline	Target	Target Data source	Frequency of monitoring	Responsible Agency	<b>Reporting</b> frequency
	County annual progress Report (C-APR) prepared	C-APR	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
	CIDP Indicator Handbook Developed	Indicator Handbook	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
	County M&E policy reviewed	Reviewed M&E policy	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
	M&E Trainings undertaken	No of officers trained in M&E & e-CIMES	No.		50	Reports	Monthly	Finance and Economic Planning	Quarterly
Statistics and Documentation	County economic surveys and researches undertaken	No. of County economic surveys and researches undertaken	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly
	County Statistical abstract developed	Number of County Statistical abstracts developed	No.		1	Reports	Monthly	Finance and Economic Planning	Quarterly

Table 10: Ward Specific Projects

1. W	1. WAITALUK WARD	0			
N/S	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
	WAITALUK	Bursary		EDUCATION & ICT	3,000,000
2	WAITALUK	Construction of ECDE classroom		EDUCATION & ICT	2,000,000
ε	WAITALUK	Culvert		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	2,000,000
4	WAITALUK	Highmast lights		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	2,000,000
5	WAITALUK	Road maintenance		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	8,000,000
9	WAITALUK	Sound system, music instruments & hall		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
2	WAITALUK	Uniforms for sport & tournament		GENDER, SPORTS, YOUTHS & CULTURE	1,000,000
8	WAITALUK	Pipeline extension		WATER & ENVIRONMENT	1,500,000
6	WAITALUK	Equiping Borehole		WATER & ENVIRONMENT	1,500,000
10	WAITALUK	Tree nursery		WATER & ENVIRONMENT	500,000
11	WAITALUK	Construction of Dispensary	Namgoi & Kibagege	HEALTH SERVICE	2,000,000
12	WAITALUK	NHIF		HEALTH SERVICE	3,000,000
13	WAITALUK	Start up tool kits		TRADE & INDUSTRY	500,000
14	WAITALUK	Bodaboda SACCO		AGRICULTURE & LIVESTOCK	300,000
15	WAITALUK	Mama SACCO		AGRICULTURE & LIVESTOCK	300,000
16	WAITALUK	Heifers		AGRICULTURE & LIVESTOCK	400,000
		TOTAL			30,000,000



2. CI	2. CHEPSIRO/ KIPTOROR WAI	<b>DROR WARD</b>			
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	CHEPSIRO	ECDE	Top Suwerwa	EDUCATION & ICT	3,000,000
2	CHEPSIRO	ECDE	Kapsirowa	EDUCATION & ICT	3,000,000
3	CHEPSIRO	Tents & chairs		GENDER, SPORTS, YOUTHS & CULTURE	500,000
4	CHEPSIRO	Box Culverts	Tarakwa	PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	3,500,000
5	CHEPSIRO	Road maintenance	Loima- Kakarwa	PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	1,500,000
6	CHEPSIRO	purchase of land for ECDE	Tuigoin Township	LANDS,HOUSING & PHYSICAL PLANNING	2,000,000
7	CHEPSIRO	Water tank	Kiptenden	WATER & ENVIRONMENT	2,500,000
8	CHEPSIRO	Water tank	Benon	WATER & ENVIRONMENT	3,000,000
6	CHEPSIRO	Hydram pump (2)		WATER & ENVIRONMENT	1,000,000
10	CHEPSIRO	Hdpe Pipes		WATER & ENVIRONMENT	6,000,000
11	CHEPSIRO	Springs	Tuiyobei centre	WATER & ENVIRONMENT	1,000,000
12	CHEPSIRO	Solar Panels		WATER & ENVIRONMENT	2,000,000
13	CHEPSIRO	Hand dug wells(2)		WATER & ENVIRONMENT	1,000,000
		TOTAL			30,000,000
3. CI	CHEPCHOINA WARD	<b>ARD</b>			
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	CHEPCHOINA	Culture festivals		GENDER, SPORTS, YOUTHS & CULTURE	1,300,000
7	CHEPCHOINA	Sports equipment		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000

ε	CHEPCHOINA	Tents & chairs	women $\&$ youths	GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
4	CHEPCHOINA	Model farms(fertilizers)		AGRICULTURE & LIVESTOCK	6,500,000
5	CHEPCHOINA	Acaricides		AGRICULTURE & LIVESTOCK	1,000,000
7	CHEPCHOINA	ECDE classrooms	Cheberem/Rorbinson	EDUCATION & ICT	5,000,000
	CHEPCHOINA	ECDE Chairs		EDUCATION & ICT	1,000,000
×	CHEPCHOINA	Road grading		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	5,500,000
6	CHEPCHOINA	Culvert		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	1,000,000
10	CHEPCHOINA	Bush clearing		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	1,000,000
11	CHEPCHOINA	Construction of maternity wing	Twiga	HEALTH SERVICES	3,000,000
12	CHEPCHOINA	Construction of market Toilet	Chepchoina	TRADE & INDUSTRY	700,000
		TOTAL			30,000,000
4. SI	4. SIKHENDU WARD				
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
-	SIKHENDU			WATER & ENVIRONMENT	2,000,000
5	SIKHENDU			PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	10,000,000
З	SIKHENDU			TRADE & INDUSTRY	4,000,000
4	SIKHENDU			GENDER, SPORTS, YOUTHS & CULTURE	3,000,000
5	SIKHENDU			LANDS,HOUSING & PHYSICAL PLANNING	5,000,000
6	SIKHENDU			AGRICULTURE & LIVESTOCK	2,000,000

4,000,000 <b>30,000,000</b>		AMOUNT (KSH)	3,500,000	7,000,000	4,000,000	6,500,000	6,000,000	3,000,000	30,000,000		AMOUNT (KSH)	4,500,000
EDUCATION & ICT		DEPARTMENT	HEALTH SERVICES	PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	AGRICULTURE & LIVESTOCK	EDUCATION & ICT	WATER & ENVIRONMENT	GENDER, SPORTS, YOUTHS & CULTURE			DEPARTMENT	WATER & ENVIRONMENT
		DETAILS									DETAILS	1.Koibei tank to labot,cheptaragai 2. Koibei tank to toboo center kobei dispensary 3.chemkengen, kimondo chesitia repair of water pipes 4. Tithmet pipes repair
TOTAL		PROJECT							TOTAL		PROJECT	Extension and repair of pipes
SIKHENDU	5. SIRENDE WARD	WARD	SIRENDE	SIRENDE	SIRENDE	SIRENDE	SIRENDE	SIRENDE		6. MATUMBEI WARD	WARD	MATUMBEI
7	5. SII	N/S	1	2	3	4	5	9		6. M	N/S	

MATUMBEI	ABEI	Construction of ECDE classroom	Cheptikit	EDUCATION & ICT	2,500,000
MATUMBEI	ABEI	Construction of ECDE classroom	Chesitia	EDUCATION & ICT	2,500,000
MATUMBEI	ABEI	Construction of Vocational classroom	Mubere Vocational Center	EDUCATION & ICT	1,000,000
MATUMBEI	ABEI	Construction of toilet	Chepkwirot	EDUCATION & ICT	250,000
MATUMBEI	ABEI	Road maintenance(grading Gravelling,culverts fuel & murraming)		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	16,750,000
MATUMBEI	ABEI	Purchase of tenets and chairs for women & youths groups, uniforms & balls for games		GENDER,SPORTS,YOUTHS & CULTURE	2,500,000
		TOTAL			30,000,000
HERAN	7. CHERANGANY/SUWERWA	JWERWA WARD			
WARD		PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
CHERA.	CHERA/SUWERWA	Vocation		EDUCATION & ICT	1,000,000
CHERA.	CHERA/SUWERWA	Computers		EDUCATION & ICT	2,000,000
CHERA.	CHERA/SUWERWA	Pipeline extension		WATER & ENVIRONMENT	6,000,000
CHERA.	CHERA/SUWERWA	Drilling, sanitation		WATER & ENVIRONMENT	3,000,000
CHERA.	CHERA/SUWERWA	Grading & highmast		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	5,000,000
CHERA.	CHERA/SUWERWA	shating dish warmers & utencils		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000

7	CHERA/SUWERWA	Irrigation generators		GENDER, SPORTS, YOUTHS & CULTURE	1,000,000
~	CHERA/SUWERWA	Tents & chairs		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
6	CHERA/SUWERWA	Gas cooker		GENDER, SPORTS, YOUTHS & CULTURE	3,000,000
10	CHERA/SUWERWA	Sports		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
11	CHERA/SUWERWA	Acaricide		AGRICULTURE & LIVESTOCK	1,000,000
12	CHERA/SUWERWA	Aution yard		TRADE & INDUSTRY	2,000,000
		TOTAL			30,000,000
8.KA	8.KAPOMBOI WARD				
N/S	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	KAPOMBOI	Road maintenance		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	5,000,000
5	KAPOMBOI	Road construction	Tembelelela/Bokomollo	PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	2,000,000
3	KAPOMBOI	Pipeline Extension	Namanjalala	WATER & ENVIRONMENT	1,000,000
4	KAPOMBOI	Drilling of water	Sypruss center	WATER & ENVIRONMENT	1,500,000
5	KAPOMBOI	construction of ECDE classroom	ST. Lwanga	EDUCATION & ICT	1,200,000
9	KAPOMBOI	construction of ECDE classroom swam area	Chief Mitende Pry Sch	EDUCATION & ICT	1,200,000
L	KAPOMBOI	Construction of ECDE classroom	Mwanza	EDUCATION & ICT	1,200,000
∞	KAPOMBOI	construction of ECDE classroom	Kapomboi Pri. Sch	EDUCATION & ICT	1,200,000

Bursary	ary		EDUCATION & ICT	3,200,000
Mark	Market construction	marinda	TRADE & INDUSTRY	2,000,000
Cons	Construction of market	Sypruss	TRADE & INDUSTRY	2,000,000
Purcl	Purchase of land for market	Marinda & Sabwani	TRADE & INDUSTRY	1,000,000
Acqu	Acquisition of land for ECDE	Kiptogot/symining	LAND, HOUSING & PHYSICAL PLANNING	1,000,000
Supp	Supply of chairs &tents		GENDER, SPORTS, YOUTHS & CULTURE	1,500,000
Tour	Tournament(Football)		GENDER, SPORTS, YOUTHS & CULTURE	1,000,000
Disp	Dispensary construction	St. Emmanuel	HEALTH SERVICES	2,000,000
NHIF	F		HEALTH SERVICES	2,000,000
TOTAL	LAL			30,000,000
SABOTI WARD				
PRO	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
			WATER & ENVIRONMENT	2,500,000
			EDUCATION & ICT	7,000,000
sport	sports equipment		GENDER, SPORTS, YOUTHS & CULTURE	1,000,000
ddns	support for vulnerable		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
seeds	seeds and fertilizer		AGRICULTURE & LIVESTOCK	2,500,000
Rout	Routine road maintenance		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	15,000,000
TOTAL	IAL			30,000,000

10. H	10. BIDII WARD				
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	BIDII	Promotion of sports		GENDER,SPORTS,YOUTHS & CULTURE	2,000,000
2	BIDII	purchase of blanket $\&$ mattress		GENDER,SPORTS,YOUTHS & CULTURE	2,000,000
3	BIDII	Incubators		AGRICULTURE & LIVESTOCK	2,000,000
4	BIDII	Livestock (Poultry)chick mash &growers mash		AGRICULTURE & LIVESTOCK	3,600,000
S	BIDII	ECDE		EDUCATION & ICT	6,000,000
9	BIDII	Road maintenance		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	9,000,000
7	BIDII	security lights/ floodlights		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	2,000,000
8	BIDII	pipeline extension		WATER & ENVIRONMENT	2,000,000
6	BIDII	NHIF CARDS		HEALTH SERVICES	1,400,000
		TOTAL			30,000,000
11. E	11. ENDEBESS WARD	Q			
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	ENDEBESS	ECDE construction	Chebribei primary	EDUCATION & ICT	2,500,000
2	ENDEBESS	ECDE construction	Kareu	EDUCATION & ICT	2,500,000
3	ENDEBESS	Capitation	Chorlim vocational & ICT	EDUCATION & ICT	500,000
4	ENDEBESS	Road maintenance & opening of new roads	Grading opening of Kitum, Sumbata chepnyalil road Murraming	PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	5,500,000

S	ENDEBESS	Road murraming and grading	66 farm - lukoye - enkhaka road	PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	2,500,000
9	ENDEBESS	road grading and murraming	Kareu	PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	1,500,000
7	ENDEBESS	murraming	Posta junction milimani	PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	1,200,000
×	ENDEBESS	Culverts	cheptantan moss	PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	1,050,000
6	ENDEBESS	Grading and murraming	Bush junction - kibore	PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	4,500,000
10	ENDEBESS	Promotion of sports activities		GENDER,SPORTS,YOUTHS & CULTURE	1,500,000
11	ENDEBESS	Construction of maternity wing	Kitum Dispensary	HEALTH SERVICES	5,000,000
12	ENDEBESS	Incine rator	Khalwenge& Kitum Dispensary	HEALTH SERVICES	300,000
13	ENDEBESS	Pleasanter bite	Khalwenge& Cheptantan Dispensary	HEALTH SERVICES	400,000
14	ENDEBESS	Burning chamber	Khalwenge Dispensary	HEALTH SERVICES	200,000
15	ENDEBESS	Chain link (fencing) & gate	Cheptantan Dispensary	HEALTH SERVICES	850,000
		TOTAL			30,000,000
12. K	12. KAPLAMAI WARD	D			
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	KAPLAMAI			PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	9,000,000
2	KAPLAMAI			AGRICULTURE & LIVESTOCK	5,000,000
3	KAPLAMAI			EDUCATION & ICT	10,000,000
4	KAPLAMAI			WATER & ENVIRONMENT	5,000,000

5	KAPLAMAI			GENDER, SPORTS, YOUTHS & CULTURE	1,000,000
		TOTAL			30,000,000
13. N	<b>13. MACHEWA WARD</b>	D			
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	MACHEWA	Road maintanance(ligths & culvets)		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	10,000,000
2	MACHEWA			EDUCATION & ICT	7,000,000
3	MACHEWA			HEALTH SERVICES	2,000,000
4	MACHEWA			WATER & ENVIRONMENT	4,000,000
5	MACHEWA			AGRICULTURE & LIVESTOCK	3,000,000
9	MACHEWA	sports		GENDER, SPORTS, YOUTHS & CULTURE	4,000,000
		TOTAL			30,000,000
14.	14. SIYERERE WARD	Q2			
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	SINYERERE	Construction of ECDE Classroom	Misemwa	EDUCATION & ICT	5,000,000
3	SINYERERE	Road maintance		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	8,000,000
3	SINYERERE	Highmast	Co-operative Junction	PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	700,000
4	SINYERERE	Bush clearing		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	2,000,000
S	SINYERERE	Drilling of saiwa borehole		WATER & ENVIRONMENT	3,500,000



500,000	500,000	250,000	3,200,000	3,100,000	1,750,000	1,500,000	30,000,000		AMOUNT (KSH)	3,000,000	16,000,000	1,000,000	5,000,000	5,000,000	30,000,000	
WATER & ENVIRONMENT	WATER & ENVIRONMENT	WATER & ENVIRONMENT	WATER & ENVIRONMENT	GENDER, SPORTS, YOUTHS & CULTURE	GENDER, SPORTS, YOUTHS & CULTURE	TRADE & INDUSTRY			DEPARTMENT	EDUCATION & ICT	PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	GENDER, SPORTS, YOUTHS & CULTURE	GENDER, SPORTS, YOUTHS & CULTURE	WATER & ENVIRONMENT		
		Michai	aruba kesoja						DETAILS	Milembe & lungai						
Hand dug well equiped with Afridave hand pump	Construction of kwa 36 waterspring	Construction of water spring	Pipeline extension	Support to vulnerable groups	Sport & culture	Completion of Mwangaza Buying center	TOTAL		PROJECT	Renovation of ECDE classroom	Road maintenance	Sports	Gas cooker	pipeline extension/ installation	TOTAL	1
SINYERERE	SINYERERE	SINYERERE	SINYERERE	SINYERERE	SINYERERE	SINYERERE		<b>15. KINYORO WARD</b>	WARD	KINYORO	KINYORO	KINYORO	KINYORO	KINYORO		
9	٢	8	6	10	11	12		15. K	S/N	1	ю	4	5	9		

16. N	16. NABISWA WARD				
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	NABISWA			AGRICULTURE & LIVESTOCK	9,000,000
2	NABISWA			PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	10,000,000
3	NABISWA			WATER & ENVIRONMENT	8,000,000
4	NABISWA			EDUCATION & ICT	1,500,000
5	NABISWA			AGRICULTURE & LIVESTOCK	1,500,000
		TOTAL			30,000,000
17. F	17. KWANZA WARD	1			
N/S	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	KWANZA			WATER & ENVIRONMENT	4,000,000
2	KWANZA			EDUCATION & ICT	9,000,000
3	KWANZA			AGRICULTURE & LIVESTOCK	3,000,000
4	KWANZA			PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	5,000,000
S	KWANZA			GENDER, SPORTS, YOUTHS & CULTURE	3,000,000
9	KWANZA			TRADE & INDUSTRY	3,000,000
	KWANZA			HEALTH SERVICES	3,000,000
		TOTAL			30,000,000

<b>18.</b> T	18. TUWAN WARD				
N/S	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
-	TUWAN			PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	9,500,000
2	TUWAN			EDUCATION & ICT	9,000,000
e	TUWAN			GENDER, SPORTS, YOUTHS & CULTURE	3,000,000
4	TUWAN			WATER & ENVIRONMENT	3,000,000
S	TUWAN			TRADE & INDUSTRY	3,000,000
9	TUWAN			LANDS,HOUSING & PHYSICAL PLANNING	2,500,000
		TOTAL			30,000,000
19.N	19.MOTOSIET WARD	(			
	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	MOTOSIET	Rehabilitation of dips	Perkera	AGRICULTURE & LIVESTOCK	500,000
2	MOTOSIET	Rehabilitation of dips	Velos	AGRICULTURE & LIVESTOCK	500,000
3	MOTOSIET	Rehabilitation of dips	Tulon	AGRICULTURE & LIVESTOCK	500,000
4	MOTOSIET	Rehabilitation of dips	Chepkaos	AGRICULTURE & LIVESTOCK	500,000
5	MOTOSIET	Accaricides		AGRICULTURE & LIVESTOCK	2,000,000
9	MOTOSIET	Purchase tents & chairs	women & youth groups	GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
٢	MOTOSIET	Pipeline extension	Mateket & Velos	WATER & ENVIRONMENT	4,000,000
8	MOTOSIET	water drilling		WATER & ENVIRONMENT	3,000,000
6	MOTOSIET	Construction of ECDE classroom	Barmalel pry sch	EDUCATION & ICT	3,000,000
				-	

10	MOTOSIET	Construction of ECDE classroom	Chepkaos pry sch	EDUCATION & ICT	3,000,000
11	MOTOSIET	Construction of ECDE classroom	Kipsingori pry sch	EDUCATION & ICT	3,000,000
12	MOTOSIET	Road maintenance		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	5,000,000
13	MOTOSIET	Bush Clearing		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	2,000,000
14	MOTOSIET	NHIF		HEALTH SERVICES	1,000,000
		TOTAL			30,000,000
20.K	20.KIMININI WARD				
S/N	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	KIMININI	Bodaboda shades		TRADE COMMERCE & INDUSTRY	500,000
2	KIMININI	PLWD Cleaning Equipment		TRADE COMMERCE & INDUSTRY	500,000
3	KIMININI	Tournaments		GENDER,SPORTS,YOUTHS & CULTURE	960,000
4	KIMININI	One year hall rent for talent training and show		GENDER,SPORTS,YOUTHS & CULTURE	240,000
5	KIMININI	Equipment for sports, music $\&$ talents		GENDER,SPORTS,YOUTHS & CULTURE	2,500,000
9	KIMININI	Renovation of kiminini primary ECDE		EDUCATION & ICT	300,000
7	KIMININI	2 ECDE classroom		EDUCATION & ICT	6,000,000
æ	KIMININI	Roads -Fuel (grading)		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	1,500,000

10 KIM 11 KIM		Troad Bravening		INFRASTRUCTURE	000,000,0
	KIMINI	Roads- Bush clearing		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	500,000
•	KIMININI	Roads- Culverts installation		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	2,000,000
12 KIM	KIMININI	Roads- Drainages		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	500,000
13 KIM	KIMININ	High mask ligths(Sabata, maisha bora, Nakwangwa & Wekhonye)		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	2,000,000
14 KIM	KIMININI	Sabata Bridge		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	4,000,000
15 KIM	KIMININI	Heifers		AGRICULTURE & LIVESTOCK	1,500,000
16 KIM	KIMININI	Spring Protection		WATER & ENVIRONMENT	1,000,000
17 KIM	KIMININ	NHIF		HEALTH SERVICES	3,000,000
		TOTAL			30,000,000
21.MAK	21.MAKUTANO WARD	Ð	•		
S/N WARD	RD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1 MAI	MAKUTANO	Renovation of tea buying center	check point	AGRICULTURE & LIVESTOCK	500,000
2 MAH	MAKUTANO	Biribiriet Dispensary Equipping maternity wing	Biribiriet	Health Services	500,000
3 MAI	MAKUTANO	Bwake Dispensary Completion	Bwake	Health Services	1,000,000
4 MAI	MAKUTANO	Purchase of sports Equipment	Makutano ward	GENDER,SPORTS, YOUTH& CULTURE	2,000,000
5 MAH	MAKUTANO	Purchase of Market land	Baraka market	LANDS,HOUSING & PHYSICAL PLANNING	1,500,000

	MAKUTANO	Purchase of ECDE land	Kapterit ECDE	LANDS,HOUSING & PHYSICAL PLANNING	1,500,000
	MAKUTANO	Purchase of ECDE land	Kaptendon	LANDS,HOUSING & PHYSICAL PLANNING	1,500,000
1	MAKUTANO	Purchase of land for Road expansion	kwa Matangi	LANDS,HOUSING & PHYSICAL PLANNING	1,000,000
1	MAKUTANO	Expansion of County Market land	Makutano	LANDS,HOUSING & PHYSICAL PLANNING	1,000,000
	MAKUTANO	Road maintenance		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	6,000,000
1	MAKUTANO	Construction of an ECDE classroom	Kapkongor	EDUCATION & ICT	3,000,000
1	MAKUTANO	TVETS- Construction of modern kitchen	St Joseph Makutano	EDUCATION & ICT	3,000,000
	MAKUTANO	Construction of an ECDE classroom	Kahuho	EDUCATION & ICT	3,000,000
1	MAKUTANO	Completion of happy valley ECDE classroom	Bahati	EDUCATION & ICT	1,500,000
	MAKUTANO	Construction of an ECDE classroom	Springer	EDUCATION & ICT	3,000,000
		TOTAL			30,000,000
	22.MATISI WARD		1		
	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
	MATISI	Road maintenance		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	6,000,000
	MATISI	Highmast light		PUBLIC WORKS, TRANSPORT & INFRASTRUCTURE	2,000,000
	MATISI	Vocation training centre		EDUCATION & ICT	4,000,000

4	MATISI	Equpping of ECDE (chairs)		EDUCATION & ICT	1,000,000
S	MATISI	Gas Cooker		GENDER, SPORTS, YOUTHS & CULTURE	5,000,000
9	MATISI	Purchase of catering Equipment		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
L	MATISI	food for vulnerable		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
∞	MATISI	Purchase of Helmets & reflectors for the boda youths		GENDER, SPORTS, YOUTHS & CULTURE	1,000,000
6	MATISI	Purchase of sports materials		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
10	MATISI	Public adress system		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
11	MATISI	Pipeline Extension		WATER & ENVIRONMENT	2,000,000
12	MATISI	Spring Protection		WATER & ENVIRONMENT	1,000,000
		TOTAL			30,000,000
23. H	23. HOSPITAL WARD				
N/S	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
1	HOSPITAL	Alakara Dispensary		HEALTH SERVICES	3,000,000
2	HOSPITAL	kibomet dispensary		HEALTH SERVICES	3,000,000
3	HOSPITAL	ECDE classroom	Kibomet	EDUCATION & ICT	2,500,000
4	HOSPITAL	ECDE classroom	Milimani	EDUCATION & ICT	2,500,000
5	HOSPITAL	Bush clearing		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	2,000,000
9	HOSPITAL	Road maintanance		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	9,000,000

DH II				INFRASTRUCTURE	
$\Gamma_{\lambda}$	HOSPITAL	Gascooker		GENDER, SPORTS, YOUTHS & CULTURE	6,000,000
T		TOTAL			30,000,000
111	24. SITATUNGA WARD	RD			
Š	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
SI	SITATUNGA	NHIF		HEALTH SERVICES	5,000,000
SI	SITATUNGA			PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	14,000,000
SI	SITATUNGA	Incubators		AGRICULTURE & LIVESTOCK	5,000,000
SI	SITATUNGA	pipeline extension		WATER & ENVIRONMENT	4,000,000
SI	SITATUNGA	Sports		GENDER, SPORTS, YOUTHS & CULTURE	2,000,000
		TOTAL			30,000,000
	25. KEIYO WARD				
Ň	WARD	PROJECT	DETAILS	DEPARTMENT	AMOUNT (KSH)
KF	KEIYO	Purchase of sports gear, tents & car washing machines	Keiyo ward	GENDER, SPORTS, YOUTHS & CULTURE	6,000,000
KF	KEIYO	Grading, road maintenance , murraming , culverts & highmast lighting		PUBLIC WORKS,TRANSPORT & INFRASTRUCTURE	9,000,000
KE	KEIYO	Borehole drilling, renovation of springd and installation of water kiosks		WATER & ENVIRONMENT	3,000,000

KEIYO	ECDE classroom toilets, desk& bursary	EDUCATION & ICT	7,000,000
KEIYO	maintenance of cattle dips, acaricides & fertilizers	AGRICULTURE & LIVESTOCK	CK 4,000,000
KEIYO	construction of market toilet	TRADE & INDUSTRY	1,000,000
	TOTAL		30,000,000

## Annual Development Plan 2 0 2 3 - 2 0 2 4



COUNTY GOVERNMENT OF TRANS NZOIA

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