MURANGA COUNTY GOVERNMENT

PROGRAMME BASED BUDGET

2020



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EXECUTIVE SUMMARY

The draft budget estimates for financial year 2020/2021 were prepared in line with the County Fiscal Strategy Paper 2020. The budget estimates prioritized ongoing projects started in previous financial years and submissions from public participation. The estimates were also guided by the strategic interventions identified in the draft County Integrated Development Plan 2018-2022 and the Big Four National Agenda.

The estimates focus on laying ground for implementation of the key result areas identified in the Annual Development Plan (ADP) 2019. These are; food security and Value Addition, provision of sufficient reliable water, Effective and Accessible road network across the county, provision of universal health care for all and social and economic empowerment of youth, women and people living with disabilities.

The County Government's total Budget for the financial year 2020/2021 is KShs. 8,885,055,035. The recurrent Budget stands at KShs. 5,730,893,283 and the Development Budget is KShs. 3,154,161,752. This translates to 35% ratio of Development expenditure to the Total County Expenditure.

The County Treasury shall seek to perform its mandate as outlined in Sec 104 of the Public Finance Management (PFM) act 2012; enforce Fiscal Responsibility principles as outlined in section 107 of the PFM Act 2012. In particular, all necessary effort shall be made to collect and maximize local revenue to meet the target as set out in the Budget estimates.

David W. Waweru **Executive Committee Member - Finance IT and Economic Planning COUNTY GOVERNMENT OF MURANG'A**

1.0 DEPARTMENT OF ENVIRONMENT AND CLIMATE CHANGE

ENVIRONMENT AND NATURAL RESOURCE DEPARTMENT

PART A - VISION:

A clean, secured and sustainably managed environment and natural resource conducive to county prosperity

PART B - MISSION:

To promote, monitor, conserve, protect and sustainably manage the environment and natural resources for county development

PART C - Challenges & Lessons learnt:

Challenges

Inadequate funding

Large Pending bills affecting implementation of planned activities

Cumbersome procurement process

Lessons learnt

Procurement process to start immediately the budgets are approved.

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PART D - PROGRAMME OBJECTIVES

Programme	Objectives
Programme I Waste Management	To establish a safe waste management Mechanism
Programme II Environmental Conservation	To ensure that the natural environment is used wisely and continues to be available for the benefit and enjoyment of future generations
Programme III Environmental administration and support	To develop policies and bills on environment conservation and preservation

PART E - Summary of the Programme Outputs and Performance Indicators

Programme	Key outputs	Key Performance	Targets	Targets	Targets
		Indicators	2020/2021	2021/2022	2022/2023
Waste	Improved	No. of litter bin acquired	1000	1000	1000
management	and				
	sustainably				
	managed				
	environment				

Programme	Key outputs	Key Performance Indicators	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
		No. of waste collection	2	2	2
		vehicles purchased			
		Public toilets to be	10	10	15
		exhausted			
		No. of PPEs acquired	400	400	500
		No. of refused collection	400	400	500
		tools acquired			
		No of refuse chambers to be	80	80	80
		constructed			
		No. of waste sites stations	2	2	2
		improved			
		No. of youths sensitized on 3Rs	200	200	200
		No of environment days to be celebrated	2	2	2
Environmental	Rehabilitated	No. of tree seedlings	One	One	One
conservation	land and	planted.	Million	million	million
	increased				
	tree cover				
		No. of tree nurseries established.	35	35	35
		No. of energy saving jikos	7 schools	7 schools	7 schools
		procured.	/ SCHOOLS	/ SCHOOLS	/ SCHOOLS
		Number of energy saving	2,000	2,000	3,000
		jiko to the community	2,000	2,000	families
		No. of quarries rehabilitated	2	2	2
		Beautification of major	2	3	5
		town Centre and fountain	2	3	
		provision in murang'a town			
		Riparian areas conservation	2	3	3
		and rehabilitation	2		
		No. of dams desilted.	1	1	2
		No. of kilometers of river	20	20	30
		bank rehabilitated	20	20	30
		No. of schools supported	7	7	7
		with water harvesting			
		infrastructure			
		Study report on county	1	1	1
		natural resources			
		No. of community members	1000	1000	1000
		trained on clean energy			
		No. of noise monitoring	2	2	3
		equipment acquired.			
		No. of policy documents on noise pollution control in	0	1	0
		place			
		Asbestols disposal site	1	1	1
		provided			

Programme	Key outputs	Key Performance	Targets	Targets	Targets
		Indicators	2020/2021	2021/2022	2022/2023
		Provision of a booster to	1	0	0
		Kangema FM station			
		No. of women and youth	1000	1000	1000
		sensitized on pollution			
		control			
Environmental	Improved	Office equipment provided.	6	6	7
administration	service				
and support	delivery				
		Adequate skilled personnel	6	6	6
		employed			

PART F - Summary of Expenditure by Programme

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Waste management	23,000,000	21,400,000.00	23,760,000.00	26,136,000.00
Environment Conservation	-	18,600,000.00	15,180,000.00	16,698,000.00
Environmental administration and support	-	38,069,186	42,096,104.18	46,305,714.60
Total Expenditure	23,000,000	78,069,186	81,036,104.18	89,139,714.60

PART G - Summary of Expenditure by Vote and Economic Classification

Expenditure Classification	Budget	Proposed estimates	Projected Estimates	
	2019/2020	2020/2021	2021/2022	2022/2023
Current Expenditure				
Compensation to Employees	-	28,069,186	30,876,104	33,963,715
Use of goods and services	-	19,000,000	21,560,000	23,716,000
Current Transfers Govt.				
Agencies				
Other Recurrent				
Capital Expenditure				
Acquisition of Non-Financial	23,000,000	16,000,000	17,600,000	19,360,000
Assets				
Capital Transfers to	-	2,000,000	2,200,000	2,420,000
Government Agencies				
Other Development	-	13,000,000	8,800,000	9,680,000
Total Expenditure of Vote	23,000,000	78,069,186	81,036,104	89,139,715
•••••				

PART H - Summary of Expenditure by Programme, Sub-Programme and Economic Classification, 2019/2020 - 2021/2022.

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Waste management				
Current Expenditure				
Compensation to Employees	-	-	-	-
Use of goods and services	-	5,400,000	6,160,000	6,776,000
Current Transfers Govt. Agencies	-	-	-	-
Other Recurrent	-	-	-	-
Capital Expenditure				
Acquisition of Non-Financial Assets	23,000,000	16,000,000	17,600,000	19,360,000
Capital Transfers to Govt. Agencies	-	-	-	-
Other Development	-	-	-	-
Program total Expenditure	23,000,000	21,400,000	23,760,000	26,136,000
Environment Conservation				•
Current Expenditure				
Compensation to Employees	-	-	-	-
Use of goods and services	-	3,600,000	4,180,000	4,598,000
Current Transfers Govt. Agencies	-	-	-	-
Other Recurrent	-	-	-	-
Capital Expenditure				
Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-	2,000,000	2,200,000	2,420,000
Other Development	-	13,000,000	8,800,000	9,680,000
Program total Expenditure	-	18,600,000	15,180,000	16,698,000
Environmental administration a	nd support	•	•	•
Current Expenditure				

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Compensation to Employees	-	28,069,186	30,876,104	33,963,715
Use of goods and services	-	10,000,000	11,220,000	12,342,000
Current Transfers Govt. Agencies	-	-	-	-
Other Recurrent	-	-	-	-
Capital Expenditure				
Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-	-	-	-
Other Development	-	-	-	-
Program total Expenditure	-	38,069,186	42,096,104	46,305,715
Total Budget	23,000,000	78,069,186	81,036,104	89,139,715

2.0 DEPARTMENT OF ADMINISTRATION – COUNTY ADMINISTRATION AND COORDINATION

PART A: VISION

To be the leading sector in service delivery to the satisfaction of the public.

PART B: MISSION

To provide overall leadership and policy direction in resource mobilization, management and accountability for quality public service delivery.

PART C: Performance overview and background for programme funding (give some background on what the department does, proposed programmes/projects, location of each project and justification for funding.

The role of the Department is to co-ordinate and oversee the effective management of the County Government. It also acts as the focal point of contact between the County and all its stakeholders.

In the year under review, the Department has undertaken initiatives aimed at capacity building its workforce culminating in the training of Five (5) officers completing training at the Kenya School Government. The Department has also provided oversight in implementation of various programmes being undertaken by external agencies such as the Nairobi Metropolitan Services Improvement Project (NAMSIP). It has also effectively co-ordinated the County Government by ensuring timely and accurate dissemination of information to both internal and external stakeholders.

PART D PROGRAMME OBJECTIVES/OverallOutcome

Programme	Objectives
Programme 1: County and Executive Coordination.	Effective and efficient service delivery
Programme 2: Project Co-ordination and Monitoring	Oversee effective roll out of County Projects
Programme 3: Disaster Control and Management	Address emergencies and other unexpected occurrences appropriately.
Programme 4: Internal Audit Program.	Enhance Management by enforcing controls.
Programme 5: Enforcement and Compliance	Ensure Orderliness and adherence to County Procedures and Regulations.

Part E: Summary of Expenditure by Programmes, 2020/21 – 2022/23 (KShs. 000)

Programme	BUDGET	BUDGET	Projected Estimates	
	2019/20	2020/21	2021/22	2022/23
Programme 1: County and Executive Co-ordination				
SP 1. 1 County and Executive Co-		250,824,367	249,272,826	274,102,209
ordination				
Total Expenditure of Programme 1		250,824,367	249,272,826	274,102,209

Programme 2: Project Co-ordination	and Monitoring				
Sub Programme (SP)	BUDGET	BUDGET	Projected	Projected Estimates	
	2019/20	2020/21	2021/22	2022/23	
SP 2. 1 Project Co-ordination and		5,000,000	6,000,000	6,000,000	
Monitoring					
Total Expenditure of Programme 2		5,000,000	6,000,000	6,000,000	
	BUDGET	BUDGET	Projected	Estimates	
Programme 3: Disaster Control					
	2019/20	2020/21	2021/22	2022/23	
SP 3.1: Disaster Control		9,500,000	10,450,000	11,495,000	
Programme 4: Internal Audit					
	BUDGET	BUDGET	Projected	Estimates	
	2019/20	2020/21	2021/22	2022/23	

Part F. Summary of Expenditure by Vote and Economic Classification¹ (KShs. 000)

Expenditure Classification			Projected Estimates	
	2019/2020	2020/21	2021/22	2022/2023
Current Expenditure				
Compensation to Employees		154,110,298	169,521,138	186,473,461
Use of goods and services		65,126776	46,435,475	51,079,023
Current Transfers Govt. Agencies		-	-	-
Other Recurrent		51,087,292	56,196,021	61,815,623
Capital Expenditure				
Acquisition of Non-Financial Assets		-	-	-
Capital Transfers to Government		-	-	-
Agencies				
Other Development		-	-	-
Total Expenditure of Vote		270,324,366	272,152,825	299,368,108

Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification² (KShs. Million)

¹ The total current expenditure and capital expenditure must be equal the total expenditure vote given in tables E, F, & G.

² The total current and capital expenditure for each programme in G, must add up to the total expenditure of the programme given in Table E. Please note further that The Total Current and Capital expenditures given in Table G,

Expenditure Classification		2020/21	Projected	Estimates
			2021/2022	2022/2023
Programme 1: County Executive and				
Co-ordination				
Current Expenditure				
Compensation to Employees		154,101,298	169,511,427	186,462,570
Use of goods and services		57,135,776	30,706,091	33,779,700
Current Transfers Govt. Agencies		-		
Other Recurrent		39,587,293	43,546,022	47,900,624
Capital Expenditure				
Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-	-	-	-
Other Development	-	-	-	-
Total Expenditure		250,824,367	243,763,542	268,139,896
Current Expenditure				
Compensation to Employees	-	-	-	-
Use of goods and services		3,500,000	3,850,000	4,235,000
Current Transfers Govt. Agencies	-			
Other Recurrent	-	1,500,000	1,650,000	1,815,000
Capital Expenditure				
Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-	-	-	-
Other Development	-	-	-	-
Total Expenditure		5,000,000	5,500,000	6,050,000
Programme 3: Internal Audit				
Current Expenditure				
Compensation to Employees				
Use of goods and services		1,500,000	1,650,000	1,815,000
Other Recurrent		3,499,999	1,170,476	1,287,523
Capital Expenditure				

must add up to the one given in Table F. i.e. Expenditure by Economic classification. $\underline{\textbf{Ensure consistency in all the figures in the Tables}}$

Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-	-	-	-
Other Development				
Total Expenditure		4,999,999	2,820,476	3,102,523
Programme4: Disaster Control				
Current Expenditure				
Compensation to Employees				
Use of goods and services		6,550,000	7,205,000	7,925,500
Other Recurrent		2,950,000	3,245,000	3,569,500
Capital Expenditure				
Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-	-	-	-
Other Development	-	-	-	-
Total Expenditure		9,500,000	10,450,000	11,495,000
Programme 5: Enforcement and				
Compliance				
Current Expenditure				
Compensation to Employees				
Use of goods and services		1,750,000	3,025,000	3,327,500
Other Recurrent		3,250,000	3,575,000	3,932,500
Capital Expenditure				
Acquisition of Non-Financial Assets		-	-	-
Capital Transfers to Govt. Agencies		-	-	-
Other Development		-	-	-
Total Expenditure		5,000,000	6,600,000	7,260,000

Key Performance Indicator (KPIS)	Target 2020/2021	Target 2021/2022	Target 2022/2023
a).Citizen own & understand county government development programs b).Citizens feel that	65%	68%	70%
them	75%	80%	85%
a).Public participation	65%	70%	80%
b).County performance image	70%	75%	80%
a).Every sub- county filing and information dissemination mirror s county HQ b).100% success of vertical&	70%	80%	95%
horizontal record keeping c).Records maintained according to sensitivity	75%	80%	99%
a).Accessible records	65%	80%	100%
	70%	90%	100%
	Performance Indicator (KPIS) a).Citizen own & understand county government development programs b).Citizens feel that devolution is working for them a).Public participation b).County performance image a).Every sub- county filing and information dissemination mirror s county HQ b).100% success of vertical& horizontal record keeping c).Records maintained	Performance Indicator (KPIS) a).Citizen own & 65% understand county government development programs b).Citizens feel that devolution is working for them 75% a).Public participation 65% b).County performance image 70% a).Every sub- county filing and information dissemination mirror s county HQ b).100% success of vertical& horizontal record keeping c).Records maintained according to sensitivity d).Accessible records 65%	Performance Indicator (KPIS) a).Citizen own & understand county government development programs b).Citizens feel that devolution is working for them 75% 80% a).Every sub- county filing and information dissemination mirror s county HQ b).100% success of vertical& horizontal record keeping c).Records maintained according to sensitivity d).Accessible records 2021/2022 2021/2022 65% 68% 68% 70% 80%

Sub- county HQs	a).Public participation b).Information flow to	75%	90%	100%
	citizens& back c).Image of county	90%	95%	100%
	government d citizens	65%	80%	90%

AUDIT DEPARTMENT KEY PERFORMANCE INDICATORS

Deliver y Unit	Key Outputs (KO)	Key Performance Indicators (KPIs)	Target 2020/2021	Target 2021/22	Target 2022/23
County wide	a). Timely identification of audit queries b). Mitigate instances of public resources being embezzled channeled against the law	a).100% compliance to public finance Act, Public Procurement Act & Code of regulation b).Early detection& prevention of fraud c).100% Quality audit reports that can acted upon	70% 80%	100% 100%	100% 100% 99%

County	a).	100%	75%	100%	100%
wide	Compliance	compliance			
	to laid out				
	by-laws		050/	1000/	1000/
	b).Timely	100% remittance of fees	95%	100%	100%
	remittances	required			
	of fees	100%			
	c).Proper	accountability of fees paid	95%	100%	100%
	accountabilit		7370	10070	10070
	y of fees	100% achievement of revenue			
	collected	targets			
	d).		90%	100%	100%
	Achievement	All taxpayers fully comply			
	of revenue	ina timely			
	targets	manner			
	e).All		90%	100%	100%
	revenue				
	havens				

DISASTER MANAGEMENT UNIT KEY PERFORMANCE INDICATORS

Delivery Unit	Key Outputs (KO)	Key Performance Indicators (KPIs)	Target 2020/2021	Target 2021/22	Target 2022/23
County wide	100% prevention of	Fire risk sand disasters contained to	75%	90%	99%
	fire disasters	below1%.Timelyand appropriate response	70%	99%	99%
	Effectively and timely	Use of resources effectively			
	interventions during fire	And efficiently	90%	99%	99%
	incidences		100%	100%	100%

County	The best	a).	75%	90%	99%
wide	efficient and	100%			
	effective rapid	prevention			
	response to all	b).100% best response	70%	99%	99%
	forms of	time			
	disasters and	c).Below5%			
	with the	Casualties d). 100%	90%	99%	99%
	minimum	efficient use of resources	90%	99%	99%
	casualties				
			100%	100%	100%
County	Adequate and	a).Well documented disaster	75%	90%	99%
wide	timely	management response plan			
	humanitarian	b).Disasters preparedness			
	support to	drills			
	victims of	c).Adequate humanitarian			
	disasters	kitty	70%	100%	100%
		•	7070	10070	10070
			90%	100%	100%

3.0 DEPARTMENT OF AGRICULTURE, LIVESTOCK AND FISHERIES COUNTY DEPARTMENT: Agriculture, Livestock & Fisheries

PART A: VISION

A wealthy and food secure County.

PART B: MISSION

Develop and exploit agricultural resources; provide agricultural extension services and adoption of appropriate technologies sustainably.

<u>PART C:</u> <u>Performance overview and background for programme funding (give some background on what the department does, proposed programmes/projects, location of each project and justification for funding.</u>

The programmes under the Department of Agriculture, Livestock and Fisheries are geared towards enhancing productivity, quality and profitability of cash crops, livestock and livestock products; promote value addition and marketability; and increase household incomes and access to food and nutrition at the household level.

In the proposed ten years Agricultural Sectoral Plan, Crop production is anchored on six programmes, namely: cash crop development; food security and nutrition; land development; capacity building & extension; administration & support; building and civil works support. Livestock development has planned to implement five programmes; livestock enterprises development; livestock production and productivity enhancement; livestock food and nutrition security; livestock products value addition and administration support. The veterinary services seeks to undertake nine programmes namely: veterinary disease and pest control; livestock breeding; veterinary public health; veterinary extension services; veterinary inspectorate services; veterinary medicines; hides and skins development; laboratory services; revenue generation. In fisheries development, there are three programmes namely: Fish farming and productivity development; and capture fisheries, marketing and value addition development. Kenyatta ATC has two programmes, which include farmers' capacity building and provision of quality crops and livestock germplasm.

The sector implementation of the 2013-2017 CIDP programmes/projects reached about 50% of crop development programmes. The establishment of the agro processing plant for value addition was not actualized due to inadequate funding. In Livestock production sub sector, about 40% of planned projects were undertaken. The veterinary sub sector programmes/were implemented up to 80%, some are still ongoing. Fisheries department did not receive funds allocation for the planned programmes/projects, this hampered implementation.

The major programmes proposed for 2020/2021 include; Cash crop development, Food Security Program, Livestock Development Program, Fisheries Development and Veterinary services.

PART D PROGRAMME OBJECTIVES/Overall Outcome

Programme	Objectives
Programme 1: Administration Support	Effective and efficient service delivery
Programme 2: Kenyatta ATC (Mariira)	To enhance adoption of agricultural technologies
Programme 3: Cash Crop Development	To enhance production and productivity, quality and profitability of selected cash crops
Programme 4: Food Security and Nutrition	To enhance food security nutrition and income at household level
Programme 5: Horticulture Development	To enhance production, productivity, quality and profitability of horticultural crops
Programme 6: Livestock Development	To improve livestock breeds and productivity
Programme 7: Fisheries Development	To sustainably increase production and utilization of fisheries resources.
Programme 8: Veterinary services	To safeguard livestock and human health, improve productivity and promote trade in animals and animal products

Part E: Summary of Expenditure by Programmes, 2019/20 – 2020/21 (KShs. 000)

Programme	BUDGET	PROPOSED BUDGET	Projected	Estimates
	2019/20	2020/21	2021/22	2022/23
Programme 1: ADMINIS	TRATION AN	D SUPPORT		
SP 1.1 Administration and	128,357,650	127,036,464	139,740,110	153,714,121
Support				
Total Expenditure of	128,357,650	127,036,464	139,740,110	153,714,121
Programme 1				
Programme 2: AGRICUL	TURAL TRA	INING CENTERS		
Sub Programme (SP)	BUDGET	PROPOSED BUDGET	Projected	Estimates
	2019/20	2020/21	2021/22	2022/2023
SP 2.1 Agricultural	11,000,000	3,500,000	3,850,000	4,235,000
Training Centers				
Total Expenditure of	11,000,000	3,500,000	3,850,000	4,235,000
Programme 2	,,	-,,	2,022,000	-,,,,,,,,
U				
Total Expenditure of Vote				
Programme 3:CASH CRO	OP DEVELOP	PMENT		
Sub Programme (SP)	BUDGET	PROPOSED BUDGET	Projected	Estimates
Suo Programme (SP)	2019/20	2020/21	2021/22	2022/2023
SP 3.1: Avocado	35,000,000	33,000,000	33,000,000	36,300,000
Upgrading	33,000,000	33,000,000	33,000,000	30,300,000
SP 3. 2: Coffee Value	40,000,000	_	_	_
Chain Development	10,000,000			
SP 3.3 Other Cash Crop	_	104,000,000	128,700,000	141,570,000
Development		101,000,000	120,700,000	111,570,000
SP 3.4 Administration and	3,700,000	2,700,000	4,070,000	4,477,000
Support	2,,,,,,,,	_,,,,,,,,	.,,.,	.,,
Total Expenditure of	78,700,000	139,700,000	165,770,000	182,347,000
Programme 3	, ,	, ,	, ,	, ,
Total Expenditure of Vote				
Programme 4: FOOD SEC	CURITY			
Sub Programme (SP) BUDGET PROPOSED BUDGET Projection		Projected	ected Estimates	
	2019/20	2020/21	2021/22	2022/2023
SP 4.1: Agricultural	21,369,053	37,426,595	20,070,639	22,077,702
Sector Development	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , - / -	- , , /	, , , 52
Support (ASDSP)				
SP 4. 2: National	314,123,650	214,985,140	236,483,654	260,132,019
**	, -,	,, -	,,	, - ,

150,000,000	150,000,000	77,000,000	84,700,000
2 700 000		• 0.70.000	
3,500,000	3,500,000	3,850,000	4,235,000
-	-	-	-
-	-	-	-
488,992,703	405,911,735	337,404,293	371,144,721
CK AND FISHE	RIES DEVELOPMENT	Γ	
BUDGET	BUDGET	Projected	Estimates
2019/20	2020/21	2021/22	2022/2023
30,000,000	110,499,487		
2,500,000			
2 000 000	1 000 000	1 100 000	1.010.000
2,000,000	1,000,000	1,100,000	1,210,000
0	3,000,000	3,300,000	3,630,000
	, ,	, ,	, ,
34,500,000		4,400,000	4,840,000
	114,499,487	, ,	, ,
ARY SERVICES	S		
BUDGET	BUDGET	Projected	Estimates
2019/20	2020/21	2021/22	2022/2023
15,000,000	15,000,000	5,500,000	6,050,000
			• •
10,000,000	10,000,000	5,500,000	6,050,000
-	1,000,000	1,100,000	1,210,000
25,000.000	26,000,000	12,100,000	13,310,000
	,,,,,,,,,,	,_ = = 5,000	- 7 0,000
	816,647,686		
	CK AND FISHE BUDGET 2019/20 30,000,000 2,500,000 0 34,500,000 ARY SERVICES BUDGET 2019/20 15,000,000	3,500,000 3,500,000	3,500,000 3,500,000 3,850,000

Part F. Summary of Expenditure by Vote and Economic Classification³ (KShs. 000)

Expenditure Classification			Projected	Estimates
	2019/2020	2020/21	2021/22	2022/2023
Current Expenditure				
Compensation to Employees	246,280,298	230,235,951	253,259,546	278,585,501
Use of goods and services	264,150,000	11,950,000	13,145,000	14,459,500
Current Transfers Govt. Agencies		-	-	-
Other Recurrent	4,200,000	9,050,000	9,955,000	10,950,500
Capital Expenditure		-	-	-
Acquisition of Non-Financial Assets		332,180,560	-	-
Capital Transfers to Government	369,992,703	233,231,175	256,554,293	282,209,722
Agencies				
Other Development				
Total Expenditure of Vote	884,623,001	816,647,686	532,913,839	586,205,223

Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification⁴ (KShs. Million)

Expenditure Classification	2019/2020	2020/2021	Projected	Estimates
			2021/2022	2022/2023
Programme 1:				
ADMINISTRATION AND				
SUPPORT				
Current Expenditure				
Compensation to Employees	113,905,336	123,286,464	135,615,110	149,176,621
Use of goods and services	1,700,000	2,200,000	2,420,000	2,662,000
Current Transfers Govt. Agencies	-	-	-	-
Other Recurrent	500,000	1,550,000	1,705,000	1,875,500
Capital Expenditure				
Acquisition of Non-Financial Assets	-		-	-
Capital Transfers to Govt. Agencies	-		-	-
Other Development	-		-	-
Total Expenditure	116,105,336	127,036,464	139,740,110	153,714,121

 $^{^3}$ The total current expenditure and capital expenditure must be equal the total expenditure vote given in tables E, F, & G.

⁴ The total current and capital expenditure for each programme in G, must add up to the total expenditure of the programme given in Table E. Please note further that The Total Current and Capital expenditures given in Table G, must add up to the one given in Table F. i.e. Expenditure by Economic classification. **Ensure consistency in all the figures in the Tables**

Programme 2: AGRICULTURAL TRAINING CENTER				
Current Expenditure				
Compensation to Employees	-	-	-	-
Use of goods and services	1,500,000	3,500,000	3,850,000	4,235,000
Current Transfers Govt. Agencies	-			
Other Recurrent	2,400,000	-		
Capital Expenditure				
Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-	-	-	-
Other Development	-	-	-	-
Total Expenditure	3,900,000	3,500,000	3,850,000	4,235,000
Programme 3: CASH CROP DEVELOPMENT				
Current Expenditure				
Compensation to Employees (Other recurrent)	3,000,000	2,000,000	3,300,000	3,630,000
Use of goods and services	_	700,000	770,000	847,000
Capital Expenditure		700,000	770,000	047,000
Total Expenditure				
Sub-Programme 3.1: Avocado				
Upgrading				
Current Expenditure				
Use of goods and services	-			-
Capital Expenditure				
Other Development	35,000,000	137,000,000	161,700,000	177,870,000
Total Expenditure	38,000,000	139,700,000	165,700,000	182,347,000
Programme 4: FOOD SECURITY				
Current Expenditure				
Compensation to Employees	2,000,000	-	-	-
Use of goods and services	-	1,500,000	1,650,000	1,815,000
Current Transfers Govt. Agencies	-	-	-	-
Other Recurrent	-	2,000,000	2,200,000	2,420,000
Capital Expenditure				
Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-		256,554,293	282,209,722
Other Development	150,000,000	150,000,000	77,000,000	84,700,000
Total Expenditure	152,000,000	153,500,000	337,404,293	371,144,722

Current Expenditure				
Compensation to Employees	_	_	_	_
Use of goods and services	_	_	_	_
Current Transfers Govt. Agencies	_	_	_	_
Other Recurrent	_	_	_	_
	-	-	-	-
Capital Expenditure				
Acquisition of Non-Financial Assets	-	-	-	-
Capital Transfers to Govt. Agencies	-	-	-	-
Other Development	-	-	-	-
Total Expenditure	-	-	-	-
Sub-Programme 4.2: National Agric	culture and Ru	ıral Inclusive (Growth Project	t (NARIGP)
Current Expenditure				
Compensation to Employees		-	-	-
Use of goods and services		-	-	-
Current Transfers Govt. Agencies		-	-	-
Other Recurrent		-	-	-
Capital Expenditure				
Acquisition of Non-Financial Assets		-	-	-
Capital Transfers to Govt. Agencies	314,123,650	214,985,140	225,483,654	248,032,019
Other Development	-	-	-	-
Total Expenditure	314,123,650	214,985,140	225,483,654	248,032,019
Programme 5: LIVEST	OCK AND FI	SHERIES DE	VELOPMENT	
Current Expenditure				
Compensation to Employees	113,123,298	106,949,487	117,644,436	129,408,879
Use of goods and services	21,050,000	1,550,000	1,155,000	1,270,500
Current Transfers Govt. Agencies	34,500,000	-	-	-
Other Recurrent	-		-	-
Capital Expenditure				
Acquisition of Non-Financial Assets				
Capital Transfers to Govt. Agencies	-		-	-
	-		-	-
Other Development		6,000,000	- - 6,600,000	7,260,000
Other Development	- - 168,673,298			
= = = = = = = = = = = = = = = = = = = =	- - - 168,673,298	6,000,000 114,499,487	- 6,600,000 125,399,436	- 7,260,000 137,939,379
Other Development Total Expenditure	- - 168,673,298			
Other Development Total Expenditure Programme 6: VETERINARY SERVICES	- - 168,673,298			
Other Development Total Expenditure Programme 6: VETERINARY SERVICES Current Expenditure	- - - 168,673,298			
Other Development Total Expenditure Programme 6: VETERINARY SERVICES	- - 168,673,298 2,000,000			
Other Development Total Expenditure Programme 6: VETERINARY SERVICES Current Expenditure				
Other Development Total Expenditure Programme 6: VETERINARY SERVICES Current Expenditure Compensation to Employees	2,000,000	114,499,487	125,399,436	137,939,379
Other Development Total Expenditure Programme 6: VETERINARY SERVICES Current Expenditure Compensation to Employees Use of goods and services	2,000,000	114,499,487	125,399,436	137,939,379

Acquisition of Non-Financial Assets	-		-	-
Capital Transfers to Govt. Agencies	-		-	-
Other Development	10,000,000	21,000,000	12,100,000	13,310,000
Total Expenditure	16,000,000	21,000,000	17,600,000	19,360,000
Programme 7 Agricultural S	ector Develop	ment Support	Program (ASI	OSP)
Current Expenditure				
Compensation to Employees	-	-	-	-
Use of goods and services	-	-	-	-
Current Transfers Govt. Agencies	21,369,053	37,426,595	20,070,639	22,077,702
Other Recurrent	-		-	-
Capital Expenditure				
Acquisition of Non-Financial Assets	-		-	-
Capital Transfers to Govt. Agencies	-		-	-
Other Development	-		-	-
Total Expenditure	21,369,053	37,426,595	20,070,639	22,077,702

Part I: SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2019/2020 - 2020/2021

Programn	ne 1: ADMINIST	RATIO	N SUPPOR	T					
Objective:	To promote effe	ctive an	d efficient s	ervice del	ivery				
Outcome:	Improved social	econom	ic welfare of	f farming	commun	ity			
Sub	Key Outcome	Basel	Key	Planned	Targets				
Program		ine	perform						
me			ance	Year 1	Year	Year	Year	Year 5	
			Indicator		2	3	4		
			S						
General	Conducive	Curre	Complete	80%	90%	100%	100%	100%	
administr	working	ntly	d,	offices	offices	offices	offices	offices	
ation and	environment	at 70	equipped	equipp	equipp	equipp	equipp	equipp	
Support		%	and	ed and	ed and	ed and	ed and	ed and	
			operation	operati	operati	operati	operati	operati	
			al offices	onal	onal	onal	onal	onal	

Programme	2: AGRICUI	TURAL '	TRAINING C	ENTER	RS						
Objective:	To enhance ad	option of	agricultural to	echnolog	gies						
Outcome: In	nproved farm	ers crop v	arieties								
Sub	Sub Key Baseli Key Planned Targets										
Programm	Outcome	ne	performan	Year	Year	Year	Year	Year			
e			ce	1	2	3	4	5			
			Indicators								

Mariira	Increase	12,000	Number of	500,0	1,00	1,25	1,50	2,000	
Farmers	hectares	seedlin	seedlings	00	0,00	0,00	0,00	,000	
Training	under	gs	given to		0	0	0		
	various		farmers						
	crops								

Programme 3: CASH CROP DEVELOPMENT

Objective: To increase Coffee and Fruit Trees Production and Productivity

Outcome: Increased Incomes from Coffee and Fruit Trees

Sub	Key	Baseli	Key	Planne	ed Targ	ets			
Programm	Outcome	ne	performan	Year	Year	Year	Year	Year	
e			ce	1	2	3	4	5	
			Indicators						
Coffee	Increased		Average %						
Value	productivity	-	increase in	20%	40%	60%	80%	100	
Chain	of Coffee		production					%	
Developme									
nt									
Avocado	Increased	25%	% increase	30%	45%	60%	85%	100	
	value for		in value of					%	
	crops		crops						
	produced								

Programme 4: FOOD AND NUTRITION SECURITY PROGRAMME

Objective: To ensure access to safe, nutritious and affordable food at household level and increased incomes

Outcome: Increase by 30% food secure households

Sub	Sub Key Outcome Program		Basel Key ine perform						
me		ine	ance Indicator	Year 1	Year 2	Year 3	Year 4	Year 5	
Fertilizer	Increased	75%	% No. of	80%	85%	87%	88%	90%	
& Other	access to	of	farmers						
Inputs	affordable	farme	accessing						
	farm	rs	affordabl						
	inputs	acces	e farm						
		sing	inputs						
		afford							
		able							

Programme 6: LIVESTOCK DEVELOPMENT Objective: To promote livestock development and diversify household income **Outcome: Improved livelihoods** Planned Targets Sub Key Baselin Key Outcome performanc **Programme** e Year 1 Yea Yea Yea Year e Indicators 5 r 2 r 3 r 4 % increase in 20% 40% 60% 80% 100 Enhanced Dairy of Developmen dairy dairy current % productio productio production n rate n Apiculture Increase % increase in 10% 20% 30% 40% 50% honey & wax Developmen hive production products

Objective	: To proi	mote fi	isherie	es developn	nent and en	hance ho	usehol	d in	com	е		
Outcome:	Improve	ed live	lihood	ls								
Sub	Key		Basel	line	Key	Planned	Targe	ts				
Progra	Outcome		Outcome		perform	Year 1	Yea	Ye	ar	Yea	r	Yea
mme					ance		r 2	3		4		r 5
					Indicato							
					rs							
Fisheries	Increas	No		Departme	Fully	50,000	50,000		50,000		50,	000
Develop	ed	hatch	ery	ntal	rehabilitat	fingerlin	fingerlin		fingerlin		fing	gerlin
ment	access	Depar	rtmen	hatchery	ed fish	gs	gs		gs		gs	
	to	tal		establishe	hatchery							
	quality	fishpo	onds	d and	8 ponds							
	fish	need		equipped	rehabilitat							
	seed by	rehab	ilitati	hatchery	ed							
	30%.	on	Non-									
		opera	tional									
		depar	tment									
		al	fish									
		farm.										
		farm.										

Objective: Improve Animal Genetic Resource

Outcome: High Quality Breed and Increased Milk Production

Activiti	Key	Baseli	Key performance	Planned Targets				
es	Outcome	ne	Indicators	Year 1	Year	Year 3	Year 4	Year
					2			5
Artifici	Enhanced	19,454	No. of cows	20,000	21,00	22,000	23,000	24,25
al	Artificial	cows	inseminated		0			0
Insemin	Inseminat	insemi						
ation	ion	nated						
services	services							

Sub Programme 2:Veterinary Disease and Pest Control

Objective: Reduced Disease and Pest in Domestic Animals

Outcome: Optimal Health and increased Productivity in Domestic Animals

Activiti	Key	Baseli	Key	Planned Targets					
es	Outcome	ne	perfor mance Indicat ors	Year 1	Year 2	Year 3	Year 4	Year 5	
Livesto	Optimal	123,98	Number	88,000	88,000	88,00	88,000	88,000	
ck	Health	9	of	cattle	cattle	0	cattle	cattle	
Disease	and	animal	animal			cattle			
Control	increased	s	vaccinat						
	Productivi		ed						
	ty								
	Rabies	2,432	Number	4,000	4,000	4,000	4,000	4,000	
	Control in	dogs	of dogs	dogs	dogs	dogs	dogs	dogs	
	Dog		Vaccina ted						
	Control	0	No of	10	10	10	10	10	
	Dog		sterilize						
	Populatio		d dogs						
	n								

4.0 COUNTY DEPARTMENT OF PUBLIC SERVICE PART A: VISION

To be a leading sector in public policy formulation, implementation, coordination, supervision and prudent resource management.

PART B: MISSION

To provide overall leadership and policy direction in resource mobilization, management and accountability for quality public service delivery.

PART C: PERFORMANCE OVERVIEW AND BACKGROUND FOR PROGRAMME FUNDING

The department of Public Service is responsible for effective and efficient management and development of human resource in the County. Its' tasked with development of organizational structure, HR Management, training and development, payroll management, performance management, dispute resolution among others.

In the financial year 2019/2020, the department undertook the following activities:

- Appointment of one hundred and thirty six (136) new employees.
- Promotion of five hundred and nine (509) employees, re-designation of eighteen (18), extension of contract of one thousand and thirty nine (1,039) employees and ninety five (95) confirmed in appointment and terms translated to permanent and pensionable.
- Annual Performance Management report for FY 2018/2019 was done and submitted to the Board.
- Annual work plans for the FY 2019/2020 were in place.
- Mid-year performance management report for FY 2019/2020 was done and recommendations of Performance Management Committee submitted to the Board.
- Reviewed and implemented performance appraisal tool.
- Reviewed performance of two thousand three hundred and seventy-four (2,374) employees was done, report prepared and submitted to the Board.
- Developed annual performance contracts for ten (10) departments.
- The department in conjunction with the Board revised performance agreement template between the County Executive Members and Chief Officers.
- Daily staff attendance registers were in place in all departments.
- Training of sixty seven (67) supervisors on performance management from various departments was done.
- The County Human Resource Training Committee approved short courses, long courses and group trainings for seven hundred and Eighteen (718) employees.
- Training of one thousand and fifty (1,050) employees on various courses was done.
- All employees were on NHIF medical insurance cover.
- Establishment of confidential registry.

The Department intends to undertake the following activities in the FY 2020/2021;

- Formulate a Human Resource Management Strategy.
- Review and update Nine Organization Structures for Nine departments.

- Undertake a workload analysis.
- Maintain effective and efficient Performance Management System.
- Develop a County industrial dispute resolution framework.
- Maintain effective and efficient records management system.
- Conduct a skill inventory exercise for all employees and TNA.
- Develop four HR policies.
- Develop and implement a Service Charter, among other activities.

The department had however faced the following challenges during the periods mentioned above;

- Lack of harmonized pay and benefits structure.
- Inadequate funds for implementation of programmes /projects.
- Resistance to change.
- Shortage of Staff.
- Shortage of skilled labor.

This department intends to undertake the following programs in the FY 2020/21;

Programme	Sub- program	Out put	Activities
	Administration Services	 Effective and responsive management and administration services Conducive work environment with adequate tools and equipment 	 Develop and implement a service charter Conduct a work environment survey
Administration, Planning and Support Services	Personnel Services	Adequate and highly skilled personnel	 Recruit 5 new employees Train 40 members of staff.
		Effective Record Management	 Acquire fire proof, modern filing cabinets
		Automation of Human Resource Services	Maintain "Operationalize IPPD optimal functions and train officers on IPPD
Government Advisory Services	Human Resource Policy	Efficient and effective	Develop 3 Human Resource Policies.

	Development and	management of	
	Liaison	Human Resource.	
	Departments	 Appropriate organizational structures with optimal staffing levels. 	Review 9 departmental structures Conduct a workload analysis
	Strategic Human Resource Management	Aligned Human Resource function with the overall county strategy	Development of a strategic Human Resource Plan
Leadership and Coordination of DA's	Human Resource Management and Development	Attraction and Retention of qualified and skilled employees	Preparation of PE Budget. Payment of monthly salaries. Organize & Hold monthly County Human Resource Management & Development Advisory Committee meetings. Implement CPSB & other relevant Hr Advisory Policies & Decisions.
		Highly trained and competent employees	Carry out a training needs analysis. Organize and conduct training programs. Evaluate the training effectiveness.
		Harmonious industrial relations	Establish a liaison office.
		• Improved staff welfare	Develop a welfare policy. Employee Medical Scheme GPA Cover WIBA Cover Group Life Ins. Cover Employee Benevolent Fund

Performance Management	Institutionalize results based performance	 Establish a welfare office. Establish a performance Management Unit structure. Deploy qualified personnel to the unit. Validate/ Sensitize on Performance Management policy. Train All HoD's on performance contracting. Develop annual performance contracts.
		contracting. • Develop annual performance contracts. • Evaluate 2019/20 annual Performance Appraisal.
		 Sensitize staff on annual Performance Appraisal System.

PART; D Programme Objectives

PROGAM TITLE	OBJECTIVE
Programme 1: Administration, Planning and	To ensure effective and efficient service
Support Services	delivery
Programme 2: Human Resource management	To Develop and implement Best Human
and development	Resource policies.

PART E: Summary of Expenditure by Programmes, 2020/2021 - 2022/2023

Programmes	Estimates	Projected Estima	tes
	2020/2021	2021/2022	2022/2023
	KShs (000)	KShs (000)	KShs (000)
Administration, Planning and Support Services	572,815,401	654,406,941	719,847,635
	572,815,401	654,406,941	719,847,635
Human Resource management and Development	15,100,000	20,000,000	30,000,000
Total	587,915,401	674,406,941	749,847,635

Part F. Summary of Expenditure by Vote and Economic Classification (Kshs)

Administration, Planning and Support Services (Administration & Personnel Services)

Expenditure classification		Estimates	Projected estin	Projected estimates	
		2020/2021	2021/2022	2022/2023	
Current Expenditu	re				
Compensation to	Salaries	338,815,401	372,696,941	409,966,635	
Employees					
Use of goods and		232,000,000	269,500,000	296,450,000	
services					
Other Recurrent		11,000,000	12,100,000	13,310,000	
Total Expenditure		572,815,401	654,296,941	719,726,635	

Human Resource Management and Development

Expenditure classification		Estimates	Projected estimates	
		2020/2021	2021/2022	2022/2023
Current Expenditu	re			
Compensation to	Salaries	-	-	-
Employees				
Use of goods and		10,000,000	20,000,000	30,000,000
services				
Other Recurrent		5,100,000	12,100,000	13,310,000
Total Expenditure		15,100,000	32,100,000	43,310,000

Part G; summary of expenditure by Programme, Sub- programme and Economic Classification 2020/2021 - 2022/2

Expenditure classification		stimates	Projected estin	nates
	20	020/2021	2021/2022	2022/2023
Current Expenditure				
Compensation to Employees	33	38,815,401	372,696,941	409,966,635
Use of goods and services	23	33,000,000	269,500,000	296,450,000
Other Recurrent	10	5,100,000	12,100,000	13,310,000
Total Expenditure	58	37,915,401	654,296,941	719,726,635

PART I: SUMMARY OF PROGRAM OUTPUTS AND PERFORMANCE INDICATORS FOR 2020/2021__ 2021/2022, 2022/2023

PROGRAM 1- Administration, Planning and Support Services

OUTCOME— Enhanced stakeholders' satisfaction

SUB-PROGRAMME 1.1 - Administration Services

DELIVERL	OUTPUT	PERFORMANCE	TARGET	TARGET	TARGET
Y		INDICATORS	2020/2021	2021/2022	2022/2023
UNIT					

Human	Effective and	Reduced	Develop and	-	-
Resource	responsive	number of	implement a		
Management	management	complaints	service charter		
&	and	• Number of			
Administratio	administratio	people served			
n	n services	Number of			
		issues			
		responded to.			
	Conducive	Improved	30%	30%	20%
	work	employee			
	environment	productivity			
	with adequate	• Improved			
	tools and	customer			
	equipment	satisfaction			
		Improve work			
		environment			
	Adequate and	Number of	4 days	3 days	3 days
	highly skilled	personnel	40 trained	53 trained	58 trained
	personnel	recruited and	10 trained	33 trained	30 trained
	Personner	trained in			
		Human			
		Resource			
		department			
	Effective	Organized	Acquire fire	Training of	Appraisal
	Record	Human	proof, modern	records	and
	Management	Resource	filing System	managemen	classificatio
		registry		t staff	n of existing
		logistry			records
	Automation	Number of	All functions	Training of	-
	of Human	functions	operationalize	all	
	Resource	maintained &	d & officers	employees	
	Services	Officers	trained	on GHRIS	
		trained		&	
		Number of		IPPD(UPN)	
		function IPPD			
		areas			
		operationalize			
		d			

PROGRAM 2- Human Resource Development Programme

OUTCOME— Efficient and effective Human Resource Service Delivery

SUB- PROGRAMME 2.1 - Human Resource Policy Development and Liaison

UNIT	OUT PUT	KEY PERFORMANCE	TARGET	TARGET	TARGET
		INDICATORS	2020/2021	2021/2022	2022/2023

Human Resource Management & Administration	Efficient and effective management of Human Resource.	•	Number of policies developed and implemented	3	2	3
--	---	---	--	---	---	---

SUB-PROGRAM 2 – Leadership and Coordination of DAs

OUTCOME-- Appropriate and optimally staffed departmental organizational structures.

SUB PROGRAME 3.1- Departments

UNIT		KEY PERFORMANCE INDICATORS	TARGET 2020/2021	TARGET 2021/2022	TARGET 2022/2023
Human Resource Managemen t & Administrat	Appropriate organizational structures with optimal staffing levels.	Approved departmental structures	9 departmental structures	-	-
		Report on workload analysis	Workload analysis	-	-
SUB PROGRA	ME 3 Strategic Human	Resource Management			
Human Resource Managemen t & Administrat ion	Aligned Human Resource function with the overall county strategy	A Strategic Human Resource Plan	Development of a strategic Human Resource Plan	Implement	Implement
SUB PROGRAM	ME 4 - Human Resource	Management and Devel	opment	1	
Human Resource Managemen t & Administrat ion	Attraction and Retention of qualified and skilled employees	 Adequate and qualified employees Increased efficient and effective service 	70%	70%	75%
	Highly trained and competent employees	deliveryIncreased skills among the employees	50%	50%	50%

	Harmonious industrial relations	Reduced industrial unrest	25%	30%	30%
	Improved staff welfare	Increased welfare programs	30%	45%	45%
		Staff welfare policy	100%	100%	100%
		Timely response to welfare issues	100%	100%	100%
SUB PROGR	AME 5- Performance Mana	gement			
Human Resource Managemen	 Institutionalize results based performance 	Draft performance contracts	100%	100%	100%
t & Administrat ion	•	Draft Performance Management policy	100%	100%	100%
		 Operational Performance Appraisal System 	100%	100%	100%

5.0 THE COUNTY PUBLIC SERVICE BOARD

Part A. Vision:

Provision & Development of Human Resource Capital with a Difference.

Part B. Mission

To Transform Murang'a County Public Service to be Efficient & Effective in Service Delivery.

Part C. Performance Overview and Background for Programme(s) Funding

The Board came into being in August 2013. Its budget was consolidated with that of the Department of Public Service& Administration.

The functions of the Board as given by Sec. 59 of the County Government Act, 2012 are as follows:-

- a) To establish and abolish offices in the County Public Service.
- b) To appoint persons to hold or act in offices of the County Public Service including in the Boards of Cities and Urban Areas within the county and to confirm appointments.
- c) To exercise disciplinary control over, and remove, persons holding or acting in those offices as provided for under this part;
- d) To prepare regular reports for submission to the County Assembly on the execution of the functions of the board;
- e) To promote in the County Public Service the values and principles referred to in Articles 10 and 232;
- f) To evaluate and report to the County Assembly on the extent to which the values and principles referred to in Articles 10 and 232 are complied with in the County Public Service;
- g) To facilitate the development of coherent, integrated human resource planning and budgeting for personnel emoluments in the county;
- h) Advise the County Government on human resource management and development;
- *i)* To advise County Government on implementation and monitoring of the national performance management system in the county;
- j) Make recommendations to the Salaries and Remuneration Commission, on behalf of the County Government, on the remuneration, pensions and gratuities for County Public Service employees.

A report on the performance of the Board on its mandate was delivered to the County Assembly as is required by Law and gazetted in the Kenya Gazette.

- Constraints and challenges in budget implementation and how they are being addressed; and The Board did not have its own separate vote which was a challenge in the execution of its' mandate.
 - *Major services/outputs to be provided in MTEF period 2020/21.*

Part D: Programme Objectives/Overall Outcome

(In this part, list all the programmes and their strategic objectives. Each programme to have only one strategic objective/outcome)

Program No. 1-Human Resource Management and Development

Strategic Objective No. 1-

 Advising County Government of HRM and Development which will entail establishing and abolishing offices as well as developing and monitoring the Performance Management framework.

Program No. 2-National Values and ascendancy

Promotion of values and principles and Evaluation the extent of compliance with these values

Program No. 3-General Administration and Support

Board Capacity Building and support services.

PART E.SUMMARY OF PROGRAMME OUTPUT AND PERFORMANCE INDICATORS FOR 2020/21-2022/2023

Delivery unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Board		Number of policies developed or	5	7	8
	No	reviewed			

PART F: SUMMARY OF EXPENDITURE BY PROGRAMS 2020/2021-2022/2023

Programme	PROPOSED BUDGET	Projected Estimates	
	2020/21	2021/22	2022/23
General Administration and Support	27,738,485	23,912,334	26,303,567
Human Resource Management and	13,800,000	15,180,000	16,698,000
Development			
National Value and Governance	3,100,000	3,410,000	3,751,000
Total Expenditure	44,638,485	42,502,334	46,752,567

PART F: SUMMARY OF EXPENDITURE BY VOTE AND ECONOMIC CLASSIFICATION

Expenditure Classification		Projected Estimates	
	2020/21	2021/22	2022/2023

Current Expenditure			
Compensation to Employees	21,738,485	23,912,334	26,303,567
Use of goods and services	16,900,000	13,090,000	14,399,000
Current Transfers Govt. Agencies	-	-	-
Other Recurrent	5,000,000	5,500,000	6,050,000
Capital Expenditure			
Acquisition of Non-Financial Assets	-	-	-
Capital Transfers to Government Agencies	-	-	-
Other Development	-	-	-
Total Expenditure of Vote	44,638,485	42,502,334	46,752,567

Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification⁵ (KShs. Million)

Expenditure Classification	2020/2021	Projected	d Estimates
		2021/2022	2022/2023
Programme 1: ADMINISTRATION AND			
SUPPORT			
Current Expenditure			
Compensation to Employees	21,738,485	23,912,333	26,303,566
Use of goods and services	6,000,000-		
Current Transfers Govt. Agencies	-		
Other Recurrent	-		
Capital Expenditure			
Acquisition of Non-Financial Assets	-		
Capital Transfers to Govt. Agencies	-		
Other Development	-		
Total Expenditure	27,738,485	23,912,333	26,303,566
Programme 2: Human Resource			
Management and Development			
Current Expenditure			
Compensation to Employees	-	-	-
Use of goods and services	8,800,000	9,680,000	10,648,000
Current Transfers Govt. Agencies	-		
Other Recurrent	5,000,000	5,500,000	6,050,000
Capital Expenditure			
Acquisition of Non-Financial Assets	-	-	-
Capital Transfers to Govt. Agencies	-	-	-

⁵ The total current and capital expenditure for each programme in G, must add up to the total expenditure of the programme given in Table E. Please note further that The Total Current and Capital expenditures given in Table G, must add up to the one given in Table F. i.e. Expenditure by Economic classification. **Ensure consistency in all the figures in the Tables**

Other Development	-	-	-
Total Expenditure			
Programme 3: National Values and			
Governance			
Current Expenditure			
Compensation to Employees	-	-	-
Use of goods and services	3,100,000	3,410,000	3,751,000
Current Transfers Govt. Agencies	-	-	-
Other Recurrent	-	-	-
Capital Expenditure			
Acquisition of Non-Financial Assets	-	-	-
Capital Transfers to Govt. Agencies	-	-	-
Other Development	-	-	-
Total Expenditure	44,638,485	42,502,334	46,752,567

6.0 TRADE, INDUSTRY AND CO-OPERATIVES

Part A. Vision

A county with a robust cooperatives movement, investment and trading environment

Part B. Mission

To provide a conducive environment for Co-operatives Development, trade, investment and industrial growth through policy and partnerships.

Part C. Performance Overview and Background for Programme(s) Funding

The departments of Cooperatives Development, Trade, Tourism, Investment and Agribusiness are charged with the following functions;

- 1. To promote Cooperatives Development, local market development, policy, enterprise development and access to finance.
- 2. To promote industrial growth and investment for sustainable development.
- 3. To enhance consumer protection through enforcement of fair trade practices regulations.
- 4. To promote cooperative development in the county
- 5. To promote tourism development in the county

The department under recurrent expenditure successfully undertook various activities in each of the subsectors. The cooperative sector was able to mobilize the various cooperative societies to enhance proper running of the cooperative societies, consumer protection sector was able conduct routine inspections exercise throughout the county to enhance fair trade practices.

The financial year 2020-2021, the departments of Cooperative, Trade, Tourism and Industries intends to undertake the following projects;

- Conduct trade fairs to enable the county to market its products and show case the many products in the county.
- Continue in supporting the dairy value chain.
- Support coffee, avocados and other agricultural products access markets.
- Upgrade markets to modern markets with modern lighting facilities and sanitation blocks and in every sub county to enhance trade and create an enabling business environment.
- Under the tourism sub sector, the department intends to rehabilitate the county's cultural heritage sites and improve the infrastructure thereof.

Part D: Programme Objectives/Overall Outcome

Programme	Objectives
Programme 1 Administration, planning and Support services	To promote an effective and efficient administrative, planning and support services
Programme 2. Cooperatives and Trade Development and Promotion	To enhance Cooperatives Development, market access and inclusiveness in local and export
Programme 3 Industrial development and investment	To promote industrial development and investment
Programme 4 Tourism Development and Promotion	To promote tourism in the county
Programme 5 Cooperatives Development	To promote cooperative development

Part E: Summary of Expenditure by Programmes, 2019/20 – 2020/22 (KShs. Millions)

Program	Amount
General Administration and Support	11,850,166
Market Development	56,200,000
Consumer Protection and Regulation	3,100,000
Co-operative Development	215,500,000
Tourism Development	4,000,000
	290,650,166

Part F: Summary of Expenditure by Vote, and Economic Classification, (Kshs millions).

Expenditure Classification	Estimates	Projected Estimates	
	2020/2021	2021/2022	2022/2023
Current Expenditure			
Compensation to Employees	7,250,166	7,975,182	8,772,700
Use of goods and services	8,000,000	9,790,000	10,769,000
Other Recurrent Expenditure	9,400,000	10,340,000	11,374,000
Total recurrent	24,650,166	28,105,182	30,915,700
Capital Expenditure			
Acquisition of non-financial assets	210,000,000	231,000,000	254,100,000
Other development	50,000,000	83,600,000	91,960,000
Total Capital	286,000,000	314,600,000	346,060,000
Total Expenditure	290,650,166	342,705,182	376,975,700

Part G: Summary of Expenditure by Programme, Sub-Programme and Economic Classification,

Economic Classification	Estimates 2020/2021	Projected Estimates	
	2020/2021	2021/2022	2022/2023
Market Development			
Current Expenditure			
Compensation to Employees	-	-	-
Use of goods and services	4,200,000	4,620,000	5,082,000
Other Recurrent Expenditure	-	-	-
Total recurrent	4,200,000	4,620,000	5,082,000
Capital Expenditure			
Acquisition of goods and services			
Other development	22,000,000	24,200,000	26,620,000
Total Capital	22,000,000	24,200,000	26,620,000
Total Expenditure	26,200,000	28,820,000	31,702,000

Economic Classification	Estimates 2020/2021	Projected Estimates	
	2020/2021	2021/2022	2022/2023
Consumer Protection and Regulation			
Current Expenditure			
Compensation to Employees			
Use of goods and services	2,000,000	2,200,000	2,420,000
Other Recurrent Expenditure	1,100,000	1,210,000	1,331,000
Total recurrent	3,100,000	3,410,000	3,551,000
Capital Expenditure			
Acquisition of goods and services	-	-	-
Other development	-	-	-
Total Capital	-	-	-
Total Expenditure	3,100,000	3,410,000	3,551,000

Economic Classification	Estimates	Projected Estin	nates
	2020/2021	2021/2022	2022/2023
General Administration and			
Support Programme			
Current Expenditure			
Compensation to Employees	7,250,166	7,250,166	7,250,166
Use of goods and services	1,700,000	1,870,000	2,057,000
Other Recurrent Expenditure	2,900,000	3,190,000	3,509,000
Total recurrent	11,850,166	13,035,182	14,338,700
Capital Expenditure			
Acquisition of goods and services	-	-	-
Other development	-	-	-
Total Capital	-	-	-
Total Expenditure	11,850,166	13,035,182	14,338,700

Economic Classification	Estimates 2020/2021	Projected Estimates		
	2020/2021	2021/2022	2022/2023	
Tourism Development				
Current Expenditure				
Compensation to Employees	-	-	-	
Use of goods and services	-	550,000	605,000	
Other Recurrent Expenditure	2,000,000	2,300,000	2,300,000	
Total recurrent	2,800,000	2,850,000	2,905,000	
Capital Expenditure				
Acquisition of goods and services	-	-	-	
Other development	2,000,000	2,000,000	2,000,000	
Total Capital	2,000,000	2,000,000	2,000,000	
Total Expenditure	4,000,000	4,850,000	4,905,000	

Economic Classification	Estimates	Projected Estir	mates	
	2020/2021	2021/2022	2022/2023	
Agribusiness and Marketing				
Current Expenditure				
Compensation to Employees				
Use of goods and services	-	550,000	605,0000	
Other Recurrent Expenditure	4,200,000	3,410,000	3,751,000	
Total recurrent	4,200,000	3,960,000	4,356,000	
Capital Expenditure				
Acquisition of goods and services	-	-	-	
Other development	52,000,000	-	-	
Total Capital				
Total Expenditure	56,200,000	3,960,000	4,356,000	

Economic Classification	Estimates 2020/2021	Projected Estimates		
		2021/2022	2022/2023	
Co-operative Development				
Current Expenditure				
Compensation to Employees		12,869,945	14,156,939	
Use of goods and services	500,000	2,310,000	2,541,000	
Other Recurrent Expenditure	3,000,000	1,100,000	1,210,000	
Total recurrent	3,500,000	16,829,945	18,512,940	
Capital Expenditure				
Acquisition of goods and services	212,000,000	220,000,000	230,000,000	
Other development				
Total Capital	212,000,000	220,000,000	230,000,000	
Total Expenditure	215,500,000	236829,945	248,512,940	

PART E. SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2020/2021 - 2022/2023

Programme1: Trade and Market Development

Outcome: Increased Trade and empowerment

Sub Programme: 1. Small Traders Support.

Programme	Deliver y Unit	Key Output (KO)	Key Performance Indicators(KPIs	Targets 2020/202	Targets 2021/202 2	Targets 2022/202 3
Trade and market Developmen t	Trade & industry	Upgrading of existing markets.	5 local markets upgraded to enhance trade and promote conducive business environment	5	6	6
		Data collection and mapping	number of traders trained	200	300	400
		Branding and brand developmen t	Number of products and locations branded	10	15	20
		Trade fairs	Number of trade fairs conducted	2	3	3
		Informal traders support	Number of traders supported	500	600	800
		Special groups support	Number of youths, women and persons with disability	300	400	500

Programme 11 Trade and Market Development

Outcome: Increased Industrial development and investment

Sub Programme: Market Development

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Trade & Industry	Investment Promotion	Increase in the number of private investments in industrial development	5	6	8
	Industrial development	Number of cottage industries promoted	5	8	10
	Construction of Whole sale market	Increased volume of trade and income	1	2	3

Programme 111 Cooperatives Development

Outcome: Improved confidence in cooperative societies

Sub Programme:. Improved confidence in cooperative societies

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Cooperatives sector	Reviving of inactive cooperatives	Increase in number of vibrant cooperative societies	50	50	60
	Auditing of existing cooperative societies	Number of audits conducted	100	200	250
	Registration of new cooperatives	Number of new cooperatives registered.	50	20	10
	Capacity building	Number of trainings conducted	10	15	20

Programme III Tourism development

Outcome: Tourism products development

Sub Programme: Tourism mapping and support.

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Tourism sector	Tourism Promotion and Marketing	Increased number of tourists	200	300	500
	Mapping and documentation of tourism sites	The number of tourist sites upgraded	5	8	15

7.0 YOUTH, CULTURE, SPORTS, GENDER AND SOCIAL SERVICES

Part A: Vision

Promote all round Growth and Development of the County Government.

Part B: Mission.

Ensure all genders of the County are catered for with particular interest on youth, women, persons living with disabilities and the vulnerable ones.

Part C: Performance Overview and Background for Programme(s) Funding

The Department is mandated to cater for the needs of all people in the County as per the mission statement. Its particular focus is youth, the vulnerable people in the society and general development of sports talent in the County. It is also mandated with preservation of the Kikuyu culture given that Mukurwe wa Nyagathanga is the origin of the Gikuyu community.

In the year 2019/20 the Department achieved numerous achievements among them; it initiated the rehabilitation of two main grounds within the County Mumbi Grounds and Ihura Stadium. These two projects are ongoing and are expected to be completed in the year 2020/21. The Department in partnership with the National Government will be undertaking a facelift of the Mukurwe wa Nyagathanga cultural site to maintain it's heritage for posterity.

Part D: Program Objectives

Program	Objective
Administration and Support services	Providing overall support to effective delivery of other
	programmes.
Culture Development	Promote preservation and promotion of culture.
Social Development	Provide support to the vulnerable in the County.
Sports Development	Promote sports development and general talent
	promotion.
Youth Development	Promote youth development and empowerment.

Part E: Summary of Expenditure by Programmes, 2019/2020

Program	Amount
Administration and Support services	6,900,000
Culture Development	3,251,520
Social Development	76,253,038
Sports Development	19,902,096
Cooperative development	16,299,950
Youth Development	3,100,000
	125,706,604

Part F: Summary of Expenditure by vote and Economic Classification, 2021/2022

EXPENDITURE	ESTIMATES			
CLASSIFICATION	2019/20	2020/21	2021/22	2022/23

CURRENT EXPENDITURE			
Compensation To Employees	75,054,508	82,559,958	90,815,954
Use Of Goods And Services	13,652,096	15.567,305	17,124,035
Current Transfers To Govt	_		
Other Recurrent	15.000,000	16,500,00	18,150,000
Capital Expenditure		11,000,000	12 100 00
Acquisition Of Non- Financial	17.000,000	11,000,000	12,100,00
Capital Transfers To Government			
Other Development	5,000,000	5,500,000	6,050,000
Total Expenditure	125,706,604	131,127,264	144,239,990

Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification⁶ (KShs. Million)

Expenditure Classification	2019/2020	2020/2021	Projected Estimates		
			2021/2022	2022/2023	
Programme 1: ADMINISTRATION					
AND SUPPORT					
Current Expenditure					
Compensation to Employees		-	-	-	
Use of goods and services		5,900,000	6,490,000	7,139,000	
Current Transfers Govt. Agencies		-			
Other Recurrent		1,000,000	1,100,000	1,210,000	
Capital Expenditure					
Acquisition of Non-Financial Assets		-			
Capital Transfers to Govt. Agencies		-			
Other Development		-			
Total Expenditure		6,900,000	7,590,000	8,349,000	
Programme 2: Culture Development					

⁶ The total current and capital expenditure for each programme in G, must add up to the total expenditure of the programme given in Table E. Please note further that The Total Current and Capital expenditures given in Table G, must add up to the one given in Table F. i.e. Expenditure by Economic classification. **Ensure consistency in**

all the figures in the Tables

Current Expenditure			
Compensation to Employees	1,451,520	1,596,672	1,756,339
Use of goods and services	700,000	770,000	847,000
Current Transfers Govt. Agencies			
Other Recurrent	1,100,000	1,210,000	1,331,000
Capital Expenditure			
Acquisition of Non-Financial Assets	-	-	-
Capital Transfers to Govt. Agencies	-	-	-
Other Development	-	-	-
Total Expenditure	3,251,520	3,576,672	3,934,339
Programme 3: Social Development			
Current Expenditure			
Compensation to Employees (Other recurrent)	61,903,037	68,093,340	74,902,674
Use of goods and services	2,850,000	3,135,000	3,448,500
Other Recurrent	2,000,000	2,200,000	2,420,000
Capital Expenditure	, ,	, ,	, ,
Acquisition of Non-Financial Assets	10,000,000		
Capital Transfers to Govt. Agencies	-,,		
Other Development	3,000,000	3,300,000	3,630,000
Total Expenditure	76,753,037	73,428,340	80,771,174
Programme 4: Sports Development			
Current Expenditure			
Compensation to Employees			
Use of goods and services	1,902,096		
Current Transfers Govt. Agencies			
Other Recurrent	8,000,000		
Capital Expenditure			
Acquisition of Non-Financial Assets	10,000,000		
Capital Transfers to Govt. Agencies			
Other Development			
Total Expenditure	19,902,096	22,992,305	25,291,536
•	, ,		, ,
Programme 5: Youth Empowerment			
Current Expenditure			
Compensation to Employees			
Use of goods and services	700,000	770,000	847,000
Current Transfers Govt. Agencies			
Other Recurrent	400,000	484,000	532,400

Capital Expenditure			
Acquisition of Non-Financial Assets			
Capital Transfers to Govt. Agencies			
Other Development	2,000,000	2,200,000	2,420,000
Total Expenditure	3,100,000	3,410,000	3,751,000

Programme 6 Cooperative Development							
Current Expenditure							
Compensation to Employees		11,699,950					
Use of goods and services		2,100,000	770,000	847,000			
Current Transfers Govt. Agencies							
Other Recurrent		2,500,000	484,000	532,400			
Capital Expenditure							
Acquisition of Non-Financial Assets							
Capital Transfers to Govt. Agencies							
Other Development		-	2,200,000	2,420,000			
Total Expenditure		16,299,950	3,410,000	3,751,000			

8.0 DEPARTMENT OF ROADS, TRANSPORT & PUBLIC WORKS PART A: - VISION

The department vision is to provide safe, secure, and efficient road network, transportation system and quality works for prosperity in the county and beyond.

PART B: - MISSION

The department mission is to provide efficient, affordable and reliable infrastructure for sustainable economic growth and development through modernization, rehabilitation and effective management of all infrastructure facilities in the County.

PART C: - PERFORMANCE OVERVIEW AND BACKGROUND FOR PROGRAMME

The department of Roads, Transport & Public works plays a key role is providing resilient infrastructure which is safe and secure across the county. The sector composition is roads, transport and public works. The core function of the department is to provide access by constructing and maintenance of roads, provide connectivity by constructing of bridges and footbridges, manage transport systems across the county and provide building structures which are safe to the residents. Some of the achievements

include opening of 163 kms of new roads, grading of 174 kms of roads, rehabilitating and gravelling 95 kms of roads and constructed 12 no. simple bridges.

PART D PROGRAMME OBJECTIVES/ OVERALL OUTCOME

Programme	Objectives
P 1. Energy Distribution	To Ensure access to affordable reliable & sustainable Energy in the county.
P 2. Market and Urban Development	To provide clean, safe and convenient business environment to ensure aesthetics of our major towns and increased revenue.
P 3. Roads Development programme	To provide mobility and build resilient roads within the county which are safe, reliable and economical.

PART E. SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2019/2020 – 2022 /2023

Programme 1:- ENERGY DISTRIBUTION IN COLABORATION WITH NATIONAL GOVERNMENT

Outcome: Increased use of renewable and nonrenewable Energy in the county.

Sub Programme	Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2022
Street lighting	Energy & Electricity	Improved security	No. of Km Done	4	3	3
Floodlighting	Energy & Electricity	Improved security	No. of poles installed.	50	30	20

Programme 2:- MARKET AND URBAN DEVELOPMENT

Outcome: - Improved business and aesthetic beauty of our major towns

Sub Programme	Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Urban Developmen t.	Road & Public works	Improved urban drainage	Length of drain constructed	8 km	5 km	5 km
Market	Roads & Public works	Improved business	No. of markets constructed	6 No.	4 No.	4 No.

Cabros	Roads & Public works	Aesthetic beauty of our major towns	Square metres of Cabros installed	8,000sqm	6,000sqm	6,000sqm

Programme 3:- ROADS DEVELOPMENT PROGRAMME.

Outcome: - To build resilient roads within the county.

Sub Programme	Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Opening of access roads	Road & Public works	Improved accessibility	No. of Kms Done	250 km	200 km	200 km
Grading of access roads	Road & Public works	Improved accessibility	No .of Kms Done	525 km	150 km	150 km
Gravelling/ Maintenance of access roads.	Road & Public works	Improved accessibility	No .of Kms Done	175 km	150 km	150 km
Construction of footbridges	Road & Public works	Improved accessibility	No. of footbridges constructed	35 No.	25 No.	25 No.
Installation of Culverts	Road & Public works	Improved Drainage	No. of culverts installed	1,050 No.	1,000 No.	1,000 No.

PART F: Summary of Expenditure by Programmes, 2020/2021- 2022/2023

PROGRAMMES	Baseline Estimates	Estimates	Projected Estima	mates
	2019/2020	2020-2021	2021/2022	2022/2023
PROGRAMME 1		ENERGY DISTR	IBUTION	

SP 1. 2 Street lighting, Renewable Energy Development & distribution-solar and mini Hydro	10,000,000	1,000,000	5,500,000	6,050,000
TOTAL EXPENDITURE PROGRAMME 1	10,00000	1,000,000	5,500,000	6,050,000
PROGRAMME 2		MARKETS AND U	RBAN DEVELOR	PMENT
SP 2. 1 Urban Development.	15,000,000	13,319,000	10,000,000	12,100,000
SP 2. 2 Market and Cabros	50,000,000	5,000,000	5,500,000	6,050,000
TOTAL EXPENDITURE PROGRAMME 2	65,000,000	18,319,000	15,500,000	18,150,000
PROGRAMME 3		ROAD DEVELOP	MENT PROGRAM	ИМЕ
SP 3.1 Gravelling Maintenance and footbridges	657,019,018	518,261,679	642,691,193	706,960,313
SP 3.2 NAMATA Support	5,0000000	5,000,000	5,500,000	6,050,000
TOTAL EXPENDITURE PROGRAMME3	662,019,018	523,261,679	642,691,193	706,960,313
TOTAL EXPENDITURE	737,019,018	542,580,679	670,191,193	737,210,313

PART H: Summary of Expenditure by Programme, Sub-Programme and Economic Classification, 2020/2021 - 2022/2023

Economic Classification	Baseline Estimates	Estimates	Projected Estimates		
	2019/2020	2020/2021	2021/2022 2022/2023		
Current Expenditure					
Compensation to Employees	62,002,048	13,272,462	14,599,708	16,059,679	
Use of goods and services	14,038,558	14,369,598	4,191,108	4,610,219	

Other Recurrent Expenditure	4,300,000	4,500,000	7,500,900	8,250,990
Total recurrent	80,340,606	32,142,060	26,291,716	28,920,888
Capital Expenditure				
Acquisition of goods and services	737,019,018	510,438,619	670,191,193	737,210,313
	-	-	-	-
Total Capital	737,019,018	510,438,619	670,191,193	737,210,313
Total Expenditure	817,359,624	542,580,679	696,482,909	766,131,201

II. DEVELOPMENT EXPENDITURE SUMMARY 2019/2020 AND PROJECTED EXPENDITURE ESTIMATES FOR 2020/2021 - 2021/2022

II. Heads and Items under which this Vote will be accounted for by vote

Economic Classification	Baseline Estimates	Estimates	Projected Estimates	
Olussification	2019/2020	2020/2021	2021/2022	2022/2023
Acquisition of non-financial assets	737,019,018	510,438,619	670,191,193	737,210,313
Capital Grants	178,782,844	-	-	-
Other Developments	558,236,174	-	-	-
Salaries	62,002,048	13,272,462	14,599,708	16,059,679
Others recurrent expenditure	18,338,058	18,869,598	11,692,008	12,861,209
Total	817,359,124	542,580,679	696,482,909	766,131,201

9.0 DEPARTMENT OF WATER AND IRRIGATION PART A: - VISION

The department vision is to ensure Sustainable access to quality water for both domestic and irrigation use and enhanced sanitation for socio-economic prosperity.

PART B: - MISSION

Department mission is to ensure sustainable provision of safe and clean water, food security and enhanced sanitation services by developing, rehabilitating quality utilities and for life-long enrichment of our stakeholders.

<u>PART C: - PERFORMANCE OVERVIEW AND BACKGROUND FOR PROGRAMME(S)</u> FUNDING

The Department of Water and Irrigation plays a key role in provision of safe water, enhanced sanitation services and providing irrigation infrastructure by developing, rehabilitating quality utilities and for life-long enrichment of our stake holders. The core functions of the Department include infrastructure and administration of county water and irrigation facilities, water provision and sanitation.

In the current year under review, the water and irrigation department has a development budget of Kshs 260million. The key achievements in the financial year 2019/2020 are; drilling of boreholes, construction of water kiosks, extension of irrigation sub-mains, laterals and infield pipes. The main challenges faced by the department in its endeavor to provide the services planned for this current year revolve around inadequacy of funds. This has resulted in delay in implementation of planned projects and uncompleted projects. In this regard, there is need to increase the budget allocation to the sector to complete the pending projects and to establish new ones to be in-line with the Constitution of Kenya 2010, Vision 2030 and Sustainable Development Goals.

The department will address these challenges by prioritizing activities and projects to ensure that they are accommodated within the budget provision, regularization and legal recruitment of water staff, and capacity building on data analysis and utilization for decision making. For optimal sector co-ordination, Water sub-sector is now domiciled with the Irrigation in the sector of Water and Irrigation. Therefore, sector coordination and implementation of the Programme Based Budget 2020/2021 is expected to be successful.

The major services/outputs to be provided in the forthcoming MTEF period include; Development of water bill, review of water facility management and domestication of other relevant policies, strengthening human resource for water through recruitment and capacity building, upgrading, completion, renovation and expansion of existing water facilities across the county, implementation of governor's manifesto by expanding domestic water coverage area in all wards and especially in lower Murang'a, drilling, equipping and rehabilitation of boreholes and water storage structures. The department will also focus in strengthening water development, research and innovations strategy.

For irrigation development programme, the department intends to conduct feasibility studies to identify new irrigation projects and design new irrigation schemes. In addition the existing irrigation infrastructure will be rehabilitated and expanded to improve the efficiency and to increase the water distribution network to the farms for wider irrigation coverage.

Since Universal Water Coverage (UHC) is key to delivering quality water by ensuring that all people have access to clean and affordable water services they need without the risk of financial hardship as was included as part of the Sustainable Development Goals (SDGs) adopted by the United Nations in

2015, the department shall embark on an ambitious undertaking to enroll at least 60% of households to have accessible water coverage.

For the FY 2020/2021, Ksh 317,384,084 has been allocated to this sector.

Summary of the major services/outputs to be provided in the forthcoming MTEF

- Strengthen of water administration, Policy, Planning and Support services through supporting development and domestication of existing water bills polices, effective coordination of water projects and services and addressing gaps that exist in human resources for water.
- Strengthening of water Infrastructure through completion of on-going water projects, upgrading, renovations, equipping and operationalization of the water facilities which takes into consideration of the governor's manifesto for water sector.
- Flagship/Transformative Project which will involve planning, design and construction of a new water projects.

PART D: - PROGRAMME OBJECTIVES/OVERALL OUTCOME

Programme	Objectives
P 1. Administration, Planning and Support Services	To improve coordination, efficiency and effectiveness in service delivery.
P 2. Water Development	To provide increased access to safe and clean domestic water.
P 3. Sewer & Other Civil Works	To enhance waste water management.
P 4: Irrigation Development	To enhance food production and household incomes through increase in acreage under irrigation.

PART E. SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2019/2020 - 2021/2022

Programmme 1:- ADMINISTRATION, PLANNING AND SUPPORT SERVICES

Outcome: Improved coordination, efficiency and effectiveness in service delivery.

Sub Programme	Delivery Unit	Key Output (KO)	Key Performance Indicators (KPIs)	Targets 2019/2020	Targets 2020/2021	Targets 2021/2022
Staff salaries	Water & Irrigation					

Programmme 2:- WATER DEVELOPMENT

Outcome: Increased access to safe and clean water.

Sub Programme	Delivery Unit	Key Output (KO)	Key Performance Indicators (KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Expansion of water supply distribution network	Water Dept.	Improved water supply coverage	No. of households connected	6,000	8,000	8,000
Water kiosk construction	Water Dept.	Improved water supply coverage	No. of new operational water kiosks	15	20	20
Rehabilitation of Boreholes	Water Dept.	Improved water supply coverage	No. of boreholes rehabilitated	8	10	10
Drilling and equipping of boreholes	Water Dept.	Improved water supply coverage	No. of new boreholes drilled & equipped	15	20	20
Procurement of drilling rig and accessories	Water Dept.	Improved water supply coverage	No. of rigs procured	1	1	1
Feasibility studies	Water Dept.	Improved water supply coverage	No. of new water projects identified	3	4	4
Development of water springs	Water Dept.	Improved water supply coverage	No. of new springs developed	8	12	12
Development of shallow wells	Water Dept.	Improved water supply coverage	No. of new wells developed	7	10	10
Water harvesting and storage	Water Dept.	Improved water supply coverage	No. of plastic water tanks installed No. of earth	50		30
			dams/pans rehabilitated			5
			No. of new earth dams/pans constructed			6
Construction of hydram-driven water projects	Water Dept.	Improved water supply coverage	No. of new hydram-driven water projects			5

Streamlining of	Water	- Development	County Water		-
water services	Dept.	of county water	Policy developed		
management		policy			
		- Clustering of			
		5 WSPs	County Water		
			Service Provider		-
		-Development	formed		
		of County	County Water		
		Water	Master Plan		
		Masterplan	developed		-
		_	_		

Programmme 3:- SEWERS & OTHER CIVIL WORKS

Outcome: Enhanced waste water management.

Sub Programme	Delivery Unit	Key Output (KO)	Key Performance Indicators (KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Sewers &	Water	Enhance	No. of new	100	150	200
Other	Dept.	waste	households			
Infrastructure		water	connected to			
		manageme	extended sewer			
		nt.	system.			

Programmme 4:- IRRIGATION DEVELOPMENT

Outcome: Increased household incomes and food security.

Sub Programme	Delivery Unit	Key Output (KO)	Key Performance Indicators (KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022/2023
Feasibility studies	Irrigation Dept.	Feasibility studies carried out	No. of new irrigation projects identified	4	5	5
Planning and design of irrigation projects	Irrigation Dept.	Design documents	No. of new irrigation schemes designed for implementation	4	5	5
Construction of irrigation schemes	Irrigation Dept.	Access to irrigation water	No. of new irrigation schemes constructed	3	3	3
Rehabilitation and expansion of existing irrigation schemes	Irrigation Dept.	Enhanced water flow efficiency	No. of irrigation schemes rehabilitated	3	2	2

Rehabilitation	Irrigation	Enhanced	No. of intakes	3	3	3
of water	Dept.	water flow	rehabilitated			
intakes		efficiency				
Connection of	Irrigation	Increase in	Additional	500	600	600
farmers with	Dept.	irrigation area	hecterage under			
irrigation			irrigation			
water						
Procurement	Water &	Enhanced	No. of vehicles	1	1	1
of vehicle	Irrigation	mobility	procured			

PART F: SUMMARY OF EXPENDITURE BY PROGRAMMES, 2020/2021- 2022/2023

Programmes	Estimates 2020/2021	Estimates 2021/2022	2022/2023					
PROGRAMME 1	ADMINISTRATIO	ADMINISTRATION, PLANNING AND SUPPORT SERVICES						
SP. 1 Administration Services	57,351,213	63,541,542	69,489,747					
Total Expenditure Programme 1	57,351,213	63,541,542	69,489,747					
PROGRAMME 2	WATER DEVELO	PMENT						
SP 2.1 Expansion of water supply distribution network	200,000,000	275,000,000	302,500,000					
Total Expenditure Programme 2	200,000,000	275,000,000	302,500,000					
PROGRAMME 3	SEWERS & OTHER CIVIL WORKS							
SP 3.1 Sewers & Other Infrastructure	-	-	-	-				
Total Expenditure	-	-	-	-				
Programme 3								
PROGRAMME 4	IRRIGATION DE							
SP 4.1 Irrigation Development	10,000,000	11,000,000	12,100,000					
Total Expenditure Programme 4	10,000,000	11,000,000	12,100,000					
TOTAL EXPENDITURE WATER & IRRIGATION	267,351,213	349,541,542	384,089,747					

PART G: Summary of Expenditures by Vote and Economic Classifications, 2020/2021 –

2022/2023

Economic Classification	Estimates 2020/2021	Projected Estimates			
Classification	2020/2021	2021/2022	2022/2023		

Current Expenditure				
21100000	52,174,584	57,392,042	63,131,247	
Compensation to				
Employees				
2200000 Use of goods	3,376,629	3,519,500	3,640,500	
and services				
Other Recurrent	1,800,000	2,630,000	2,718,000	
Expenditure				
Capital Expenditure	-	•	•	
3100000 Non financial	210,000,000	286,000,000	314,600,000	
Assets				
Total Expenditure	267,351,213	349,541,542	384,089,747	

10.0 DEPARTMENT OF EDUCATION AND TECHNICAL TRAINING

Part A. Vision: To be the leading County in the provision of quality Education and Training Nationally.

Part B. Mission: To provide a conducive environment for our own learners in which the right values, skills, attitudes and knowledge are inculcated leading to holistic development.

Part C. Performance Overview and Background for Programme(s) Funding

Provision of tools and equipment was enhanced with all the public YPs being supplied with an assortment of tools and equipment in the 2019/20 financial year. These have greatly improved the quality of training by ensuring that trainees are using modern tools and equipment.

In the review period, a number of development projects have been undertaken in YPs which include the construction of workshops in the following YPs: Kaguku, Makuyu, Mitumbiri, Kimorori. This improved enrolment in these YPs as more courses can be initiated and existing ones expanded, the department also continued with the programme on Ufundi kwa vijana where Youths are trained on various sort courses.

The department continued with its school feeding programmes in all the ECD centers; through advocacy over 1000 ECD teachers were trained on the new curriculum. Training on certificate and Diplomas has continued and a total of 500 graduated respectively. Materials were provided in all our 650 centres.

The development of Education has achieved various milestones in terms of interventions geared towards realizing our action cell of Murang'a Child Can Initiative. The County Government has made tremendous achievements in the following areas.

(1) BURSARY

In the year 2019-2020 the County Government the bright and needy students with full and partial scholarship worth more than Ksh. 200,000,000. This has contributed greatly in improving access and retention for our students.

(2) EXAMINATIONS

The County Government since 2013 has continuously provided examinations for both our pupils in the primary sector and Form 4 candidates. The impact improved national examination results at both K.C.P.E and K.C.S.E in the financial year 2019/2020 the County did not provide exams due to the National Government directives, however the department is working on providing revision materials to the candidate and establishing a printing press.

(3) MOTIVATION

On motivation the department has been able to release motivational materials to our primary schools. We have also conducted County Education Day. The County has sponsored various workshops and consultative meeting all geared to improve performance various primary schools have also been converted to low cost boarding schools.

(4) MENTORSHIP PROGRAMME

The department has carried out an audit of the existing mentors in our schools. A programme on encouraging mentors to take the issue head-on more than 2000 mentors have registered with us. We expect the programme to assist in improving our standards, raising the self – esteem of our learners and being their role models.

(5) OTHER INTERVENTIONS

i. LOW COST BOARDING SCHOOLS

The County has established low cost primary boarding schools. 10 out of these have progressively done well and performance has greatly improved. The department has continued to provide beds, mattresses for both the schools and Ecde centres

ii. ENERGY SAVING JIKOS PROJECT

The department has previously provided energy saving jikos to serve all our Ecde Centres progressively in the next 5 years.

Part D: Programme Objectives/Overall Outcome

PROGRAMME	OBJECTIVE
YOUTH POLYTECHNICS	The objective of the department of Youth Polytechnics is to provide quality vocational and technical training for economic development of the County.
EARLY CHILDHOOD DEVELPOMENT EDUCATION	To provide a strong ECDE foundation for effective transition to primary school education.
EDUCATION INTERVENTIONS	To improve the academic performance at KCSE and KCPE

Part E: Summary of Expenditure by Programmes, 2019/2020v

	PROGRAMME	AMOUNT
1.	Youth Polytechnics and Vocational Training	128,850,589
2.	Early Childhood Development Education (Ecde)	163,500,000
3.	Education Interventions	123,500,000
4.	Administration and Support Services	272,306,195
	TOTAL	630,211,303

Part F: Summary of Expenditure by vote and Economic Classification, 2021/2022

EXPENDITURE	ESTIMATES			
CLASSIFICATION	2019/20	2020/21	2021/22	2022/23
CURRENT EXPENDITURE				
Compensation To Employees	344,137,966	282,506,195	288,756,814.50	317,632,495.95
Use Of Goods And Services	5,400,000	152,800,000	154,000,000.00	169,400,000.00
Current Transfers To Govt	1,000,000	1,000,000	1,100,000.00	1,210,000.00
Other Recurrent	-	7,100,000	124,300,000.00	136,730,000.00
		443.406.195		
Capital Expenditure		_	-	-
Acquisition Of Non- Financial	_		32,339,964.80	35,573,961.28
Capital Transfers To Government	83,268,298	122,147,008	5,500,000.00	6,050,000.00
Other Development	279,000,000	64,658,100	130,295,683.10	143,325,251.41
		186,805,108		
Total Expenditure	712,406,264	630,211,303	736,292,462.40	809,921,708.64

PART G: Summary of Expenditure by Programme, Sub-Programme and Economic Classification (KShs. Million)

EXPENDITURE	2019/20			
CLASSIFICATION	2017/20	2020/21	2021/22	2022/2023
		2(12(1) 2 1	20121122	
PROGRAMME 1:				
ADMINISTRATION AND				

CURRENT EXPENDITURE				
Compensation To Employees	342,137,966	282,506,195	288,756,814.50	317,632,495.95
Use Of Goods And Services	1.900.000	1.300.000	6,600,000.00	7,260,000.00
Current Transfers To Government			-	
Other Recurrent		4,000,000	4,400,000.00	4,840,000.00 4,840,000.00
Capital Expenditure			-	-
Acquisition Of Non- Financial	-	-	-	-
Capital Transfers To Government	-	-		
Other Development	-	-		
Total Expenditure	344,037,966	287,806,195	299,756,814.50	329,732,495.95
PROGRAMME II: EARLY				
CHILDHOOD DEVELOPMENT				
CURRENT EXPENDITURE				
Compensation To Employees	2,000,000	-		
Use Of Goods And Services	500,000	63,500,000	151,800,000.00	166,980,000.00
Canital Expenditure			-	
Acquisition of Non-Financial Assets	33,000,000	53,658,100	16,500,000.00	18,150,000.00
Other Development	133,000,000	5,000,000	5,500,000.00	6,050,000.00
Total Expenditure	168,500,000	122,158,100	173,800,000.00	191,180,000.00

EXPENDITURE CLASSIFICATION	ESTIMATE S 2019/20	2020/21	2021/22	2022/2023
iii. EDUCATION				
CURRENT EXPENDITURE				
Compensation To Employees	-	-		

Use Of Goods And Services	1,000,000	9,000,000	18,150,000.00	19,965,000.00
Current Transfers To Govt Agencies		-		
Other Recurrent		80,000,000	112,200,000.00	123,420,000.00
Capital Expenditure			-	
Acquisition Of Non- Financial Assets		6,000,000	5,500,000.00	6,050,000.00
Capital Transfers To Government		-		-
Other Development	85,000,000	-		-
Total Expenditure	86,000,000	95,000,000	135,850,000.00	149,435,000.00

EXPENDITURE CLASSIFICATION	ESTIMATES 2019/20	2020/21	2021/22	2022/2023
PROGRAMME IV: YOUTH				
CURRENT EXPENDITURE				
Compensation To Employees	-	-		
Use Of Goods And Services		-		
Current Transfers To Govt Agencies	1,000,000	1,000,000	1,100,000.00	1,210,000
Other Recurrent	_	2.100.000	6,600,000.00	7,260,000.00
Capital Expenditure			-	-
Acquisition Of Non- Financial Assets	_	5,000,000	10,339,964.80	11,373,961.28
Capital Transfers To Government	83,268,298	117,147,008	5,500,000.00	6,050,000.00
Other Development	95,000,000		119,295,683.10	131,225,251.41
Total Expenditure	179,268,298	122,147,008	142,835,647.90	157,119,212.69

11.0 FINANCE, IT AND ECONOMIC PLANNING PROGRAMME BASED BUDGETS (PBB) FOR FINANCE, IT AND ECONOMIC PLANNING

1. ICT

VISION

A modern County that utilizes state of the art ICTs to deliver effective and efficient operations to its people.

MISSION

To deploy appropriate Information and Communication Technologies (ICT) to enable quality service delivery

Performance overview and background for programme funding

The section is responsible for:

- 1. Providing advisory of ICT related services to the County
- 2. Assisting in formulation and developing County information infrastructure.
- 3. Implementing computerized information management systems in the County.

ICT is key infrastructure in a modern organisation and is essential for the efficient and reliable delivery of services expected by the community. ICT is an enabler of change, assisting the streamlining of business processes to support continuous improvement and the resultant productivity and service benefits.

The section has achieved the following:

- 1. Installation of local Area network at the Headquarters.
- 2. Preparation of ICT Roadmap for 2015-2020

- 3. Provision of internet at the County HQs
- 4. Acquisition of ICT Equipment
- 5. Creation of official email addresses
- 6. Development of a County website

During the FY 2020-2021 we shall automate our revenue and have Local Area Network and Installation of internet in all the eight (8) sub-counties.

By having a functional revenue system in place, the following shall be achieved;

- 1. Increased revenue
- 2. Timely reports
- 3. Tapping more revenue streams
- 4. Efficient service delivery
- 5. Reduced cost in terms of stationary
- 6. Helps in management of cash flow
- 7. Speeds up the revenue cycle

PART D PROGRAMME OBJECTIVES

PROGRAMME	OBJECTIVES	AMOUNT
AUTOMATION	Increased efficiency through use	19,000,000
	of ICT	
Total		19,000,000

PART E. SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2020/2021 - 2022/2023.

Programme I: Development of ICT Infrastructure

Outcome: Improved Connectivity

Sub Programme: WAN/LAN

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2020/2021	Targets 2021/2022	Targets 2022-2023
ICT	No	Number of networked units Sub- counties	2	3	2
ICT	No	Database management System	1	-	-

PART F: Summary of Expenditure by Programmes, 2020/2021 - 2022/2023

Development

Programmes Estimates	Projected Estimates
----------------------	----------------------------

	2020/2021	2021/2022	2022/2023
	KShs (000)	KShs (000)	KShs (000)
Programme1:	19,000	31,900	34,040

PART H: Summary of Expenditure by Programme, Sub-Programme and Economic Classification, 2020/2021 - 2022/2023

Economic Classification	Estimates	Projected Estimates		
	2020/2021	2021/2022	2022/2023	
Current Expenditure	(000)	(000)	(000)	
Compensation to Employees		-	-	
Use of goods and services	4,500	4,600	4,210	
Other Recurrent Expenditure	1500	2,000	2,000	
Total recurrent	6,000	6,600	6,210	
Capital Expenditure				
Acquisition of goods and services	13,000	25,300	27,830	
Other development				
Total Capital	13,000	25,300	27,830	
Total Expenditure	19,000	31,900	34,040	

2. ECONOMIC PLANNING

VISION

A model institution in public financial management.

MISSION

Promote county social economic development through proper planning and implementation of programmes and timely reporting to concerned stakeholders.

PERFORMANCE OVERVIEW AND BACKGROUND FOR PROGRAMME FUNDING

The department of Finance and Economic Planning is mandated with County Financial management that includes: Coordinate preparation of county development policy plans, availing of resources through budgets, implementation, monitoring & evaluation and Reporting.

Challenges faced during implementation of 2019-2020 budget includes;

- 1 Low revenue collection due to subdued economic activities arising from COVID-19 containment measures.
- 2 Late release of equitable share allocation
- 3 Changing departmental priorities.

PART D: PROGRAMME OBJECTIVES

	PROGRAMME	OBJECTIVES	AMOUNT
1	ADMINISTRATION AND SUPPORT	To improve the management and coordination of financial systems.	265,862,262
2	FINANCIAL MANAGEMENT	To enhance planning budgeting and reporting for improved service delivery.	61,137,988

TOTAL	327,000,250

PART E. SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2020/2021 - 2021/2022

Programme 1: Administration, Planning and Support

Outcome: Well-coordinated Public finance management systems.

Delivery	Key Output	Key Performance	Targets	Targets	Targets
Unit	(KO)	Indicators(KPIs)	2018/2019	2019/2020	2020/2021
Finance	Coordinated	Quality of audit	Qualified	Unqualified	Unqualified Audit
department	Public	report	Audit	Audit	Report
	finance		report	Report	
	management				
	services				

Programme 2: Financial Management programme

Outcome: Holistic framework for implementation and co-ordination of County projects.

Delivery	Key Output	Key Performance	Targets	Targets	Targets
Unit	(KO)	Indicators(KPIs)	2020/2021	2021/2022	2022/2023
Economic	County	Annual	ADP	ADP	ADP
Planning	Annual	Development plan	completed	completed	completed
	Development	submitted to	by 1 st of	by 1 st of	by 1st of
	Plan prepared	County Assembly	September	September	September
Budget	County	County Budget	County	County	County
Directorate	Budget	Estimates submitted	Budget	Budget	Budget
	Estimated	to County assembly	Estimates	Estimates	Estimates
	Prepared	by 30 th April	submitted to	submitted to	submitted to
			County	County	County
			assembly by	assembly by	assembly by
			30 th April	30 th April	30 th April
			2021	2022	2023
Financial	Financial	Financial	Financial	Financial	Financial
Reporting	statements	statements prepared	statements	statements	statements
	prepared and	and submitted on	prepared and	prepared and	prepared and
	submitted on	time	submitted on	submitted on	submitted on
	time		time	time	time
Revenue	Revenue	% of revenue	80% of	85% of	90% of
Directorate	Collection met	collection achieved.	budgeted	budgeted	budgeted
	as per the		revenues	revenues	revenues
	budget		achieved	achieved	achieved
Finance	Targeted	% of budgetary	80%	85%	90%
Directorate	budgetary	absorption	budgetary	budgetary	budgetary
	absorption	achieved.	absorption	absorption	absorption
	achieved		achieved	achieved	achieved
M & E	M&E report	No of M&E	5 M&E	5 M&E	5 M&E
	prepared.	reports prepared.	reports (4	reports (4	reports (4
			Quarterly	Quarterly	Quarterly
			and 1	and 1	and 1
			Annual)	Annual)	Annual)

PART F: Summary of Expenditure by Programmes, 2020/2021 - 2022/2023

Programmes	Estimates	Projected Estimates	
	2020/2021	2019/2020	2020/2021
	KShs (000)	KShs (000)	KShs (000)
Programme 1: Administration, Planning and	265,862.262	321,879.	354,067.
Support			
Programme 11: Financial Management	61,137.988	52,580	52,288
programme			
Total Expenditure	327,000.250	374,459	406,355

PART H: Summary of Expenditure by Programme, Sub-Programme and Economic Classification, 2020/2021 - 2022/2023

PROGRAMME i

ADMINSTRATION AND SUPPORT

Economic Classification	Estimates	Projected Estir	nates
	2020/2021	2021/2022	2022/2023
Current Expenditure	(000)	(000)	(000)
Compensation to Employees	74,118.	81,529	89,682
Use of goods and services	166,744.	234,850	258,335
Other Recurrent Expenditure	17,000	5,500	6,050
Total recurrent	257,862.262	321,879	354,067
Capital Expenditure			
Acquisition of goods and services			
Other development	8,000.		
Total Capital			
Total Expenditure	265,862.262	321,879	354,067

PROGRAMME ii

FINANCIAL MANAGEMENT

Economic Classification	Estimates	Projected Estin	mates
	2020/2021	2021/2022	2022/2023
Current Expenditure	(000)	(000)	(000)
Compensation to Employees	-	-	-
Use of goods and services	35,800.000	30,580	33,088
Other Recurrent Expenditure	25,337.988	22,000	24,200
Total recurrent	61,137.988	52,580	57,288
Capital Expenditure			
Other development			
Total Capital			
Total Expenditure	61,137.988	52,580	57,288

12.0 LANDS, HOUSING AND URBAN DEVELOPMENT

Part A. Vision

Sustainable utilization of land, adequate and affordable housing for all and controlled planned areas within the county

Part B. Mission

To provide an integrated spatial framework for coordinating development efforts by promoting efficiency in land administration, management and access to adequate, affordable an sustainable housing within the county

Part C. Performance Overview and Background for Programme(s) Funding

Several scheme plans have been implemented in Schemes such as Karinga in Kandara Kigumo Sub-County and Mutito in Gitugi, Kangema Sub-County. The Physical Planning department also did development control in its various sub-counties so as to ensure the buildings and zonal plans and regulations are adhered to and through the plan approval meetings ensured developers do the necessary payments to the Sub-County offices. The county survey department initiated an enabling environment through its project activities to help the residents of the county resolve land succession matters. The department has trained a thousand community health workers to help the residents fill the succession forms well. The Housing department identified and did maintenance of County government buildings, initiated the affordable housing agenda through the identification of land for civil servants housing and dissemination of ABT technology to the county residents. The areas identified for civil servants housing scheme are in Kiharu and Nguthuru (Makenji). The Urban development team is tasked to initiate urban based projects that will help in curbing urban problems and effectively dealing with urban issues in a sustainable manner including but not limited to formation of Municipalities.

Part D: Programme Objectives

PROGRAMMES	OBJECTIVES
General Administration, Planning and Support	To Improve service delivery Safe
Estate management and Housing	To ensure sustainable and affordable housing for all
Land Policy and Planning	To value all land under lease
Land survey	To provide spatial frameworks for the county to guide developments and easy public access to mapping information and to reduce land dispute

Urban Development	To provide frameworks and control development in urban centers and promoting revenues streams within Municipalities
Land Banking	To provide land for development

Part E: Summary of Expenditure by Programmes, 2019/20 (KShs. Millions)

Programme		Estimates	Projected Estimates	
		2020/2021	2021/2022	2022/2023
Programme 1: 0207010 GENERA	L ADMINISTRA	TION, PLAN	NING AND SU	JPPORT
SERVICES				
SP 1. 1 Administration And		49,392,371	112,081,608	121,089,769
Support				
Total Expenditure of		101,892,371	112,081,608	121,089,769
Programme 1				
Programme 2: 0102020 ESTATE	MANAGEMENT	AND HOUSI	NG	
Sub Programme (SP)	Supplementary	Estimates	Projected	Estimates
	Estimates	2020/2021	2021/2022	2022/23
S.P 2.1 1096105500 Development		1,000,000	1,100,000	1,210,000
of ABT (Rural Housing)				
Total Expenditure of		1,000,000	1,100,000	1,210,000
Programme 2		_,,		_,,
Programme 3: 0101000 LAND PC	DLICY AND PLA	NNING		
Sub Programme (SP)		Estimates	Projected	Estimates
		2020/2021	2021/2022	2022/23
SP 3.1 0103014010 Land		5,000,000	5,500,000	6,050,000
Policy/Valuation Roll				
SP 3.2 0701034010 Planning of		3,000,000	3,300,000	3,630,000
Market Centres and T-Plots				
Leasein small market centres		3,000,000	3,300,000	3,630,000
Total Expenditure of		11,000,000	12,100,000	13,310,000
Programme				
Programme 4: 0101030 LAND SU	RVEY			
Sub Programme (SP)		Estimates	Projected	Estimates
		2020/2021	2021/2022	2022/23
Succession		7,000,000	11,000,000	12,100,000
Survey istrument GPS, RTK, Total station		2,000,000	2,200,000	2,420,000

Small towns survey	2,000,000	2,200,000	2,420,000
Re - surveying of large farms	2,000,000	2,200,000	2,420,000
Total Expenditure of	13,000,000	17,600,000	19,360,000
Programme			
Programme 5: 0105040 URBAN DEVEL	LOPMENT		
Sub Programme (SP)	Estimates	Projected	Estimates
	2020/2021	2021/2022	2022/23
SP 5.1 1096001300 Urban	62,920,000	124,800,000	124,800,000
Development			
SP 5.2 1096001400 Muranga	194,172,371	34,700,000	38,700,000
Municipality			
Total Expenditure of	331,484,742	159,500,000	163,500,000
Programme			
Total Expenditure of Vote			

F

Economic Classification	Estimates	Projected Estin	nates
	2020/2021	2021/2022	2022/2023
Estate Management			
Current Expenditure			
Compensation to Employees			
Use of goods and services			
Other Recurrent Expenditure			
Total recurrent			
Capital Expenditure			
Acquisition of goods and services	1,000,000	3,000,000	4,000,000-
Other development	-	-	-
Total Capital	-	-	-
Total Expenditure	1,000,000	3,000,000	4,000,000

Economic Classification	Estimates 2020/2021	Projected Est	imates
		2021/2022	2022/2023
Land Policy and Planning			
Current Expenditure			
Compensation to Employees			
Use of goods and services			
Other Recurrent Expenditure			
Total recurrent			
Capital Expenditure			

Acquisition of goods and services	11,000,000	15,000,000	16,000,000
Other development	-	-	-
Total Capital	-	-	-
Total Expenditure	11,000,000	15,000,000	16,000,000

Economic Classification	Estimates 2020/2021	Projected Estin	nates
	2020/2021	2021/2022	2022/2023
Administration and Support			
Current Expenditure			
Compensation to Employees	18,392,371	20,000,000	21,000,000
Use of goods and services	28,500,000	30,000,000	32,000,000
Other Recurrent Expenditure	2,500,000	3,000,000	4,000,000
Total recurrent	49,392,371	53,000,000	57,000,000
Capital Expenditure			
Acquisition of goods and services	-	-	-
Other development	-	-	-
Total Capital	-	-	-
Total Expenditure	49,392,371	53,000,000	57,000,000

Economic Classification	Estimates 2020/2021	Projected Estimates		
	2020/2021	2021/2022	2022/2023	
Land Survey				
Current Expenditure				
Compensation to Employees				
Use of goods and services				
Other Recurrent Expenditure				
Total recurrent				
Capital Expenditure				
Acquisition of goods and services	75,920,000	80,000,000-	85,000,000-	
Other development		-	-	
Total Capital		-	-	
Total Expenditure	75,920,000	80,000,000	85,000,000	

Economic Classification	Estimates 2020/2021	Projected Estimates			
	2020/2021	2021/2022	2022/2023		
Muranga Municipality					
Current Expenditure					
Compensation to Employees	32,500,000	32,000,000	35,000,000		
Use of goods and services	66,392,371	70,000,000	75,000,000		
Other Recurrent Expenditure	3,400,000	3,500,000	4,000,000		

Total recurrent			
Capital Expenditure			
Acquisition of goods and services	91,880,000	95,000,000-	98,000,000-
Other development	-	-	-
Total Capital	-	-	-
Total Expenditure	194,172,371	200,500,000	212,000,000

Part I: Summary of the Programme Outputs and Performance Indicators $for\ FY\ 2020/21$

Programme	Delivery	Key	Key		Target	Target	Target	Target
	Unit	Outpu (KO)	uts Perfo Indica (KPIs		(Baseline)	2020/21	2021/2	2022/2 3
ADMINISTR	ATION AND SU							
Outcome: Im	proved efficiency	y and ef	fectiveness i	n service d	lelivery			
SP 1.1 0207010 General	Lands/Physical Planning/Housin an Development		Personnel employed	No. of Staff employed	I		5	4
Administrati on, Planning and Support Services			Urban Boards appointed and operation al	No. of Boards		1	1	1
						6	7	7
			Trained Personnel	No. of Trainings		2	2	2
			Policies & laws in	No. of Policies				
SP.N								

Programme	Delivery Unit	Key Outpu (KO)	Key Performa nce Indicator s (KPIs)	(Baseline)	Target 2019/20	Target 2020/2	Target 2021/2 2
	TE MANAGEN		IOUSING safe, decent an	d affordable			
S.P 2.1 1096101200 Maintenance of Government Houses	Housing Department	Well maintained government houses	No. of Housing units refurbished	-	5	7	10
S.P 2.2 1096105500 Development of ABT (Rural Housing)	Housing Department	Operational Appropriate Building and Materials Technology machines Trained and skill Youths	No. of Interlocking Stabilized Soil Blocks Making Machines purchased and operational	-	5	7	5
 SP.N			No. of Trainings in Polytechnics				

Programme	Delivery Unit	Key Outputs (KO)	Key Performance Indicators (KPIs)	Target (Baseline) 2019/20	Target 2020/21	Target 2021/22	Target 2022/23
0101000 LAND POLICY AND PLANNING Outcome: Efficient management of leasehold land and Revenue Enhancement							

SP 3.1 0103014010 Land Policy/Valuation Roll	Valuation	Completed Valuation Roll	% of Valuation roll completed	-	10%	20%	20%
SP 3.2 0701034010 Physical Planning	Physical planning and Development control	Plans Prepared Plan approvals	No. of physical plans prepared No. of Building plans approved	-	10	15	20
SP.N							

Programme	Delivery Unit	Key Outputs (KO)	Key Performance Indicators (KPIs)	Target (Baseline)	Target 2019/20	Target 2020/21	Target 2021/22
0101030 LAN	ND SURVE	Z Y					
Outcome: Im	proved lar	nd ownershi _]	p and reduced land di	sputes			
SP 4.1 0101050 Land Settlement	Lands	Title deeds registered and issued	No. of title deeds issued	-	1000	1000	1000
SP 4.2 1112100600 Digitization of Land	GIS	Land digitized GIS Labs	% of land digitized No. of GIS labs installed	-	10%	30%	30%
SP.N							

Programme	Delivery	Key Outputs	Key	Target	Target	Target	Target
	Unit	(KO)	Performance	(Baseline)			
			Indicators		2020/21	2021/22	2022/23
			(KPIs)				

0105040 URB	AN DEVELOP	MENT					
Outcome: wel	l planned urbar	areas and enl	hanced revenue col	llection			
SP 5.1 1096001300	Municipalitie s	Urban parks	No. of Urban parks	-	2	2	2
Urban Development		Beautified towns	No. of towns beautified.	-	3	4	4
		Reduced floods in towns	No. of storm water drainage constructed;	-	2	3	4
		Urban roads	Km of bitumen done				
				-	2Km	2Km	2Km
SP 5.2 1096001400 Urban Social	Municipalitie s	Bus parks completed	No. of bus parks completed	-	2	2	2
Infrastructure & Utilities		Access roads/missin g links completed	Kms of access roads/missing links completed	-	4Km	4Km	4km
		lighted streets	No. of streets with lights installed				
				-	2	2	2
SP.N							

Programme	Delivery Unit	Key Outputs (KO)	Key Performance Indicators (KPIs)	Target(Baseline)	Target 2020/21	Target 2021/22	Target 2022/23
LAND BANK Outcome: Ac	KING cessible land fo	or Developn	nent				
SP 5.1 3130101 Acquisition of Land	Municipaliti es	Land acquired	No. of Hectares purchased	-	2	2	2

13.0 COUNTY DEPARTMENT OF HEALTH AND SANITATION

PART A - VISION:

A healthy and Nationally Competitive County

PART B - MISSION:

To provide quality health care services that is accessible, equitable and sustainable to the population of Murang'a County and beyond.

PART C - BACKGROUND:

The health department focus is to eliminate the communicable conditions, halt and reverse the rising burdens on Non-communicable Conditions, reduce burden of violence and injuries, provide essential health services, minimize exposure to health risk factors and strengthen collaboration with health-related sectors.

The sector composition is Medical Services for curative and rehabilitative services and Public Health and Sanitation for preventive and promotive health services.

The key achievements during the previous budgeting period includes establishment of inter facility provision of emergency & referral health services, improvement of health services through provision of diagnostic and therapeutic medical equipment such as generators for power, oxygen plants, managed equipment supplies from national government and expansion of services in renal dialysis at Level 5 hospital.

The planned budget was inadequate which means some of the proposed activities were not implemented. There are some incomplete projects in the department like Kirwara hospital owing to the insufficient budget funding. In this regard, there is need to increase the budget allocation to the sector to complete the pending projects and to establish new ones to be in-line with the Constitution (K) 2010, Vision 2030 and Sustainable Development Goals. The department will address these challenges by prioritizing activities and projects to ensure that they are accommodated within the budget provision, regularization and legal recruitment of health staff, rollout of Electronic Medical Records (EMR) systems and Capacity building on data analysis and utilization for decision making.

The major services/outputs to be provided in the forthcoming MTEF period include; Development of health bill, orientation and inauguration of health facility management and domestication of other relevant policies, creating a fund policy for UHC especially for the chronically ill and the vulnerable group in the society, strengthening human resource for health through recruitment and capacity building, financial support for effective health care services, upgrading, completion, renovation and expansion of existing health facilities across the county, implementation of governor's manifesto by establishing highly specialized healthcare Centers and provision of additional specialized medical equipments. This includes, establishment of an Orthopedic Hospital, relocation of Kenneth Matiba Eye and Dental hospital to Kimorori, ICU unit in Murang'a level 5 and modern casualty wing, provision of sustainable pharmaceutical and non-pharmaceuticals for effective service delivery and provision of emergency referral services and also COVID-19 eradication measures.

The department will also focus in strengthening health research and innovations, HIV/AIDS prevention and control: advocacy and awareness, access to preventive programs, access to ARVs, malaria control, non- communicable diseases (NCDs) control and prevention, community Health strategy services, access to improved sanitation, enhance mechanism for disease burden reduction including disease surveillance among others, health promotion services, nutrition health services.

Since Universal Health Coverage (UHC) is key to delivering quality healthcare by ensuring that all people have access to the health care services without the risk of financial hardship as was included in the Sustainable Development Goals (SDGs) and adopted by the United Nations in 2015, it's also one of the four Government agenda. The department shall embark on an ambitious undertaking to enroll all the elderly, chronically ill and vulnerable groups in the county.

PART D - **PROGRAMME OBJECTIVES**

Programme	Objectives	Amount
Curative health programme	To facilitate the provision of accessible quality health services.	95,000,000
Alcohol programme	To facilitate measures against drug abuse	3,000,000
Health administration planning and support	To establish a fully functional health system at all levels	3,307,219,264
Preventive and promotive health services	To establish a functional public health care system and institute mechanisms for disease burden reduction	54,612,450
Reproductive health services	To enhance access to reproductive health services	7,000,000
Infrastructure development	To establish a fully functional health facility at all levels	261,500,000
	Total	3,728,331,714

PART E - Summary of the Programme Outputs and Performance Indicators

Sub	DELIVER	Key	Key	Base	Targets	Targets	Targets
Programm	Y UNIT	outputs	Performan	year	2020/20	2021/20	2022/20
e			ce Indicators	2019/20 20	21	22	23
Policy Developme nt	Medical Services & Public Health	Policies Develope d	Number of health policies in place/ number of support supervision done.	3	2	2	2
Communit y Health services	Medical Services & Public Health	Communi ty units establishe d	Number of functional community units				

Sub Programm e	DELIVER Y UNIT	Key outputs	Key Performan ce Indicators	Base year 2019/20 20	Targets 2020/20 21	Targets 2021/20 22	Targets 2022/20 23
Nutrition Services	Medical Services & Public Health	Stunted Under five children reduced	% reduction of under five children who are stunted	3%	5%	3%	3%
Family planning services	Medical Services & Public Health	Increased uptake of family planning methods	Percentage increase of family planning use by married women of reproductive age (15-49years)	55%	58%	62%	64%
Developme nt of Health facilities	Medical Services & Public Health	On-going health facilities complete d	No. of ongoing health facilities completed	2	2	1	2
Developme nt of Health facilities	Medical Services & Public Health	New health facilities establishe d	No. new and functional facilities (dispensaries)	3	4	2	2
Emergency & Referral (Ambulanc e) Services	Medical Services & Public Health	Functiona l ambulanc es services provided	No of Functional ambulances	1	1	1	1

PART F - Summary of Expenditure by Programme, 2019/2020 - 2022/23

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Curative health program				
Community Health				
	-		-	-
Medical equipment -ICU	5,000,000.00	40,000,000	132,000,000	145,200,000

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Medical Equipment's - Other Health Centres	-	10,000,000	22,000,000	24,200,000
Health Insurance (For Vulnerable People)	-	-	-	-
REC		45,000,000	60,500,000	66,550,000
Totals	5,000,000	95,000,000	214,500,000	235,950,000
Alcohol programme				
Alcohol programme		3,000,000	3,300,000	3,630,000
Totals		3,000,000	3,300,000	3,630,000
Health administration pl	anning and sup	port	•	
Universal Health Coverage	35,000,000.00	-	11,000,000	12,100,000
Health Insurance and Commodities	615,000,000.00	603,000,000	660,000,000	726,000,000
THSUCP Grant	76,894,209.00	149,093,840	164,003,224	180,403,546
REC		2,555,125,424	2,770,036,967	3,047,040,664
Totals	726,894,209	3,307,219,264	3,624,741,191	3,987,215,310
Preventive and promotiv	e health services	S	•	
Community Health services	8,030,000.00	5,000,000	5,500,000	6,050,000
Community Health Outreach Program	10,000,000.00		5,500,000	6,050,000
Communicable Disease, Prevention, Nutrition and control (HIV/TB SCREENING)	10,000,000.00	9,000,000	9,900,000	10,890,000
Nutrition		20,612,450	22,673,695	24,941,065
Nutrition International (Counterpart funding)		20,000,000	1,100,000	1,210,000
Totals	28,030,000	54,612,450	44,673,695	49,141,065
Reproductive health serv	vices		•	1
Reproductive Health	10,000,000.00	4,000,000	4,400,000	4,840,000
REC		3,000,000	3,300,000	3,630,000
REC		-,,	, ,	1 ' '

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Infrastructure development				
Development and improvement of Other Health Facilities	60,000,000.00	60,000,000	11,000,000	12,100,000
Level 5 - Referral Hospital Cancer centre	30,000,000.00	200,000,000	22,000,000	24,200,000
Medical and other Equipment	5,000,000.00	-	-	-
SP 5.3 Emergency & Referral (Ambulance Services)	4,000,000.00	-	-	-
REC	-	1500,000	2,200,000	2,420,000
Totals	99,000,000	261,500,000	35,200,000	38,720,000
TOTALS	868,924,209	3,728,331,714	3,930,114,886	4,323,126,375

PART G - Summary of Expenditure by Vote and Economic Classification

Expenditure	Budget	Proposed	Projected Estimates	
Classification		estimates		
	2019/2020	2020/2021	2021/2022	2022/2023
Current Expenditure				
Compensation to		2,484,296,176.	2,710,725,794	2,981,798,374
Employees				
Use of goods and		106,429,248	128,611,173	141,472,290
services				
Current Transfers Govt.				
Agencies				
Other Recurrent		16,900,0000		
Capital Expenditure				
Acquisition of Non-				
Financial Assets				
Capital Transfers to	868,924,209	991,616,290	1,090,777,919	1,199,855,711
Government Agencies				
Other Development				
Total Expenditure of	868,924,209	3,307,219,264	3,930,114,886	4,323,126,375
Vote				

PART H - Summary of Expenditure by Programme, Sub-Programme and Economic Classification, 2019/2020 - 2021/2022.

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Curative health programme	1	1	l	
Current Expenditure				
Use of goods and services		39,000,000	60,500,000	66,550,000
Current Transfers Govt. Agencies				
Other Recurrent		6,000,000		
Capital Expenditure		50,000,000		
Acquisition of Non-Financial Assets			154,000,000	169,500,000
Capital Transfers to Govt. Agencies				
Other Development				
Program total Expenditure	5,000,000	95,000,000	214,500,000	235,950,000
Alcohol programme		-		
Current Expenditure				
Use of goods and services		3,000,000	3,300,000	3,630,000
Other recurrent				
Program total Expenditure		3,000,000	3,300,000	3,630,000
Health administration planni	ng and support			
Current Expenditure				
Compensation to Employees		2,484,296,176	2,710,725,794	2,981,798,374
Use of goods and services		62,929,248	59,311,172.8	65,242,290.1
Current Transfers Govt. Agencies				
Other Recurrent		7,900,000		
Capital Expenditure				
Acquisition of Non-Financial Assets				
Capital Transfers to Govt. Agencies	76,894,209	149,093,840	183,704,224	202,074,646
Other Development	650,000,000	603,000,000	671,000,000	738,100.100
Program total Expenditure	726,894,209	3,307,219,264	3,624,741,191	3,987,215,310

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Preventive and promotive hea	lth services			
Current Expenditure				
Other Recurrent	-	-	-	-
Capital Expenditure				
Acquisition of Non-Financial Assets				
Capital Transfers to Govt. Agencies		40,612,450	23,773,695	26,151,065
Other Development	28,030,000	14,000,000	20,900,000	22,990,000
Program total Expenditure	28,030,000	54,612,450	44,673,695	49,141,065
Reproductive health services				1
Current Expenditure				
Use of goods and services		3,000,000	3,300,000	3,630,000
Current Transfers Govt. Agencies				
Other Recurrent				
Capital Expenditure				
Acquisition of Non-Financial Assets				
Capital Transfers to Govt. Agencies				
Other Development	10,000,000.00	4,000,000	4,400,000	4,840,000
Program total Expenditure	10,000,000	7,000,000	7,700,000	8,470,000
Infrastructure development				
Current Expenditure				
Compensation to Employees				
Use of goods and services	-	1,500,000	2,200,000	2,420,000
Current Transfers Govt. Agencies				
Other Recurrent				
Capital Expenditure				
Acquisition of Non-Financial Assets	99,000,000	260,000,000	33,000,000	36,300,000

Programme	Budget 2019/2020	Estimates 2020/2021	Projection 2021/2022	Projection 2022/2023
Capital Transfers to Govt. Agencies				
Other Development				
Program total Expenditure	99,000,000	261,500,000	35,200,000	38,720,000
TOTALS	868,924,209	3,728,331,714	3,930,114,886	4,323,126,375