

All Staff
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PUBLIC SERVICE COMMISSION



Ref: PSC/ADM/13/89

All Authorized Officers
All Vice Chancellors of Public Universities and Principals of Constituent Colleges
All Chief Executive Officers of State Corporations and Statutory Commissions
The Director of Public Prosecutions
The Registrar of Political Parties
The Data Commissioner

PARTICIPATION BY PUBLIC OFFICERS IN THE UPCOMING BY-ELECTIONS

Following the announcement by IEBC of the upcoming by-elections to fill 24 vacant seats in Parliament and various County Assemblies on 27th November 2025, the Public Service Commission, pursuant to its mandate in Articles 234 (2)(c) hereby notifies as follows:

1. **Participation in the by-elections:** In accordance with Section 43(5)(A) of the Elections Act (Cap. 7), public officers interested in participating in the by-elections are required to have resigned from their positions within 7 days of declaration of the vacancies.
2. **Restriction on engagement in political activities:** Section 12 (c) and (d) of the Political Parties Act (Cap. 7D) provides that a public officer shall not engage in a political activity that may compromise or be seen to compromise the political neutrality of the office or publicly indicate support for or opposition to any political party or candidate in an election.
3. **Political Neutrality:** Section 25 (1) of the Conflict-of-interest Act, No. 11 of 2025, Section 23 of the Leadership and Integrity Act (Cap. 185C), and Section 24 of the Public Service Code of Conduct and **Ethics** (Revised 2016), prohibit public officers from;
 - a) Participating in politics, acting as an agent for, or furthering the interest of a political party or political candidate in an election; or
 - b) Manifesting support for or opposition to any political interests of a political party or political candidate in an election; or
 - c) Engaging in any political activity that may compromise or be seen to compromise the political neutrality of their offices.
4. Any public officer found in breach of the above legal and policy provisions will be subjected to disciplinary action in accordance with the prevailing service regulations.

5. Submit to the Public Service Commission the names of officers under your State Departments or Agencies who have so far tendered their resignations in order to participate as candidates in the upcoming by-elections.
6. You are required to take note of the contents of this circular, ensure strict compliance and immediately take the necessary administrative action within the law, in the event of any breach.
7. Kindly bring the contents of this Circular to the attention of all officers under your purview.



Mary W. Kimonye (Mrs.), CBS
VICE CHAIRPERSON