No 16 9 1975

SUCCIONAL FARTH NO.16 OF 1975

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This Scheme shall constitute a contract between the Government of the Republic of Kenya and every Member of the Wational Assembly who opts to be a Contributor to the Scheme and shall be deemed to have some into effect on the lat day of October, 1975.

- 2.(a) Any Member of the Matienal Assembly may become a contributor to this Scheme by signing the subjoined form of application to do so, and will thereafter continue to be a contributor until by dissolution of Parliament or otherwise he ceases to be a Member of the Matienal Assembly or in writing withdraws from the Scheme.
- (b) If at any General Election any former contributor is again returned or appointed as a Nember of the Patienal Assembly, he may then or at any time thereafter in like manner rejoin the Scheme.
- At the end of every month during which any Member of the National Assembly is a contributor to this Scheme, his salary shall be deducted by the sum of sh.500/- and the Government together with its contribution of sh.500/- shall pay to the Permanent Scoretary to the Trensmy the sum of sh.1,000/- in respect of his membership in the Scheme.

- 4. All monies received by the Permanent Secretary to the Treasury under Clause 3 of this Scheme shall be placed on deposit with such Government or statutory finance corporation, building society, or similar institution, yielding interest at a rate not less than 6% per annum.
- 5.(a) The Permanent Secretary to the Treasury shall establish and maintain with the Kenya Mational Assurance Company Limited, for the benefit of all Contributors for the time being, group personal accident insurance policy and shall apply by way of premium for such policy such amounts as may from time to time be required.
- (b) The amount and nature of personal accident benefits to
 be secured by such policy (Covering both death and major injury of any
 Contributor by accident) shall be such as the Permanent Secretary
 to the Treasury considers to be reaschable.
- (c) Every payment received by the Permanent Secretary to the Treasury under such policy in respect of the death or injury of any contributor shall be held by him in trust for such contributor or (in the case of death) for those persons whom he has expressly nominated by will or other writing as beneficiaries for the purpose

or (failing such express nomination) for those of his dependents who, the Permanent Secretary considers to have the greatest need.

- 6. Whenever a Contributor ceases to be a Member of the Mational Assembly, or in writing withdraws from the Schame the Permanent Secretary to the Treasury shall pay to him or (if dead) to his personal respresentatives an amount equal to the total of the sums paid to the Permanent Secretary under Clause 3 of this Scheme including interest thereof, less any amounts utilized in respect of payment of the insurance premium referred to under Clause 5(a).
- 7. No payment by the Government in respect of any Contributor nor any payment to any Contributor or his personal representative under this Scheme shall be chargeable with Income Tax.
- 8.(a) The Fermanent Secretary to the Treasury may deduct and satisfy from any payment due to a Contributor or his personal representative under Clause 6 of this Scheme the amount of any debts then dwing by him to the Government or to the National Assembly Catering.
- (b) The benefits payable under clause 6 of this Scheme are non-assignable and will be forteited in the event of bankruptcy of the

person entitled thereto or upon the execution of an assignment for the benefit of creditors, or of any attempt to mortgage, charge or otherwise assign such benefits.

- (c) There any benefits are forfeited under paragraph (b) of this Clause, the Permanent Secretary to the Treasury shall have power, in his absolute discretion, to apply the benefits so forfeited, or any part thereof, for the benefit of one or more of the following persons, namely the Contributor, his wife, his children or remoter issue, and any person who may, in the opinion of the Permanent Secretary to the Treasury, be in any way dependent upon the Contributor.
- 9. This Scheme may be terminated by the Government at any time after the expiration of three months from the date of publication of notice to that effect in Parliament Buildings.

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