

COUNTY GOVERNMENT OF MARSABIT

DEPARTMENT OF FINANCE AND ECONOMIC PLANNING

COUNTY FISCAL STRATEGY PAPER FOR 2020/2021 FY

FEBRUARY 2020



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FOREWORD

This County Fiscal Strategy Paper (CFSP) sets out the policy goals and strategic priorities that will form the basis for formulation of County's 2020/21 Financial Year (FY) budget and the Medium Term. The Paper is prepared in accordance with the Public Finance Management Act, 2012. The County priorities and goals outlined herein are based on the H.E Governor Mohamud Mohamed Ali's Manifesto and the transformative agenda pursued by the county leadership as well as CIDP(2018-2022), departmental strategic plans and the National Government's 'Big Four Agenda' as contained in the 2020 Budget Policy Statement (BPS); all anchored on the Vision 2030- Kenya's development blue print.

The county government recognizes the importance of planning and the close linkages between policy, planning and budgeting. In this regard, the county Treasury prepared the 2nd generation County Integrated Development Plan (CIDP) covering the period 2018-2022 which captures the county's shared vision and aspirations for the period and beyond as the executive strives to steer the county towards economic prosperity.

The fiscal framework presented in the paper for the Medium-term will guide the County government in ensuring that there will be efficiency and effectiveness in the implementation of the development policies. As per the purpose of all county strategic papers and policies, this paper is part of efforts by the County Treasury to continue with expenditure and financial management reforms as well as containing growth of non-priority expenditures in order to create fiscal space for financing priority policy areas. The County Government will enhance the budgetary allocations to the productive sectors and closely monitor implementation of programmes, projects and initiatives that will have the desired impact on the lives of the people. These sectors will no doubt help in unlocking the economic potential of Marsabit County.

The CFSP 2020 lays the foundation for the preparation of the FY 2020/21 Program-based Budget (PBB) Estimates.

We remain alive to the fact that achievement of our shared objectives calls for greater transparency, effectiveness and efficiency in public financial management in order to ensure fiscal discipline.

Mr. Malicha B. Wario,

County Executive Committee Member, Finance & Economic Planning

ACKNOWLEDGEMENT

The paper outlines the broad strategic macroeconomic issues affecting the County and fiscal

framework to guide spending plans, as a basis of FY 2020/21 budget estimates and the

medium- term. It is expected that this document will create and improve the understanding

of public finances. We also expect it to inform and guide public discourse on the county

development matters and ensure meaningful participation of the people in the budget

process in accordance with the Constitution.

It is with great pleasure for the Department of Finance and Economic Planning to register its

appreciation to all those persons who put their efforts in the preparation of this CFSP 2020.

The preparation of the 2020 Fiscal strategy paper was a consultative and inclusive process in

line with the requirements of the Public Finance Management (PFM) Act and the

Constitution. Much of the information in this policy document was obtained through the

CBROP and Annual Reports. We are grateful to the Marsabit County Government

Executive for their continued cooperation. Much appreciation goes to the hard working and

invaluable skill of Treasury officials in ensuring timely delivery of this policy paper. Equally,

we received support and contributions from the community through public participation

process, county departments and other County Government officials. We greatly value their

support and we would like to extend my appreciation to all.

Similarly, I acknowledge the continued partnership with USAID-AHADI. Specifically, the

invaluable support and technical assistance in the preparation of this policy paper from

USAID-AHADI team comprising of Roselyn Mungai (Chief of Party), John Ochieng (Team

and Devolution Team Lead), Sylvester Muiruri (Programme Assistant), and Paul Kamaku

(Consultant).

To all that were involved, receive my heartfelt appreciation.

Mr. Abdullahi Barako

Ag. Chief Officer - Finance

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ABBREVIATIONS AND ACRONYMS

ADP	Annual Development Plan
ВОР	Balance of Payments
BPS	Budget Policy Statement
CBROP	County Budget Review and Outlook Paper
CCO	County Chief Officer
СВК	Central Bank of Kenya
CBR	Central Bank Rate
CECM	County Executive Committee Member
CFSP	County Fiscal Strategy Paper
CRA	Commission of Revenue Allocation
DMS	Debt Management Strategy
ECDE	Early Childhood Development & Education
FY	Financial Year
GDP	Gross Domestic Product
GIS	Geographic Information System
HIV	Human Immunodeficiency Virus
IBEC	Inter-Governmental Budget and Economic Council
ICT	Information and Communication Technology
IFMIS	Integrated Financial Management Information System
KNBS	Kenya National Bureau of Statistics
Ksh	Kenya Shillings
LAN	Local-area Network
MTEF	Medium-Term Expenditure Framework
MTP	Medium-term Plan
NDA	Net Domestic Assets
NFA	Net Foreign Assets
NSE	Nairobi Securities Exchange
PE	Personnel Emoluments
PFM	Public Finance Management
PWDs	People with Disabilities
REA	Rural Electrification Authority
SRC	Salaries and Remuneration Commission
VTC	Vocational Training Center
WAN	Wide-area Network

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LEGAL BASIS FOR THE PREPARATION OF THE COUNTY

FISCAL STRATEGY PAPER

The CFSP is prepared in accordance with Section 117 of the Public Finance Management Act. 2012 that states that:

- (I) County Treasury shall prepare and submit to the County Executive Committee the County Fiscal Strategy Paper for approval and the County Treasury shall submit the approved Fiscal Strategy Paper to the county assembly, by the 28th February of each year.
- (2) The County Treasury shall align its County Fiscal Strategy Paper with the national objectives in the Budget Policy Statement.
- (3) In preparing the County Fiscal Strategy Paper, the County Treasury shall specify the broad strategic priorities and policy goals that will guide the County Government in preparing its budget for the coming financial year and over the medium term.
- (4) The County Treasury shall include in its County Fiscal Strategy Paper the financial outlook with respect to County Government revenues, expenditures and borrowing for the coming financial year and over the medium term.
- (5) In preparing the County Fiscal Strategy Paper, the County Treasury shall seek and take into account the views of—
 - (a) The Commission on Revenue Allocation;
 - (b) The public;
 - (c) Any interested persons or groups; and
 - (d) Any other forum that is established by legislation.
- (6) Not later than fourteen days after submitting the County Fiscal Strategy Paper to the county assembly, the county assembly shall consider and may adopt it with or without amendments.
- (7) The County Treasury shall consider any recommendations made by the county assembly when finalizing the budget proposal for the financial year concerned.
- (8) The County Treasury shall publish and publicize the County Fiscal Strategy Paper within seven days after it has been submitted to the county assembly.

County Treasury Fiscal Responsibility Principles

A County Treasury shall manage its public finances in accordance with the principles of fiscal responsibility and shall not exceed the limits stated in the regulations. In managing the County Government's public finances, the County Treasury shall enforce the following fiscal responsibility principles—

- (a) the County Government's recurrent expenditure shall not exceed the County Government's total revenue
- (b) Over the medium term a minimum of thirty percent of the County Government's budget shall be allocated to the development expenditure
- (c) The country government's expenditure on wages and benefits for its public officers shall not exceed a percentage of the County Government's total revenue as prescribed by the County Executive member for finance in regulations and approved by the County Assembly
- (d) Over the medium term, the government's borrowings shall be used only for the purpose of financing development expenditure and not for recurrent expenditure
- (e) The county debt shall be maintained at a sustainable level as approved by county assembly
- (f) The fiscal risks shall be managed prudently
- (g) Reasonable degree of predictability with respect to the level of tax rates and tax bases shall be maintained, taking into account any tax reforms that may be made in the future.

In addition, short term borrowing shall be restricted to management of cash flows and shall not exceed five percent of the most recent audited County Government revenue. Every County Government shall ensure that its level of debt at any particular time does not exceed a percentage of its annual revenue specified in respect of each financial year by a resolution of the county assembly.

CHAPTER ONE: COUNTY STRATEGIC BLUE PRINT

Marsabit County has a vision to build "A Cohesive and Prosperous County of Choice". Further, the governor's manifesto presented transformational agenda for the County for the period 2018-2022. The transformational plan has informed the CIDP 2018-2022 and the Annual Development Plans. The plans have placed key focus on programmes and interventions required to achieve the National Government's "Big 4" Agenda and the Governor's Manifesto towards implementation of the Country's Vision 2030.

I.I Overview

I.I.I General Context

The CFSP 2020 continues to implement programmes set out in our development plan whose broad policies and priorities are anchored in the national development agenda. It outlines the broad strategic development issues and the fiscal framework, together with the summery of county government spending plans. The policy paper is informed by the Marsabit CIDP 2018-2022, the MTP III, the Governor's manifesto and feedback from people of Marsabit.

Economic activities in Kenya have remained resilient and grew by an average of 5.5 percent in the first three quarters of 2019, greatly supported by strong performance in service sector. The economy grew by 6.3 percent in 2018 up from a growth of 4.9 percent in 2017. Growth momentum is expected to pick to 6.1 percent in 2020 and eventually to 7.0 percent in the medium term. This growth is supported by a strong rebound in agricultural output, steadily recovering industrial activity, robust performance in the services sector and investment in strategic areas under the "Big Four" Agenda that aim to increase job creation through the manufacturing sector, ensure food security and improved nutrition, achieve universal health coverage and provide affordable houses to Kenyans. These efforts will support the business environment, create jobs and ultimately promote broad based inclusive growth. Kenya also continues to be ranked favorably in the ease of doing business and as a top investment destination. In the 2020 World Bank's Doing Business Report, Kenya was ranked position 56 in 2019 moving 5 places from position 61 in 2018.

In Marsabit County, the business environment is fairly doing fine though there is significant delay in disbursement of funds in current financial year (2019/20), which has affected the operations in the county. The development budget has not been funded as expected and has greatly affected development interventions. This has had negative multiplier effect in the county development. The County Government has developed strategies and better policy framework to accelerate economic growth in different sectors to increase the capacity of the county for better service delivery. In the FY 2018/19, the county came up with ward-based projects which are at various stages of implementation of which most of it have been

completed. This is expected to peak later in 2nd half of the FY 2019/20 and forms the basis for planning in FY 2020/21 MTEF. Further, the county is also working to expeditiously expand local revenue generation streams by targeting the potential in land rates, parking fees, extractive resources, cess, livestock yards fees and water tariffs and automation of revenue collection systems to increase own source revenue and capacity to provide more impactful interventions due to increased resource availability.

Marsabit County received higher than expected rains between the months of October, November & December 2019, and this has continued on for January and February 2020. The rains received positively impacted the agricultural sector. Access to water for domestic use, drinking and sanitation also improved within this period though there was also the negative impact of the increases of incidences of diseases associated with excessive water such as Cholera and Rift Valley Fever for the livestock. However, the Department of Health and Livestock were prepared and able to deal with all cases alleviating any negative impacts that would have significantly affected the performance of the County. Likewise, the county has been combating the invasion of locusts which have greatly affected crops and pastures thereby negatively impacting agricultural produce and hence high risk of food security.

1.1.2 County Specific Context

The County's Medium-Term Expenditure Framework for FY 2020/21 to FY 2022/2023 is predicated on priorities espoused in the Governors Manifesto and which were harnessed and outlined in the Marsabit CIDP 2018-2022. The priorities in the 2nd CIDP are aligned to Kenya's Vision 2030 and are in line with the Jubilee Manifesto and the Government's Big Four Agenda for the period 2018-2022. To propel this agenda, the following key county priorities and strategies were identified:

- i. Increase food and nutritional security and household income of pastoral, agropastoral and fisher-folk of Marsabit County
- ii. Ensure access to quality and affordable health services
- iii. Improve early childhood and vocational education, youth empowerment and sports development
- iv. Improve road, transport and housing development to spur economic growth
- v. Improve access to adequate portable water and ensure clean and safe environment
- vi. To facilitate and enable sustainable land use and growth of the urban centers through efficient land administration, equitable access, secure tenure, sustainable management of land-based resource and well-planned urban centers
- vii. Promoting green, affordable, sustainable, and reliable energy services while protecting and conserving the environment
- viii. Improve ease of doing business for wealth creation

- ix. To provide quality service delivery at all decentralized units
- x. To improve ICT infrastructure for efficient delivery of services to the citizens
- xi. To improve cohesion among communities living in the County and strengthen disaster mitigation mechanism
- xii. To improve sensitization, awareness creation and advocacy among the citizens
- xiii. Ensure professional, ethical and responsive human resource that will provide effective and efficient public service delivery to the devolved units.

1.2 Programmes for Achieving the County Strategic Blueprint's Objective

This County Fiscal Strategy Paper articulates priority economic policies and structural reforms as well as sector-specific expenditure programs to be implemented under the Medium Term Expenditure Framework for FY 2020/21-2022/23 in order to achieve the County Government's development goal to ensure a secure, resilient and globally competitive first-class county in service delivery for all.

I.2.1 Increase food and nutritional security of household and income of pastoral, agro-pastoral and fisher folk of Marsabit County

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

- a) Promotion of irrigated agriculture for crop and pasture development, support to agroprocessing and value addition and promotion climate smart agricultural practices
- b) Promotion of livestock breed improvement, establishment of feed lots and disease-free zones and strengthen livestock market linkage
- c) Promote soil, water and natural resource management
- d) Enhance food security through adoption of modern technologies
- e) Build communities resilience to drought through promotion of climate proof infrastructures and livelihood diversification.
- f) Strengthen research extension and farmer/pastoral community through promotion of innovative and new technologies.
- g) Enhance animal health and welfare through disease surveillance and disease control as well as veterinary public health
- h) Increased and sustainable fish production for subsistence and commercial utilization

1.2.2 Ensure access to quality and affordable health services

- a) Investment in improving health infrastructure of existing health facilities
- b) Improve diagnostic services through procurements and installation of specialized equipment in the 4 referral hospitals

- c) Increase the workforce numbers by 20% and recruit specialist across all the cadres
- d) Promote and re-designate current workforce.
- e) Strengthening emergency services and referral system to provide 24 hours' referral services and establishment of command center
- f) Increasing allocation for essential medicines and medical supplies
- g) Infrastructure and connectivity through LAN and WAN
- h) Improve service delivery through customer satisfaction and demand creation
- i) Provision of scholarships for health trainings for all cadres as well as enhance capacity development for technical staffs on essential services
- j) Strengthen Monitoring and evaluation through regular support supervisions.

I.2.3 Improve early childhood and vocational education, youth empowerment and sports development

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

- a) Provide competitive and transformative quality education activities in the county
- b) Improve access, retention and completion rates at all education levels
- c) Provision of appropriate infrastructure and sufficient equipment for early childhood and vocational training
- d) Improve ECDE and VTCs learning programs;
- e) Improve school feeding program for ECDE centers;
- f) Scholarship and bursary support to bright students in High schools, Universities, Colleges and Vocational Training Centers.
- g) Link up VTC graduates with the labour market and provision of post training support to VTC graduates
- h) Assessment of educational institutions for quality assurance and standards especially with regards to early childhood education and vocational centres
- i) Provision of business start-up capital to youth and organized youth groups
- j) Promote youth training and development by designing policies and programs that build young people's capacity to resist risk factors and enhance protective factors
- k) Talent identification, development and nurturing for all sports persons
- I) Stadia development and Management
- m) Mobilize county sports persons to participate in sports as a career
- n) Prepare and facilitate teams to participate in local and nationwide events.

I.2.4 Improve Road, Transport and housing development to spur economic growth

- a) Upgrade urban roads to bitumen standards in Moyale and Marsabit towns
- b) Maintenance & rehabilitation of county roads and bridges
- c) Maintain and upgrade existing airstrips
- d) Improve usage and safety of water transport
- e) Ensure road worthiness of county government vehicles and drivers' competencies.
- f) Construct affordable decent houses
- g) Manage county government estates
- h) Train youth on appropriate building technologies
- i) Provide technical support for infrastructure development.

1.2.5 Improve access to adequate portable water and ensure clean and safe environment

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

- a) Infrastructure development services which includes construction of mega pans and major water works and drilling of boreholes;
- b) Reduce distance to water source by construction of pipeline connections
- c) Environment degradation by minimize charcoal burning activities
- d) Afforestation programs, mainly tree planting activities
- e) Farm forestry and dry land forestry
- f) Reduce invasive species through manual clearing.

1.2.6 To facilitate and enable sustainable land use and growth of the urban centers through efficient land administration, equitable access, secure tenure, sustainable management of land-based resource and well-planned urban centers

- a) To facilitate and enable sustainable land use and growth of the urban centers through efficient land administration, equitable access, secure tenure, sustainable management of land-based resources and well-planned urban centers
- b) Demarcation of the already declared land adjudication sections,
- c) Physical planning of upcoming towns,
- d) Fast-tracking of title deeds of all land adjudicated sections in the County
- e) Fast tracking of cadastral surveys for all approved LPDPs
- f) Coordinating public and private partnerships, in improving provisions of urban services
- g) Expand urban infrastructure through effective urban planning
- h) Prepare integrated infrastructures and urban plans countywide
- i) Provide efficient waste management policies

- j) Formulate urban policies and legislations
- k) Establish functional municipality to improve service delivery for social well-being of urban populations.

I.2.7 Promoting green, affordable, sustainable, and reliable energy services while protecting and conserving the environment

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

- a) Research and harnessing of renewable energy source and increase access to electricity to more homes and institutions.
- b) Continuous lighting of existing and upcoming towns [solar street lights]
- c) Bridge budget gaps through private-public partnership
- d) Develop institutional, legal and regulatory frameworks for attracting investments, especially in the areas of renewable energy
- e) Provision of solar lantern lamps for poor households within the county
- f) Promotion and development of energy saving devices as well identify and support entrepreneurs
- g) Installation of hybrid [solar/wind] energy systems on shallow wells.

1.2.8 Improve ease of doing business for wealth creation

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

- a) To establish viable cooperative societies
- b) To develop prudent financial control of cooperatives through regular audits
- c) Promote the development of small-scale industries
- d) Improve availability of financial support to SMEs, i.e. improve access to affordable business finances
- e) Promote industrialization through value addition of products in livestock and Agriculture value chains
- f) Promotion of wholesale and retail trade
- g) Attract foreign direct investment to the county
- h) Promotion of fair-trade practices.

1.2.9 To provide quality service delivery at all decentralized units

- a) Construction of Sub county administrators' office at Saku Sub County.
- b) Construction of deputy sub County administrators' offices for Sololo, Maikona and Loiyangalani and their respective ward administrators

- c) Improved coordination of county government departments and non-state actors' programmes
- d) Develop bills and policies to guide the operation of the directorate.

1.2.10 To improve ICT infrastructure for efficient delivery of services to the citizens

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

- a) Digitization of county operation (ICT support)
- a) Infrastructure, connectivity and interoperability: establishment of local, metro and wide area networks countywide.
- b) Automation of key County Services such as Revenue, lands registry etc.
- c) The installation and use of the integrated financial management system (IFMIS) at the Finance and Economic planning and the IPPD system at the Human Resource Department are all major ICT programs that have been fully rolled out and are fully functional.

I.2.11 To improve cohesion among communities living in the County and strengthen disaster mitigation mechanism

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

- a) Conflict management and disaster response by a creating awareness creation to enhance and reduce incidents of inter-tribal conflict.
- b) Strengthen Traditional Conflict resolution mechanism.
- c) Improved cross border Peace building initiatives
- d) Build institutional capacities to handle disaster and risk management
- e) Strengthen coordination of governments and non-state actors both for ease of Administration and emergency response
- f) Monitoring and evaluation of drought preparedness and response interventions by State and Non-state actors.
- g) Dissemination of drought early warning information to improved public knowledge and access to information.

1.2.12 To improve sensitization, awareness creation and advocacy among the citizens

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

a) Civic education countywide through community awareness, improved ability to identify and prioritize areas of development.

- b) Strengthen public participation at sub county and ward administration structures by further devolving resources to the ward level by implementing ward-based development projects.
- c) Feedback mechanism established through Uwajibikaji initiative and recruitment of convener who receives and documents public complaints.
- d) Capacity building for county civic education officers, county government administrators and other stakeholders on Governance framework.
- e) Conduct radio programs on available essential services provided by the county Government.

1.2.13 Ensure professional, ethical and responsive human resource that will provide effective and efficient public service delivery to the devolved units

Under this strategic objective, some of the priority economic policies, structural reforms and sector-specific expenditure programs listed include:

- a) Recruitment/employee sourcing
- b) Employee welfare management
- c) Staff training and development
- d) Human Resource Information Systems
- e) Job evaluation and performance management systems
- f) Human resource policies and regulations
- g) Infrastructural development.

1.3 Outline of County Fiscal Strategy Paper

This paper has four other sections. Section Two reviews the County's recent economic developments and policy outlook that provides reviews the latest information on the macroeconomic variables and their latest trends at the national level since they were last analyzed during the compilation of the County Budget Review & Outlook Paper (CBROP) and compared to the previous financial year to derive a percentage growth rate. Section three reviews the fiscal policy budget framework and provides the key actions the County Government has decided to take in the budget allocation. Section four sets out the budget framework proposed for FY 2020/21 MTEF and the resource envelope available for allocation among the county's departments and agencies and is based on the County Government's final resource projections contained in the medium-term fiscal framework as outlined in the Fiscal Policy and Budget Framework section of this paper. The section has sub-sections that capture the resource envelope, spending priorities, MTEF estimates, baseline ceilings, the process for finalization of the spending plans and the details of the sector priorities. Lastly, section five gives a conclusion of the entire paper and provides a summary of the main changes and decisions to be put to effect during the MTEF period.

CHAPTER TWO: RECENT ECONOMIC DEVELOPMENTS AND POLICY OUTLOOK

2.I Overview

This section reviews the latest information on the macroeconomic variables and their latest trends at the national level and how this impacts the Marsabit county government policies, processes and operations. These statistics are based on the National Treasury's Budget Policy Statement of 2020.

2.1.1 Gross Domestic Product growth and its main drivers by sector

Global growth is projected to pick up to 3.4 percent in 2020 from an estimated 3.0 percent growth in 2019. The projected pick up is on account of recoveries in stressed emerging markets and macroeconomic policy support in major economies. In advanced economies, growth is expected to slow down to 1.7 percent in 2020 from an estimated 2.3 percent in 2018 mainly due to trade tensions between the United States of America (U.S.A) and China, uncertainties surrounding the Brexit outcome, rising global oil prices due to tensions between U.S.A and Iran, and the pace of normalization of monetary policy in the advanced economies.

Growth prospects for sub-Saharan Africa continue to strengthen. Growth is projected to improve to 3.6 percent in 2020 from 3.2 percent in 2018 and 2019, supported by higher commodity prices, improved capital market access and contained fiscal imbalances in many countries.

Growth in the East African Community (EAC) region is estimated to improve to 6.0 percent in 2020 from 5.6 percent in 2019 mostly supported by the stable macroeconomic environment, rebound in agricultural activities on the backdrop of favorable weather conditions, ongoing infrastructure investments, and strong private consumption.

Kenya's economic growth has remained strong and resilient even under emerging global challenges, supported by strong public and private sector investment and appropriate economic and financial policies. The broad-based economic growth has averaged 5.7 percent for the last six years (2013 to 2018) outperforming the average growth rate of 4.7 percent in the period 2008 to 2012 and 5.4 percent in the period 2003 to 2007. Growth is estimated at 5.6 percent in 2019 and projected to recover to 6.1 percent in 2020

In the third quarter of 2019, the economy grew by 5.1 percent compared to a growth of 6.4 percent in a similar quarter in 2018, mainly supported by strong performance in the services

sub-sector such as information and communication, transportation and storage, and accommodation and restaurant.

The agriculture sector recorded a decreased growth of 3.2 percent in the third quarter of 2019 compared to a growth of 6.9 percent in a similar quarter of 2018, as a result of delayed long rains. Consequently, the sector's contribution to GDP growth declined to 0.6 percent in the third quarter of 2019 compared to 1.3 percent in the same period in 2018.

The non-agricultural sector (service and industry) remained vibrant and grew by 5.7 percent in the third quarter of 2019 down from a growth of 6.5 percent in a similar quarter in 2018. It has the largest percentage points contribution to real GDP growth at 4.0 in the third quarter of 2019, mainly supported by the services sector.

Growth in the electricity and water supply remained vibrant, driven by increased use of less input intensive sources of energy such as hydro generated electricity supported by sufficient rainfall, wind power and geothermal power generation coupled with growth of thermal generation.

The industry sector accounted for 0.8 percentage points of growth in the third quarter of 2019, largely driven by construction and manufacturing sectors with a contribution of 0.4 and 0.3 percentage points respectively.

2.1.2 The Broad Money Supply Trend

Growth in broad money supply, M3, slowed down to 5.9 percent in the year to November 2019 compared to a growth of 8.4 percent in the year to November 2018. This was due to the decline in both Net Foreign Assets (NFA) and Net Domestic Assets (NDA). Despite the slowdown, growth in M3 was supported by an improvement in the growth of demand deposits despite a decline in the time and savings deposits, foreign currency deposits, and currency outside banks.

2.1.3 The Inflation Rate Trend

Year-on-year overall inflation remained low, stable and within the Government target range of 5+/-2.5 percent in December 2019 at 5.8 percent up from 5.7 percent in December 2018 reflecting higher food prices.

2.1.4 The Interest Rate Trend

Interest rates remained stable and low in the period 2013 to October 2019, except from June to December 2015 when world currencies were under pressure. During the period, the Central Bank Rate (CBR) was adjusted appropriately to anchor inflation expectations.

The interbank rate declined to 5.9 percent in December 2019 from 8.2 percent in December 2018 due to enhanced liquidity in the money market.

2.1.5 The Balance of Payments Trend

The Balance of Payment (BOP) is the record of all international financial transactions made by a country's residents. A country's balance of payments tells you whether it saves enough to pay for its imports. It also reveals whether the country produces enough economic output to pay for its growth. Reports from the National Treasury shows that the overall balance of payments position improved to a deficit of US\$ 873.3 million (0.9 percent of GDP) in the year to October 2019 from a deficit of US\$ 1352.4 million (1.5 percent of GDP) in the year to October 2018 .This deficit was due to a decline in the capital and financial account despite an improvement in current accounts.

2.1.6 The Exchange Rate Trend

The Kenya Shilling has been relatively stable supported by continued narrowing of the current account deficit and adequate foreign reserve buffer. The Shilling appreciated against the US Dollar and the Euro exchanging at an average of Ksh 101.4 and Ksh 112.7 in December 2019 from Ksh 102.3 and Ksh 116.4 in December 2018, respectively. However, against the Sterling Pound, the Shilling weakened exchanging at an average of Ksh 133.0 in December 2019 compared to Ksh 129.7 in December 2018. The Kenya Shilling has continued to display relatively less volatility, compared to most Sub-Saharan currencies. This stability reflects strong inflows from tea and horticulture exports, resilient diaspora remittances and improved receipts from services particularly tourism.

2.1.7 The Stock Market Trend

Activity in the capital market picked up in December 2019 compared to December 2018, with equity share prices rising as shown by the NSE 20 Share Index. The NSE 20 Share Index was at 2,654.4 points by end of December, 2019 compared to 2,383.8 points by end December, 2018. On the other hand, market capitalization improved from Ksh 2,102.0 billion to Ksh 2,540.0 billion over the same period.

2.2 Impact of the Macro-economic performance indicators to the County

As the economy expands as noted by the increase in GDP, more opportunities arise for investments and growth in the productive sectors. An immediate impact will be an increase in the equitable share from the government due to increased revenue flows at the national level and which will offer the County government more resources to invest in the transformative programs already identified. Further, the growth in the economy promotes foreign direct investments and the County is able to realize more private and public investments if the trend continues in the medium term.

The rate of inflation has largely been held stable due to a favorable macroeconomic environment and a prudent fiscal and monetary policy regime. Holding the rate of inflation stable enables the county maintain stable public investment and service delivery projections and hence a more stable approach to planning and budgeting. This is contrasted against an unstable inflation environment which ultimately affects the buying power of the resources both at the disposal of the government and the residents, and increases the poverty demographics to levels that may impact the spending patterns of the County Government. Hence the stability in the inflation rates is important for the continued implementation of the County development strategy.

The County has benefitted from the recovery of the insecurity and has already developed clear strategies and plans and address the issue of insecurity within the county, specifically the areas which are highly prone to insecurity. The national government big four agenda (universal health care, food security, infrastructure development and housing development for all) has largely shaped the county priorities in the four sectors while the high inflation rate in the country has led to high cost of living in the county.

2.3 Update on Fiscal Performance and Emerging Trends

The County's FY 2018/19 Supplementary Budget was Ksh. 8.72 billion, comprising of Ksh.4.30 billion (49.3 per cent) and Ksh. 4.42 billion (50.7 per cent) allocation for recurrent and development expenditure respectively.

To finance the budget for FY 2018/19, the County expected to receive Ksh. 6,800,652,600 (80.3 per cent) as equitable share of the revenue raised nationally, Kshs.704.30 million (8.1 per cent) as total conditional grants, generate Kshs.140 million (1.6 per cent) from own sources of revenue, and Kshs.872.3 million (10 per cent) cash balance from FY 2017/18.

2.3.1 Revenue

During FY 2018/19, the County had a total of Ksh. 8.58 billion available for budget implementation. This amount consisted of Ksh. 6,800,652,600 received as equitable share of the revenue raised nationally, Ksh. 582.35 million as conditional grants, Ksh. 124.1 million generated from own sources of revenue, and a cash balance of Kshs.872.30 million from FY 2017/18. Specifically, on own source revenue, the total of Kshs.124.1 million represented an increase of Ksh. 32.1 million compared to that realized in FY 2017/18 and was 88.6% of the annual target.

2.3.2 Expenditure

In FY 2018/19, a total of Ksh. 7.47 billion was spent on both development and recurrent activities. This expenditure represented 92.3 per cent of the total funds released from the CRF account, and was an increase of 13.7 per cent from Ksh. 6.57 billion spent in FY 2017/18. Expenditure on development programmes amounted to Kshs.3.6 billion while Kshs.3.86 billion was spent on recurrent activities. The development expenditure was 93.7 per cent of the funds released for development programmes, while recurrent expenditure was 91 per cent of funds released for recurrent activities. Development expenditure recorded an absorption rate of 81.5 per cent, which was an increase from 74 per cent attained in the FY 2017/18. Conversely, recurrent expenditure represented 89.9 per cent of the annual recurrent budget, a decrease from 93.7 per cent recorded in FY 2017/18.

The County total development expenditure of Ksh. 3.6 billion represented 81.5 per cent of the annual development expenditure estimates of Ksh. 4.42 billion.

The total recurrent expenditure of Kshs.3.86 billion comprised of Ksh. 2.44 billion (63.2 per cent) incurred on personnel emoluments and Ksh. 1.42 billion (36.8 per cent) on operations and maintenance. Expenditure on personnel emoluments represented an increase of 29.6 per cent compared to FY 2017/18 when the County spent Ksh. 1.88 billion and was 32.7 per cent of the total expenditure in FY 2018/19.

2.3.3 Fiscal balance

In the medium term, the government is forecasting a balanced budget hence there will be no need for debt financing.

2.4 Comparison of Actual Performance against budget

An analysis of the budget performance in the FY 2018/19 reveals that while the recurrent allocation is well absorbed, the development vote is minimally absorbed. Table I shows the comparison of actual performance against budget.

Table 1: Comparison of Actual Performance against Budget

	FY 2017/18	FY :	2018/19	FY 2018/19
	Actual (Ksh. Million)	Budget estimates (Ksh. Million)	Actual (Ksh. Million)	% Utilization
TOTAL REVENUE & GRANTS	7,043.8	7,618.99	8,580	112.6%
Unspent Bal from Previous FY	551.9	-	1,015.73	-
Revenue (Total)	6,491.90	7,618.99	7,564.3	99.3%
Equitable Share Allocation	6,583.6	7,002	6,800.6	97.1%
Local Revenue	92.1	140.00	137.4	98.1%
Grants (Total)	368.1	678.34	582.35	85.8%
Total Expenditure	6,580.0	7,820.54	7,467.7	95.5%
Recurrent	4,040.0	4,062.54	3,862.7	95.1%
Development	2,540.0	3,758.00	3,605	95.9%
Unspent Bal Current FY	1,015.7	-	732.37	-

To finance the government operation in FY 2018/19, the County received Ksh. 6.8 billion (79.7%) as equitable share of revenue raised nationally, Ksh. 582.35 million (6.8%) as total conditional grants, generate Ksh.137.4 million from own source revenue (1.6%), and Ksh. 1,015.73 million (11.9%) cash balance from FY 2017/18

2.5 Significant Economic, Legislative and Financial Events

The constitutional provisions for county governments financing have guaranteed stable flow of funds from the national government with Marsabit county recording an average of 12% growth per annum between 2013/14 and 2018/19. Capacity challenges to fully operationalize e-procurement in the county have slowed down implementation of the county projects and therefore affecting the budget implementation for the financial year 2018/19. This has also seen a slow start to the current financial year 2019/20.

The current financial year is surrounded by national consultative talks on Building Bridges Initiative that seeks to address public interests and foster cohesion among Kenyans. This can lead to heated political temperatures but should not affect the budget implementation of the financial year.

2.6 Revised Estimates

There are no major challenges reported in the past financial year to have big negative impact. In the medium term, macroeconomic outlook projects a stable financial situation for the county.

The Ist half of FY 2019/20 has recorded improved performance of OSR amounting to Ksh. 67 million (48% of the annual target). The revenue collection has been enhance by reporting of revenue streams not initially recorded mainly from hospital services, internal control processes and automation of unstructured revenue streams.

2.7 Economic Policy and Outlook

The BPS 2020 projects a GDP growth of 6.1% in the medium term, this is expected to guarantee a revenue growth of at least 2% annually for the county governments. This anticipated revenue allocations to the county has been factored in the budget projections in this CFSP. The government has projected a balanced budget in the medium term.

Inflation has been projected to remain within target of 5+/- 2.5% in the medium term and is therefore not expected to have adverse effect on the budgetary resources for the county government.

In order to align and support the National government focus on the four areas of Food security, Universal Health Care, expansion of manufacturing and housing, the county has committed to sustain allocation of significant resources to the concerned sector. An average of 25% of budgetary allocations will go to the health sector while the agriculture, Trade and Cooperatives, Water Services and Energy & Environment sectors that support food security and value addition will consume 23% in the medium term.

Table 2: Macroeconomic Indicators Underlying the Medium-Term Fiscal Framework (FY 2019/20 MTEF)

	2018/19	2019/20	2020/21	2021/22	2022/23		
National Account and Prices		Annual Percentage change					
Real GDP	5.9	5.9	6.2	6.3	6.6		
GDP Deflator	3.9	4.9	5.5	5.4	5.3		
CPI Index (eop)	5.1	5.2	5.0	5.0	5.0		
CPI Index (Avg)	5.0	5.4	5.0	5.0	5.0		
Terms of Trade	0.6	0.5	0.8	1.1	0.3		
(-deterioration)							
		PE	RCENTAGE OF G	OP			
Investments and savings							
Investments	19.7	24.2	21.4	22.2	22.5		
Gross National Savings	15.2	19.2	16.6	17.7	19.5		

	2018/19	2019/20	2020/21	2021/22	2022/23
Central					
Government					
Budget					
Total Revenue	18.2	20.1	18.3	18.2	18.2
Total expenditure and Net lending	26.0	27.8	23.6	23.0	22.4
Overall balance	-7.9	-7.6	-5.2	-4.8	-4.3
Commitment basis					
(excluding. Grants)					
Overall balance	-7.7	-6.3	-4.9	-4.5	-3.9
Commitment basis					
(including. Grants)					
Nominal debt(eop)	56.7	57.5	56.1	54.5	52.4
net of deposit					
External Sector					
Current external	-4.5	-4.9	-4.8	-4.4	-2.9
balance, including					
official transfers					
Gross international	6.4	6.4	6.4	6.4	6.4
reserve coverage in months of imports					

2.8 Risks to the Outlook

This sub-section deals with the risks associated with the outlook of the proposed budget FY 2020/21 and the medium-term.

Risks	Mitigation measures
2.8.1 Risk in Changes in	
Macroeconomic Assumptions	Marsabit County understands that the risks in macro-
Unexpected changes in in	economy largely affect the programmed spending on the
macroeconomic variables create	development budget. The National Treasury has
risks to both revenue and	developed a national mitigation of measure by
expenditure projections in this	establishing the Public Investment Management Unit
CFSP as they play a key role in the	which will be responsible for ensuring that all capital
formulation of the budget. Some of	projects are planned, appraised and evaluated before
these risks include adverse changes	funds are finally committed in the budget. Marsabit
in real GDP growth rates, inflation	County Executive shall ensure that capital projects
rate, exchange rate and volatility of	planning, appraisal and evaluation are conducted
commodity prices that affect the	efficiently and necessary commitments made through the
County's own source revenue.	Public Investment Management Unit to ensure that funds
However, on the overall, any	are allocated early in the financial year. To this end the
negative external and internal	County has continued to develop comprehensive annual
shocks to our economy may	work plans, procurement plans and cash flow projections
adversely affect transfers from the	and the County Executive ensures these are submitted as
national government and may	required (by the 15 June of each financial year).
significantly affect the funds	
allocated to Marsabit County.	
2.8.2 Shortfall in County Revenue	Understanding the own source revenue environment, in
The third revenue sharing formula	the medium term the government will continuously
proposed by CRA will lead to	undertake measures aimed at expanding the revenue
reduction of county revenue	base and increasing tax compliance through the
significantly.	integration of technology in revenue collection.
The County government has	Specifically, the county has enhanced internal controls,

Risks	Mitigation measures
projected as part of its revenue	inclusion of revenue from hospital services and the
envelope own source revenue that	automation of unstructured revenue streams
will be used for budgetary support.	
Own source revenue generation	
poses a threat if internal	
mechanisms are not enhanced.	
2.8.3 Pending bills	The pending bills of Ksh. 732.37 million as at 30th June
Marsabit County continues to face	2019 have been appropriated for in FY 2019/20 and is
major challenges of pending debts	expected to be cleared by the end of this financial year.
and bills. The pending bills	In the medium term, commitments will be made against
currently appropriated stands at	the appropriated resources and payments will be made in
Ksh. 732.37 million as at June 30,	strict compliance with the approved estimates.
2019.	
2.8.4 Contingent Liabilities	
County Government continues to	The County will continue to ensure full compliance with
face potential litigation on the	contractual agreements and with statutory requirements
pending bills and/or due to lack of	imposed by the various national agencies.
compliance on the various	
statutory requirements including	Further, the county will seek to revamp its legal
the myriad of requirements	department to ensure that the implementing
imposed by Kenya Revenue	departments get the requisite legal advice when dealing
Authority. Though there were no	with all contractual matters.
major cases at the time of the	
development of this CFSP (2020),	
the possibility of such being	
brought remains a risk.	

CHAPTER THREE: FISCAL POLICY BUDGET FRAMEWORK

3.1 Overview

The MTEF for FY 2020/21 and its medium-term is intended to consolidate the County's fiscal agenda of transforming the lives and livelihoods of residents through strengthening the delivery of strategic and priority social economic interventions. The County will pursue prudent fiscal policies to ensure economic growth and development. Further, the fiscal policies are aimed at providing support to economic activities while at the same time creating a sustainable and conducive environment for the implementation of programs.

The County Government will endeavor to improve on service delivery to the county residents in the medium term. In doing so the following key decisions will guide allocation during the medium term:

- There will be focus on strengthening resource mobilization to eliminate the
 fiscal gaps that have been experienced in the past as a result of own source
 revenue shortfalls. This will be through automation of revenue streams to
 enhance their potential and reduce leakages;
- The County Government will implement performance management and institute critical actions to manage the growth in wage bill.

The County Government will strive to ensure that the budget is balanced in the medium term and that expenditure for development shall constitute 46% across the FY 2020/21 and medium-term. Further and on the back of prudent financial management, the county will also seek to keep the recurrent expenditures below 60% in the medium-term. Expenditure ceilings are based on county priorities extracted from the CIDP 2018-2022, ADP 2019/20 and the sector working group reports for each of the sectors. Moreover, the ceilings were also adjusted based on reduction on total revenue, expenditure trends and the changes in priority based on sector working group discussions. Expenditure related to conditional funding and grants has been ring fenced based on the purpose for the funding and estimates developed and included in the sector working group reports.

The proposed FY 2020/21 MTEF fiscal strategy is based on a balanced budget. However, any shortfall in revenue that may occur within the MTEF period will be addressed through supplementary or borrowing within the framework by sub-nationals as approved by the Intergovernmental Budget and Economic Forum (IBEC).

3.2 Fiscal Policy Status

The government's fiscal policy objective in the medium term will be to focus resources to priority and growth potential areas. Allocation and utilization of resources in the medium term will be guided by the priorities outlined in CIDP 2018-2022 and other county plans; and in accordance with fiscal responsibility principles as set out in section 107 of the PFM Act 2012. For effective utilization of public finances for enhanced expenditure productivity, the county government will prioritize expenditures within the overall sector ceilings and strategic sector priorities.

During the FY 2020/21 the County Government will operationalize Sector Working Groups (SWGs) that will continue to be the forum for permanent and continuing dialogue between the government and the various sectors of the county economy. The SWGs will be key in coordinating the preparation of Departmental Public Expenditure Reviews (DPERs); reviewing sectors objectives and strategies; identifying sector priorities and rankings; identifying linkages; identifying sources of funding for sector programmes and improving communication and nurture partnerships within each of the sectors.

3.3 Fiscal Strategy Paper's Obligation to Observe Principles

To have sustainable development and growth, the government is planning to meet the fiscal targets set by making policies aimed at ensuring strict adherence to fiscal responsibility principles. These policies will aim at rationalizing allocation of more resources from recurrent to capital and development programs so as to promote sustainable and inclusive growth. Further, the government will operate within a framework of balanced budget in the medium term with occasional short term borrowing as may be necessary for cash flow management purposes.

3.3.1 Fiscal Responsibility

The policies set out are in line with the Constitution of Kenya 2010 and the PFM Act, 2012 which sets out the fiscal responsibility principles to ensure prudency and transparency in the management of public resources. The fiscal responsibility principles that will be observed in FY 2020/21 and in the medium-term are as follows:

1. Over the medium term, a minimum of thirty (30) per cent of the budget shall be allocated to the development expenditure. In FY 2016/17, FY 2017/18 and 2018/19, the government achieved an allocation to development expenditure 45.4%, 38.7% and 46% respectively. The projections for the medium term targeted to be above 40% across the years which is within the law;

- 2. The Government's expenditure on wages shall not exceed a percentage of 35% of the County total revenue. Personnel Emoluments for FY 2018/19 stood at 32.7%. The projected percentage of the wage bill in FY 2020/21 is 35% which represents a rise of 2.3 percentage points. This is due to the projected hiring of staff to provide relevant services to the people and will help to improve on development expenditure for the 2nd half of FY 2019/20;
- 3. Over the medium term, Government's borrowing shall be used only for purpose of financing development expenditure and not for recurrent expenditure. The County government has no plans within the FY 2020/21. However, if need arises to borrow in the medium-term it will be tied to development purpose;
- 4. The county debt shall be maintained at a sustainable level as approved by County Assembly. The county debts are limited to the commitments carried forward from FY 2018/19 of Ksh 732.37million and shall be settled by the close of the financial year.
- 5. The fiscal risks identified under section 2.8 above shall be managed prudently and all mitigation measures indicated put in place to manage all identified and emerging risks; and
- 6. The government shall maintain a reasonable degree of predictability with respect to the level of tax/ levy rates and bases shall be maintained, taking into account any tax reforms that may be made in the future. The projections for the own source revenues have taken this into account and in the medium term, the county will focus more on stemming revenue leakages by instituting enforceable laws over revenue sources and move to automation of the revenue streams.

3.3.2 Fiscal Structural Reforms

The County Government aims to widen the tax base by reviewing the relevant revenue legislations in order to improve revenue raising measures and efficiency. In order to achieve this objective, the county government will review the current tax legislation in terms of rates, processes and enforcement mechanisms to ensure that own source revenues are increased to optimal levels. Further, there will be an increased focus on automation to improve the whole process of revenue management and stem revenue leakages.

Over the medium term, the government will rationalize its expenditure with an aim to reduce wastages. This will be done by ensuring there is improved accountability and transparency by the accounting officers who are in charge of public finances and more focus on programs and activities that have a high impact on service delivery to the residents. The on-going fiscal structural reforms will eliminate duplications.

The government will strive to ensure that there is efficient and effective execution of the budget. This will be made possible through expenditure tracking and taking corrective measures on any deviations and instilling strong internal controls on expenditure. To achieve value for money there is need to strengthen County oversight mechanisms including the audit function and the Project Implementation function through continuous review of risks and periodic monitoring and evaluation of projects and programmes.

3.3.3 Debt Financing Policy

The County Government's current debts are limited to the pending bills. The pending bills for FY 2018/19 have been appropriated in the FY 2019/20 and will be cleared in the course of this financial year. The pending debts represent carried forward debts over the years and some that date back to the pre-devolution period. A review and consultative process will be planned for and a decision made on how to clear these amounts. Except for these two categories, the County does not finance its operations through debt and hence no outstanding debt.

In the medium term, no debt has been factored in the financial projections for the County. However, Marsabit County does relish the opportunity to borrow from domestic sources for key capital investments and will be willing to revisit the current projections upon the completion of a framework to be developed by the National Treasury on borrowing by County governments. In such instances, borrowing will be undertaken upon careful and critical analysis of financial position and capability of the county in repaying its debts.

3.4 Budget Framework Proposed for FY 2020/21 MTEF

The FY 2020/21 budget framework will continue to entrench fiscal discipline and expenditure rationalization that has been undertaken over the last three years. Taking into consideration the fiscal consolidation measures proposed by the National Treasury, the county will attempt to do more with less that is available to achieve sustainability and affordability.

The strategy to be adopted will involve prioritization of key sectors and functions in order to

- Ensure funding goes to the most critical needs and achieve maximum impact on the beneficiaries through prudent utilization of resources.
- Linking programs and intended objectives with clearly defined inputs, outputs and outcomes.
- The cash flows and procurement and implementation plans are harmonized to ensure coherence and take into account resource constraints.

3.4.1 Revenue Projections

The revenue projections for the FY 2020/21 including the equitable share, local revenue loans and conditional grants are expected to be Ksh.8,034,642,577.00. The revenue projections are based on the 2020 Budget Policy Statement which has defined the horizontal sharing of revenues among the counties. The County is expected to receive Ksh. 6,896,260,000.00 as equitable share and Ksh. 988,382,577.00 from the loans and conditional grants allocation. The county own revenue sources are estimated to be Ksh. 150 million which require concerted effort and better strategies to raise through better administration and supervision.

For FY 2020/21, 85.83% of the county revenues will be financed by the equitable share, 12.3% from loans and conditional grants and 1.87% per cent from county own revenue sources. The equitable share is expected to grow by 4% and own source revenue will grow by 7% annually in the medium-term based on last year's figures, the other revenues will be unchanged. This is tabulated in table 3 below.

Table 3: County Government Revenue trends and projections

Financial	Equitable Share	User Fees forgone	Fuel Levy	Development of Youth Polytechnics Conditional Grant	Leasing of Medical Equipment	Other Loans and Grants	Own Source Revenue	Total
2018/19	6,800,652,600	6,640,000	184,360,000	26,280,000	-	461,060,000	140,000,000	7,618,992,600
2019/20	6,773,100,000	6,643,714	192,258,938	15,558,298	131,914,894	527,605,108	140,000,000	7,787,080,952
2020/21	6,896,260,000	6,643,714	204,701,864	11,196,170	148,936,170	616,904,659	150,000,000	8,034,642,577
2021/22	7,172,110,400	6,643,714	204,701,864	11,196,170	148,936,170	616,904,659	160,500,000	8,320,992,977
2022/23	7,458,994,816	6,643,714	204,701,864	11,196,170	148,936,170	616,904,659	171,735,000	8,619,112,393
Proportion of total Revenues (2020/21)	85.83%	0.08%	2.55%	0.14%	1.85%	7.68%	1.87%	100%

3.4.2 Expenditure Projections

From Figure I, the total expenditure for the FY 2020/21 is expected to be at Ksh 8,034,642,577 which is more than the total expected expenditure for the FY 2018/19 of Ksh 7,641,139,415. The increase in expenditure is necessitated by the county needs and priorities matched by increase in equitable share allocation, loans and grants.

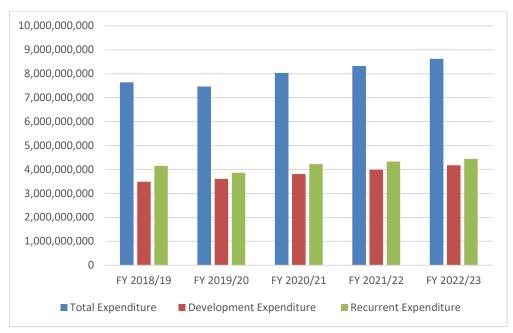


Figure 1: Estimates versus Actual expenditures (Million Ksh)

Table 4: County Government Fiscal Projections FY 2020/21 MTEF

	FY 2018/19	FY 2	2019/20	FY 20	FY 2020/21		21/22	FY 2022/23
	Actual	Budget	CFSP 2019	CFSP 2020	CBROP 2019	CFSP 2021	CBROP 2020	CFSP 2022
TOTAL REVENUE & GRANTS	8,544,424,890	8,373,510,041	7,877,611,745	8,034,642,577	8,743,798,832	8,320,992,977	9,530,740,727	8,619,112,393
Unspent Bal b/f \Previous FY	732,370,626	732,370,626	0	0	0	0	0	C
Revenue (Total)	7,812,054,264	7,641,139,415	7,877,611,745	8,034,642,577	8,743,798,832	8,320,992,977	9,530,740,727	8,619,112,393
Equitable Share Allocation	7,002,200,000	6,634,000,000	6,800,652,600	6,896,260,000	7,607,104,984	7,172,110,400	8,291,744,432	7,458,994,816
Local Revenue	137,419,761	150,000,000	140,000,000	150,000,000	166,795,200	160,500,000	180,138,816	171,735,000
Grant income	672,434,503	857,139,415	936,959,145	988,382,577	969,898,648	988,382,577	1,058,857,478	988,382,577
TOTAL REVENUE & GRANTS	8,544,424,890	8,373,510,041	7,877,611,745	8,034,642,577	8,743,798,832	8,320,992,977	9,530,740,726	8,619,112,393
Total Expenditure	7,467,710,000	7,641,139,415	7,877,611,745	8,034,642,577	8,743,798,832	8,320,992,977	9,530,740,727	8,619,112,393
Recurrent	3,862,720,000	4,152,151,055	4,110,538,914	4,820,785,546	4,546,775,393	4,992,595,786	4,955,985,178	5,171,467,436
Recurrent as % of CG Total Revenue	51.7%	54.3%	52.2%	60.0%	52%	60%	52%	60%
Personnel Emolument	2,442,110,000	2,445,164,613	2,478,682,908	2,812,124,902	1,923,635,743	2,912,347,542	2,096,762,960	3,016,689,338
Operations & Maintenance	1,420,610,000	1,706,986,442	1,631,856,006	2,008,660,644	2,623,139,650	2,080,248,244	2,859,222,218	2,154,778,098
Personnel Emoluments as % of CG	32.7%	32.0%	31.5%	35.0%	22.0%	35.0%	22.0%	35.0%
Revenue Development	3,604,990,000	3,488,988,360	3,710,000,000	3,213,857,031	4,197,023,439	3,328,397,191	4,574,755,549	3,447,644,957
Development as % of CG Total Revenue	48.3%	45.7%	47.1%	40%	48%	40%	48%	40%
Unspent Bal Current FY	732,370,626							

3.4.3 Recurrent Expenditure Forecasts

The total recurrent expenditure forecasts for FY 2020/21 is Ksh. 4.82 billion which is an increase from the previous year's allocation of Ksh. 4.152 billion. This recurrent expenditure forecast comprises of Ksh. 2.812 billion as compensation to employees and Ksh 2 billion for operations and maintenance. The Compensation to employees represents 35% of total revenues for the financial year compared to 31.5% for the FY 2019/20 budget estimate.

Table 5: Actual Expenditure by Economic Classifications from FY 2016/17 - FY 2018/19

. , , , , , , , , , , , , , , , , , , ,	2016/17	2017/18	2018/19
Personnel Emoluments	1.4	1.88	2.44
O&M	1.95	2.14	1.42
Development	2.79	2.54	3.6
Total	6.14	6.56	7.47
Proportion of Personnel Emoluments as % of total	22.8%	28.66%	32.7%
Expenditure			
Proportion of O&M as % of total Expenditure	31.76%	32.62%	19.0%
Proportion of Development as % of total	45.44%	38.72%	48.3%
Expenditure			

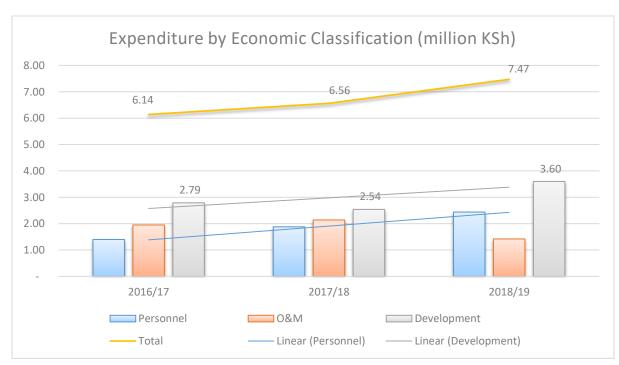


Figure 2: Actual Expenditure by Economic Classifications from FY 2016/17-2018/19

From the analysis of recurrent expenditure, personnel costs have shown an upward trend both operations and maintenance, and development expenditure has been oscillating up and down for the last three financial years. While this may indicate increased use of the developed leading to higher recurrent costs, the government should seek to reign in the trend to sustainable levels as required by the fiscal responsibility principles.

Table 6: Actual and projected expenditure by Economic Classifications

	Actual Expenditure	Budget Estimates	Projections		
	FY 2018/19	FY 2019/20	FY 2020/21	FY 2021/22	FY 2022/23
Total Expenditure	7,467,710,000	7,641,139,415	8,034,642,577	8,320,992,977	8,619,112,393
Recurrent	3,862,720,000	4,152,151,055	4,820,785,546	4,992,595,786	5,171,467,436
Personnel Emolument	2,442,110,000	2,445,164,613	2,812,124,902	2,912,347,542	3,016,689,338
Operations & Maintenance	1,420,610,000	1,706,986,442	2,008,660,644	2,080,248,244	2,154,778,098
Recurrent as % of CG Total Expenditure	51.7%	54.3%	60.0%	60.0%	60.0%
Personnel Emoluments as % of CG Expenditure	32.7%	32.0%	35.0%	35.0%	35.0%
O&M as % of CG Expenditure	19.0%		25.0%	25.0%	25.0%

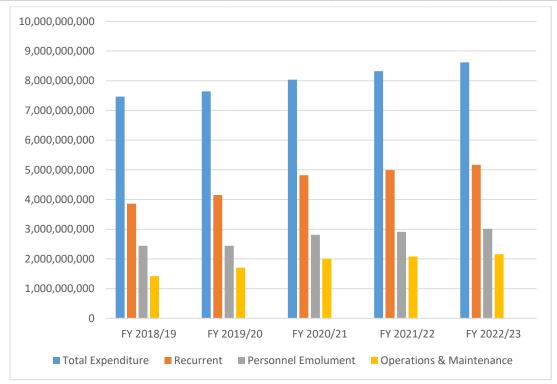


Figure 3: Expenditure by Economic Classification

3.4.4 Development and Net Lending

The FY 2020/21 budget projects total development expenditure will be Ksh. 3.66 billion compared to last year (FY 2019/20) Ksh. 3.489 billion representing 46% of total budget and expected to retain the same proportion over the medium term. The development expenditure will be funded by equitable share transfers from National Treasury as well as own source revenue, and loans and grants from national government.

Table 7: Actual and projected development expenditure

	Actual Expenditure	Budget Estimates	Projections		
	FY 2018/19	FY 2019/20	FY 2020/21	FY 2021/22	FY 2022/23
Total Expenditure	7,641,139,415	7,467,700,000	8,034,642,577	8,320,992,977	8,619,112,393
Development Expenditure	3,488,988,360	3,605,000,000	3,809,206,035	3,989,920,522	4,175,432,054
Recurrent Expenditure	4,152,151,055	3,862,700,000	4,225,436,542	4,331,072,456	4,443,680,339

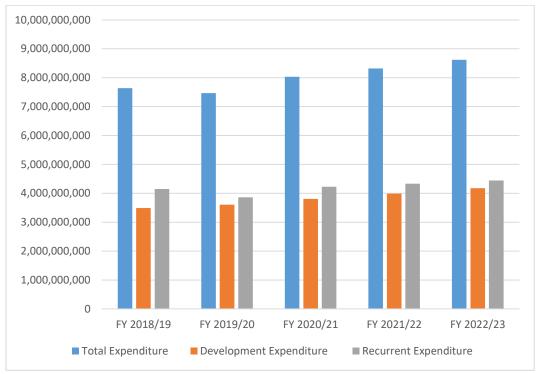


Figure 4: Actual and projected development expenditure

3.4.5 Fiscal Balance and Deficit Financing

The County Government does not plan to undertake long term borrowing in the medium term, and hence no debt has been factored in the financial projections for the County. In case there arises the need to borrow for key capital investments in the medium term, it will be done as per the framework to be developed by the National Treasury on borrowing by County governments.

3.5 Summary

The Government's fiscal policy goals will focus on adherence to fiscal responsibility principles and mainly on ensuring that at least 30% of the budget is spent on development. Further, the government plans to make legislative and process changes to revenue collection including automation to enhance the own source revenues. On expenditure, strict controls over budgets and budget execution will continue to be instituted in line with the PFM Act and Public Financial Management Regulations (PFR). Through the above policies, the investments made in priority and growth potential areas will be achieved in the medium term.

CHAPTER FOUR: MEDIUM TERM EXPENDITURE FRAMEWORK

4.1 Resource Envelope

The County projects and programmes in the various departments will be funded by equitable shares from National Treasury, conditional grants, loans and grants and own source revenue collected by county government.

For the FY 2020, own source revenue will finance about 2% of the expenditure priorities in the projected budget of Ksh. 8,03 billion. In the FY 2019/20, the projected own source revenue stands at Ksh. 140 million. This has been increased in FY 2020/21 projections to Ksh. 150 million based on the revenue potential. Equitable Share from National Government will account for 85.83 % of total budget resources while loans and conditional grants will be 12.3%. The equitable share in FY 2020/21 is projected to be Ksh. 6.896 billion.

Table 8: Resource Envelope for FY 2018/19-2020/21 [Ksh. Million]

	FY 2018/19	FY 2019/20	FY 2020/21
Equitable share	6,800,652,6 00	6,634,000,000	6,896,260,000
Loans and Grants	678,340,000	873,980,952	988,382,577
Own Source	140,000,000	140,000,000	150,00,000
Revenue			
TOTAL	7,618,992,600	7,657,980,952	8,034,642,577

The national government funding is capped at population (45 per cent), poverty index (20 per cent), land area (8 per cent) basic equal share (25 per cent) and fiscal responsibility (2per cent) of the national revenue released by the National Treasury. The County takes into consideration the New Formula/ Criteria to be adopted by the CRA and approved by the Senate to inform the allocation to the County Governments.

4.2 Spending Priorities

The County Government will finance all existing programmes and sub-programmes in the various departments. All sectors will receive funding to enable them provide service to the residents. In the medium term, priority will be given to projects and programmes geared toward 'the big 4 agenda' and especially the Universal Health Care, and food and nutritional security. The priority for FY 2020/21 will be to clear the pending bills amounting to Ksh 400 million allocated to department of finance and economic planning. In the FY 2020/21, 25.8% of the county funding will be allocated to health care services, 10.3% to agriculture, livestock and fisheries development, 9.5% finance and economic planning (pending bill Ksh 400

million), 7.2% towards water, environment and natural resources, 7.2% roads and transport, and 6.5% education, skills development, youth and sports. This is depicted in Figure 5 below.

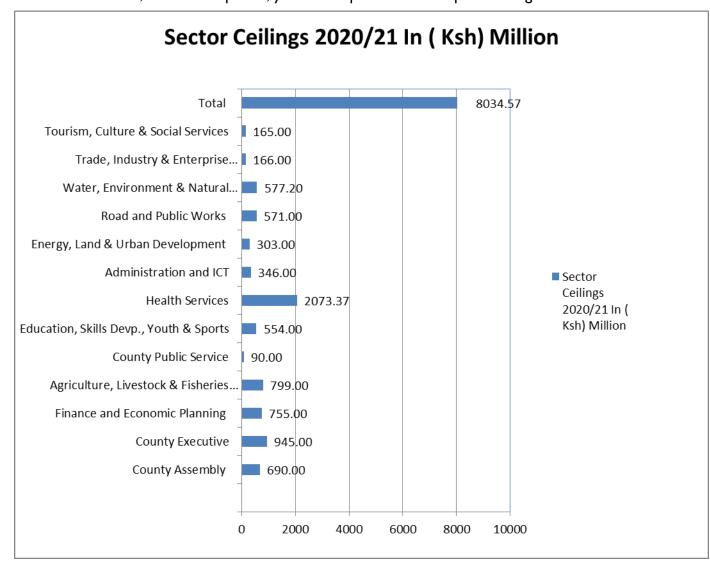


Figure 5: Ceiling Projections Per Sector

4.3 Medium-Term Expenditure Estimates

In the medium term the government plans to spend Ksh. 8,0345 billion in FY 2020/21, Ksh. 8.321 billion in FY 2021/22 and Ksh. 8.619 billion in 2022/23 respectively. Health care services have the biggest allocation as the county government moves towards offering Universal Healthcare to the county residents. As the government enhances service delivery, the other high beneficiaries include public services and special services, transport services, water services as well as education sector.

Table 9: Summary of Indicative Sector Ceilings for FY 2020/21 - FY 2022/23

		Total Expenditure in Ksh. Millions					% Share of Total Expenditure					
		Actual Expenditure		Projections			Estimates	Projections				
	Departments	FY 2018/19	FY 2019/20	FY 2020/21	FY 2021/22	FY 2022/23	FY 2018/19	FY 2019/20	FY 2020/21	FY 2021/22	FY 2022/23	
1	County Assembly	622.05	698.32	690.00	768.40	787.61	8.3%	9.1%	8.5%	9.2%	9.1%	
2	County Executive	982.88	974.86	945.00	939.75	963.24	13.2%	12.8%	11.1%	11.3%	11.2%	
3	Finance and Economic Planning	348.18	467.05	755.00	120.00	123.00	4.7%	6.1%	9.5%	1.4%	1.4%	
4	Agriculture, Livestock and Fisheries Development	445.87	661.78	799.00	936.85	960.27	6.0%	8.7%	10.3%	11.3%	11.1%	
5	County Public Service	77.57	82.56	90.00	107.35	110.03	1.0%	1.1%	1.2%	1.3%	1.3%	
6	Education, Skills Devp., Youth & Sports	596.91	599.74	554.00	587.60	602.29	8.0%	7.8%	6.5%	7.1%	7.0%	
7	Health Services	1962.88	2022.54	2073.37	2400.80	2550.91	26.3%	26.5%	25.8%	28.9%	29.6%	
8	Administration and ICT	318.72	306.51	346.00	440.70	451.72	4.3%	4.0%	4.9%	5.3%	5.2%	
9	Energy, Land and Urban Development	337.42	356.35	303.00	342.39	350.95	4.5%	4.7%	3.8%	4.1%	4.1%	
10	Road and Public Works	485.63	446.92	571.00	656.53	672.94	6.5%	5.8%	7.2%	7.9%	7.8%	
11	Water, Environment and Natural Resources	956.74	700.85	577.20	652.24	668.54	12.8%	9.2%	7.2%	7.8%	7.8%	
12	Trade, Industry & Enterprise Development	173.42	153.22	166.00	181.93	186.48	2.3%	2.0%	2.0%	2.2%	2.2%	
13	Tourism, Culture & Social Services	159.42	170.47	165.00	186.45	191.11	2.1%	2.2%	2.1%	2.2%	2.2%	
	Total	7467.69	7641.14	8034.57	8320.99	8619.10	100%	100%	100%	100%	100%	

Table 10: Ceiling by Economic Category and Projections for 2020/21-2022/23

	F	Y 2019/20		F	Y 2020/21			FY 2021/22			FY 2022/23	į
	Rec	Dev	Total	Rec	Dev	Total	Rec	Dev	Total	Rec	Dev	Total
1 County Assembly	628.316	70.000	698.316	640.000	50.000	690.000	712.719	55.681	768.400	730.537	57.073	787.610
2 County Executive	544.858	430.000	974.858	535.000	410.000	945.000	532.028	407.722	939.750	545.328	417.915	963.244
3 Finance and Economic Planning	282.045	185.000	467.045	285.000	470.000	755.000	120.000	0.000	120.000	123.000	0.000	123.000
4 Agriculture, Livestock and Fisheries Development	199.759	462.017	661.776	200.000	599.000	799.000	234.505	702.344	936.849	240.368	719.902	960.270
5 County Public Service	82.555	0.000	82.555	90.000	0.000	90.000	107.350	0.000	107.350	110.034	0.000	110.034
6 Education, Skills Devp., Youth & Sports	289.494	310.248	599.742	324.000	230.000	554.000	343.651	243.949	587.600	352.242	250.048	602.290
7 Health Services	1276.514	746.021	2022.536	1278.437	794.936	2073.373	1480.328	920.473	2400.801	1572.887	978.026	2550.913
8 Administration and ICT	300.310	6.200	306.510	330.000	16.000	346.000	420.321	20.379	440.700	430.829	20.889	451.718
9 Energy, Land and Urban Development	142.598	213.750	356.348	143.000	160.000	303.000	161.590	180.800	342.390	165.630	185.320	350.950
10 Road and Public Works	92.971	353.948	446.919	93.000	478.000	571.000	106.930	549.600	656.530	109.604	563.340	672.943
11 Water, Environment and Natural Resources	134.044	566.804	700.848	135.000	442.200	577.200	152.550	499.686	652.236	156.364	512.178	668.542
12 Trade, Industry & Enterprise Development	80.620	72.600	153.220	81.000	85.000	166.000	88.773	93.157	181.930	90.992	95.486	186.478
13 Tourism, Culture & Social Services	98.068	72.400	170.468	100.000	65.000	165.000	113.000	73.450	186.450	115.825	75.286	191.111
Total	4152.15	3488.99	7641.14	4234.437	3800.136	8034.573	4,573.74	3,747.24	8320.986	4743.639	3,875.46	8619.103

Notes: i) For financial Management - 400M will cover pending Bills

- ii) Budget for Agriculture livestock & Fisheries includes other Loans & Grants for the departments and cumulative for other departments: Reason –During CFSP preparation the BPS did not specify allocation for grants and Loans except for health
- iii) The allocation of 400M pending bills has significantly affected the department budgets inclusive of executive

In the light of resource envelope, there is a slight increase (1.8%) in equitable share from Ksh. 6.77 billion in FY 2019/20 to Ksh. 6.896 billion in FY 2020/21, therefore, the expenditure for the departments/ sectors will be maintained during the FY 2020/21 for sectors and county entities apart from health services which will have a 4% increase since it the top priority for the county government as well as the National Government Big Four Agenda. For the FY 2021/22 & 2022/23, the expenditure will increase by 2% annually. Conditional grants and loans will be used for the designated priority areas, implying that these funds will not be shared amongst the Departments. The various conditional grants and loans that relate to specific sectors include:

Table 10: Conditional Grants and Loans by Beneficiary Departments

Financial Year	Compensation for User Fees forgone	Leasing of Medical Equipment	Road Maintenance Fuel Levy Fund	Rehabilitation of Village Polytechnics	Other Loans and Grants
2018/19	6,640,000	-	184,360,000	26,280,000	461,060,000
2019/20	6,643,714	131,914,894	192,258,938	15,558,298	527,605,108
2020/21	6,643,714	148,936,170	204,701,864	11,196,170	616,904,659
2021/22	6,643,714	148,936,170	204,701,864	11,196,170	616,904,659
2022/23	6,643,714	148,936,170	204,701,864	11,196,170	616,904,659
Department	Health	Services	Roads & Public Works	Education, Skills Development, Youth and Sports	Various Departments

4.4 Baseline Ceilings

The baseline for setting expenditure ceilings is consistent with the need to match the current departmental spending levels with resource requirements. In the recurrent expenditure category, non-discretionary expenditures including salaries to county employees, statutory deductions such as NHIF and employer contribution to provident funds takes the first charge.

Compensation to employees covering those staff in all dockets providing services on behalf of County Government accounts for about 35% of the total revenues. The expenditure on operations and maintenance accounts for 25% of projected total revenue.

Over 40% of the total revenue will be available to finance planned development expenditure. However, additional development expenditure that may be targeted by the County Government can only be funded through borrowing from the domestic and foreign sources, as well as donor grants tied to projects.

Development expenditures are shared out on the basis of the MTP III and CIDP priorities as well as other strategic interventions to faster growth as outlined by the manifesto of the current governorship. The following guidelines are used:

- On-going projects: emphasis is given to completion of on-going projects and in particular infrastructure projects and other projects with high impact on poverty reduction and equity, employment and wealth creation.
- Strategic policy interventions: priority is also given to policy interventions covering the entire county, cohesion and integration, social equity and environmental conservation and priorities of the County Government.
- Counterpart funds: priority is also given to adequate allocations for donor counterpart funds. This is the portion the Government must fund in support of the projects financed by development partners. Usually it accounts between a quarter and a third of the total cost of the project.

4.5 Finalization of spending plans

The finalization of the detailed budgets will entail thorough scrutiny to curtail spending on non-productive areas and ensure resources are directed to priority programmes. Since detailed budgets are scrutinized and the resource envelope firmed up, in the event that additional resources become available, the County Government will utilize them to accommodate key County strategic priorities.

4.6 Details of Sector Priorities

The MTEF for FY 2020/21 to FY 2022/23 period will ensure that there is continuous resource allocation based on the programme priorities aligned to the CIDP 2018-2022 which integrates the Governor's manifesto. The MTEF for 2020/21-2022/23 ensures continuity in resource allocation based on prioritized programmes aligned to the CIDP and to augment the National government priorities espoused in the Budget Policy Statement 2020. The sector achievements, sector challenges and the sectors medium term plans and usage are based on the Sector Working Group Reports. These were prepared through a consultative process that involved stakeholders and give the current status and how the sectors will be funded.

Areas 4 6 Agriculture Liveston	Description ck and Fisheries Development
Name of sub-sectors:	
Thaine of sub-sectors.	Agriculture; Agriculture Agricultu
	Livestock (Production and Veterinary services) and Fisherina
	• Fisheries
6 - B II - I	To be the leading agent towards the achievement of food security for all
Sector Policy blueprint:	employment creation, income generation and poverty reduction in
	Marsabit County
Sector mandate:	To improve the livelihood of the people of Marsabit County by promoting competitive agriculture through creation of enabling environment, provision of support services and ensuring sustainable natural resource management.
Key sector achievements	Provision of certified seeds (18 tonnes) procured and distributed hence increased acreage under crop production
	Support to irrigation – 4 irrigation schemes rehabilitated increasing community resilience through provision of alternative livelihood
	 Up-grading of 9 sales yard to modern livestock market
	 Fodder bulking – 8000 bales of hay harvested and stored
	County wide vaccination campaigns reaching over 390,000 livestock with various
	Acquire grant to support commercialized fishing in the county
	Completion of cold chain facility in Loiyangalani
	Purchase of rescue boat of 10 million for surveillance
Sector challenges	Lack of adequate funding to the Department
3	Low adoption of technologies
	High post- harvest losses
	Pests and disease for crops
	Low production and productivity
	Frequent livestock disease out breaks
	Vast terrain with poor infrastructure and inadequate logistic
	support
	Poor road network
	Inadequate and outdated fishing equipment
	Inadequate and odedated fishing equipment Inadequate cold storage facilities
	Weak cooperative societies
	Inadequate technical staff
	Low research -extension liaison; and
	· ·
	Frequent drought.
	Weak sector coordination
Sector's medium term plan and sector Usage	The sector is projected to get Ksh 209 million shillings for recurrent expenditure and Ksh 209 million shillings for development in the FY 2019/2020 financial year.
	The sector will spend the FY 2019/20 allocation to; purchase farm inputs and equipment, expansion/rehabilitation of irrigation scheme using ground water/flood based water harvesting, adoption of climate
	smart technologies, demonstration on nutrition, conduct surveillance of
	pest and disease, support expansion of asset creation program, enhance
	supply of quality, creation of livestock holding ground, promotion of apiculture, protect livestock assets through livestock insurance, improve
	livestock health and welfare through vaccination, improve
	community/public health, strengthen livestock disease surveillance,
	strengthen farmer extension-research liaison, conduct frame survey,
	strengthen fish value chain, enhance fisheries governance and sector
	coordination, strengthen BMUs and fisheries cooperative. In the medium term, the sector is projected to have an allocation of Ksh 1.25
	billion shillings for both recurrent and development expenditures.
4.6.2 Health Services	omion simings for both recurrent and development expenditures.

Areas	Description
	- Preventive & Promotive health services
Name of sub-sectors:	- Curative & rehabilitative health services
	- Health administrative services
Contan Boliny blues vinte	An efficient and high-quality health care system that is accessible, equitable
Sector Policy blueprint:	and affordable for every Kenyan
Sector mandate:	To promote and participate in the provision of integrated and high-
	quality curative, preventive and rehabilitative services that is
	responsive, equitable and accessible to county residents
Key sector achievements	 Proportion of pregnant mothers delivered skilled attendants has
since 2013 to 2018	improved from 29.2% to Proportion children under one year fully
	Immunized has improved from 65% to 82.8%
	 Number of clients tested for HIV has increased from 45903 to 61657
	 Number of health facilities has increased from 76 to 108
	 Number of Referrals has increased from 104/year to 519/year
	 Number of Community units has increased from 23 to 73
	 Skilled Human Resource numbers has increased from 354 to 1396
	Increased outpatient utilization from 44% to 123%
Sector challenges:	■ The sector suffers from an unacceptably low number of Health
	workers and specialists across all the cadres from that
	recommended by the World Health Organization.
	 Prevalence of preventable diseases such as water borne disease
	still affects over 24 % of the population;
	 HIV prevalence has progressively increased over the last 16 years,
	currently at 1.4%.
	 High maternal & newborn mortality
	 Low ANC coverage
	 Increased number of adolescent pregnancies currently at 17%
	 Inadequate health sector allocation that is not adhering to
	program-based budgeting.
	 Increase in Non-communicable diseases and emergence of
	neglected tropical diseases e.g. Kalazaar, diabetes etc
	 Lack of technical input in sector priorities during public
	participation
	 Inadequate equipment
	 Inadequate Essential Medicines & Medical Supplies for increasing
	population
	 Knowledge gap in budget making process
	 Poor health seeking behavior of our population
	 Diminishing partner support-affecting integrated outreach
	services
	 Recurrent pending bills
	 Inadequate free ambulance services fund
	 Frequent Stock out of Oxygen in the referral hospitals & high cost of
	procurement of the same
Sector's medium term plan:	The sector intends to address these challenges by:
	 Investing heavily in recruitment and promotion of health workers.
	 Launching robust preventive, promotive and curative health services.
	Operationalization of existing non-functional facilities.
	Lobbying for Program based budgeting and increased health sector
	allocation for various programs and pending bills.
	 Increasing allocation for Essential Medicines and medical supplies
	 Capacity building of health care workers on essential services
	 Automation of referral hospitals and other peripheral facilities
	 Infrastructure & connectivity through LAN and WAN
	 Emphasize on guided public participation on development projects
	Enhance partner collaboration
Sector Resource Usage:	The sector intends to use allocated resources to:
	 Upgrade some existing dispensaries facilities to health Centre and

A 2000	Description
Areas	Description
	hospital status Increase the workforce numbers by 20%
	 Increase the workforce numbers by 20% Promote and re-designate current workforce
	 Fund preventive, curative and administrative programs.
	 Procure adequate Essential Medicines & Medical Supplies and
	specialized equipment
	·
	 Capacity building of health workforce Automation of Marsabit County referral hospital and Moyale sub
	county referral hospital
	Establish an oxygen plant at Marsabit County Referral hospital
4.6.3 Education, Skills Dev	relopment, Youth and Sports
Name of sub-sectors:	ECDE
rame or sub sectors.	Skills Development
	Youth and Sports
	To be the leader in the provision of quality education, vocational training,
Sector Policy blueprint:	youth and sports programs in the country
Sector mandate:	To transform lives through quality education, vocational training, youth
Sector mandate.	development and sports
Key sector achievements	 Constructed 196 ECDE classrooms, 154 double door pit latrines and
ney sector acmevements	21 kitchens/stores.
	 Supplied 125 ECDE Centres with furniture and 118 ECDE Centres
	with teaching/learning materials.
	 Installed 20 plastic water tanks, connected 4 ECDE Centres with
	Solar and Fenced 19 ECDE/primary schools
	 Disbursed bursary/scholarship funds to 4,499 needy students.
	 Fed over 51,880 ECDE pupils with CSB+ porridge in all public ECDs.
	 Erection and completion of two administration blocks, fifteen
	workshops, five dormitories, eleven double door pit latrines, fencing
	and gating of four VTCs.
	 Procurement and supplies of assorted tools and equipment, training
	materials, boarding items, water tanks and solar installations to 6
	VTCs.
	 Supported VTCs 150 graduates with startup kits through other
	partners (IOM, REGAL, ALKHAIR)
	 Construction of Marsabit main stadium Pavilion (ongoing) and
	Upgraded 17 ward soccer and volleyball pitches
	 Piloted league in 2017-18 and officially launched leagues for all sub
	counties in 2018-19 and Supported teams with basic sporting items
	 Participated in all 5 editions of Kenya Youth Inter County Games
	(Laikipia, Kwale, Siaya, Makueni & Nandi)
	 Trained 150 Volleyball and Soccer officials in both refereeing and
	coaching
	Trained 472 youth on Basic Computer skills
	Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on emerging issues (FGM, drugs & Substances, Sensitized 1000 youth on
	early Pregnancies & marriages, life skills among others) Planted 3000 trees in Kofia Mhaya, Kubi Dibayu and Hula Hula and
	Trained 3000 trees in Rona Fibaya, Rubi Bibaya and Fidia Fidia and
	engaged the youth to nature themSupported several youth programs across the county among them:
	- 10,000ltrs water tank, pipes and assorted irrigation equipment
	for Dirib Gobo Concrete Youth Group for Drip irrigation
	- 10,000ltrs water tank for Dambala Fachana Kukub for sell of
	Water
	- 10,000ltrs water tank for Manyatta in Moyale for sell of water
	Delivered 2 block making machines (South horr and Saku VTC) and
	Supported 5 youth in music production
	 Partnered with UNDP and engaged 80 youth on new road technology
	from Japan (DO-NOU Technology).
Sector challenges	Inadequate Early Years Education (EYE) teachers.

Areas	Description
71.003	 Inadequate infrastructure, (Classrooms, VTCs and Sports grounds)
	 Insufficient teaching/learning materials for the new Competency Based
	Curriculum (CBC).
	 Costly implementation of the new Competency Based Curriculum
	(CBC).
	 Untrained Early Years Education (EYE) teachers.
	 Low capacity enhancement of the Early Years Education (EYE)
	teachers.
	 Pastoralism/nomadism leading to low enrolment and school dropouts.
	 Transport/logistics problems during implementation and monitoring of projects.
	 Working environment [inadequate office space for departmental county staff]
	 Transport logistics problem for sports clubs in the league and low
	funding for the league leaving several wards without playing.
	 High demand for sports items against a low budget.
	 Lack of training grounds for sports persons who rely on school
	grounds
	 High usage of drugs and venture into crime by youth
	 High number young boda bodas riders who are accident prone due to
	lack of basics training and protective attire
	 Lack of monitoring of VTCs on quality assurance, and inadequate
	tools for various courses
	 Inadequate post training support for VTCs graduates
	 Need for diversification of courses that takes into consideration
C	competitive courses relevant to the market demand.
Sector's medium-term plan	Increased transition levels from 4500 to 5500, Improved quality of pre-
and sector Usage	primary education through reduced teacher learners ratio from 82:1 to
	60:1, increased access to TVET institutions through free vocational training scholarships to enhance enrolment from current 600 to 900,
	Improved quality of technical and vocational education & training
	through hiring of competent instructors in competitive courses e.g.
	Motor Vehicle Mechanics, Enhanced Development of sport skills and
	talents through long-term engagement in leagues and increase youth
	participation in meaningful employment and entrepreneurship by
	capacity building the youth.
4.6.4 Department of roads,	Public works, Transport and housing development
Name of sub-sectors:	I. Roads and Transport.
Name of sub-sectors.	2. Public works and housing development
Sector Policy blueprint:	To be a leading department committed to provision of prompt, effective
	and efficient technical services in roads and public works
Sector mandate:	To Design, construct and maintain rural and urban county road networks.
	Protection of county road reserves. Design, document and supervise
	building works and projects. Maintain inventory and manage government
	estates. Conduct suitability test for drivers. Inspection of government
	vehicles. Construction of low-cost houses/.
Key sector achievements	During the last financial the sectors have Upgraded of 4.3km to bitumen
.to, sector acmerements	standards, I.I km tarmac already completed on alignment B which has
	majorly improved the storm drainage, improved access to market, Social
	centers and C.B.D thus enhancing the economic growth. Grading of 343.6
	km of roads completed, opening up rural roads thus reducing transport,
	Maintenance cost, travel time, improved security and improved
	accessibility to Market centres, Health-centres, social-centres,
	administrative posts, Farm-lands, Grazing zones and Water-Points.
	The roads and transport sector have graveled of 131 km of roads is now
	complete - improving the dilapidated road conditions caused by bad

Areas	Description
	weather condition such flash floods. Through proper gravelling, roads are now passable, have better motor able conditions, Soil erosion and drainage has also been improved thus ensuring good service levels all year round enhancing economic growth through improved connectivity.
	Moreover, the sector have Opened up of 92 km of new roads completed linking pastoral communities to grazing areas and water points improving their livelihood. Construction of Ino. Footbridge completed enabling the community especially the school going children access the schools during heavy rainy season. Construction of 1495 meters of Slab & Drift completed thus improving the drainage and accessibility during bad weather conditions.
	Also, during the last year, the department has also serviced several machineries-i.e. Wheel loader, prime-mover, Motor grader and 3 no. Dump trucks, this will enable the department to collect revenue through hire of machineries; also the fleet will enable the department to address emergency issues promptly by conducting emergency road maintenance work mainly resulted by bad weather condition such as heavy rainfall. Job on Training for 40 no. Youth in Saku and Moyale Sub County impacting knowledge on Emergency road maintenance actions and also creating employment in roads project activity. The department has also renovated pool office block, fully equipped with computers improving the staffs' working environment.
	The public works and housing development sector had also Designed and Documented. Also, roads tender document for the current FY 2018-19 Development projects and have been submitted to Procurement office for further action. The department has also fully settled all pending bills for the FY 2017-18
Sector challenges:	 Inadequate funding for the line items of the specific activity targeted in the annual development plans; Sector Work plan is not properly followed as planned; and Stringent procurement procedures thus occasioning delay in timely project implementation or complete failure to start the project Inadequate means of transport to other parts of the county affected project implementation, monitoring and evaluation.
Sector's medium-term plan:	 Insecurity. Capacity building for all technical staff as prescribed by their professional Institutes. To grade 1800 km of roads county wide. To upgrade 600 km of roads though gravelling wet compaction. To improve County drainage system to Construction of 3000 meters of Drainage slab and drifts,720 Lm of Culverts To cover all the open-channel drainage system within town to closed-Drain system to address safety concern by public. To construct 6no.footbridges to improve accessibility to Schools and Health-centers. To open up 400km of new roads through bush-clearing in order to increase County road networks. To tarmac 8.5 Km of roads within Marsabit and Moyale town for better accessibility to C.B.D and Market centre. To construct and well equip Material test Laboratory for timely quality control in County roads and building county projects. Adoption of Roads 2000 strategy on County Roads Project. Strengthening and Improvement of Roads Policy and Legal Framework.

Areas	Description
	Technology as an alternate road surfacing method where appropriate.
	■ To fully maintain and service all plants and machinery to good
	working conditions.
	 Construction of low-cost housing units.
	 Prepare tender document for all building projects for the county.
Sector Resource Usage:	The sector is getting an allocation of 413, 508, 241 shillings for both
	recurrent and development expenditures in the next fiscal year and has
	planned to spend on upgrading roads to bitumen standards; also upgrading
	to wet compaction and finally continue maintaining the already existing
4 4 - 3 3 4	roads with a total allocation of 3.332 billion.
4.6.5 Water, Environment	
Name of sub-sectors:	Water services
	Environment and Natural Resources
Castan Dalian bloomints	An enabling environment for access to safe water and sanitation services,
Sector Policy blueprint:	clean secure and sustainably managed environment and natural resources
Control of the	conducive for county prosperity.
Sector mandate:	To effectively promote, conserve, protect, monitor and sustainably
	manage the environment and natural resources for provision of safe
Voy coston oshiovomonto vE	water in a clean/sustainable and secure environment.
Key sector achievements x5	 12 boreholes drilled and equipped- 10 earth page excavated
	To car at paris excavated
	21 boreholes installed with solar panels735 plastic tanks procured and supplied
	10 masonry/underground tanks constructed
	Planting of 3,000 trees seedlings
	 Completion of Marsabit Climate Change Mitigation Action Plan
	 Increased environmental conservation awareness by encouraging citizen to
	apply FNRM (Farmer Managed Natural Resource Management) approach
	hence reduction in tree cutting activities
Sector challenges:	 Disbursement of funds from national treasury slow pace of project
Sector chancinges.	implementation
	 Lengthy and centralized procurement process affects effectiveness
	and efficiency as far as service delivery is concern
	 Inadequate and aging technical staff visa vis vastness of the county
	Low morale of staffs due to unwarranted delay in career progression
	and promotions (stagnation in one JG)
	Misplace priorities in terms resource target arising from communities
	during public participation in budget get making process as well as
	under-costing of projects
	Effective monitoring of project is also uphill task with limited number
	of technical personnel and a times constrictors do substandard work
	or poor workmanship
	 Recurrent drought hence reducing survival rate of trees seedlings
	planted
	 Low level of community understanding and vastness of the county
	hence expensive to conduct public forums on environmental
	awareness
	 Low/ zero allocation of budget to environment sector hence not
	achieving sector goal.
	Limited environmental extension service
Sector's medium-term plan:	Improving access to clean and safe drinking water
	 Increasing water storage and harvesting structures
	Enhancing water catchment protection
	 Increasing awareness on environmental conservation
	 Improving natural resource governance
Contan Passings I Issue	Drilling of Poycholog
Sector Resource Usage:	 Drilling of Boreholes rehabilitation of boreholes
	rehabilitation of boreholes

Areas	Description
Aicas	 construction Medium sized dams of 45,000M3
	 de-silting and expanding of Earth pans
	construction of Masonry tanks of (50-100m3)
	construction of (100m3) Underground tanks
	procuring and supply Plastic water tanks of 10, 000litres
	Planting of tree nursery
	 planting Fruit trees and initiating farm forestry
	Rehabilitating site through gullying healing
	Construction of check dams
	 Conducting county Natural Resource Management (NRM) forums at
	head quarter level
	Formulation of NRM policy
	 Training of EMCs
	 Clearing of invasive species
	 Establishing of green schools.
4.6.6 Lands, Energy & Urba	n Develonment
T.V.V Lanus, Liner gy & Or Da	
Name of sub-sectors:	■ Energy
	Urban Development
	Excellent land management and vibrant, well planned, urban centers and
Sector Policy blueprint:	world class cost effective renewable energy infrastructure in Marsabit
, .	County
Sector mandate:	To facilitate and enable sustainable land use and growth of the urban
	centers through efficient land administration, equitable access, secure
	tenure, sustainable management of land-based resource and well-
	planned urban centers and promotion of clean, green, efficient,
	Effective, affordable and sustainable renewable energy resources
Key Sector Achievements	 Issuance of title deeds for Jirme and Songa/Kituruni registration
	sections totaling to 2461 title deeds
	The following urban centers have been planned and awaiting approval
	from the county assembly: Laisamis, Gurumesa, Dukana, Korr,
	Manyatta, Butiye, North Horr, Turbi, Logo logo, Maikona,
	Loiyangalani, Kargi, Kalacha and Sololo. Lami, Sessi, Upper Technical,
	Sololo makutano, Dambala fachana, Merille and Manyatta Otte. Installation of solar street lighting in deterrence of urban crime and
	improve business environment as well as promotion of renewable
	energy technologies
	 A number of efforts have been made and continue to be realized to
	attracting investors in partnership with GIZ, Ministry of Energy &
	REA, especially in the areas of Renewable Energy mini grids set-up in
	the areas of Sololo, Amballo, Balesa, Illaut, Hurri Hills, Korr,
	Ngurunit, Dukana and Illeret.
	Efficient solid waste management in urban and trading centers for
	public safety and sanitations
	Establishment of municipality to improve on accessibility of essential
	urban services for urban population
Sector challenges:	Shortage of technical staff, especially Physical Planners, Draughtsman
	or Cartographer and the department has shortage of transport
	(vehicle)
	Ineffective service delivery due to inadequate personnel and lack of
	modern survey and planning equipment's
	Lack of institutional, legal and regulatory framework for Renewable
	energy as well as investment and lack of technical staff in the County
	Inadequate funds to promotion and development of Renewable
	energy and Lack of awareness on the importance of Renewable
	Energy

Areas	Description
	 Inadequate information on existing land and urban development status
	or plans from old establishments.
	Lack of policy framework to guide urban development activities
Sector's medium-term plan:	 Carrying out of cadastral survey for all approved plans, demarcation
	of the already declared land adjudication sections, Physical planning of
	upcoming towns and Fast-tracking of title deeds of all land adjudicated
	sections in the County. Purchasing of modern equipment's for effective service delivery and
	recruitment of skilled personnel and on job training for staff that are
	already at the department
	 Improve access to affordable, reliable, secure and competitive energy
	services as well as to ensure prudent Environmental/Climate change,
	social, health and safety considerations.
	 Prioritise and promote development of indigenous primary and
	secondary energy sources for Mini grids development as well
	additional street lights and fast racking on the development of the
	county energy policy for effective service delivery formulate urban legislation and policy frame works and fast track on
	 formulate urban legislation and policy frame works and fast track on the approval of the town by-laws by the County assembly
	 increase scope of waste management programmes with in the county
	in order to meet the need of the growing population for public safety
	and sanitations
Sector Resource Usage:	The sector intends to use allocated resource to increase number of
	technical staffs by 65%, to increase efficiency in service delivery,
	 Increase the 006 Eumber of titles issued by 2200 titles, through increase
	number of LDPs developed by additional 10 urban plans and complete
	on-going adjudication work and fast track title deeds for already
	completed adjudication sections. The sub- sector intends to use the allocated resource to increase
	number of skilled personnel by 43%, to increase the efficiency in service
	delivery,
	Establish renewable energy center for research and promotion of
	renewable energy technologies,
	 Formulation of renewable energy policies and regulations.
	To increase the number of out sourced centers for waste collections by
	additional 5 centers
	 Establish functional municipality for efficient and effective urban service deliveries.
4.6.7 Trade, Industry and E	
Name of sub-sectors:	Weight and measures
	Trade services
	Cooperatives
	County Enterprise fund
	To be the leader in promoting innovative Business Growth and Investments
Sector Policy blueprint:	for wealth creation in County.
Sector mandate:	To create a vibrant and Conducive environment for Enterprise
Sector manuate:	To create a vibrant and Conducive environment for Enterprise Development and Economic Growth in the County.
	Development and Economic Growth in the County.
Key sector achievements	 Improved consumer protection through standards for Weighing and
,	measures equipment's to be verified
	 Inspection of pre-packed goods conducted
	SME's trained on entrepreneurship
	 Improved access to credit facilities for micro and small-scale
	enterprises
	 Cross-border trade associations be formed along Kenya- Ethiopia border
	 Exhibited cooperative value-added products and handicrafts at the
	Exhibited cooperative value-added products and nationals at tile

Areas	Description
	Kigali international Exhibition in Kigali –Khandeere Farmers' cooperative;
	 Construction of Marsabit modern market through the Flagship
	priority projects;(70% completed)
Control shallon as	Registered and trained twelve viable cooperatives.
Sector challenges	 The major challenge was inadequate funding for the line items of the specific activity targeted in the annual development plan for the
	financial year
	Stringent procurement procedures thus occasioning delay in timely
	project implementation or complete failure to start the projects Disruptions of the operations of the IFMIS due internet network failure
	 Inadequate means of transport to various parts of the County affected
	project implementation, monitoring and evaluation.
	Poor road infrastructure and communication network in parts of the
Sector's medium-term plan	county affected the quality of monitoring and evaluation of the projects. The sector is getting an allocation of 248 million shillings for both
and sector Usage	recurrent and development expenditures in the next fiscal year and has
_	planned to spend this on Modern market completion as well as County
	Enterprise revolving fund. In the medium term the sector is projected to have a total allocation of about 750M shillings.
4.6.8 Tourism, Culture & So	
,	
4 4 0 Dublic Administration	n Coordination of County Affairs Disaster Management and ICT
Name of Sub-sectors	n, Coordination of County Affairs, Disaster Management and ICT • Public Administration
	Cohesion, Integration and Disaster Management
	Civic Education and Public Participation
	• ICT
Sector Policy blueprint:	To be a leading Department in public policy formulation, implementation, coordination, supervision and prudent resource management.
Sector 1 siley Blackmin.	coordination, supervision and product resource management.
Sector mandate:	The mandate of the Department is derived from The County
	Government Act 2012 and Executive Order No. 1/2014, which is
	to spearhead provision of public administration, coordination and ICT services of the county government. The decentralized section
	is charged with the responsibility of managing and coordinating
	devolved functions at the sub county, ward and village level to
Key sector achievements	 ensure proper service delivery to the citizens. The sector has in the last five years devolved services to the ward
ixey sector achievements	level through the ward administration offices, all the 20 wards and 4
	sub county offices are operational where most of the services are
	available for the citizens.
	 Staff medical scheme was established to cover County Staff and their families through NHIF card.
	Establishment of the inter faith team to mediate peace efforts in the
	county. Thus, improvement of Peace and coexistence through
	community peace dialogue and mediation fora. Fstablishment of the Convener's desk where we receive and
	 Establishment of the Convener's desk where we receive and document public concerns and feedback on service delivery from the
	public on SMS TOLL FREE NUMBER: 21662
	Public Participation exercises were conducted at the various devolved
	units during the preparation of budgets. Key personnel that facilitated this exercise were the Sub County and the Ward Administrators in
	collaboration with members of other departments.
	The Civic education and Public participation policy developed and
	launched.
	 ICT flagship project (Metro Fibre) involving connection of all county offices through LAN and WAN is complete and operational through
	Sinces an ough Exits and TTAIS is complete and operational and ough

Areas	Description
Sector challenges Sector's medium-term plan Sector Usage	subscription to National Optical Fiber Backbone Infrastructure (NOFBI). This has saved the County millions of shillings paid for commercial internet service providers. Subsequent roll out to Sub Counties will be done soon. Rebranding of the County Government of Marsabit Website has been finalized and has incorporated social media platforms for citizen participation. It is a rich source of information regarding the county and activities of all county departments on real time basis. Insufficient funds commensurate to the needs of the county given the level of need and the vastness of the county. Political/executive interference in prioritization of project proposals by communities during county planning and budgeting processes. Increased inter-tribal conflicts on administrative boundaries, water and pasture which affected county projects implementation. Poor connectivity in the county. Most of the areas such as Moite, Illeret, Buluk etc. have little or no access to network. This prevents proper mobilization. Global warming that has resulted in frequent droughts, flash floods and wild fires that has stretched county capacity to plan and respond. Constant vandalism of fiber optic cables along Isiolo —Marsabit highway hampering internet connectivity. Inadequate energy sources to power IT infrastructure. The department will focus on improving Citizen participation in government programs by conducting public forums to enhance citizens' capacity to participate in county programs, improve internet and infrastructure connectivity through Wide Area Networks to all sub Counties in the medium term, Establish the village administrators unit after passing the bill to improve service delivery through improved mobility, construction and equipping of administrators offices and training of officers and continuous engagement of communities on peace building processes. In the medium term the department through Civic education sub sector will conduct 45 annual civic education forums Countywide,
	Construct a Sub county Administrators' office at Saku Sub County and deputy sub County administrators' offices for Sololo, Maikona and Loiyangalani and their respective ward administrators The department will also do internet connectivity to three remaining sub counties of Moyale, Laisamis and North –Horr and equally cascade to 8 wards which are in proximity to the NOFBI Infrastructure Cohesion sub sector will draft County actual plan on countering violence extremism in Marsabit County and have Continuous engagement of communities on peace building processes.
4.6.10 Finance and Econon	
Name of sub-sectors:	Economic Planning, Revenue, Procurement, Accounts, Audit, Budget
Sector Policy blueprint:	Improve management of public finances and economic affairs of the county
Sector mandate:	To provide overall leadership and policy direction in resource mobilization, management and accountability for quality public service delivery.
Key sector achievements	 Compliance to mandatory county planning and PFM documents CIDP 2018-2022 ADP 2018/19 CFSP 2018/19

Areas	Description
	o CBROP 2018/19
	o PBB 2018/19
	o Finance Act 2018
	The budget absorption rate improved from an average of 70% to 92%.
	 Audit committee was established The audit queries were greatly reduced by 30%
	 The audit queries were greatly reduced by 30% Automation of revenue system is established
	Access to procurement opportunity are 47 youths, 6 women and 2
	PLWDs amounting to 342M.
	The procurement percentage for youth, women and PLWDs surpassed by 2.32%.
Sector challenges:	 Low adoption of new technical information like CIMES
	 Revenue collection was reduced due to insecurity in the county
	 Poor information breakdown especially in procurement application
	Finance Act was prioritized over finance policy
	 Audit committee was not established previously until Dec 2018
	 Key revenue centers not established Most of the revenue staff were paid on commission
Sector's medium-term plan:	 Most of the revenue staff were paid on commission. The sector intends to automate the revenue collection system
Sector's medium-term plan.	throughout the county
	Adoption of the CIMES system
	Capacity building of the public on e-procurement system
	 Development policies
	 Monitoring and evaluation of projects on quarterly basis
Sector Resource Usage:	 Automation of revenue to the 3 remaining sub counties namely Moyale,
	North Horr and Leisamis
	 Training of 2 staffs from each department on CIMES system
	Capacity building of 30 people on e-procurement in every ward
	 Development of at least 2 policies Preparation of I2 M & E reports of the projects within the county.
4.6.11 County Public Servi	
north Country Labore Cervi	Human Resource Management and Development
Name of sub-sectors:	 Administration and Finance, Board services, Ethics, Governance and
	Compliance and ICT
Sector Policy blueprint:	To be the champion in transforming devolved public service delivery.
Sector mandate:	To effectively and efficiently transform public service delivery through
	provision of professional, ethical and responsive human resources for the
V	realization of county development goals The Board has recruited and inducted a total of 1681 officers into the
Key sector achievements	public service as required by the Law.
	 Recommended to the Governor persons for nomination to the Office
	of County Secretary in accordance with County Government Act
	2012, Section 44, the appointments of County Secretary have since
	been made
	 The County Public Service Board of Marsabit recommended to the
	Governor persons for nomination to the Office of County Chief
	Officers in the 10 county departments in accordance with County
	Government Act 2012, Section 45, The appointments of the 16
	County Chief Officers have since been made.
	The Board had conducted consultative meeting with the pioneer
	CECs, COS and Senior Officers in the respective department at the onset of transition.
	UNICE OF ITALISMON.
	 The board established status of compliance with existing rules,
	 The board established status of compliance with existing rules, policies and regulations on matters of human resources and other
	 The board established status of compliance with existing rules, policies and regulations on matters of human resources and other administrative issues to smoothen and hasten change management
	 The board established status of compliance with existing rules, policies and regulations on matters of human resources and other

Aroas	Description
Areas	Description submission of wealth declaration, Training Needs Assessment and
	Human Resource 2017 audit forms respectively.
	 Operationalized the contributory pension scheme for the County
	Public Service with County Pension Fund (CPF). It was found
	necessary to establish a county pension scheme for staff and have the
	Boards declared a Public Service for pension purposes. The Boards
	has since been declared Public Service.
	The Board has continuously undertaken sensitization of County
	Human Resources Advisory Committee in the County Departments on Guidelines on the Policy of Decentralization of Human Resource
	Management in the public service to facilitate effective discharge of
	the delegated powers and functions.
Sector challenges:	In the discharge of its Constitutional mandate the Board experienced a
-	number of challenges. Key among them were:
	I. Inadequate funding and delay of exchequer releases
	Inadequate funding adversely affected implementation of planned
	programmes and activities while delay of exchequer releases resulted
	in the Board accumulating pending bills. Payment of these pending bills
	from the 2017/18 financial budget will affect planned activities for the financial year.
	marcial year.
	2. Inadequate office accommodation
	Inadequate office accommodation for staff leading to unfavorable working
	conditions such as congestion, overstretched and sanitation facilities.
	3. Industrial Conflict between Counties and Health Sector Unions
	There were strained labour relations between county Governments and
	health sector unions arising from failure by most counties to recognize the
	unions. This has resulted in prolonged stalemate between the counties and
	the health workers adversely affecting service delivery in the health
	sector.
	4. Lack of a Negotiating Framework
	Lack of a regotiating framework for addressing industrial disputes at
	the counties led to delay in resolving disputes between the county
	governments and workers unions and subsequent signing of CBAs.
	5. Shortage of technical staff
	Shortage of technical staff in the county government such as engineers,
	architects, surveyors, doctors etc. This has been aggravated by mass exodus of technical staff to private sector and foreign countries.
	exodus of technical stall to private sector and loreign countries.
	6. Performance Management
	Performance management in the public service has not been fully
	embraced. This can partly be attributed to negative performance
	management culture in the public service and lack of effective
	performance measurement tools. The Board is addressing this challenge
	through provision of advisory to the County Government to revive,
	operationalize and transform the directorate of Performance Management.
	7. Political Interference
	More often than not, the political class interferes with the independence
	of board to discharge its mandates as prescribe in the Constitution and
	relevant acts.
	8. Non-Compliance to the laid down rules and regulations
	Despite the laid down policies, norms and procedures in managing and
	administering the county public service, sometimes the board finds anomalies in ways departments execute vested interests without regard
	anomanes in ways departments execute vested interests without regard

Areas	Description	
	for the above and the existing guidelines and circulars.	
	9. Medical and Insurance Covers for Public Officers Despite the requirement by law the year under review the public officer	
	Despite the requirement by law, the year under review the public officers	
	have not benefited from medical cover and or the insurance covers. Thus,	
	the Board had earlier provided advisory on the same. 10. Inadequate Capacity Building Activities at the Departmental Level	
	There were very minimal capacity building activities being undertaken by most departments for the public officers. Lack of training and development denies the officer an opportunity for career growth, leading to incapacitation hence inefficiency in public service delivery. 11. Lack of adequate platform of ICT, Skills and Services	
	Inadequacy in information communication and technology platform in the county is an issue to contain with that has posed mega challenges in the ways we communicate, share information and support service delivery and storage of data and data security. If investment can be done on ICT	
	infrastructure the county can leverage on it by having more efficient and effective ways of communication, information sharing, data storage and	
	data security and cuts cost.	
Sector's medium term plan:	 Competitively Sourcing /Recruitment qualified employees into the public service. 	
	 Employee Welfare management of entire public servants in the county. Staff training and development of all public officers in the county. 	
	 Operationalizing modern human resource information system platform. 	
	 Job evaluation in conjunction with SRC and other stakeholders. Operationalizing Performance management systems in the county 	
	 public service. Reviewing human resource policies and regulations to enhance public sector delivery. 	
	 Infrastructural development at the board main office. 	
Sector Resource Usage:	 To increase county workforce by 400 new employees, for realization of effective and efficient service delivery to the public. 	
	 To have 100% county employee staff welfare management registered and subscribed to pension scheme. 	
	 To have 100% county employee Staff training and development- Oversee the training and development of all public officers in the 	
	county.	
	 To have one operationalizing modern human resource information system platform. 	
	 Job evaluation in conjunction with SRC and other stakeholders. 	
	 Operationalizing Performance management systems in the county public service. 	
	 Reviewing one human resource policies and regulations to enhance 	
	public sector delivery. Infrastructural development at the board main office.	
	Explains what the sector intends to use allocated resources for. Give facts	
	& figures for the whole medium term period. e.g. "The sector intends to use its allocated resources to expand its workforce by 40%; increase the	
	number of health clinics by 35 units and train up to 500 community nurses to expand the outreach of county health services."	

CHAPTER FIVE: CONCLUSION AND NEXT STEPS

The Marsabit County CFSP has detailed the set of fiscal policies that are aimed at balancing between changing circumstances due to emerging issues and the need to keep the link to the CIDP and the fiscal responsibility principles espoused in the PFM Act, 2012. The policies are also consistent with the national strategic objectives as detailed in the Budget Policy Statement which provides the basis for allocation of public resources to the County Government.

Details of these strategic objectives are contained in the CIDP (2018-2022). These details were also reviewed and refined during the sector working groups and each sector working group report provides clarity on the key priorities and resources needed for the 2020/21 MTEF budget. The policies and sector ceilings provided in this document will guide the Sectors/departments in preparation of the 2020/21 MTEF Programme Based Budgets.

Budgetary resources are usually limited; thus, it is imperative that departments prioritize their programmes within the available resources to ensure that utilization of public funds are in line with county government priorities. Departments need to carefully consider detailed costing of projects, strategic significance, deliverables (output and outcomes), alternative interventions, administration and implementation plans in allocating resources. Further, allocation of resources should be done to projects that have been fully processed (project designs, project appraisals done, necessary approvals secured etc.). The departments should also pay attention to estimated requirements for each of the stages in the project cycle to ensure that the budget amounts are based on clear timelines and milestones. There is also need to ensure that recurrent resources are being utilized efficiently and effectively before funding is considered for programmes.

Monitoring and Evaluation will play a critical role in tracking the implementation of the projects and programmes envisaged in this document and strengthen the county's capacity to deliver services to its residents. Monitoring and evaluation will involve the tracking of activities, tracking of budget usage, the assessment of performance and putting in place strategies and actions for the attainment of results.

Proper implementation of the budget is critical towards providing services that will promote sustainable growth. Sustainability requires greater effort from all the stakeholders including county government departments, sector working groups, civil societies, communities, County Assembly and development partners to get things done. This means providing for continuous consultations with each other, finding solutions and encouraging innovation to build a sustainable County.

The Sector Working Groups have been established to provide a forum for effective engagement by stakeholders as was witnessed during the sector reporting which was a precursor to the development of this paper. The government looks forward to an increased tempo in implementation and vibrancy in public participation in the budgeting and implementation of activities in FY 2020/21 and in the medium term.

ANNEXES

Annex I: FY 2020/21 MTEF Budget Timelines

ACTIVITY	RESPONSIBILITY	TIMEFRAME/DEADLINE
Develop and issue MTEF	County Treasury	30th August 2019
Guidelines		
and Budget Calendar		
Launch of Sector Working	County Treasury	15th September 2019
Groups		
(SWGs)		
Undertake Departmental	All Departments	15th September 2019
Public		
Expenditure Review		
Preparation of Progress	All Departments	15th September 2019
report on		
MTP		
Preparation of annual Plans	All Departments	1st September 2019
Capacity building for MTEF	County Treasury	31st October 2019
and		
Programme Based Budget		
Estimation of the Resource	County Treasury	30th September 2019
Envelope	,	·
Determination of policy	County Treasury	30th September 2019
priorities	,	·
Preliminary resource	County Treasury	30th September 2019
allocation to	,	·
sectors		
Submission of Information	All Departments	10th September, 2019
necessary for the		
Development of County		
Budget Review and Outlook		
Paper		
Develop County Budget	County Treasury	20th September 2019
Review and		
Outlook Paper (CBROP)		
Submit County Budget	County Treasury	30th September 2019
Review and Outlook Paper (
CBROP) to the County		
Executive Committee		
Departments in Sub-counties	Departments in the Sub-	30th September 2019
to	counties	
submit their inputs to		
Relevant		
Ministry Headquarters		
Preparation of MTEF Budget	Sector Working Group	1st October 2019
Proposals draft sector report		
Deliberation and Approval of	County Executive	14th October, 2019
the	Committee	

CBROP		
Submission of Approved	County Treasury	21st October, 2019
CBROP to	Councy 11 casally	2.00 00.000., 20.7
the County Assembly		
Convene Public Sector	County Treasury	12th November 2019
Hearing on MTEF budget		
proposals		
Issue Circular on Revised	County Treasury	15th November, 2019
Budget	,,	, , , ,
Review of the MTEF Budget	County Treasury	20th November, 2019
Proposals	, ,	,
Submission of Sector Reports	Sector Working Group	27th November, 2019
to the		,
County Treasury		
Submission of Supplementary	All departments	8th January, 2020
Budget Proposals		,
Review of Supplementary	County Treasury	15th January, 2020
Budget		
Proposals		
Submission of Information for	County Treasury	15th January, 2020
Preparation of Draft County		
Fiscal		
Strategy Paper (CFSP)		
Submission of CFSP to the	County Treasury	1st February, 2020
County		
Executive Committee in		
preparation of Public		
Participation		
Public Participation meetings	County Treasury/ All	18th February, 2020
of the	departments	
CFSP (CFSP / /	C . T	20:1 5 1 2020
Submission of CFSP to the	County Treasury	20th February, 2020
County Executive Committee for		
approval Submission of CFSP to	County Transcum	20th Fahruam, 2020
	County Treasury	28th February, 2020
County Assembly for approval		
Submit Supplementary Budget	County Treasury	27th February, 2020
Proposals to Assembly	County Treasury	27 GIT EDI dai y, 2020
Develop and Issue final	County Treasury	30th January, 2020
Guidelines	County Treasury	55011 januar 7, 2020
on preparation of 2020/2021		
Budget		
Estimates		
Preparation of itemized and	All departments	15th March, 2020
Programme Based Budgets	•	,
Submission of itemized and	All departments	16th March, 2020
Programme Based Budgets to	·	
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the		
County Treasury		
Review and finalize	County Treasury	30th March, 2020
Departmental	,	
itemized and Programme		
Based Budgets		
Submission of Budget	County Treasury	4th April, 2020
Estimates to	,	·
Executive Committee for		
Approval Before Public		
Participation		
Public Hearing on the Budget	County Treasury	18thApril, 2020
Estimates		·
Consolidation of Budget	County Treasury	20th April, 2020
Estimates		
after Public Participation		
Submission of Budget	County Treasury	23rd April, 2020
Estimates to		
Executive Committee for		
Approval		
Submission of Budget	County Treasury	27th April, 2020
Estimates to		
County Assembly for		
approval		
Review of Budget Estimates	County Assembly	25th May, 2020
by the		
County Assembly		
Approval of the Budget	County Assembly	15th June, 2020
Estimates		
Consolidation of the Final	County Treasury	22nd June, 2020
Budget		
Estimates		
Submission of Appropriation	County Treasury	27th June, 2020
Bill to		
the County Assembly		
Consideration and Passage of	County Assembly	30th June, 2020
Appropriation Bill		