



Salaries & Remuneration
Commission

Rewarding productivity

Ref. No. SRC/ADM/11 (61)

2nd February, 2022

The Attorney General

The Controller of Budget

The Auditor General

All Principal Secretaries/Accounting Officers

Chief Registrar of Judiciary

The Director of Public Prosecution

The Clerk, of the Senate

The Clerk, National Assembly

The Secretaries, Constitutional Commissions

The Vice-Chancellors of all Public Universities

The Secretary, State Corporation Advisory Committee

The Chief Executive Officers of all State Corporations and Statutory Bodies

The County Secretaries, County Governments

The Secretaries, County Public Service Boards

The Clerks, County Assemblies

REVIEW OF RATES AND CLUSTER CLASSIFICATION FOR PURPOSES OF PAYMENT OF DAILY SUBSISTENCE ALLOWANCE (DSA) - LOCAL TRAVEL

Reference is made to the SRC Circulars Ref. No: **SRC/ADM/CIR/1/13 Vol. IV (21)** dated **25th January, 2018** and Ref No. **SRC/ADM/CIR/1/13 Vol. IV (1)** dated **20th November, 2017** on the above subject.

Following conferment of city status on Nakuru town vide the Executive Order No. 6 of 2021, the Salaries and Remuneration Commission in fulfillment of its mandate of reviewing remuneration and benefits in the Public Service has reviewed the cluster placement of Nakuru for purposes of payment of Daily Subsistence Allowances (DSA) from *'County Headquarters'* to *'Cities'* to be in tandem with the rates payable for other cities.

The reviewed clusters for purposes of payment of Daily Subsistence Allowance (Local travel) shall therefore be as shown in the **Table** below:

Table: Rates and Cluster Classification for Purposes of Payment of Daily Subsistence Allowance (DSA) - Local Travel

Job Group (Civil Service & Equivalent)	State Officer Grades	Cluster 1	Cluster 2	Cluster 3
		Cities (Nairobi, Mombasa, Kisumu, Nakuru)	County Headquarters, Malindi and Naivasha	All Other Towns
	F4	22,000	18,000	14,000
U-V	F1, F2, E5	18,200	14,600	12,500
S-T	E3, E4	16,800	12,600	10,500
P-R	E2, E1, D5	14,000	10,500	8,400
K-N	D4	11,200	8,400	7,000
F-J		6,300	4,900	4,200
A-E		4,200	3,500	3,000

Implementation Notes:

- (i) The review shall apply to all State and other Public Officers in the Public Service both at National and County Governments as appropriate;
- (ii) All other existing Circulars on the same subject cease to apply forthwith;
- (iii) The respective Accounting Officers are required to ensure prudent management of this facilitative allowance;
- (iv) The effective date of implementation for the reviewed DSA (local Travel) for Nakuru will be the date of this Circular; and
- (v) All other allowances advised in the SRC Circular Ref. SRC/ADM/CIR/1/13 Vol. III (126) dated 10th December 2014 remain as earlier advised.

Your office is hereby required to ensure compliance with the content of this Circular and bring it to the attention of all employees in your organization for information.



Mrs. Lyn C. Mengich
CHAIRPERSON

Copy to: All Cabinet Secretaries
 Chief of Staff and Head of Public Service
 Speaker, of the Senate
 Speaker, National Assembly
 Chairpersons, Constitutional Commissions
 Chairperson, Council of Governors
 All County Governors
 All Speakers, County Assemblies
 Chairpersons, County Public Service Boards
 Inspector General, Inspectorate of State Corporation
 Registrar, Employment & Labour Relations Court