



SRC 027/08/2015

Salaries & Remuneration Commission

Rewarding productivity

Ref. No: SRC/TS/MDP/3/1/2 (2)

11th August, 2015

Mrs. Grace A. Otieno, MBS
Principal Administrative Secretary
Directorate of Public Service Management
Ministry of devolution and planning
NAIROBI

Dear

Mrs. Otieno

IMPLEMENTATION OF THE REVISED HOUSE ALLOWANCE IN THE PUBLIC SERVICE

Reference is made to your letter Ref. No. MDP/DPSM/2/6/4A VOL.X (47) dated 8th July, 2015 on the above subject.

The Salaries and Remuneration Commission deliberated on the issue during its Commission meeting held on 5th August, 2015 and acknowledged the challenges raised in the implementation of the Circular Ref. No: SRC/ADM/CIR/1/13 Vol. III (126) dated 10th December, 2014 through the IPPD System. Subsequently, the Commission decided that to enable effective implementation of the reviewed rates of House Allowance, the clustering of regions revert back to the former clustering and be implemented as shown in **Table 1**.

Table 1: New Rates of House Allowance

JG	Nairobi		Former Major Municipalities (Mombasa, Kisumu, Nakuru, Nyeri, Eldoret, Thika, Kisii Malindi, Kitale)		Other former Municipalities		Other Areas	
	Current	New	Current	New	Current	New	Current	New
A	3,000	3,750	2,500	3,125	2,000	2,500	1,800	2,250
B	3,000	3,750	2,500	3,125	2,000	2,500	1,800	2,250
C	3,000	3,750	2,500	3,125	2,000	2,500	1,800	2,250
D	3,300	4,125	2,700	3,375	2,200	2,750	1,900	2,375
E	3,500	4,500	2,900	3,730	2,300	2,960	2,100	2,700
F	3,500	4,500	2,900	3,730	2,300	3,000	2,100	2,700
G	5,000	6,750	3,500	4,500	3,000	3,850	2,300	3,200
H	5,000	6,750	3,500	4,500	3,000	3,850	2,300	3,200
J	6,000	10,000	4,500	7,500	3,500	5,800	3,000	4,200
K	10,000	16,500	8,000	12,800	6,000	9,600	5,000	7,500
L	20,000	28,000	15,000	22,000	12,000	16,500	10,000	13,000
M	20,000	28,000	15,000	22,000	12,000	16,500	10,000	13,000
N	24,000	35,000	17,000	25,500	13,000	18,000	11,000	15,400
P	40,000	45,000	20,000	28,000	15,000	21,000	12,000	16,800
Q	40,000	45,000	20,000	28,000	15,000	21,000	12,000	16,800
R	40,000	50,000	20,000	35,000	15,000	25,000	12,000	20,000
S	60,000	60,000	56,000	56,000	52,000	52,000	-	-
T	80,000	80,000	70,000	70,000	60,000	60,000	-	-
U	-	80,000	-	70,000	-	-	-	-
V	-	100,000	-	-	-	-	-	-

Note: All the other terms remain as per the provisions on the Circular of 10th December, 2014

The purpose of this letter therefore, is to convey the decision and advice of the Commission on the request for clarification on the implementation of the revised house allowance in the public service, for your further necessary action.

Yours


Anne R. Gitau (Mrs.)
COMMISSION SECRETARY

CC:

Eng. Peter O. Mangiti
Principal Secretary
Ministry of Devolution and Planning
NAIROBI

Dr. Kamau Thugge, EBS
Principal Secretary
National Treasury
NAIROBI

Mr. Edward R. Ouko
Auditor General
Kenya National Audit Office
NAIROBI

Mrs Agnes Odhiambo
Controller of Budget
BIMA House
NAIROBI

Mrs. Alice A. Otawala, CBS
Secretary/CEO
Public Service Commission
NAIROBI
