



Office of the Chairperson

PSC/C&QA/VPRIN/

10th February, 2022

All Cabinet Secretaries

The Attorney General

All Principal Secretaries

All Chief Executive Officers of State Corporations and Statutory Bodies

All Vice Chancellors of Public Universities

All Principals of Constituent Colleges of Public Universities

PROMOTION, EVALUATION AND REPORTING ON NATIONAL AND PUBLIC SERVICE VALUES AND PRINCIPLES

Article 234 (2)(h) of the Constitution, Section 16 of the Public Service (values and principles) Act 2015 and Section 63 of the PSC Act 2017 mandates the Public Service Commission to evaluate and report to the President and Parliament on the extent to which the values and principles of Articles 10 and 232 of the Constitution are complied with in the public service.

In fulfillment of this mandate, the Commission has since the enactment of the Kenya Constitution 2010 undertaken evaluation exercises in the Public Service on Compliance with the public service values and principles and submitted nine reports containing crosscutting and institution-specific recommendations for action by public organizations.

A review of the participation rate shows that a number of institutions have over the years failed to participate in the evaluation exercise, with the implementation status of submitted reports from 2013 to 2019 reflecting non-compliance of a significant number of Ministries, Departments and Agencies (MDAs).



The purpose of this Circular is to bring to your attention that:

- Participation in the annual Values and Principles evaluation exercise is a critical constitutional requirement which requires mandatory compliance by all the public institutions under the jurisdiction of the Public Service Commission;
- Henceforth, the Commission will not schedule in its agenda institutions that are non-compliant with the stated Constitutional and Statutory instruments relative to the mandate of the Public Service Commission.
- The applicable penalties will be activated.



A. M. MUCHIRI (AMB)
CHAIRPERSON

Copy to: Head of Public Service
State House
NAIROBI

The Cabinet Secretary
Ministry of Education
NAIROBI

The Principal Secretary
State Department for Vocational and Technical Training
Ministry of Education
NAIROBI

All Chairpersons of State Corporations and Statutory Bodies